

Probation Officers and 911 Telecommunicators Pension Plans Work Group

Thursday, November 6, 2025, **12:00 p.m.** (8th Meeting)

Ladyslipper Conference Room, Ground Floor
Centennial Office Building, 658 Cedar Street, St. Paul

Members are requested to participate in-person if possible.
Members may participate via Zoom through the link in the meeting invitation.

AGENDA

1. Amount of State Aid Needed to Offset the Cost to Purchase Past Service

- [LCPR Chart on State Aid Needed to Offset Part of the Cost to Purchase Past Service](#)
 - Aleena Wilson, Analyst, Legislative Commission on Pensions and Retirement

2. Deciding the New Plan Features and Definitions for a New MSRS-Administered Subplan

- [LCPR Staff Memo on MSRS Subplan Features](#)

3. Deciding the New Plan Features and Definitions for a New PERA-Administered Pension Plan

- Plan Features to be Finalized:
 - Benefit formula/multiplier: ____
 - Postretirement adjustments (COLAs): tied to SS COLA with max of 1.75% or 1.75% until 98% funded then 2%
 - Normal retirement age: 60
 - Early retirement age: 50, actuarially reduced from the age 60 full retirement benefit to be actuarially equivalent to the age 60 benefit
 - Employer contribution rate: 7.5% (no increase)
 - Employee contribution rate: ____
 - Combined service annuities: mixed service

PUBLIC ATTENDANCE AND TESTIMONY: Members of the public may stream the meeting through the following YouTube link: <https://www.youtube.com/live/i3Y6001t66c>. If you are not a member of the work group, and wish to attend the meeting in person, please contact Aleena Wilson (aleena.wilson@lcpr.mn.gov) at least 24 hours in advance of the meeting. The work group will not take testimony and time for public comment will be limited and only if time permits.

COPIES OF DOCUMENTS: Printed copies of documents listed in the agenda will not be provided. Members of the work group may specifically request a printed copy by contacting Aleena Wilson (aleena.wilson@lcpr.mn.gov) at least 24 hours in advance of the meeting.

- Opportunity to opt out of new plan: ____
- Purchase of credit for past service and potential State aid: ____
- Withdrawal liability
 - Presentation by Doug Anderson and Amy Strenge
- [Definitions of Public Safety Telecommunicator and Probation Officer for a New PERA-Administered Pension Plan](#)
- Plan Features Already Determined:
 - Standalone new pension plan or subplan: new plan
 - Vesting requirements: 3 years cliff vesting
 - Disability pension benefit: same as the General Plan
 - Surviving spouse and child coverage: same as the General Plan
 - Refund of contributions or buying back a refund: same as the General Plan

4. Preparation of the Work Group Recommendations and Written Report

- [Report Assignments](#)
 - The Co-Chairs and LCPR staff request that members of the Work Group volunteer to draft one or more sections of the Work Group Report. Please be prepared to volunteer for a section or two when we consider this agenda item and the chart. LCPR staff inserted the names of members who have already volunteered to write certain sections.

5. Preparation of Draft Bills

- LCPR Staff will draft and email the first drafts to Work Group members for review and comment.

6. Next Meeting (if necessary): Monday, November 17th, 2025, at 1:00 p.m.

- MSRS Board Meeting: November 20, 2025
- PERA Board Meeting: December 11, 2025

7. Adjourn

Additional Information

- [Comparison of PERA Pension Plans and MSRS Pension Plans](#)
- [Overview of All Proposals for Plan Features](#)
- [PERA Cost Menu for Benefits Presentation](#)
- [Estimated Costs for MSRS Subplan](#)