

Probation Officer Definition- Employer Stakeholder Group

September 15th, 2025

Counties prefer option #2 from the LCPR's 9/2/25 memo for defining probation officers:

Option 2:

For a new MSRS subplan:

“Probation officer” means a state employee, as defined in Section 352.01, who:

- (1) enhances public safety by directly supervising probation or parole clients; or
- (2) supervises employees eligible under clause (1).

For a new PERA-administered pension plan:

“Probation officer” means a public employee, as defined in Section 353.01, who:

- (1) enhances public safety by directly supervising probation or parole clients; or
- (2) supervises employees eligible under clause (1).

Note: *These definitions were written after reviewing job postings in Minnesota for probation officers.*

Additionally, it would be preferred that the definitions include an employer certification processes that may be outside these statutory definitions but spelled out elsewhere.