



# Special Groups in General Plan August 27, 2021

Erin Leonard, Executive Director

# Special Coverage

- Three special (small groups) within the General Plan have “Special Coverage” which results in slightly enhanced benefits that reflect the type of position
  - Military Affairs (enacted in 1980)
  - Fire Marshals (enacted in 1999)
  - Department of Transportation Pilots (enacted in 1982)

# Military Affairs

- Minnesota Statutes 352.85 provide certain military affairs personnel benefits that differ from other General Plan members
- Unreduced retirement at age 60 (instead of 65/66)
- Disability benefits if disqualified for active military duty
- Additional employee and employer contribution rate of 1.60%

Employee Rate	Employer Rate
7.60%	7.85%

- June 30 valuation had 9 members with special coverage, development of costs
- Employees must elect this special coverage
  - Within 90 days of employment
  - Election is irrevocable

# Fire Marshals

- Minnesota Statutes 352.87 provide deputy fire marshals, fire/arson investigator benefits that differ from other General Plan members
- Unreduced retirement at age 55 (instead of 65/66)
- Multiplier is 2.0 % after July 1, 1999 (instead of 1.7%)
- Disability benefits are based on 15 year minimum (20 if duty related) rather than actual service
- Additional employee contribution rate of 2.78% and employer contribution rate of 4.20%

Employee Rate	Employer Rate
8.78%%	10.45%

- June 30 valuation had 14 members with special coverage, development of costs
- Employees must elect this special coverage
  - Within 90 days of employment
  - Election is irrevocable

# DOT Pilots

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- This group does not have any active employees
- Began phasing out in 2008
- Will likely request a repeal of Minnesota Statutes 352.86



# Thank you

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ERIN LEONARD  
EXECUTIVE DIRECTOR  
ERIN.LEONARD@MSRS.US