



Public Safety Duty Disability Benefits – Financial Overview

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Program Components

- Operating Costs

- PSOB Reimbursement System
- MN.IT Services
- Statewide Indirect costs
- One .5 FTE

Health Insurance Continuation

- FY25 1,355
- FY26 1,365
- Treatment Services
 - FY25 123
 - FY26 223

Continuing Healthcare



- Approximate Annual Health Insurance Premiums Reimbursed
 - FY23 \$1,367 (117 employers)
 - FY24 \$14,865 (133 employers)
 - FY25 \$17,400 (132 employers)
 - FY26 19,688 (138 employers)



FY26 Reimbursements

PSOB reimbursements by category

- Health insurance continuation
 - FY26 \$19,688
- Treatment program costs (Salary, benefits, out of pocket costs)
 - FY26 \$5,432
- Operating/Administrative costs
 - FY26 \$100k (approx.)



FY26 Reimbursements

FY26: 141 Entities Reimbursed

- Cities: 107
 - \$20.7 million (82% of total reimbursements)
- Counties: 32
 - \$2.7 million (12% of total reimbursements)
- State Agencies: 2
 - \$1.6 million (6% of total reimbursements)



FY26 Reimbursements

Entity	Type	Health Insurance	Treatment Program	Total
Minneapolis	City	5,796	2,247	8,043
St. Paul	City	2,904	-	2,904
Hennepin County	County	657	166	823
St. Paul Fire	City	-	811	811
DPS - MN State Patrol	State	744	-	744
Metropolitan Council	State	423	300	723
Duluth	City	599	92	691
Rochester	City	542	-	542
Burnsville	City	353	125	478
St. Cloud	City	442	-	442



Future Cost Pressures

- Program Costs: Total Reimbursements
 - FY24 \$15,042
 - FY25 \$21,006
 - FY26 \$25,100 (current estimate)
- Rising Cost Example: State Health Insurance Premium Costs*
 - January 1, 2026 16.34%
 - January 1, 2027 11.13% (estimate)
 - January 1, 2028 9.31% (estimate)
- Treatment Program Participation Increasing
- Salary Increases

**August 2025 projections for employer-paid insurance costs for SEGIP programs. 2027 and 2028 are estimates only and are subject to change.*



Thank You!

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