

# Probation Officers and 911 Telecommunicators Pension Plans Work Group

Thursday, October 2, 2025, 1:00 p.m. (6th Meeting)

Ladyslipper Conference Room, Ground Floor  
Centennial Office Building, 658 Cedar Street, St. Paul

Members are requested to participate in-person if possible.  
Members may participate via Zoom through the link in the meeting invitation.

The Work Group may not have time to address all items on the agenda.  
Any items not addressed will be moved to the next agenda.

## AGENDA

### 1. Public Employees Retirement Association (PERA) Cost Menu for Benefits

- [PERA Cost Menu for Benefits Presentation](#)
  - Doug Anderson, Executive Director, PERA
- [PERA New Plan Replacement Ratio Examples](#)
  - Doug Anderson, Executive Director, PERA

### 2. Revisit Discussion of Expectations

- Summary of Discussion from the September 15<sup>th</sup> Meeting
  - Aleena Wilson, Analyst, Legislative Commission on Pensions and Retirement (LCPR)
- Remaining Questions
  - How much are employees willing to contribute (what percentage of pay)?
  - How much are employers willing to pay (what percentage of pay)?
  - What conditions exist on the contributions (e.g., employers may be ok funding one feature like earlier retirement, but not past service)?

---

**PUBLIC ATTENDANCE AND TESTIMONY:** Members of the public may stream the meeting through the following YouTube link: <https://youtube.com/live/x3hW3EimA6I?>. If you are not a member of the work group, and wish to attend the meeting in person, please contact Aleena Wilson ([aleena.wilson@lcpr.mn.gov](mailto:aleena.wilson@lcpr.mn.gov)) at least 24 hours in advance of the meeting. The work group will not take testimony and time for public comment will be limited and only if time permits.

**COPIES OF DOCUMENTS:** Printed copies of documents listed in the agenda will not be provided. Members of the work group may specifically request a printed copy by contacting Aleena Wilson ([aleena.wilson@lcpr.mn.gov](mailto:aleena.wilson@lcpr.mn.gov)) at least 24 hours in advance of the meeting.

### 3. Definition of “Probation Officer” and “911 Telecommunicator” for a New PERA-Administered Pension Plan

- [Proposed Plan Eligibility Provision—Combines the Draft Definitions from Stakeholders](#)
  - Susan Lenczewski, Executive Director, LCPR
- Proposed Definitions
  - [Public Safety Telecommunicator Definition Draft by Employee Stakeholder Group](#)
  - [Public Safety Telecommunicator Definition Draft by Employer Stakeholder Group](#)
  - [Probation Officer Definition Draft by Employee Stakeholder Group](#)
  - [Probation Officer Definition Draft by Employer Stakeholder Group](#)

### 4. Definition of “Probation Officer” and “911 Telecommunicator” for a New MSRS-Administered Pension Plan

### 5. Deciding the New Plan Features

- [List of Plan Features and LCPR Staff Suggestions Memo](#)
  - Susan Lenczewski, Executive Director, LCPR

### 6. Next Meeting: October 20, 2025, at 1:00 p.m.

- Additional meetings scheduled if necessary: November 6, 2025, November 17, 2025
- MSRS Board Meeting: To Be Announced
- PERA Board Meeting: To Be Announced

### 7. Adjourn

---

## Additional Information

- [Comparison of PERA Pension Plans and MSRS Pension Plans](#)
- [Status of Tasks Required by the Work Group Session Law](#)