

January 31, 2013

CONFIDENTIAL

Ms. Mary Vanek
Executive Director
Public Employees Ret. Assoc. of MN
60 Empire Drive, Suite 200
St. Paul, MN 55103

Re: Projection of Contributions and Funding Status - Minneapolis Employees Retirement Fund

Dear Mary:

Attached are 30-year projections of estimated funded status, required contributions, and statutory contributions under three asset return scenarios for the Minneapolis Employees Retirement Fund (MERF). The estimates are based on participant data, assumptions, methods, and plan provisions as of July 1, 2012 as detailed in the MERF Actuarial Valuation Report as of July 1, 2012.

As required by the State of Minnesota Standards for Actuarial Work, the projections reflect three asset return scenarios. The statutory investment return assumption is a 5-year select and ultimate approach with rates of 8.0% for the period July 1, 2012 to June 30, 2017 and 8.5% thereafter. The scenarios assume future investment returns of 1.5% more than the assumed rate, the assumed rate, and 1.5% less than the assumed rate.

The estimates are based on the market value of assets with no smoothing of investment gains or losses. Administrative expenses are assumed to increase 4.00% a year. Payroll is expected to decrease per the valuation assumptions as active members retire. In all scenarios, the valuation interest rate used to discount liabilities was the single effective interest rate used in the July 1, 2012 valuation of 8.25%, which produces a similar liability stream as trending to a liability that reflects the expiration of the 5 year select period on June 30, 2017.

Normal cost is assumed to trend downward as active members retire and also to reflect the expiration of the 5 year select period on June 30, 2017.

Benefit payments are based on the assumptions and methods described in this letter.

Per statute, if the funded ratio of this plan reaches 80%, the MERF division will be merged with the PERA General Employees Retirement Plan (GERP). Upon consolidation, the remaining unfunded liability will be amortized as a level dollar amount through June 30, 2031. The amortization payments will be based on the assumptions of the GERP. The funding ratio of this plan is expected to exceed 80% in 2017, 2019 and 2024 under the 10.0%, 8.5% and 7.0% investment return scenarios, respectively. The enclosed projections do not extend beyond the projected consolidation date.

Postretirement Benefit Increases

A very significant assumption affecting the projected estimates is the expectation of annual increases in the benefits being paid to retirees and beneficiaries. If PERA GERP reaches a funding ratio of 90% (on a market value of assets basis) in the future, post-retirement increases for MERF benefit recipients will revert to the 2.5% level.

The 2011 projection of the PERA GERP estimates the earliest attainment of a 90% funding ratio as follows:

| 7.0% scenario | 2031 |
|----------------|------|
| 8.5% scenario | 2026 |
| 10.0% scenario | 2020 |

Source: January 31, 2012 letter from Mercer to Mary Vanek of PERA

Since the funding ratio of PERA GERP decreased between July 1, 2011 and July 1, 2012, and the funding ratio of MERF is expected to reach 80% before any of the dates shown above, we assumed a 1.0% postretirement benefit increase for all years. If the postretirement benefit increase was assumed to be 2.5% instead of 1.0%, the liabilities would be significantly greater than the liabilities shown in this report.

Comments

To the best of our knowledge and belief, the calculations were completed in accordance with the requirements of Minnesota Statutes, Section 356.215, and the requirements of the Standards for Actuarial Work established by the Legislative Commission on Pensions and Retirement.

This report should not be relied upon for any purpose other than the purpose described herein. Determinations of the financial results associated with the benefits described in this report in a manner other than the intended purpose may produce significantly different results. GRS is not responsible for the consequences of any unauthorized use.

The valuation was based upon information furnished by the Public Employees Retirement Association of Minnesota (PERA), concerning benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries.

Actuarial assumptions, including discount rates, mortality tables and others identified in this report, are prescribed by Minnesota Statutes Section 356.215 the Legislative Commission on Pensions and Retirement (LCPR), and the Trustees. These parties are responsible for selecting the plan's funding policy, actuarial valuation methods, asset valuation methods, and assumptions. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in the Actuarial Basis of the valuation report. PERA is solely responsible for communicating to GRS any changes required thereto.

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Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law.

Professional Qualifications

The signing actuaries are independent of the plan sponsor. We are not aware of any relationship that would impair the objectivity of our work.

The undersigned actuaries are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. In addition, Mr. Murphy meets the requirements of "approved actuary" under Minnesota Statutes Section 356.215, Subdivision 1, Paragraph (c).

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge and belief the information contained in this report is accurate and fairly presents the actuarial position of the Minneapolis Employees Retirement Fund as of the valuation date and was performed in accordance with the requirements of Minnesota Statutes Section 356.215, and the requirements of the Standards for Actuarial Work established by the LCPR. All calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

Sincerely,

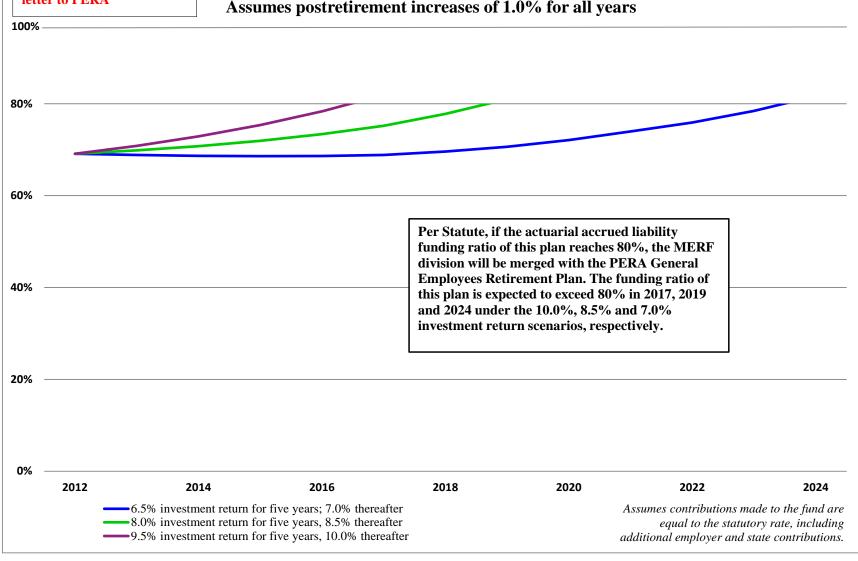
Bonita J. Wurst, ASA, EA, MAAA

Brian B. Murphy, FSA, EA, MAAX, FCA

BJW/BBM:sc Enclosures

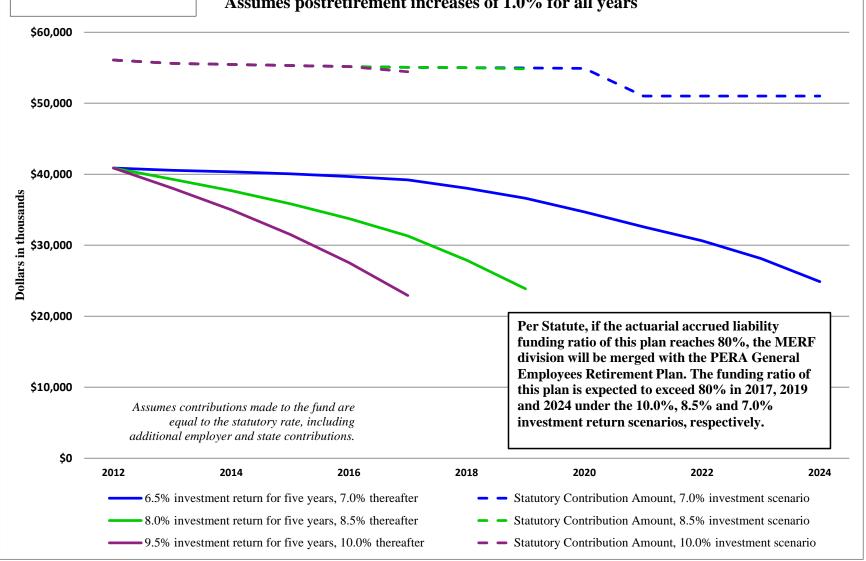
Minneapolis Employees Retirement Fund Projection of Funded Status

Assumes postretirement increases of 1.0% for all years



Minneapolis Employees Retirement Fund Estimated Contribution Rates

Assumes postretirement increases of 1.0% for all years



Minneapolis Employees Retirement Fund

Scenario: 6.5% for Five Years, 7.0% thereafter Fiscal year beginning July 1

| \$ in Thousands | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|
| Contributions (% of Payroll) | | | | | | | | _ |
| Statutory - Chapter 353 | 1,063.5% | 1,738.2% | 2,222.0% | 2,976.2% | 4,570.5% | 7,565.5% | 10,966.6% | 20,802.7% |
| Required - Chapter 356 | 775.3% | 1,267.3% | 1,616.1% | 2,155.1% | 3,287.2% | 5,387.4% | 7,581.8% | 13,859.5% |
| Sufficiency / (Deficiency) | 288.2% | 470.8% | 605.8% | 821.2% | 1,283.3% | 2,178.1% | 3,384.9% | 6,943.3% |
| Contributions | | | | | | | | |
| Statutory - Chapter 353 | 56,069 | 55,610 | 55,454 | 55,312 | 55,168 | 55,061 | 55,011 | 54,959 |
| Required - Chapter 356 | 40,876 | 40,546 | 40,334 | 40,051 | 39,677 | 39,209 | 38,032 | 36,615 |
| Sufficiency / (Deficiency) | 15,193 | 15,064 | 15,120 | 15,261 | 15,491 | 15,852 | 16,979 | 18,344 |
| Funding Ratios | | | | | | | | |
| Current Assets (MVA) | 842,811 | 810,119 | 777,191 | 745,194 | 714,512 | 685,278 | 660,998 | 639,101 |
| Actuarial Accrued Liability (AAL) | 1,219,735 | 1,176,441 | 1,131,712 | 1,086,482 | 1,041,028 | 995,384 | 949,795 | 904,592 |
| Unfunded AAL | 376,924 | 366,322 | 354,521 | 341,288 | 326,516 | 310,106 | 288,797 | 265,491 |
| Funding Ratio | 69% | 69% | 69% | 69% | 69% | 69% | 70% | 71% |
| Benefit Payments | 138,799 | 136,503 | 133,365 | 129,927 | 126,441 | 122,719 | 118,714 | 114,724 |

Assumes annual postretirement increases of 1.0% for all years

Minneapolis Employees Retirement Fund

Scenario: 6.5% for Five Years, 7.0% thereafter Fiscal year beginning July 1

| \$ in Thousands | 2020 | 2021 | 2022 | 2023 | 2024 | | | | |
|-----------------------------------|-----------|-----------------------------|-----------------|---------------|------------|--|--|--|--|
| Contributions (% of Payroll) | | | | | | | | | |
| Statutory - Chapter 353 | 94,091.0% | There are pro | iected to be no | more active i | mambars in | | | | |
| Required - Chapter 356 | 59,451.0% | this plan by the year 2021. | | | | | | | |
| Sufficiency / (Deficiency) | 34,640.0% | | | | | | | | |
| Contributions | | | | | | | | | |
| Statutory - Chapter 353 | 54,913 | 51,000 | 51,000 | 51,000 | 51,000 | | | | |
| Required - Chapter 356 | 34,696 | 32,584 | 30,623 | 28,125 | 24,869 | | | | |
| Sufficiency / (Deficiency) | 20,217 | 18,416 | 20,377 | 22,875 | 26,131 | | | | |
| Funding Ratios | | | | | | | | | |
| Current Assets (MVA) | 619,738 | 603,367 | 586,101 | 571,914 | 560,987 | | | | |
| Actuarial Accrued Liability (AAL) | 859,791 | 815,489 | 771,863 | 728,963 | 686,812 | | | | |
| Unfunded AAL | 240,053 | 212,122 | 185,762 | 157,049 | 125,825 | | | | |
| Funding Ratio | 72% | 74% | 76% | 78% | 82% | | | | |
| Benefit Payments | 110,676 | 106,510 | 102,357 | 98,238 | 94,142 | | | | |

Assumes annual postretirement increases of 1.0% for all years

Minneapolis Employees Retirement Fund

Scenario: 8.0% for Five Years, 8.5% thereafter Fiscal year beginning July 1

| \$ in Thousands | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|
| Contributions (% of Payroll) | | | | | | | | |
| Statutory - Chapter 353 | 1,063.5% | 1,738.2% | 2,222.0% | 2,976.2% | 4,570.5% | 7,565.5% | 10,966.6% | 20,758.7% |
| Required - Chapter 356 | 775.3% | 1,227.8% | 1,509.7% | 1,929.2% | 2,796.1% | 4,303.2% | 5,561.0% | 9,033.6% |
| Sufficiency / (Deficiency) | 288.2% | 510.4% | 712.2% | 1,047.0% | 1,774.4% | 3,262.3% | 5,405.7% | 11,725.1% |
| Contributions | | | | | | | | |
| Statutory - Chapter 353 | 56,069 | 55,610 | 55,454 | 55,312 | 55,168 | 55,061 | 55,011 | 54,842 |
| Required - Chapter 356 | 40,876 | 39,282 | 37,678 | 35,854 | 33,750 | 31,319 | 27,895 | 23,866 |
| Sufficiency / (Deficiency) | 15,193 | 16,328 | 17,776 | 19,458 | 21,418 | 23,742 | 27,116 | 30,976 |
| Funding Ratios | | | | | | | | |
| Current Assets (MVA) | 842,811 | 821,755 | 800,918 | 781,507 | 763,963 | 748,482 | 738,961 | 732,742 |
| Actuarial Accrued Liability (AAL) | 1,219,735 | 1,176,441 | 1,131,712 | 1,086,482 | 1,041,028 | 995,384 | 949,795 | 904,592 |
| Unfunded AAL | 376,924 | 354,686 | 330,794 | 304,975 | 277,065 | 246,902 | 210,834 | 171,850 |
| Funding Ratio | 69% | 70% | 71% | 72% | 73% | 75% | 78% | 81% |
| Benefit Payments | 138,799 | 136,503 | 133,365 | 129,927 | 126,441 | 122,719 | 118,714 | 114,724 |

Assumes annual postretirement increases of 1.0% for all years

Minneapolis Employees Retirement Fund

Scenario: 9.5% for Five Years, 10.0% thereafter Fiscal year beginning July 1

| \$ in Thousands | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|----------|
| Contributions (% of Payroll) | | | | | | |
| Statutory - Chapter 353 | 1,063.5% | 1,738.2% | 2,222.0% | 2,976.2% | 4,570.5% | 7,480.4% |
| Required - Chapter 356 | 775.3% | 1,188.3% | 1,401.8% | 1,696.5% | 2,282.3% | 3,150.6% |
| Sufficiency / (Deficiency) | 288.2% | 549.9% | 820.2% | 1,279.7% | 2,288.2% | 4,329.8% |
| Contributions | | | | | | |
| Statutory - Chapter 353 | 56,069 | 55,610 | 55,454 | 55,312 | 55,168 | 54,442 |
| Required - Chapter 356 | 40,876 | 38,017 | 34,984 | 31,529 | 27,548 | 22,930 |
| Sufficiency / (Deficiency) | 15,193 | 17,593 | 20,470 | 23,783 | 27,620 | 31,512 |
| Funding Ratios | | | | | | |
| Current Assets (MVA) | 842,811 | 833,391 | 824,994 | 818,914 | 815,701 | 815,675 |
| Actuarial Accrued Liability (AAL) | 1,219,735 | 1,176,441 | 1,131,712 | 1,086,482 | 1,041,028 | 995,384 |
| Unfunded AAL | 376,924 | 343,000 | 307,000 | 268,000 | 225,000 | 180,000 |
| Funding Ratio | 69% | 71% | 73% | 75% | 78% | 82% |
| Benefit Payments | 138,799 | 136,503 | 133,365 | 129,927 | 126,441 | 122,719 |

Assumes annual postretirement increases of 1.0% for all years.