



Correctional Plan Eligibility August 27, 2021

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MSRS Retirement Plan Eligibility

- Generally, MSRS Plan coverage is defined in statute by position title or type of appointment.
- Correctional Plan covered positions fall into two categories.
 1. Covered by position title regardless of work time spent in direct contact with inmates or patients.
 2. Covered position titles in statute provided at least 75% of time is spent in direct contact with inmates AND the department certifies the eligibility.

Correctional Plan Coverage

Defined in Minnesota Statutes 352.91, Subd. 1

- Positions covered without specific citation related to time spent working with offenders or patients.
- Must be employed at a state correctional facility, state-operated forensic services program, or the Minnesota Sex Offender Program.
 - Corrections Officer 1, 2, 3
 - Corrections Officer Supervisor
 - Corrections Lieutenant
 - Corrections Captain
 - Security Counselor
 - Security Counselor Leader
 - Corrections Canine Officer

Correctional Plan Coverage

This is not a complete list

Defined in Minnesota Statutes 352.91, Subdivisions 2, 2a, 3c, 3d, 3e, 3f, 3g

- Positions in the Department of Corrections or Department of Human services if they are certified to spend 75% of their time working directly responsible for inmate or patient care
- Subdivisions have lists for both Department of Human Services Employees and Department of Corrections positions.
- Examples include:
 - Maintenance, correctional industry, and trades
 - Auto mechanic, electrician supervisor, painter, plumber supervisor, plan maintenance lead
 - Special teachers
 - Nursing personnel
 - Baker, food service supervisor, chief cook, cook, cook coordinator
 - Chaplain
 - Clinical program therapist series
 - Security caseworker
 - Delivery van driver
 - Library technician
 - Psychologist 1, 2, 3
 - Recreation therapist
 - Work therapy technician
 - Behavior analyst
 - Occupational therapist
 - Dentist, dental assistant, dental hygienist
 - Chemical dependency counselor senior
 - Social worker senior, specialist

Processes to Add or Change Coverage Individuals or Positions

Occupation Name Changes

(M.S. 352.91, subd. 3h)

- Coverage continues to the following July 1
- New title certified by MMB
- Brought to LCPR for consideration next legislative session

Evaluating and recommending potential positions for inclusion

(M.S. 352.91, subd. 4a)

- Process for employee to request plan coverage
- Periodic review of positions no longer qualified

Dept. of Corrections process for considering changes

(M.S. 352.91, subd. 4a)

Dept. of Human Services process for considering changes

(M.S. 352.91, subd. 4c)

- Committee established
- Positions or classifications reviewed
- Recommendation made
- Appeal opportunity
- Proposed legislation, if required

Correction of coverage errors

(M.S. 352.91, subd. 6)



Thank you

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