Report Assignments

911 Telecommunicators and Probation Officers Pension Plans Work Group

Please send drafts to Aleena Wilson (aleena.wilson@lcpr.mn.gov) and Mollie Pierson (mollie.pierson@lcpr.mn.gov) by December 5th. Aleena will take the drafts and compile the report. LCPR staff will send the report to the Work Group for review before sending it to the Commission.

Sections of Report that Apply to Both the New MSRS Subplan and the New PERA Plan	Assigned to:	Status
Introduction: summarize session law mandate, members of the Work Group, co-chairs, number of meetings, and summary of agendas	David Minke Joseph Mathews	
Summary of bill introduced during the 2025 legislative session (HF 1779/SF 1986), amendment adopted (S1986-2A), and testimony at Commission meetings (March 25, 2025, and April 22, 2025)	Aleena Wilson	
Explanation of prefunding service credit purchases, noting that this could be done using savings in the Minnesota Deferred Compensation Plan or another pre-tax source	Erin Leonard Jenkins Vangehn	Received
Summary of other "public safety adjacent" positions considered, groups that requested to be included, and Work Group decision to exclude all but probation and telecommunicators	Nicole Kern Darlene Pankonie	Received

Sections of Report that Apply Only to the New PERA Plan	Assigned to:	Status
Summary of PERA actuarial cost analysis of a new pension plan	Doug Anderson Amy Strenge	
The financial impact resulting from the potential cessation of benefit accruals and contributions for members that transfer from the PERA General Plan to the new PERA plan	Doug Anderson Amy Strenge	

Plan feature: New plan for PERA	Doug Anderson Amy Strenge	
Plan feature: Definitions of eligible positions for new PERA plan	TamiJo Lieberg	
Plan feature: Employer contribution rate is 7.5%, including overview of the employers' position regarding employer contributions	Owen Wirth	
Plan feature: Employee contribution rate is 8.82%, including overview of the employees' position regarding employee contributions	Doug Anderson Amy Strenge Matt Hilgart Nathan Jesson TamiJo Lieberg Darlene Pankonie	
Plan feature: Multiplier to be used in benefit formula (i.e., years of service in the new plan or subplan multiplied by the average of the highest five successive years of salary multiplied by the multiplier) is 1.9%	Doug Anderson Amy Strenge	
Plan feature: Postretirement adjustment (COLA) is tied to SS with minimum of 1% and maximum of 1.75%	Doug Anderson Amy Strenge	
Plan feature: Normal (i.e., full) retirement age at age 60 and earliest retirement age at age 50	Doug Anderson Amy Strenge	
Plan feature: 3-year cliff vesting	Doug Anderson Amy Strenge	
Plan feature: Disability benefits to be the same as they are in the PERA General plan	Doug Anderson Amy Strenge	
Plan feature: Surviving spouse and dependent benefits to be the same as they are in the PERA General plan	Doug Anderson Amy Strenge	
Plan feature: Mixed service annuities	Doug Anderson Amy Strenge	
Plan feature: Refunds of employee contributions and paying back a refund to be the same as they are in the PERA General plan	Doug Anderson Amy Strenge	

Plan feature: Purchase of credit for past service, including a summary of the cost matrix from PERA	Doug Anderson Amy Strenge Nicole Kern TamiJo Lieberg	
Plan feature: Mandatory exclusion of employee groups for eligibility in new PERA plan	Doug Anderson Amy Strenge	
Resolution of withdrawal liability: Transfer of PERA General Plan assets and liabilities to new PERA plan	Doug Anderson Amy Strenge	

Sections of Report that Apply Only to the New MSRS Subplan	Assigned to:	Status
Plan feature: Subplan for MSRS	Erin Leonard Jenkins Vangehn	Received
Plan feature: Definitions of eligible positions for new MSRS subplan	Paula Graff Leah Palmer	Received
Plan feature: Employer contribution rate, including a summary of the employers' positions and lack of consensus (DOC, DPS, and Metro Council)	Paula Graff Leah Palmer Cassy Fogale	Paula and Leah sent their positions to LCPR Staff. Awaiting draft that includes Metro Council's position.
Plan feature: Employee contribution rate, including a summary of the employees' positions and lack of consensus	Devin Bruce Mike LeDoux	
Plan feature: Multiplier to be used in benefit formula (i.e., years of service in the new plan or subplan multiplied by the average of the highest five successive years of salary multiplied by the multiplier) is 1.9%	Mike LeDoux	Received
Plan feature: Postretirement adjustment (COLA) is 1.75% fixed	Devin Bruce	
Plan feature: Normal (i.e., full) retirement age at age 60 and earliest retirement age at age 50	Devin Bruce Mike LeDoux	Received
Plan feature: 3-year cliff vesting	Erin Leonard	Received

	Jenkins Vangehn	
Plan feature: Disability benefits to be the same as they are in the MSRS General plan	Erin Leonard Jenkins Vangehn	Received
Plan feature: Surviving spouse and dependent benefits to be the same as they are in the MSRS General plan	Erin Leonard Jenkins Vangehn	Received
Plan feature: Mixed service annuities	Erin Leonard Jenkins Vangehn	Received
Plan feature: Refunds of employee contributions and paying back a refund to be the same as they are in the MSRS General plan	Erin Leonard Jenkins Vangehn	
Plan feature: Purchase of credit for past service, including a summary of the potential costs from MSRS	Erin Leonard Jenkins Vangehn	Received
Plan feature: Mandatory exclusion of employee groups for eligibility in new MSRS plan	Erin Leonard Jenkins Vangehn	
Description of Supervisor, Transit Control position at Metro Transit, including data about calls that require a public safety response vs. calls that do not require a public safety response	Michael Holsten Antoinette Brasson Cassy Fogale	