



ANNUAL COMPREHENSIVE

# *Financial Report*

Minnesota State Retirement System  
Pension Trust Funds of the State of Minnesota

*For the Fiscal Year  
Ended June 30, 2024*





# Annual Comprehensive Financial Report

For the Fiscal Year Ended June 30, 2024  
Prepared by MSRS Finance and Executive Division Staff

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*Member of the Government Finance Officers Association  
of the United States and Canada*

Pension Trust Funds of the State of Minnesota

**Executive Director, Erin Leonard**

MSRS communications can be made available in alternative formats upon request.  
Contact MSRS to obtain an alternate format.

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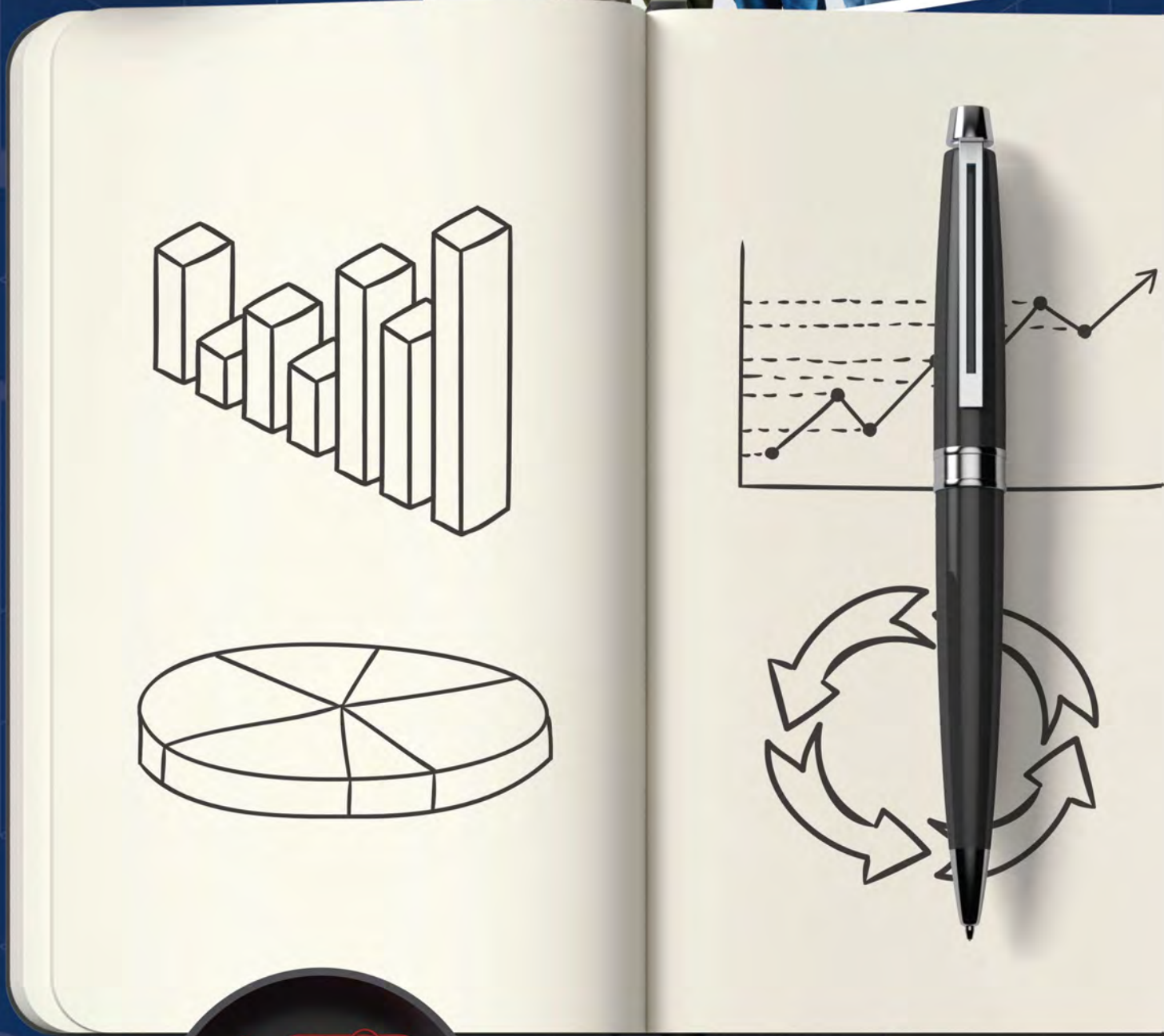
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# *Introduction*

# Board Chairperson's Report



December 23, 2024

Dear Members, Benefit Recipients, and Employers:

The plans administered by the Minnesota State Retirement Systems (MSRS) continue to be strong in fiscal year 2024. After surpassing the investment benchmarks for the Combined Funds of our Minnesota pension plans in 2023 with an investment return of 8.90 percent, fiscal year 2024 returns improved on that with a 12.30 percent return.

Actuarially, a number of assumptions were changed to more closely match actual experience for MSRS' largest retirement plan, the State Employees Retirement Plan, based on a recent study. In addition to the positive investment return, the funding status improved to 99.82 percent based on fair value of assets. The results show that the MSRS Board's ongoing work to monitor and improve the MSRS plans continues to provide stability, even in the face of changes in investment return assumptions, legislative changes, and other actuarial assumption adjustments.

As of June 30, 2024, MSRS' fiduciary net position totaled almost \$34.1 billion, an increase of 9.91 percent from the prior year, as a result of investment returns. Total assets grew 9.34 percent to \$35.0 billion, while total liabilities decreased by almost \$80.1 million, or 7.75 percent, compared with our position on June 30, 2023. The Board monitors MSRS' financial position on an ongoing basis and reviews, identifies, and proposes proactive measures to ensure that MSRS provides financially secure retirement plans which pay promised retirement benefits both now and in the future.

The MSRS Board remains committed to being a leader in public pension plan policy. We take our fiduciary duty to our plans very seriously, and strive to provide our members with a secure, sustainable and reliable retirement plan.

We truly appreciate your continued support.

Sincerely,

A handwritten signature in black ink that reads "Mary Benner". The signature is written in a cursive, flowing style.

Mary Benner, Chair  
Board of Directors



# Achievement Awards



**GFOA**  
Government  
Finance Officers  
Association

The Government Finance Officers Association (GFOA) recognizes public retirement systems that meet its rigorous reporting standards with its annual Certificate of Achievement for Excellence in Financial Reporting. It is the highest form of recognition for accounting and financial reporting in the public pension sector. MSRS received this award for our 2023 Annual Comprehensive Financial Report.

MSRS published its Popular Annual Financial Report in 2023 and was recognized by the GFOA with an award for Outstanding Achievement in Popular Annual Financial Reporting. This award recognizes conformance with the highest standards of creativity, presentation, understandability and reader appeal in government popular reports.



**PPCC**  
Public Pension  
Coordinating  
Council

The Public Pension Coordinating Council (PPCC) recognized MSRS for meeting its professional standards for plan design, funding, member communications and administrative practices. The standards serve as a benchmark by which all public defined benefit plans are managed.



# Letter of Transmittal



December 23, 2024

Dear MSRS members, benefit recipients, and Board of Directors:

We are pleased to present this Annual Comprehensive Financial Report (ACFR) for the Minnesota State Retirement System (MSRS) for the fiscal year ended June 30, 2024, our 95th year of operation.

## Report Contents and Structure

This ACFR is designed to meet the reporting requirements of Minnesota Statutes 356.20. The preparation of this report, including the financial statements contained within, is the result of a collaborative effort of the MSRS Executive Director and the MSRS Finance Division staff under the direction of its Chief Financial Officer.

This report provides complete and reliable information on which management decisions may be based and through which compliance with statutory requirements may be assessed. It is reproduced, in its entirety, on the MSRS website at [www.msrs.state.mn.us/annual-reports-fy-2024](http://www.msrs.state.mn.us/annual-reports-fy-2024).

Ultimate responsibility for the integrity of the data presented within this report and the fair presentation of the financial statements, in all material respects, lies with MSRS management. The MSRS Board of Directors provides an oversight role, and is assisted in this responsibility by its four-person Audit Committee. MSRS management is responsible for establishing and maintaining a system of internal controls over financial reporting. The objective of this internal control framework is to provide reasonable, not absolute, assurance that assets are safeguarded against loss or unauthorized disposition, that financial records and reports are reliable, and that MSRS has complied with all finance-related legal provisions. The concept of reasonable assurance recognizes the relationship between the cost of an internal control and the benefit likely to be derived, based on management's judgment. Management asserts, to the best of its knowledge and belief, that the internal controls over financial reporting are operating effectively as of June 30, 2024, to meet the purpose for which they were intended.

Inherent limitations exist in the effectiveness of any internal control system, including the possibility of human error, faulty decision making, fraud or management overriding the system. Accordingly, even a well-conceived and operating internal control system may not prevent or detect misstatements in the preparation of financial statements. Also, any projection of the evaluation of the effectiveness of internal controls to a future period is subject to risk that controls may become inadequate due to changing business conditions, or that the degree of MSRS compliance with established policies and procedures has deteriorated.

State law permits the Office of the Legislative Auditor (OLA), a professional, nonpartisan office in the legislative branch of Minnesota state government, to audit the financial statements and related note disclosures contained in this report. The OLA completed this audit in accordance with auditing standards generally accepted in the United States, and the standards applicable to financial audits contained in Government Auditing Standards. The OLA also reviewed the adequacy of our internal controls over financial reporting and compliance with certain legal provisions. The Legislative Auditor's opinion letters are presented in the *Financial Section* of this ACFR. The auditors reported no material weaknesses in our internal controls.

The *Financial Section* of this report also contains *Management's Discussion and Analysis*. This narrative presents financial highlights and an overview of the MSRS financial statements for fiscal year 2024, along with an analysis the MSRS defined benefit and defined contribution retirement funds. This letter of transmittal complements *Management's Discussion and Analysis* and these items should be read together. MSRS' financial activities are also reflected in the pension trust fund financial statements included in the Fiduciary Funds section of the State of Minnesota's Annual Comprehensive Financial Report. This report is available online at [www.mn.gov/mmb/accounting/reports](http://www.mn.gov/mmb/accounting/reports).

# Letter of Transmittal

## About MSRS Funds

MSRS administers five defined benefit and four defined contribution funds. The fiduciary net position (total assets minus total liabilities) of these funds that is reserved for payments of pension benefits is almost \$34.1 billion as of June 30, 2024.

For the defined benefit funds, MSRS serves 61,241 active employees from 13 employers and component units, 55,123 benefit recipients, and 33,863 members who are no longer contributing, but are eligible for either future monthly benefits or a lump-sum distribution. The fiduciary net position for these funds is almost \$21.3 billion as of June 30, 2024.

Alternatively, for the defined contribution funds, member participation and financial position as of June 30, 2024, varied significantly among the funds. MSRS serves 102,848 participants in the Minnesota Deferred Compensation Fund with a fiduciary net position of nearly \$10.2 billion. The Health Care Savings Fund has 169,594 participants and a fiduciary net position of almost \$2.1 billion. The Unclassified Employees Retirement Fund has 3,583 participants with a fiduciary net position of over \$401.1 million. Finally, the Supplemental Retirement Fund for Hennepin County has 841 participants with a fiduciary net position of \$179.1 million.

## Major Initiatives

Fiscal year 2024 accomplishments included additional progress in talent management, service delivery, participant success and financial sustainability strategic initiatives. These accomplishments contributed to MSRS fulfilling its mission of empowering Minnesota public employees to build a strong foundation for retirement.

The year also included MSRS kicking off new strategic projects that will carry into the future. Accomplishments and goals are highlighted in the columns that follow.

**Talent Management.** MSRS had several fiscal year 2024 strategic accomplishments in talent management.

Successes included:

- Completed an employee engagement survey;
- Continued focus on Diversity, Equity, Inclusion & Belonging (DEIB) by providing cultural competency training for all staff; and
- Implemented a new tool for performance management and tracking of individual goals.

**Service Delivery.** Fiscal year 2024 service delivery success include:

- Secure 2.0 implementation of required provisions; and
- Continuous improvement evaluation of the HCSP reimbursement process.

**Participant success.** Participant success achievements in fiscal year 2024 included:

- Refining best practices for counseling and other customer experiences;
- Launching a project to implement a customer relationship management system; and
- Targeted communications and campaigns for new state employees.

**Financial Sustainability.** Successes in financial sustainability in fiscal year 2024 included:

- Enhanced process to routinely reissue unclaimed benefit checks to members, beneficiaries or estates.

MSRS fiscal year 2025 goals continue to be based on the MSRS Strategic Plan categories of talent management, service delivery, participant success and financial sustainability and organizational resilience.

Specific fiscal year 2025 objectives within talent management include:

- Cultivate an organizational culture that encourages collaboration and performance;
- Development and communication of a three-year operational plan; and
- Create a MSRS specific training library.

Fiscal year 2025 projects within service delivery include:

- Enhance and increase the usage of visual analytics and dashboard platforms;
- Implement bank account verification enhancements; and
- Continued enhancement of our systems, including our pension application and customer relationship management systems.

# Letter of Transmittal

Participant success fiscal year 2025 projects include:

- Communicate with plain language to provide information that is understandable and supports participant decision-making;
- Research online enrollment options for the deferred compensation plan; and
- Provide a comprehensive customer experience and promote stakeholder outreach to improve retirement outcomes.

Finally, objectives in fiscal year 2025 for financial sustainability and organizational resilience include:

- Review and enhance current security policies to include third-party risk management;
- Update Board of Director governance manual and policies; and
- Assess process for monitoring participant deaths and implement controls for risk management.

## Financial Information

MSRS prepares its financial statements in accordance with generally accepted accounting principles promulgated by the Governmental Accounting Standards Board (GASB). Transactions are reported on

the accrual basis of accounting. Contributions from members and employers are recognized as revenue when earned. Expenses are recorded when corresponding liabilities are incurred, regardless of when payment is made. Most financial transactions are processed through our accounting system, Microsoft Dynamics GP, and interfaced with the Statewide Integrated Financial Tools system under the oversight of the department of Minnesota Management and Budget.

**Exhibit 1** is a comparative summary of total additions and total deductions that determine the change in fiduciary net position for the MSRS defined benefit and defined contribution funds for the fiscal years ended June 30, 2024, and 2023. Total additions represent employee and employer contributions and net investment income. Total deductions include annuity payments, refunds, health care reimbursements, ongoing deferred compensation and other defined contribution plan withdrawals, and administrative expenses. With a 12.3 percent investment return in fiscal year 2024, MSRS realized an increase of almost \$3.1 billion in the fiduciary net position for all MSRS pension trust funds for fiscal year 2024. This amount includes an increase of more than \$1.2 billion for the MSRS defined contribution funds and over \$1.8 billion for the MSRS defined benefit funds.

### Exhibit 1: Summary Statement of Changes in Fiduciary Net Position for all MSRS Pension Trust Funds

For the Fiscal Years Ended June 30, 2024 and 2023

(Dollars in thousands)

Source	Defined Benefit Funds		Defined Contribution Funds	
	FY 2024	FY 2023	FY 2024	FY 2023
Total Additions	\$3,113,260	\$2,244,315	\$2,047,916	\$1,680,923
Total Deductions	1,287,580	1,232,915	800,443	677,425
Net Increase (Decrease) in Net Position	\$1,825,680	\$1,011,400	\$1,247,473	\$1,003,498
Fiduciary Net Position - beginning of year	\$19,452,723	\$18,441,323	\$11,564,446	\$10,560,948
Change in Accounting Principle	224	0	0	0
<b>Fiduciary Net Position - end of year</b>	<b>\$21,278,627</b>	<b>\$19,452,723</b>	<b>\$12,811,919</b>	<b>\$11,564,446</b>

# Letter of Transmittal

## Actuarial Valuations

MSRS contracted with Gabriel Roeder Smith & Company (GRS) to perform two annual actuarial valuations for each MSRS defined benefit fund and to provide other actuarial consulting and advisory services during fiscal year 2024.

The first set of actuarial valuations is the traditional funding valuations. These valuations report funding progress, the required contribution rate, contribution sufficiency or deficiency levels and other actuarial information necessary for monitoring each defined benefit retirement plan's funding status. The actuarial methods, assumptions and funding status of the MSRS defined benefit retirement plans are detailed in the *Actuarial Section* of this report.

The second set of actuarial valuations is to determine actuarial valuation information necessary to prepare financial reports in compliance with GASB Statements No. 67 and Statement No. 68, including the computation of the net pension liability, pension income or expense, enhanced note disclosures and expanded Required Supplementary Information. More detail regarding these financial reporting actuarial valuations may be found in the *Notes to the Financial Statements* in the *Financial Section* of this ACFR.

## Retirement Plan Funding Status

The traditional funding actuarial valuations for each defined benefit fund measure current costs and contribution requirements to determine how much members and employers should contribute to maintain appropriate funding levels to pay current and future benefits. These funding actuarial valuations also measure assets and actuarial accrued liabilities to determine the funding status for each defined benefit plan that MSRS administers. Improvement in the funding status leads to a larger ratio of assets to actuarial accrued liabilities and a greater level of investment income potential. A high funded ratio gives members assurance that their pensions are financially secure and that existing assets and projected investment earnings on those assets are sufficient to cover the liabilities for present and future annuities, survivor and disability benefits, refunds and administrative expenses.

**Exhibit 2** on the next page highlights the actuarial value of assets, actuarial accrued liability, funded ratio and the contribution sufficiency or deficiency (expressed as a percent of payroll except for Legislators Retirement Fund, which is expressed in dollars because it is a closed plan) for each defined benefit fund as of the latest actuarial valuation date, July 1, 2024.

For the four largest defined benefit retirement funds, the funded ratio (determined on an actuarial value of assets basis) as of the July 1, 2024, valuation date, increased in comparison to the funded ratio as of July 1, 2023. This change can be attributed to positive investment return in fiscal year 2024. The State Employees Retirement Fund also had changes in actuarial assumptions based on a recent experience study, and the changes helped improve the funded ratio. The investment gains and assumption changes, however, were insufficient to improve the contribution sufficiency in most plans as of the July 1, 2024, valuation date, as rates decreased in comparison to the contribution sufficiency as of July 1, 2023. This is primarily because the 2023 sufficiency rates included one-time state aid that was not included in 2024. Had the aid not been included in the 2023 sufficiency calculations, the rates would have reflected increases between years instead of decreases. The Legislators fund has no assets, so continues to be unfunded. Please refer to *Management's Discussion and Analysis* in the *Financial Section* for additional actuarial valuation details.

The MSRS Board of Directors continues to monitor funding status and contribution sufficiency rates and will take appropriate action, as necessary, to ensure the financial security of the retirement funds.

# Letter of Transmittal

## Exhibit 2: Highlights of the 2024 Actuarial Valuations

(Dollars in thousands)

Defined Benefit Retirement Fund	Actuarial Value of Assets	Actuarial Accrued Liability	Funded Ratio	Contribution Sufficiency/ (Deficiency)
State Employees	\$17,658,084	\$18,171,621	97.17 %	1.66 %
State Patrol	1,024,713	1,207,559	84.86	9.51
Correctional Employees	1,745,171	2,264,140	77.08	1.05
Judges	286,895	446,640	64.23	3.17
Legislators <sup>(1)</sup>	0	145,768	0.00	\$(73,441)

<sup>(1)</sup> The Legislators Fund is closed to new hires and is funded on a pay-as-you-go basis by annual appropriations from the State’s general fund. The deficiency is expressed as an annual dollar amount rather than a percent of payroll.

## Investment Results

In accordance with the Minnesota Constitution, the State Board of Investment (SBI) invests the assets of the MSRS funds. The Board includes the Governor, Attorney General, Secretary of State and State Auditor. For all investments under the SBI’s management, the Board, the 17-member Investment Advisory Council (IAC) to the board (which includes the MSRS executive director), and the SBI staff are governed by the prudent person rule and fiduciary standards detailed in Minnesota Statutes, Chapters 11A and 356A. The Board, in consultation with the IAC and the SBI staff, establishes asset allocation and other investment policies and guidelines, and conducts detailed investment analysis of the funds under its control.

MSRS does not own specific securities, but instead owns shares in various pools invested by the SBI. The Combined Funds, which represent all defined benefit pension assets under the SBI’s control, reported a 12.3 percent return (net of fees) for the 2024 fiscal year. The Combined Funds generated an 8.3 percent return (net of fees) when annualized over the latest ten-year period, outperforming a composite market index by 0.2 percentage points.

During fiscal year 2024, the Combined Funds public equity investments, which include domestic, international, and global equities, reported a 19.8 percent return (net of fees), performing better than its benchmarks, the Russell 3000 and the Morgan Stanley Capital International All Country World Index excluding USA, by 0.5 percentage points. The

Combined Funds fixed income investments, which include core bonds, return seeking fixed income, treasury protection, and laddered bonds, returned 2.7 percent for fiscal year 2024, 1.2 percentage points higher than benchmarks. Invested Private markets reported a return of 7.7 percent in fiscal year 2024.

Please refer to the *Investment Section* for additional details on the investment results of the largest MSRS defined benefit retirement funds for fiscal year 2024.

## Exhibit 3: Combined Funds Asset Mix & Market Indices

Investment Type	Target Allocation
Public Equity	50 %
Russell 3000, Morgan Stanley Capital International All Country World Index ex-US	
Fixed Income	25
Bloomberg U.S. Aggregate Index, Bloomberg Treasury 5+ Years Index, ICE BofA US 3 Month Treasury Bill	
Private Markets	25
Private Markets	

# Letter of Transmittal

## Awards

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Minnesota State Retirement System for its annual comprehensive financial report for the fiscal year ended June 30, 2023. This was the fifteenth consecutive year that MSRS has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized annual comprehensive financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. We believe our current ACFR continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

In addition, the GFOA has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to MSRS for its Popular Annual Financial Report for the fiscal year ended June 30, 2023. This was the sixth consecutive year MSRS received the award. The award is valid for one year. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports. In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report, whose contents conform to program standards of creativity, presentation, understandability, and reader appeal.

We are also very pleased to report that MSRS received the Public Pension Coordinating Council's (PPCC) Public Pension Standards 2024 Award, in recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards. These standards were developed by a coalition of three associations that represent public pension funds covering the vast majority of public employees in the U.S. They are intended to reflect minimum expectations for public retirement systems management and administration, and serve as a benchmark by which all defined benefit public plans should be measured. The PPCC has offered this award program to public retirement systems for the past eighteen years. MSRS is proud to be a recipient of this award.

## Acknowledgments

As the MSRS Chief Financial Officer, I wish to express my utmost appreciation to the team who have partnered with me to produce this ACFR including: Financial Reporting and Risk Management Director, Cheryl Jahnke; Accounting Director, Doris Hall; Accounting Officer, Jason White; and the entire MSRS Finance Division. It is a pleasure to work with this team each year to complete our MSRS ACFR together.


We would also like to thank the Board of Directors for their continued dedication to create funding policies and advocate for legislation that preserves our defined benefits plans. We are grateful for their commitment to advance initiatives to allow us to administer financially secure retirement plans, a low-cost deferred compensation plan and a tax-free health savings plan.

Finally, we would like to recognize all of the staff at MSRS for their dedication to MSRS members during another year. Their adaptability and resiliency directly contributes to MSRS fulfilling its mission of *empowering Minnesota public employees to build a strong foundation for retirement.*

Respectfully submitted,



Erin Leonard  
Executive Director



Colleen Hazel  
Chief Financial Officer

# MSRS Board of Directors, Management, and Consultants

As of June 30, 2024

## MSRS Board of Directors

All board member positions are four-year terms, unless specified otherwise.

### Mary Benner, Chair

Appointed by Governor  
Term expires: January 2027

### Wesley Skoglund, Vice Chair

Elected by retirees of all plans  
Term expires: May 2028

### Tommy Bellfield

Appointed representative for employees of  
Metropolitan Council's Transit Division  
Term expires: at the discretion of the Executive  
Board for the Amalgamated Transit Union, Local  
1005

### Erin Campbell, Commissioner of Minnesota Management & Budget

Appointed by Governor  
Term expires: January 2027

### Lee Thor

Elected by Correctional Plan membership  
Term expires: May 2028

### Chester Jorgenson

Elected by General & Unclassified Plans membership  
Term expires: May 2026

### Michael LeDoux

Elected by State Patrol Plan membership  
Term expires: May 2026

### Michael Roelofs

Appointed by Governor  
Term expires: January 2025

### Jason Bonnett

Elected by General & Unclassified Plans membership  
Term expires: May 2028

### Joseph Sullivan

Elected by General & Unclassified Plans membership  
Term expires: May 2028

### Jacqueline Terry

Elected by General & Unclassified Plans membership  
Term expires: May 2026

## Executive Management

### Executive Director:

Erin Leonard

### Deputy Director:

Tim Rekow

### Chief Financial Officer:

Colleen Hazel

### Chief Benefits Officer - External:

Mark Manion

### Chief Benefits Officer - Internal:

Linda Henderson

### Chief Information Officer:

Kurt Augustin

## Consultants

### Actuary:

Gabriel Roeder Smith & Company

### Legal Counsel:

Kathleen Reitz, Assistant Attorney General

### Medical Advisor:

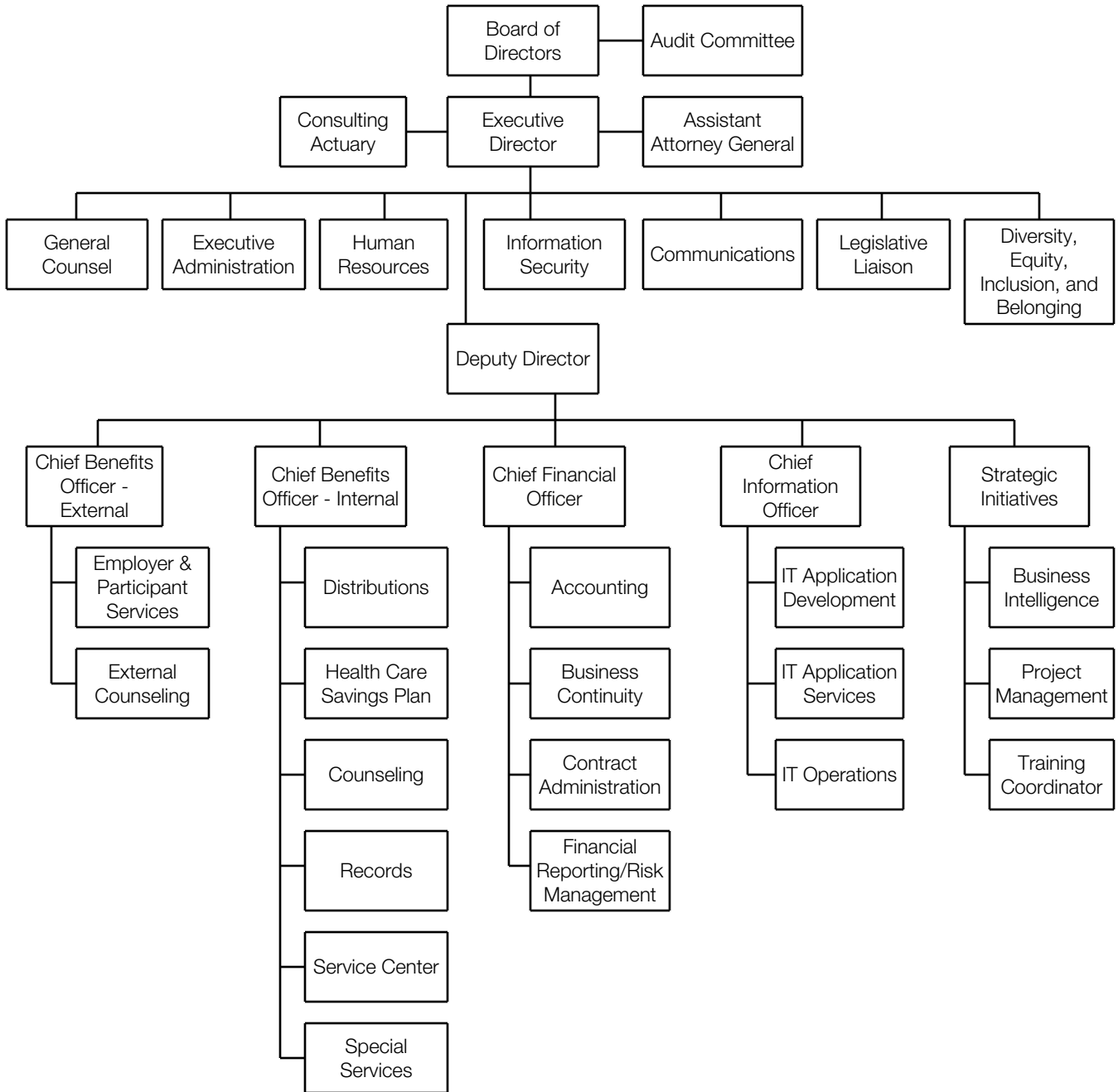
MMRO - Managed Medical Review Organization

NOTE: MSRS invests its funds in various investment pools administered by the Minnesota State Board of Investment (SBI). The SBI retains various investment advisors whose fees are paid by the pool participants, including MSRS. A schedule of these advisors and the MSRS share of their fees is included beginning on page [126](#) of the *Investment Section*.



# Organization Chart

As of June 30, 2024



## Mission Statement

**We empower Minnesota public employees to build a strong foundation for retirement.**

*The vision of MSRS is to be a nationally recognized leader in public retirement plans by leveraging our engaged workforce, customer-focused culture and innovative technologies to promote sustainable retirement options for Minnesota public employees.*

# Summary of Plan Provisions - Defined Benefit Plans

The following table is a summary of the major plan provisions for the MSRS defined benefit retirement plans. Within the General Employees Retirement Plan are three special groups: Military Affairs, Transportation Pilots, and Fire Marshals Retirement Plans. These special groups have the same plan provisions as the General Employees Retirement Plan, except as noted below.

Plan descriptions are not all inclusive, and provide general information only. Plan provisions specific to the MSRS defined contribution plans follow this section.

GENERAL EMPLOYEES	MILITARY AFFAIRS, TRANSPORTATION PILOTS, AND FIRE MARSHALS	STATE PATROL
<b>STATUTORY OR LEGAL REFERENCES:</b>		
Minn. Stat. §352.01 - 352.76	Minn. Stat. §352.85 - 352.87	Minn. Stat. §352B
<b>COVERAGE:</b>		
<ul style="list-style-type: none"> <li>Most state employees, University of Minnesota non-instructional employees, and selected metropolitan agency employees</li> </ul>	<ul style="list-style-type: none"> <li><b>Military Affairs:</b> Minnesota Department of Military Affairs personnel on active duty who elect coverage within 90 days of employment</li> <li><b>Transportation Pilots:</b> Pilots and chief pilots employed by the Minnesota Department of Transportation who elected coverage before June 1, 2008. All current pilots began employment after 2008, therefore this is a closed plan.</li> <li><b>Fire Marshals:</b> Employees of the State Fire Marshal Division of the Minnesota Department of Public Safety who are employed as a deputy state fire marshal or fire/arson investigator, and who elect coverage within 90 days of employment</li> </ul>	<ul style="list-style-type: none"> <li>State troopers, conservation officers, Department of Commerce fraud investigators, members of the Department of Corrections fugitive apprehension unit, and certain crime bureau and gambling enforcement agents</li> </ul>
<b>VESTING:</b>		
<ul style="list-style-type: none"> <li>Three years of allowable service</li> </ul>	<ul style="list-style-type: none"> <li>Same as General Employees</li> </ul>	<p><b>Members hired before July 1, 2013:</b></p> <ul style="list-style-type: none"> <li>Three years of allowable service</li> </ul> <p><b>Members hired after June 30, 2013:</b></p> <ul style="list-style-type: none"> <li>Ten years of allowable service</li> </ul>

# Summary of Plan Provisions - Defined Benefit Plans

CORRECTIONAL EMPLOYEES	JUDGES	LEGISLATORS
<b>STATUTORY OR LEGAL REFERENCES:</b>		
Minn. Stat. §352.90 - 352.955	Minn. Stat. §490	Minn. Stat. §3A
<b>COVERAGE:</b>		
<ul style="list-style-type: none"> <li>Certain state employees who spend at least 75 percent working time in direct contact with inmates or patients at Minnesota Correctional Facilities, the state-operated forensic services program, or the Minnesota Sex Offender Program</li> </ul>	<ul style="list-style-type: none"> <li>District, appellate and supreme court judges</li> <li>Retirees include former municipal and county court judges</li> <li>Members belong to either the Tier 1 or Tier 2 benefit program</li> <li>Tier 1 includes judges first appointed or elected before July 1, 2013</li> <li>Tier 2 includes judges first appointed or elected after June 30, 2013</li> <li>A Tier 1 judge with less than five years of allowable service as of December 30, 2013, may make a one-time irrevocable election into the Tier 2 benefit program.</li> </ul>	<ul style="list-style-type: none"> <li>Legislators first elected before July 1, 1997. Legislators elected after this date are covered by the Unclassified Employees Retirement Plan.</li> </ul>
<b>VESTING:</b>		
<p><b>Members hired before July 1, 2010:</b></p> <ul style="list-style-type: none"> <li>100 percent vested after three years of allowable service</li> </ul> <p><b>Members hired after June 30, 2010:</b></p> <ul style="list-style-type: none"> <li>Graded vesting, ranging from 50 percent vested after five years of allowable service to 100 percent vested after ten years of allowable service</li> </ul>	<ul style="list-style-type: none"> <li>Five years of allowable service</li> </ul>	<ul style="list-style-type: none"> <li>Six years of allowable service</li> </ul>

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# Summary of Plan Provisions - Defined Benefit Plans

GENERAL EMPLOYEES	MILITARY AFFAIRS, TRANSPORTATION PILOTS, AND FIRE MARSHALS	STATE PATROL
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**CONTRIBUTION RATES:**

<ul style="list-style-type: none"> <li>• <b>Employee:</b> 5.50 percent of salary               <ul style="list-style-type: none"> <li>– Rate increases to 6.0 percent on July 1, 2025</li> </ul> </li> <li>• <b>Employer:</b> 6.25 percent of salary</li> <li>• A one-time direct state aid payment of \$76,439,615 was received in fiscal year 2024.</li> <li>• Employee contributions are “picked up” according to the provisions of Internal Revenue Code 414(h).</li> </ul>	<p><b>Military Affairs:</b></p> <ul style="list-style-type: none"> <li>• <b>Employee:</b> 7.1 percent of salary               <ul style="list-style-type: none"> <li>– Rate increases to 7.6 percent on July 1, 2025</li> </ul> </li> <li>• <b>Employer:</b> 7.85 percent of salary</li> </ul> <p><b>Transportation Pilots:</b></p> <ul style="list-style-type: none"> <li>• There are no active, contributing transportation pilots.</li> </ul> <p><b>Deputy Fire Marshals:</b></p> <ul style="list-style-type: none"> <li>• <b>Employee:</b> 8.28 percent of salary               <ul style="list-style-type: none"> <li>– Rate increases to 8.78 percent on July 1, 2025</li> </ul> </li> <li>• <b>Employer:</b> 10.45 percent of salary</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employee:</b> 15.4 percent of salary</li> <li>• <b>Employer:</b> 23.1 percent of salary</li> <li>• <b>Supplemental Contribution:</b> An employer contribution of 7.0 percent remains in effect until the plan is 100 percent funded for three consecutive years.</li> <li>• <b>Supplemental Aid:</b> \$1 million is paid annually to the fund until both the Public Employees Retirement Association (PERA) Police and Fire Retirement Fund and the MSRS State Patrol Retirement Fund become 90 percent funded for three consecutive years, or until July 1, 2048, whichever is earlier.</li> <li>• A one-time direct state aid payment of \$11,970,568 was received in fiscal year 2024.</li> <li>• Employee contributions are “picked up” according to the provisions of Internal Revenue Code 414(h).</li> </ul>
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**REFUNDS:**

<ul style="list-style-type: none"> <li>• When a member ends employment with the state, member contributions can be refunded. Refund will include 6.0 percent interest compounded daily until June 30, 2011, 4.0 percent until June 30, 2018, and 3.0 percent thereafter.</li> </ul>	<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>	<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>
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# Summary of Plan Provisions - Defined Benefit Plans

CORRECTIONAL EMPLOYEES	JUDGES	LEGISLATORS
<b>CONTRIBUTION RATES:</b>		
<ul style="list-style-type: none"> <li>• <b>Employee:</b> 9.6 percent of salary</li> <li>• <b>Employer:</b> 14.4 percent of salary</li> <li>• <b>Supplemental Contribution:</b> A supplemental employer contribution of 4.45 percent remains in effect until the plan is 100 percent funded for three consecutive years.</li> <li>• A one-time direct state aid payment of \$10,446,018 was received in fiscal year 2024.</li> <li>• Employee contributions are “picked up” according to the provisions of Internal Revenue Code 414(h).</li> </ul>	<p><b>Tier 1:</b></p> <ul style="list-style-type: none"> <li>• Employee: 9.0 percent of salary</li> <li>• Employer: 22.5 percent of salary</li> <li>• Tier 1 employee contributions are redirected to the Unclassified Employees Retirement Plan after the member reaches the maximum retirement benefit limit.</li> </ul> <p><b>Tier 2:</b></p> <ul style="list-style-type: none"> <li>• Employee: 7.0 percent of salary</li> <li>• Employer: 22.5 percent of salary</li> </ul> <p><b>Tier 1 and Tier 2:</b></p> <ul style="list-style-type: none"> <li>• A supplemental state aid of \$6 million is paid to the fund annually until the plan is fully funded for three consecutive years, or until July 1, 2048, whichever is earlier.</li> <li>• A one-time direct state aid payment of \$293,032 was received in fiscal year 2024.</li> <li>• Employee contributions are “picked up” according to the provisions of Internal Revenue Code 414(h).</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employee:</b> 9.0 percent of salary</li> <li>• <b>Employer:</b> funded by annual appropriation, as needed, from the State’s General Fund</li> <li>• A one-time direct state aid payment of \$90,714 was received in fiscal year 2024.</li> <li>• Employee contributions are “picked up” according to the provisions of Internal Revenue Code 414(h).</li> </ul>
<b>REFUNDS:</b>		
<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>	<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>	<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>

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# Summary of Plan Provisions - Defined Benefit Plans

GENERAL EMPLOYEES	MILITARY AFFAIRS, TRANSPORTATION PILOTS, AND FIRE MARSHALS	STATE PATROL
<b>RETIREMENT ELIGIBILITY:</b>		
<p><b>Vested employees hired before July 1, 1989:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 65</li> <li>• Reduced benefits at age 55</li> <li>• Full retirement benefits if age plus years of service total 90 or more (Rule of 90)</li> <li>• Reduced benefits at any age with 30 years of service</li> </ul> <p><b>Vested employees hired after June 30, 1989:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at the age eligible for full Social Security retirement benefits (but not later than age 66)</li> <li>• Reduced benefits at age 55</li> </ul>	<p><b>For vested Military Affairs members:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 60</li> </ul> <p><b>For vested Transportation Pilots:</b></p> <ul style="list-style-type: none"> <li>• All pilots have retired.</li> </ul> <p><b>For vested Fire Marshals:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 55</li> </ul>	<p><b>For vested employees:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 55</li> <li>• Reduced retirement benefits at age 50</li> </ul>
<b>ANNUITY OPTIONS:</b>		
<p><b>Single-Life annuity:</b></p> <ul style="list-style-type: none"> <li>• Benefit for the life of the member only</li> </ul> <p><b>50, 75, or 100 percent Joint-and-Survivor annuity with a bounce-back feature:</b></p> <ul style="list-style-type: none"> <li>• Monthly benefits for the life of the member, then benefits at the chosen percentage for the life of the survivor after the member death</li> <li>• Monthly benefits increase (bounce back) to the higher, single-life amount if the survivor dies before the member</li> </ul> <p><b>15-Year Certain and Life Thereafter:</b></p> <ul style="list-style-type: none"> <li>• Lifetime benefit for the member for a minimum of 15 years</li> <li>• If the member dies before he or she has received a benefit for 15 years, the named survivor receives a benefit for the balance of the 15 years.</li> </ul>	<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>	<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>

# Summary of Plan Provisions - Defined Benefit Plans

CORRECTIONAL EMPLOYEES	JUDGES	LEGISLATORS
<b>RETIREMENT ELIGIBILITY:</b>		
<p><b>For vested employees:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 55</li> <li>• Reduced retirement benefits at age 50</li> </ul>	<p><b>For vested employees:</b></p> <p><b>Tier 1:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 65</li> </ul> <p><b>Tier 2:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 66</li> </ul> <p><b>Tier 1 and Tier 2:</b></p> <ul style="list-style-type: none"> <li>• Reduced retirement benefits at 60</li> <li>• Mandatory retirement age is 70</li> </ul>	<p><b>For vested employees:</b></p> <ul style="list-style-type: none"> <li>• Full retirement benefits at age 62</li> <li>• Reduced retirement benefits at 55</li> </ul>
<b>ANNUITY OPTIONS:</b>		
<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>	<ul style="list-style-type: none"> <li>• Single-Life annuity</li> <li>• 50, 75, or 100 percent Joint-and-Survivor annuity with the bounce-back feature</li> <li>• 50, 75, or 100 percent Joint-and-Survivor annuity without the bounce-back feature (monthly benefits will remain the same if the survivor dies before the member)</li> <li>• 15-year Certain and Life Thereafter</li> </ul>	<ul style="list-style-type: none"> <li>• Single-Life annuity with automatic 50 percent survivor coverage</li> <li>• 100 percent Joint-and-Survivor with the bounce-back feature</li> </ul>

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# Summary of Plan Provisions - Defined Benefit Plans

GENERAL EMPLOYEES	MILITARY AFFAIRS, TRANSPORTATION PILOTS, AND FIRE MARSHALS	STATE PATROL
<b>BENEFIT FORMULA:</b>		
<p><b>Employees hired before July 1, 1989:</b></p> <ul style="list-style-type: none"> <li>The benefit formula is the greater of:               <ol style="list-style-type: none"> <li>1.2 percent of high-five average salary for the first 10 years of allowable service, then 1.7 percent of high-five average salary for each subsequent year. The benefit is reduced for each month the member is under age 65 at the time of retirement, or reduced for each month the member is under age 62 with 30 years of allowable service.</li> </ol> </li> </ul> <p><b>OR</b></p> <ol style="list-style-type: none"> <li>1.7 percent of high-five average salary for each year of allowable service, with benefit reduced for each month the member is under age 65.</li> </ol> <ul style="list-style-type: none"> <li>There is no benefit reduction if the member's age plus years of allowable service total 90 or more.</li> </ul> <p><b>Employees hired after June 30, 1989:</b></p> <ul style="list-style-type: none"> <li>1.7 percent of high-five average salary for each year of allowable service. The benefit is reduced for each month the member is under the normal retirement age.</li> </ul> <p><b>For all benefit calculations:</b></p> <ul style="list-style-type: none"> <li>Salary includes wages or other periodic compensation, but excludes lump sum payments at separation, employer contributions to deferred compensation and tax sheltered annuity plans, and benevolent vacation and sick leave donation programs.</li> <li>The high-five average salary is the average salary from the sixty successive month period with the highest gross salary.</li> </ul>	<p><b>Military Affairs:</b></p> <ul style="list-style-type: none"> <li>Same as General Employees</li> </ul> <p><b>Transportation Pilots:</b></p> <ul style="list-style-type: none"> <li>Same as General Employees</li> </ul> <p><b>Deputy Fire Marshals:</b></p> <ul style="list-style-type: none"> <li>2.0 percent of high-five average salary for each year of allowable service</li> </ul>	<ul style="list-style-type: none"> <li>3.0 percent of high-five average salary for each year of allowable service up to 33 years. Contributions above the service cap are refunded at retirement.</li> <li>Members with at least 28 years of service as of July 1, 2013, are not subject to the allowable service limit.</li> </ul>



# Summary of Plan Provisions - Defined Benefit Plans

CORRECTIONAL EMPLOYEES	JUDGES	LEGISLATORS
<b>BENEFIT FORMULA:</b>		
<p><b>Employees hired before July 1, 2010:</b></p> <ul style="list-style-type: none"> <li>2.4 percent of high-five average salary for each year of allowable service</li> </ul> <p><b>Employees hired after June 30, 2010:</b></p> <ul style="list-style-type: none"> <li>2.2 percent of high-five average salary for each year of allowable service</li> </ul> <p><b>For all benefit calculations:</b></p> <ul style="list-style-type: none"> <li>Members have the option of choosing an accelerated annuity to age 62 or 65, with an actuarially-adjusted benefit thereafter. This will provide a higher benefit until the chosen age, then a lower, permanent amount to cover the remaining retirement years.</li> </ul>	<p><b>Tier 1 Benefit Program:</b></p> <ul style="list-style-type: none"> <li>2.7 percent of high-five average salary for each year of allowable service prior to July 1, 1980, then 3.2 percent of high-five average salary for each year of allowable service after June 30, 1980</li> <li>The maximum benefit is capped at 76.8 percent of the high-five average salary.</li> </ul> <p><b>Tier 2 Benefit Program:</b></p> <p><b>Judges elected before July 1, 2013:</b></p> <ul style="list-style-type: none"> <li>3.2 percent of high-five average salary for each year of allowable service prior to January 1, 2014, then 2.5 percent of high-five average salary for each year of allowable service after December 31, 2013</li> </ul> <p><b>Judges elected after June 30, 2013:</b></p> <ul style="list-style-type: none"> <li>2.5 percent of high-five average salary for each year of allowable service</li> <li>No maximum benefit limit applies to Tier 2 members.</li> </ul> <p><b>Tier 1 and Tier 2 Benefit Programs:</b></p> <ul style="list-style-type: none"> <li>The high-five average salary is determined using only the final ten years of employment.</li> </ul>	<p><b>Legislators elected prior to January 1, 1979:</b></p> <ul style="list-style-type: none"> <li>5.0 percent of high-five average salary for the first eight years of allowable service prior to January 1, 1979, then 2.5 percent for subsequent years</li> </ul> <p><b>Legislators elected after December 31, 1978:</b></p> <ul style="list-style-type: none"> <li>2.5 percent of high-five average salary</li> </ul>

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# Summary of Plan Provisions - Defined Benefit Plans

GENERAL EMPLOYEES	MILITARY AFFAIRS, TRANSPORTATION PILOTS, AND FIRE MARSHALS	STATE PATROL
<b>POST-RETIREMENT BENEFIT INCREASES:</b>		
<ul style="list-style-type: none"> <li>Benefit recipients receive annual 1.5 percent benefit increases on January 1.</li> <li>Retirees who have been receiving a benefit for at least 12 full months as of June 30 of the calendar year immediately before the post-retirement benefit increase adjustment will receive the full increase. Members receiving benefits for at least one month, but less than 12 full months, will receive a pro rata increase.</li> <li>An additional one-time, non-compounding benefit increase of 1.0 percent was paid in the spring of 2024 to retirees who had been receiving a benefit for at least 12 full months as of June 30, 2023.</li> </ul>	<ul style="list-style-type: none"> <li>Same as General Employees</li> </ul>	<ul style="list-style-type: none"> <li>Benefit recipients receive annual 1.0 percent benefit increases on January 1.</li> <li>Retirees who have been receiving a benefit for at least 12 full months as of June 30 of the calendar year immediately before the post-retirement benefit increase adjustment will receive the full increase. Members receiving benefits for at least one month, but less than 12 full months, will receive a pro rata increase.</li> <li>An additional one-time, non-compounding benefit increase of 3.0 percent was paid in the spring of 2024 to retirees who had been receiving a benefit for at least 12 full months as of June 30, 2023.</li> </ul>

# Summary of Plan Provisions - Defined Benefit Plans

CORRECTIONAL EMPLOYEES	JUDGES	LEGISLATORS
<b>POST-RETIREMENT BENEFIT INCREASES:</b>		
<ul style="list-style-type: none"><li>• Benefit recipients receive a 1.5 percent benefit increase on January 1.</li><li>• Retirees who have been receiving a benefit for at least 12 full months as of June 30 of the calendar year immediately before the post-retirement benefit increase adjustment will receive the full increase. Members receiving benefits for at least one month, but less than 12 full months, will receive a pro rata increase.</li><li>• An additional one-time, non-compounding benefit increase of 1.0 percent was paid in the spring of 2024 to retirees who had been receiving a benefit for at least 12 full months as of June 30, 2023.</li></ul>	<ul style="list-style-type: none"><li>• Benefit recipients receive a 1.5 percent benefit increase on January 1.</li><li>• Retirees who have been receiving a benefit for at least 12 full months as of June 30 of the calendar year immediately before the post-retirement benefit increase adjustment will receive the full increase. Members receiving benefits for at least one month, but less than 12 full months, will receive a pro rata increase.</li><li>• An additional one-time, non-compounding benefit increase of 1.0 percent was paid in the spring of 2024 to retirees who had been receiving a benefit for at least 12 full months as of June 30, 2023.</li></ul>	<ul style="list-style-type: none"><li>• Same as General Employees</li></ul>

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# Summary of Plan Provisions - Defined Benefit Plans

GENERAL EMPLOYEES	MILITARY AFFAIRS, TRANSPORTATION PILOTS, AND FIRE MARSHALS	STATE PATROL
<b>SURVIVOR BENEFITS:</b>		
<ul style="list-style-type: none"> <li>• If a member dies while still an active employee, the spouse is eligible for a refund or for a 100 percent survivor annuity if the member had at least three years of service at death,</li> <li>• Dependent children are eligible for the monthly benefit until age 20 if there is no surviving spouse.</li> </ul>	<ul style="list-style-type: none"> <li>• Same as General Employees</li> </ul>	<ul style="list-style-type: none"> <li>• If a member dies while still an active employee, the spouse is eligible for 50 percent of the final average salary if:               <ul style="list-style-type: none"> <li>(a) The member was hired before July 1, 2013, had three or more years of allowable service, and died before attaining age 55,</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>(b) The member was hired after June 30, 2013, and had at least five years of allowable service.</li> </ul> </li> <li>• The spouse's benefit changes to a 100 percent Joint-and-Survivor annuity when the employee would have reached age 55.</li> <li>• A dependent child's benefit is 10 percent of the member's final average salary plus \$20 per month prorated among all dependent children.</li> </ul>

# Summary of Plan Provisions - Defined Benefit Plans

CORRECTIONAL EMPLOYEES	JUDGES	LEGISLATORS
<b>SURVIVOR BENEFITS:</b>		
<ul style="list-style-type: none"> <li>• Generally, the spouse of a vested employee is eligible for a 100 percent survivor annuity.</li> </ul>	<ul style="list-style-type: none"> <li>• If a member dies while still an active employee, the spouse is eligible for the larger of:               <ul style="list-style-type: none"> <li>(a) 25 percent of average salary</li> </ul> <p><b>OR</b></p> <li>(b) 60 percent of the normal retirement benefit, had the member retired at the date of death.</li> </li></ul> <ul style="list-style-type: none"> <li>• If a vested judge is 60 or over with at least five years of service, the surviving spouse may elect to receive a 100 percent Joint-and-Survivor benefit.</li> </ul>	<ul style="list-style-type: none"> <li>• The spouse is eligible for 50 percent of the benefit if, upon death, the legislator was serving as a member, or was a former member with six years of service. The survivor benefit is computed as though the member were age 62 on date of death and is based on the member's allowable service or eight years, whichever is greater.</li> <li>• First child's benefit is 25 percent of the retirement benefit (computed as for surviving spouse) with 12.5 percent of the retirement benefit for each additional child.</li> <li>• The maximum benefit payable to children and the spouse is 100 percent of the retirement benefit.</li> </ul>

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# Summary of Plan Provisions - Defined Benefit Plans

GENERAL EMPLOYEES	MILITARY AFFAIRS, TRANSPORTATION PILOTS, AND FIRE MARSHALS	STATE PATROL
<b>DISABILITY ELIGIBILITY AND BENEFIT CALCULATION:</b>		
<p><b>Disability Eligibility:</b></p> <ul style="list-style-type: none"> <li>• At least three years of allowable service and meeting the definition of disability.</li> <li>• Totally and permanently disabled is defined as the inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that has existed or is expected to continue for a period of at least one year.</li> </ul> <p><b>Calculation:</b></p> <ul style="list-style-type: none"> <li>• Disability benefits are calculated following the same formula as a regular retirement benefit.</li> </ul>	<p><b>Disability Eligibility:</b></p> <ul style="list-style-type: none"> <li>• Unable to perform job duties due to injury, sickness, or other disability</li> </ul> <p><b>Calculation:</b></p> <ul style="list-style-type: none"> <li>• <b>Military Affairs:</b> Same as General Employees</li> <li>• <b>Pilots:</b> All pilots have retired.</li> <li>• <b>Deputy Fire Marshals:</b> Minimum benefit is calculated as though the member had 20 years of service for a job-related disability, 15 years of service for a non job-related disability</li> </ul>	<p><b>Disability Eligibility:</b></p> <ul style="list-style-type: none"> <li>• <b>Job-related:</b> Unable to perform job duties as a direct result of a disability relating to an act of duty. There is no service time requirement. Psychological treatment is required prior to approval for a duty disability benefit for a psychological condition relating to the member's occupation.</li> <li>• <b>Regular (non job-related):</b> At least one year of service and unable to perform duties</li> <li>• <b>Both Regular and Job Related:</b> Member is reclassified from disabled to retired at age 55 (age 65 if disabled prior to July 1, 2015)</li> </ul> <p><b>Calculation:</b></p> <ul style="list-style-type: none"> <li>• <b>Job Related:</b> 60 percent of high-five average salary, plus 3 percent for each year beyond 20 years of allowable service</li> <li>• <b>Regular:</b> Normal State Patrol benefit based on salary and years of service. If disability occurs before 15 years of service, the benefit is calculated with a service credit of 15 years.</li> </ul>

# Summary of Plan Provisions - Defined Benefit Plans

CORRECTIONAL EMPLOYEES	JUDGES	LEGISLATORS
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**DISABILITY ELIGIBILITY AND BENEFIT CALCULATION:**

<p><b>Disability Eligibility:</b></p> <ul style="list-style-type: none"> <li>• <b>Job-related:</b> The disability must result from an incident while performing duties of the job which present inherent dangers to the employee. There is no service time requirement</li> <li>• <b>Regular (non job-related):</b> <ul style="list-style-type: none"> <li>– For employees hired before July 1, 2009: one year of covered correctional service</li> <li>– For employees hired after June 30, 2009: employee must be vested</li> </ul> </li> <li>• <b>Both Regular and Job Related:</b> Member is reclassified from disabled to retired at age 55 (age 65 if disabled prior to July 1, 2009)</li> </ul> <p><b>Calculation:</b></p> <ul style="list-style-type: none"> <li>• <b>Job Related:</b> 50 percent of the average of the high-five average salary plus 2.4 percent (2.2 percent if hired after June 30, 2010) for each year beyond 20 years and ten months of allowable service</li> <li>• <b>Regular:</b> Normal Correctional benefit based on salary and years of service. If hired before July 1, 2009, the benefit is calculated with a minimum of 15 years of service. If hired after June 30, 2009, there is no minimum benefit.</li> </ul>	<p><b>Disability Eligibility:</b></p> <ul style="list-style-type: none"> <li>• Member is permanently unable to perform duties of a judge.</li> </ul> <p><b>Calculation:</b></p> <ul style="list-style-type: none"> <li>• Prior to commencement of disability benefits, the member will receive a continuation of full salary for one year, but not beyond age 70.</li> <li>• If disability continues after one year, disability benefits are equal to the normal retirement benefit or 25 percent of high-five average salary, whichever is larger. There is no early-retirement reduction applied.</li> </ul>	<ul style="list-style-type: none"> <li>• None</li> </ul>
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# Summary of Plan Provisions - Defined Contribution Plans

The following table is a summary of the major plan provisions for the MSRS defined contribution retirement plans. Plan provisions specific to the MSRS defined benefit plans precede this section.

Plan descriptions are not all inclusive. Descriptions provide general information only.

UNCLASSIFIED EMPLOYEES	HEALTH CARE SAVINGS
<b>STATUTORY OR LEGAL REFERENCES:</b>	
<ul style="list-style-type: none"> <li>• Minn. Stat. §352D</li> <li>• Internal Revenue Code (IRC) Section 401(a) Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Minn. Stat. §352.98</li> <li>• The trust is exempt from federal income tax through Private Letter Ruling.</li> </ul>
<b>COVERAGE:</b>	
<ul style="list-style-type: none"> <li>• Specified employees in unclassified positions</li> </ul>	<ul style="list-style-type: none"> <li>• Available to all public employees in the state of Minnesota</li> <li>• Negotiated by bargaining unit or personnel department</li> </ul>
<b>CONTRIBUTION RATES:</b>	
<ul style="list-style-type: none"> <li>• Employee: 5.5 percent of salary               <ul style="list-style-type: none"> <li>– Rate increases to 6.0 percent on July 1, 2025</li> </ul> </li> <li>• Employer: 6.25 percent of salary</li> </ul>	<ul style="list-style-type: none"> <li>• Employee or negotiated employer funding criteria is bargained per labor contract</li> <li>• May include severance pay</li> </ul>
<b>BENEFITS:</b>	
<ul style="list-style-type: none"> <li>• Account balance (contributions and investment gains or losses) or annuity benefit withdrawal based on age and 6.0 percent interest assumption</li> </ul>	<ul style="list-style-type: none"> <li>• Account balance which must be used for qualifying health-related expenses</li> <li>• The annual maximum reimbursement limit in 2024 is \$40,000 for non-insurance premium, qualified health care expenses.</li> </ul>
<b>INVESTMENT OPTIONS:</b>	
<ul style="list-style-type: none"> <li>• The SBI Supplemental Investment Fund Stable Value Fund and Money Market Fund</li> <li>• Target Date Retirement Funds managed by State Street Global Advisors</li> <li>• Various retail mutual funds contracted by the Minnesota State Board of Investment (SBI)</li> </ul>	<ul style="list-style-type: none"> <li>• The SBI Supplemental Investment Fund Stable Value Fund and Money Market Fund</li> <li>• Various retail mutual funds contracted by the Minnesota State Board of Investment (SBI)</li> </ul>



# Summary of Plan Provisions - Defined Contribution Plans

MN DEFERRED COMPENSATION	HENNEPIN COUNTY SUPPLEMENTAL
<b>STATUTORY OR LEGAL REFERENCES:</b>	
<ul style="list-style-type: none"> <li>• Minn. Stat. §352.965 - 352.97</li> <li>• IRC Section 457(b) Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Minn. Stat. §383B.46 - 383B.52</li> <li>• Non-qualified Plan</li> </ul>
<b>COVERAGE:</b>	
<ul style="list-style-type: none"> <li>• Optional for all state employees and political subdivision employees</li> </ul>	<ul style="list-style-type: none"> <li>• Optional for employees of Hennepin County, MN, who began employment prior to April 14, 1982</li> </ul>
<b>CONTRIBUTION RATES:</b>	
<ul style="list-style-type: none"> <li>• Member selected tax-deferred amount, with a \$10 per pay period minimum</li> <li>• After-tax Roth contribution option is available for eligible employees.</li> <li>• Subject to annual calendar year 2024 IRS contribution limit of \$23,000 for members under 50 years old, \$30,500 for members over 50</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employee:</b> 1.0 percent of salary</li> <li>• <b>Employer:</b> 1.0 percent of salary</li> </ul>
<b>BENEFITS:</b>	
<ul style="list-style-type: none"> <li>• Account balance</li> </ul>	<ul style="list-style-type: none"> <li>• Account balance</li> </ul>
<b>INVESTMENT OPTIONS:</b>	
<ul style="list-style-type: none"> <li>• Various retail mutual funds contracted by the Minnesota State Board of Investment (SBI)</li> <li>• Self-directed brokerage account through TD Ameritrade</li> <li>• The SBI Supplemental Investment Fund Stable Value Fund and Money Market Fund</li> <li>• Target Date Retirement Funds managed by State Street Global Advisors</li> </ul>	<ul style="list-style-type: none"> <li>• The SBI Supplemental Investment Fund Money Market Fund</li> <li>• Various retail mutual funds contracted by the Minnesota State Board of Investment (SBI)</li> </ul>

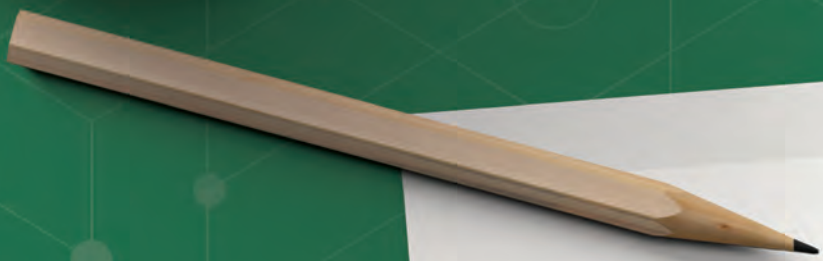
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# Summary of Plan Provisions - Defined Contribution Plans

UNCLASSIFIED EMPLOYEES	HEALTH CARE SAVINGS
<b>ADMINISTRATIVE FEES:</b>	
<ul style="list-style-type: none"> <li>• \$2 per month for an account balance of \$10,000 or less</li> <li>• \$4 per month for an account balance that is \$10,000.01 to \$30,000</li> <li>• \$6 per month for an account balance that is \$30,000.01 to \$90,000</li> <li>• \$8 per month for an account balance exceeding \$90,000</li> <li>• Plan fees only apply to contributions made to the fund after July 1, 1992. Prior to this date, participants were charged a front-end fee.</li> </ul>	<ul style="list-style-type: none"> <li>• 0.65 percent of each participant's account balance, prorated and deducted from participant accounts on a monthly basis</li> <li>• Maximum annual fee: \$140</li> </ul>
<b>WHEN USED / WITHDRAWAL EVENTS:</b>	
<ul style="list-style-type: none"> <li>• Termination of employment (lump-sum distribution)</li> <li>• Age 55 retirement with any length of service (monthly benefits)</li> </ul>	<ul style="list-style-type: none"> <li>• Termination of employment</li> <li>• After retirement</li> <li>• Upon receiving a disability retirement</li> <li>• Certain situations in which employees are rehired in a position with their previous public employer</li> </ul>
<b>WITHDRAWAL OPTIONS:</b>	
<ul style="list-style-type: none"> <li>• Single-Life annuity</li> <li>• 50, 75, or 100 percent Joint-and-Survivor annuity with a bounce-back feature</li> <li>• 15-Year Certain and Life Thereafter</li> </ul>	<ul style="list-style-type: none"> <li>• Reimbursements for qualified health care expenses</li> </ul>
<b>REFUNDS:</b>	
<ul style="list-style-type: none"> <li>• Account value</li> </ul>	<ul style="list-style-type: none"> <li>• None; After participant's death, legal dependents, or if none exist, beneficiaries, may use the remaining account balance for eligible healthcare reimbursements, as designated in the Internal Revenue Code.</li> <li>• Non-dependent beneficiary reimbursements are taxable.</li> </ul>
<b>ANNUITY AND DISABILITY OPTIONS FOR EMPLOYEES ELECTING COVERAGE IN GENERAL EMPLOYEES RETIREMENT PLAN:</b>	
<ul style="list-style-type: none"> <li>• Employees appointed prior to July 1, 2010, may elect to transfer their Unclassified Plan service to the General Plan in their first year of employment in the Unclassified Plan, or if they have ten or more years of service.</li> <li>• Employees appointed after June 30, 2010, may elect to be covered by the General Plan within seven years of their appointment.</li> </ul>	<ul style="list-style-type: none"> <li>• Not applicable</li> </ul>

# Summary of Plan Provisions - Defined Contribution Plans

MN DEFERRED COMPENSATION	HENNEPIN COUNTY SUPPLEMENTAL
<b>ADMINISTRATIVE FEES:</b>	
<ul style="list-style-type: none"> <li>• 0.10 percent of participant's account balance, prorated and deducted from participant accounts on a monthly basis</li> <li>• Maximum annual fee: \$125</li> <li>• \$30 annual fee for members opting to use the Self-directed brokerage account option through TD Ameritrade</li> <li>• Program fee charged on the managed account balance for participants who opt to use a professional account manager through the record keeper</li> </ul>	<ul style="list-style-type: none"> <li>• 0.05 percent of each participant's account balance, prorated and deducted from participant accounts on a monthly basis</li> </ul>
<b>WHEN USED / WITHDRAWAL EVENTS:</b>	
<ul style="list-style-type: none"> <li>• Termination of service or death</li> <li>• Unforeseeable emergency</li> </ul>	<ul style="list-style-type: none"> <li>• Termination of service or death</li> <li>• Retirement</li> <li>• Unforeseeable emergency</li> </ul>
<b>WITHDRAWAL OPTIONS:</b>	
<ul style="list-style-type: none"> <li>• Lump-sum or rollover to qualified financial institution</li> <li>• Ongoing withdrawals</li> <li>• Various annuities, including a fixed annuity provided through an insurance company</li> <li>• Combinations of the above options</li> <li>• Required minimum distributions begin in the year participant reaches age 72.</li> </ul>	<ul style="list-style-type: none"> <li>• Lump-sum</li> <li>• Monthly withdrawals for five years</li> <li>• Annual withdrawals for five years</li> </ul>
<b>REFUNDS:</b>	
<ul style="list-style-type: none"> <li>• None; After a member is eligible to take a withdrawal, withdrawal of the full value of an account is reflected as a refund on the <i>Statement of Changes in Fiduciary Net Position</i>.</li> </ul>	<ul style="list-style-type: none"> <li>• None; After a member is eligible to take a withdrawal, withdrawal of the full value of an account is reflected as a refund on the <i>Statement of Changes in Fiduciary Net Position</i>.</li> </ul>
<b>ANNUITY AND DISABILITY OPTIONS FOR EMPLOYEES ELECTING COVERAGE IN GENERAL EMPLOYEES RETIREMENT PLAN:</b>	
<ul style="list-style-type: none"> <li>• Not applicable</li> </ul>	<ul style="list-style-type: none"> <li>• Not applicable</li> </ul>





*Financial*



# Independent Auditor's Report



Judy Randall, Legislative Auditor  
State of Minnesota

## Independent Auditor's Report

Members of the Board of Directors  
Minnesota State Retirement System

Erin Leonard, Executive Director  
Minnesota State Retirement System

### Report on the Audit of the Financial Statements

#### *Opinion*

We have audited the accompanying financial statements of the Minnesota State Retirement System (MSRS), which included the Statement of Fiduciary Net Position as of June 30, 2024, the related Statement of Changes in Fiduciary Net Position, and Notes to the Financial Statements, as listed in the Financial Section of the Table of Contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Minnesota State Retirement System as of June 30, 2024, and the changes in financial position for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

#### *Basis for Opinion*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of MSRS and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Responsibilities of Management for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about MSRS's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

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# Independent Auditor's Report

## *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of MSRS's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions of events, considered in the aggregate, that raise substantial doubt about MSRS's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and the other required supplementary information, as listed in the Financial Section of the Table of Contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to Management's Discussion and Analysis and the other required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.



# Independent Auditor's Report

## *Supplementary Information*

Our audit was conducted for the purpose of forming an opinion on the basic financial statements as a whole. The supporting schedules, including the Supplementary Schedules and the Governmental Accounting Standards Board, Statement No. 68, *Supplemental Employer Schedules*, in the Financial Section, as listed in the Table of Contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

## *Other Information*

Management is responsible for the other information included in the annual report. The other information comprises the Introductory, Investment, Actuarial, and Statistical Sections, as listed in the Table of Contents, but does not include the basic financial statements and our auditor's report thereon. Our opinion on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

## **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we will issue a report on our consideration of the MSRS's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope and results of our testing of internal control over financial reporting and compliance and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.



Lori Leysen, CPA  
Deputy Legislative Auditor



Jordan Bjonfald, CPA  
Audit Director

December 20, 2024  
Saint Paul, Minnesota

# Management's Discussion and Analysis

*We, the management of the Minnesota State Retirement System (MSRS), present this discussion and analysis of the financial activities of MSRS for the fiscal year ended June 30, 2024. We encourage you to read the information contained in this narrative in conjunction with the Letter of Transmittal that begins on page 10, the financial statements with explanatory notes, and required supplementary information contained in this section of the Annual Comprehensive Financial Report (ACFR).*

## Financial Highlights

Overall, the economic climate affected MSRS in much the same way it did others across the country in fiscal year 2024. MSRS' fiduciary net position for all pension trust funds increased over \$3.07 billion, or 9.91 percent, from \$31.02 billion as of June 30, 2023, to just over \$34.09 billion as of June 30, 2024.

For the MSRS defined benefit retirement funds, the investment rate of return, net of investment management fees, increased from 8.90 percent in 2023 to 12.30 percent in 2024. This is higher than the assumed rate of return of 7.00 percent used in the annual actuarial valuations, and above the 11.90 percent benchmark the State Board of Investment uses for the Combined Funds.

For the MSRS defined contribution retirement funds, investment performance varied depending upon the types of assets held in the portfolios of plan participants. The fiscal year 2024 rates of return ranged from a low of 2.80 percent for the Vanguard Total Bond Market Index to a high of 25.00 percent for the U.S. Stock Actively Managed Fund within the Supplemental Investment Fund.

Total additions to all MSRS pension trust funds increased \$1.24 billion, or 31.49 percent, during fiscal year 2024, from \$3.93 billion for fiscal year 2023 to \$5.16 billion for fiscal year 2024. This increase reflects the change in investment return, from 8.90 percent in 2023 to 12.30 percent in 2024.

Total deductions from all MSRS pension trust funds increased \$177.68 million, or 9.30 percent, from over \$1.91 billion for fiscal year 2023 to almost \$2.09 billion for fiscal year 2024. The change was due in part to defined benefit annuity payments, which grew \$52.19 million, or 4.35 percent, resulting from annual post-retirement benefit increases for retirees, as well as a small growth in the number of retirees. In addition, plan member refunds, which can fluctuate based on the economic climate, increased \$129.51 million, or 28.97 percent.

On an actuarial valuation of assets basis, where gains or losses are smoothed over a five year period, the MSRS retirement funds still reflect some of the substantial investment income from previous years in addition to some of the gains from the current year. In addition, adjustments to actuarial assumptions to better match actual experience, as recommended by the plan actuary for the State Employees Retirement Plan, resulted in additional improvement in the funded ratio for that plan. MSRS' largest defined benefit retirement fund, the State Employees Retirement Fund, was 97.17 percent funded as of the July 1, 2024, valuation date, in comparison to 95.11 percent funded as of July 1, 2023. On a fair value of assets basis, where gains and losses are not smoothed, this fund was 99.82 percent funded based on the 2024 actuarial valuation, an increase from the 94.54 percent funded ratio reported as of the 2023 actuarial valuation.

Governmental Accounting Standards Board (GASB) Statements No. 67 and No. 68 actuarial valuation results indicated that on June 30, 2024, the governmental employers participating in the State Employees Retirement Fund incurred a net pension liability of \$33.27 million, a \$927.54 million decrease from the net pension liability of the previous year. The fiduciary net position as a percentage of the total pension liability was 99.82 percent, a increase of 5.28 percent over the 94.54 percent ratio as of June 30, 2023. These changes are due to the increase in plan fiduciary net position as a result of investment gains during the fiscal year, as well changes in assumptions based on a recent experience study.

# Management’s Discussion and Analysis

## Overview of the Financial Statements

MSRS administers five defined benefit retirement funds and four defined contribution funds. The defined benefit funds include the State Employees, State Patrol, Correctional Employees, Judges and Legislators Retirement Funds. The defined contribution funds include the Unclassified Employees Retirement Fund, the Health Care Savings Fund, the Minnesota Deferred Compensation Fund and the Hennepin County Supplemental Retirement Fund. All of these pension trust funds are fiduciary funds for governmental accounting and financial reporting purposes.

This ACFR includes two basic financial statements for the MSRS pension trust funds: the *Statement of Fiduciary Net Position* and the *Statement of Changes in Fiduciary Net Position*.

Consistent with Minnesota Statutes, Chapter 356.20, the purpose of these financial statements, along with the accompanying *Notes to the Financial Statements* and *Required Supplementary Information*, is to present the financial position and results of MSRS operations to

our membership, participating employers, and other financial statements users. This ACFR also provides readers with financial information in a format that is reasonably comparable to that of other public employee pension trust funds. These financial statements and explanatory notes are prepared in conformance with generally accepted governmental accounting principles and are reported using the accrual basis of accounting.

The *Statement of Fiduciary Net Position* provides a snapshot of the financial resources and obligations for all of the MSRS pension trust funds on June 30, the last day of the fiscal year. The assets available and the liabilities owed are reported at fair value as of that date. The difference between the sum of total assets and the sum of total liabilities is net position restricted for pensions. This amount is available for payment of future pension benefits or other obligations. Comparisons of total assets, total liabilities, and net position restricted for pensions as of June 30, 2024, and 2023, are depicted in the table below.

<b>Summary Statement of Fiduciary Net Position - All MSRS Pension Trust Funds</b>				
As of June 30, 2024 and 2023				
(Dollars in thousands)				
	<b>FY 2024</b>	<b>FY 2023</b>	<b>Change</b>	<b>Percent Change</b>
<b>Total Assets</b>	\$35,044,644	\$32,051,375	\$2,993,269	9.34 %
<b>Total Liabilities</b>	954,098	1,034,206	(80,108)	(7.75)
<b>Net Position Restricted for Pensions</b>	<b>\$34,090,546</b>	<b>\$31,017,169</b>	<b>\$3,073,377</b>	<b>9.91 %</b>

Total assets as of June 30, 2024, totaling over \$35.04 billion, increased over \$2.99 billion, or 9.34 percent, from the prior year. This increase can be attributed to an increase in investment returns for fiscal year 2024, which resulted in an investment gain for the year, net of fees, of over \$3.76 billion.

Total liabilities of \$954.10 million as of June 30, 2024, decreased almost \$80.11 million, or 7.75 percent, from the prior year. This is largely due to an decrease of \$97.11 million in security lending cash collateral, driven by changes in the marketplace. A corresponding securities lending cash collateral asset is also recorded in the financial statements.

This fiscal year, the increase in the net position restricted for pensions was over \$3.07 billion, or 9.91 percent. This increase was mostly due to investment gains resulting from the 12.30 percent investment return for fiscal year 2024, an increase from the 8.90 percent return recognized in fiscal year 2023.

MSRS had no deferred outflows or inflows of resources as of June 30, 2024.

# Management's Discussion and Analysis

The *Statement of Changes in Fiduciary Net Position* summarizes the financial transactions that occurred during the fiscal year. Additions include contributions, net investment income, and other revenue sources. Deductions include annuity benefit payments from our defined benefit retirement funds, ongoing withdrawals

from our defined contribution retirement funds, refunds and other administrative expenses.

Total additions by major source and total deductions by type for the fiscal years ended June 30, 2024, and 2023, are depicted below.

## Summary Statement of Changes in Fiduciary Net Position – All MSRS Pension Trust Funds

For the Fiscal Years Ended June 30, 2024 and 2023

(Dollars in thousands)

	FY 2024	FY 2023	Change	Percent Change
<b>Additions (by Major Source)</b>				
Plan Member Contributions	\$870,312	\$829,061	\$41,251	4.98 %
Employer Contributions	381,720	346,874	34,846	10.05
MN General Fund Contributions	113,963	14,699	99,264	675.31
Investment Income (Net)	3,760,963	2,693,885	1,067,078	39.61
Other	34,218	40,719	(6,501)	(15.97)
<b>Total Additions</b>	<b>\$5,161,176</b>	<b>\$3,925,238</b>	<b>\$1,235,938</b>	<b>31.49 %</b>
<b>Deductions (by Type)</b>				
Benefits, Withdrawals and Reimbursements	\$1,450,068	\$1,397,489	\$52,579	3.76 %
Refunds	576,568	447,054	129,514	28.97
Recordkeeper Expenses	4,213	4,067	146	3.60
Administrative Expenses	23,289	21,436	1,853	8.65
Other	33,885	40,294	(6,409)	(15.90)
<b>Total Deductions</b>	<b>\$2,088,023</b>	<b>\$1,910,340</b>	<b>\$177,683</b>	<b>9.30 %</b>
<b>Net Increase (Decrease) in Net Position Restricted for Pensions</b>	<b>\$3,073,153</b>	<b>\$2,014,898</b>	<b>\$1,058,255</b>	<b>52.52 %</b>
<b>Net Position Restricted for Pensions</b>	<b>\$34,090,546</b>	<b>\$31,017,169</b>	<b>\$3,073,377</b>	<b>9.91 %</b>

Total additions increased 31.49 percent, almost \$1.24 billion, to over \$5.16 billion. This increase was primarily due to investment gains in fiscal 2024. Total employer contributions increased \$34.85 million, or 10.05%, for fiscal year 2024. The change was caused by increases in the number of active, contributing members in most funds during fiscal year 2024. This increase in employer contributions was not matched by a similar increase in employee contributions due to a temporary reduction in employee contribution rates in several plans, effective until July 1, 2025. A one-time state aid contribution to all defined benefit plans from the State of Minnesota General Fund, totaling \$113.96 million, was received in 2024.

Total deductions increased \$177.68 million, or 9.30 percent, from just over \$1.91 billion in fiscal year 2023 to almost \$2.09 billion in fiscal year 2024. This change was largely due to an increase in annuity benefits. Increases in annuity benefits are the result of post-retirement benefit increases in all funds, generally 1.00 to 1.50 percent for most funds, and to the increase in members receiving benefits during the year. Fiscal year 2024 also included a one-time, non-compounding post-retirement benefit increase payment to retirees. The number of benefit recipients in the defined benefit funds grew from 54,080 as of June 30, 2023, to 55,123 as of June 30, 2024, an increase 1,043 members, or 1.93 percent. Members receiving reimbursements or withdrawals from defined contribution funds increased from 27,138 in fiscal year 2023 to 27,703 in fiscal year 2024, an increase of 565, or 2.08 percent.

# Management's Discussion and Analysis

The *Notes to the Financial Statements* are an integral part of the financial statements. They provide additional information relevant to obtaining a full understanding of the financial statements. The notes are divided into six sections. Each section is described below.

1. Description of Organization and Plans - This section describes MSRS as an organization, including key membership, contribution, and benefit or distribution provisions for each of its retirement funds.
2. Summary of Significant Accounting Policies - This section provides a summary of significant accounting policies, including the basis of financial statement presentation and accounting methods applied in recording financial transactions, investment policies, and policies MSRS abides by in the valuation of assets, liabilities, revenue and expenses reported on the financial statements, where generally accepted accounting principles permit more than one approach.
3. Deposits and Investments - This section provides information about cash deposits and MSRS investments, including risks and fair value reporting.
4. Capital Assets - This section of the notes provides information about capital assets, including balances, additions, and depreciation.
5. Liabilities - This section provides information about certain liabilities reflected in the *Statement of Fiduciary Net Position*.
6. Net Pension Liability of Participating Employers - This section provides information about the net pension liability of the employers participating in the MSRS retirement plans.

*Required Supplementary Information* (RSI) consists of three schedules with related notes.

- Schedule of Investment Returns
- Schedule of Changes in the Employer Net Pension Liability and Related Ratios
- Schedule of Employer Contributions

The presentation of multi-year data is designed to provide economic context regarding amounts reported in the financial statements and to provide historical context for each pension fund's fiduciary net position related to the total pension liability. Assumptions used in the calculation of actuarially determined contributions and factors significantly affecting trends in the amounts reported are disclosed in the notes presented with each RSI schedule.

Supplementary schedules include the *Schedule of Administrative Expenses*, the *Schedule of Payments to Consultants* and the *Schedule of Investment Expenses*. These schedules summarize the operating expenses MSRS incurred during fiscal year 2024 to administer its defined benefit and defined contribution retirement funds.

GASB Statements No. 67 and No. 68 require two schedules which MSRS includes in the *Financial Section* of this report: a *Schedule of Employer Allocations* for our cost-sharing pension funds (the State Employees and Correctional Employees Retirement Funds) and the *Schedule of Pension Amounts by Employer* for each defined benefit retirement fund. These schedules contain essential financial data, including net pension liability, deferred outflows and deferred inflows of resources, and pension income or pension expense for governmental employers participating in our defined benefit retirement funds to report in their own financial statements.

# Management’s Discussion and Analysis

## Financial Analysis of the MSRS Funds

Each of the MSRS defined benefit and defined contribution retirement funds have some characteristics that are different from the others, such as membership served. The MSRS retirement funds also have some characteristics in common, such as shared investment pools. The following pages highlight events or conditions that had a significant effect on each fund’s financial position or results of operations during fiscal year 2024.

## Analysis of the Defined Benefit Funds

The following two tables compare various performance measures to the previous fiscal year for the four largest MSRS defined benefit retirement funds. The Legislators Retirement Fund has been closed to new membership since July 1, 1997. Funding is primarily by annual General Fund appropriation from the State of Minnesota, and therefore the Legislators Retirement Fund is not included in these tables.

<b>Summary Statement of Fiduciary Net Position – MSRS Defined Benefit Funds</b>				
For the Fiscal Years Ended June 30, 2024 and 2023				
(Dollars in thousands)				
	<b>State Employees</b>	<b>State Patrol</b>	<b>Correctional Employees</b>	<b>Judges</b>
Total Assets, as of 06/30/2024	\$18,939,111	\$1,099,150	\$1,872,617	\$307,666
Total Assets, as of 06/30/2023	17,517,049	992,273	1,680,199	283,017
Change in Total Assets	\$1,422,062	\$106,877	\$192,418	\$24,649
Percentage Change	8.12 %	10.77 %	11.45 %	8.71 %
Total Liabilities, as of 06/30/2024	\$800,755	\$46,184	\$80,015	\$12,963
Total Liabilities, as of 06/30/2023	872,042	49,174	84,569	14,030
Change in Total Liabilities	\$(71,287)	\$(2,990)	\$(4,554)	\$(1,067)
Percentage Change	(8.17) %	(6.08) %	(5.39) %	(7.60) %
Total Net Position Restricted for Pensions, as of 06/30/2024	\$18,138,356	\$1,052,966	\$1,792,602	\$294,703
Total Net Position Restricted for Pensions, as of 06/30/2023	16,645,007	943,099	1,595,630	268,987
Change in Net Position Restricted for Pensions	\$1,493,349	\$109,867	\$196,972	\$25,716
Percentage Change	8.97 %	11.65 %	12.34 %	9.56 %

# Management's Discussion and Analysis

## Summary Statement of Changes in Fiduciary Net Position – MSRS Defined Benefit Funds

For the Fiscal Years Ended June 30, 2024 and 2023

(Dollars in thousands)

	State Employees	State Patrol	Correctional Employees	Judges
Total Additions, year ended 06/30/2024	\$2,567,592	\$180,030	\$300,340	\$56,447
Total Additions, year ended 06/30/2023	1,845,965	126,335	218,888	44,379
Change in Total Additions	\$721,627	\$53,695	\$81,452	\$12,068
Percentage Change	39.09 %	42.50 %	37.21 %	27.19 %
Total Deductions, year ended 06/30/2024	\$1,074,467	\$70,163	\$103,368	\$30,731
Total Deductions, year ended 06/30/2023	1,030,808	66,817	97,179	29,363
Change in Total Deductions	\$43,659	\$3,346	\$6,189	\$1,368
Percentage Change	4.24 %	5.01 %	6.37 %	4.66 %
Net Increase (Decrease) for the fiscal year ended 06/30/2024	\$1,493,125	\$109,867	\$196,972	\$25,716
Net Increase (Decrease) for the fiscal year ended 06/30/2023	815,157	59,518	121,709	15,016
Change in Net Increase (Decrease) of Net Position Restricted for Pensions	\$677,968	\$50,349	\$75,263	\$10,700
Percentage Change	83.17 %	84.60 %	61.84 %	71.25 %

### State Employees Retirement Fund

Fiduciary Net Position Restricted for Pensions for the State Employees Retirement Fund, the largest MSRS defined benefit retirement fund, increased over \$1.49 billion, or 8.97 percent, to nearly \$18.14 billion as of June 30, 2024. Investment gains led to the increase.

Total additions increased almost \$721.63 million, or 39.09 percent, to \$2.57 billion. This change is almost entirely attributable to the fiscal year 2024 investment return of 12.30 percent, which was 3.40 percent higher than the return in fiscal year 2023. The investment return resulted in a increase in investment income of \$622.89 million, or 45.34 percent. In addition, the plan received a one-time state aid contribution of \$76,439,615 from the State of Minnesota General Fund.

Total deductions increased nearly \$43.66 million to \$1.07 billion, an increase of 4.24 percent. The increase is due almost entirely to increased annuity benefit distributions, which rose 4.10 percent to over \$1.04 billion. The increase is the result of growth in the number of members receiving benefits, up 1.88 percent to 48,956 members, to the payment of a 1.50 percent post-retirement benefit increase to retirees and other benefit recipients in January 2024, and to an additional one-time, non-compounding postretirement benefit payment in February 2024.

# Management's Discussion and Analysis

## State Patrol Retirement Fund

The Fiduciary Net Position Restricted for Pensions for the State Patrol Retirement Fund increased during fiscal year 2024 by almost \$109.87 million, or 11.65 percent, largely due to investment gains.

Total additions increased \$53.69 million, or 42.50 percent, to \$180.03 million. The investment return of 12.30 percent drove an increase in investment income, from a \$77.36 million return in fiscal year 2023 to a \$115.54 million return in fiscal year 2024, a change of 49.35 percent. Other income includes \$1.00 million of supplemental state aid that will continue to be received annually until this fund and the Public Employees Retirement Association's Police and Fire Fund both reach a 90.00 percent funded ratio. In addition, the plan received a one-time state aid contribution of \$11,970,568 from the State of Minnesota General Fund.

Total deductions increased \$3.35 million, or 5.01 percent, to just over \$70.16 million. The increase is mostly the result of higher annuity benefit distributions, which increased \$3.36 million, or 5.06 percent, to \$69.70 million. The higher benefit distributions are due to the payment of a 1.00 percent post-retirement benefit increase to retirees and other benefit recipients in January 2024, and to an additional one-time, non-compounding postretirement benefit payment in February 2024.

## Correctional Employees Retirement Fund

The Fiduciary Net Position Restricted for Pensions for the Correctional Employees Retirement Fund increased \$196.97 million, or 12.34 percent, to over \$1.79 billion. Like the other funds, higher investment returns accounted for this increase.

Total additions were up \$81.45 million, or 37.21 percent, to \$300.34 million. As in other funds, the increase is the result of higher investment returns than were earned in the previous year. Investment income increased 50.01 percent, from \$130.51 million to \$195.79 million. In addition, the plan received a one-time state aid contribution of \$10,446,018 from the State of Minnesota General Fund.

Total deductions increased \$6.19 million, or 6.37 percent, to \$103.37 million, due in large part to higher annuity benefit distributions. Benefits increased \$6.57 million, or 7.08 percent, to \$99.44 million due to growth in the number of benefit recipients, to the 1.50 percent post-retirement benefit increase paid to retirees and other benefit recipients in January 2024, and to an additional one-time, non-compounding postretirement benefit payment in February 2024.

Retiree, survivor and disabled member counts in fiscal year 2024 increased 3.64 percent to 4,238.

## Judges Retirement Fund

Fiduciary Net Position Restricted for Pensions for the Judges Retirement Fund increased \$25.72 million, or 9.56 percent, to \$294.70 million due to favorable investment performance during fiscal year 2024.

Total additions increased \$12.07 million, or 27.19 percent, to almost \$56.45 million. Investment income increased from \$22.01 million in fiscal year 2023 to \$32.49 million in fiscal year 2024. Additions for the Judges Retirement Fund also include an appropriation of \$6.00 million from the State's General Fund, as well as one-time state aid contribution of \$293,032 from the State of Minnesota General Fund.

Total deductions increased, from \$29.36 million in fiscal year 2023 to \$30.73 million in fiscal year 2024, a change of 4.66 percent. Annuity benefits increased \$1.07 million, or 3.64 percent, due to the payment of a 1.50 percent post-retirement benefit increase to retirees and other benefit recipients in January 2024, and to an additional one-time, non-compounding postretirement benefit payment in February 2024.

## Legislators Retirement Fund

There are no assets available for payment of benefits in the Legislators Retirement Fund so the Fiduciary Net Position Restricted for Pensions remains at \$0. The Legislators Fund consists of two retirement plans closed to new membership. Benefit payments and administrative expenses are paid by contributions from the 7 remaining active members of the fund and by General Fund appropriation.

Total assets decreased \$49.05 thousand, or 21.45 percent, to \$179.67 thousand. These assets will be used for payment of administrative expenses, with any balance due back to the State's General Fund.



# Management's Discussion and Analysis

Like most other plans, total additions increased during the year, an increase of \$103.63 thousand, or 1.18 percent, to \$8.85 million in 2024. The Legislators Fund has no assets invested, so was not impacted by the investment gains felt in other plans. There are only 7 contributing members, so contributions have continued to decline, from \$48.84 thousand in 2023 to \$38.05 thousand in 2024. The plan also received a one-time state aid contribution of \$90,714 from the State of Minnesota General Fund. The remaining addition, a state General Fund appropriation, increased to ensure adequate funds to pay beneficiaries, which resulted in the increase in additions. Any balance not required for payments will be returned to the state's General Fund.

Total deductions increased \$103.63 thousand, or 1.18 percent, to \$8.85 million during fiscal year 2024, due to the payment of a 1.50 percent post-retirement benefit increase to retirees and other benefit recipients in January 2024 and to an additional one-time, non-compounding postretirement benefit payment in February 2024.

## Analysis of the Defined Contribution Funds

MSRS administers four defined contribution funds. Each of these funds was affected by the same investment market conditions that impacted the MSRS defined benefit retirement funds. However, because individual members select their own investment options, comparisons of net participant's investment income between fiscal years 2024 and 2023 for each defined contribution fund are not meaningful.

Certain non-investment related financial activities of the MSRS defined contribution funds merit mention.

## Unclassified Employees Retirement Fund

The fiduciary net position for the Unclassified Employees Retirement Fund increased \$42.92 million, 11.98 percent, to \$401.11 million as of June 30, 2024. The increase, as with the defined benefit funds, is due to investment gains during fiscal year 2024. Contributions increased 11.13 percent, from \$17.50 million in fiscal year 2023, to almost \$19.45 million in fiscal year 2024, also adding to the increase. The contribution increase can be attributed to a higher number of active, contributing members in fiscal year 2024, growing to 1,502 members, a change of 6.00 percent from the previous year.

## Health Care Savings Fund

For the fastest-growing MSRS fund, the Health Care Savings Fund, membership again grew during fiscal year 2024. Total participants grew by 9,043 members, or 5.63 percent, to 169,594 as of June 30, 2024. Fiduciary Net Position Restricted for Pensions for the fund increased over \$281.95 million, 15.69 percent, to almost \$2.08 billion as of June 30, 2024. The change was driven by investment gains, with investment income increasing by 46.24 percent, to a net investment income of \$218.08 million. The gain was partially offset by a decrease of 2.82 percent in contributions, from \$185.39 million in fiscal year 2023 to \$180.17 million in fiscal year 2024. The contribution decrease is due to timing of contributions in fiscal year 2024, with an additional pay period falling in the previous year.

Deductions increased slightly between fiscal year 2023 and 2024, with a total increase of \$888.76 thousand, or 0.72 percent. This change is due largely to minimal increases in administrative expenses and recordkeeper fees.

## Minnesota Deferred Compensation Fund

The Fiduciary Net Position Restricted for Pensions for the Minnesota Deferred Compensation Fund increased almost \$907.45 million, or 9.81 percent, from \$9.25 billion on June 30, 2023, to \$10.15 billion as of June 30, 2024.

Contributions increased by \$38.88 million, or 10.39 percent due to an increase in active membership in the plan. Additionally, members can select a contribution amount, and as the economy improves, members have more funds to contribute. As with other plans, there was an investment gain in the fiscal year, an increase of \$238.85 million, or 27.06 percent from the previous fiscal year.

Refunds increased in fiscal year 2024, from \$413.29 million as of June 30, 2023 to \$536.81 million as of June 30, 2024. Withdrawals and refunds can fluctuate based on the economic climate and members financial situations from year to year.

# Management's Discussion and Analysis

## Hennepin County Supplemental Retirement Fund

The Fiduciary Net Position Restricted for Pensions for the Hennepin County Supplemental Retirement Fund increased \$15.15 million in fiscal year 2024, or 9.25 percent, to \$179.05 million.

Investment income increased by 38.24 percent during the year, from \$18.74 million in fiscal year 2023 to \$25.90 million in fiscal year 2024. Only Hennepin County employees who began employment prior to April 14, 1982, are eligible for this fund, so the number of active participants has been slowly declining, resulting in ongoing decreases in contributions from participants and employers. Active participants decreased by 9 during the fiscal year, or 20.45 percent, leaving only 35 active employees. As a result, contributions decreased \$16,184, or 20.45 percent, to \$62,963 in fiscal year 2024. Decreasing numbers of inactive and withdrawing members result in decreasing final payouts of account balances through refunds and benefit payments. Refunds and annuities decreased \$360.89 thousand, or 3.27 percent, to \$10.69 million in fiscal year 2024.

## Actuarial Valuation Results

MSRS' consulting actuaries conduct two actuarial valuations for each MSRS defined benefit retirement fund on an annual basis: one for funding purposes and the other for GASB-compliant financial reporting purposes. Each valuation type is performed using a different set of actuarial methods and assumptions. Results of each are highlighted in the following paragraphs.

### Funding Actuarial Valuations

The July 1, 2024, actuarial valuation results indicate the State Employees Retirement Fund was 97.17 percent funded, the State Patrol Retirement Fund was 84.86 percent funded, the Correctional Employees Retirement Fund was 77.08 percent funded, and the Judges Retirement Fund was 64.23 percent funded. These funded ratios are calculated using the actuarial value of assets, which requires gains or losses be recognized over a five year period. Positive investment returns over the last few years have led to improvements in the funded ratios for these plans.

A brief discussion of the funding actuarial valuation results follows. Additional information about the funding actuarial valuation results for each defined benefit fund can be found in the *Actuarial Section* of this report.

## State Employees Retirement Fund

For the State Employees Retirement Fund, the fiscal year 2023 contribution sufficiency of 3.19 percent decreased to a contribution sufficiency of 1.66 percent reported in the July 1, 2024, valuation. The reduction is due to the receipt of one-time state aid of \$76.44 million from the State of Minnesota General Fund, which led to a temporary improvement in the contribution sufficiency in 2023. This contribution, plus a several years of investment gains, improved the fiduciary net position of the plan, and therefore also improved the funded ratio on an actuarial value of assets basis, increasing from 95.11 percent in 2023 to 97.17 percent in 2024. The funded ratio on a fair value of assets basis, which has no smoothing of gains or losses, also improved from 94.54 percent to 99.82 percent.

## State Patrol Retirement Fund

For the State Patrol Retirement Fund, the 17.94 percent contribution sufficiency as of July 1, 2023, decreased, ending with a contribution sufficiency of 9.51 percent as of July 1, 2024. The decrease was the result of a temporary improvement in 2023 due to one-time state aid from the State of Minnesota General Fund. With positive investment returns over the last few years, the actuarial value of assets funded ratio increased, from 81.15 percent on July 1, 2023, to 84.86 percent on July 1, 2024. On a fair value basis, the funded ratio also increased, from 80.59 percent on July 1, 2023, to 87.20 percent on July 1, 2024.

## Correctional Employees Retirement Fund

For the Correctional Employees Retirement Fund, the contribution sufficiency of 3.55 percent on July 1, 2023, decreased to a contribution sufficiency of 1.05 percent on July 1, 2024. As with other plans, the temporary improvement in contribution sufficiency due to a one-time state aid from the State of Minnesota General Fund contributed to this change. However, as in other plans, the funded ratio on both the actuarial value and the fair value of assets improved over the previous years due to investment returns that were higher than the assumed returns for the last few years. The actuarial value of assets funded ratio increased from 75.33 percent on July 1, 2023, to 77.08 percent on July 1, 2024, and the fair value of assets increased from 74.77 percent to 79.17 percent.

# Management's Discussion and Analysis

## Judges Retirement Fund

The Judges Retirement Fund is the one plan with a small contribution sufficiency increase, from 3.15 percent on July 1, 2023, to of 3.17 percent on July 1, 2024. The one-time state aid from the State of Minnesota General Fund was a smaller amount in this fund, so had less of an impact on the contribution sufficiency in 2023. Investment returns led to improved funding ratios, from 62.89 percent on July 1, 2023, to 64.23 percent on July 1, 2024 on an actuarial value of assets basis, and from 62.48 percent to 65.98 percent on a fair value of assets basis.

## Legislators Retirement Fund

The Legislators Retirement Fund is a closed plan, with only 7 active, contributing members. Remaining assets in the fund were depleted in the fiscal year ending June 30, 2016, and benefits are paid by annual appropriations from the state's General Fund.

## Financial Reporting Actuarial Valuations

This is the eleventh year since MSRS implemented pension accounting and financial reporting standards issued by the Governmental Accounting Standards Board (GASB). To comply with GASB Statement No. 67, *Financial Reporting for Pensions, an amendment of GASB Statement No. 25*, MSRS relied upon its consulting actuary to compute the total pension liability, net pension liability, pension income or expense, and deferred outflows and deferred inflows of resources for each of its defined benefit retirement funds as of June 30, 2024. MSRS' participating governmental employers are required to report their respective shares of these amounts in their financial statements in compliance with GASB Statement No. 68, *Accounting and Financial Reporting for Pensions, an amendment of GASB Statement No. 27*.

For the largest cost sharing, multiple-employer MSRS defined benefit fund, the State Employees Retirement Fund, the June 30, 2024, GASB-compliant actuarial valuation report revealed a net pension liability of \$33.27 million, a decrease of almost \$927.54 million from the fiscal year 2023 net pension liability of nearly \$960.80 million. The decrease is the result of investment gains during the fiscal year, as well as the updating of some actuarial assumptions based on recent experience studies. The other defined benefit plans also show decreases in net pension liability due to the same investment results.

Additional information on the financial reporting actuarial valuation results for the MSRS defined benefit retirement funds can be found in the *Actuarial Section* of this report, beginning on page [166](#).

## Request for Information

This financial report is intended to provide a general overview of the financial position of MSRS as of June 30, 2024, and financial activities for fiscal year 2024. If you have any questions or comments concerning the contents of this report, please contact Minnesota State Retirement System by mail at 60 Empire Drive, Suite 300, Saint Paul, MN 55103-3000; by telephone toll-free at 1-800-657-5757; or via e-mail at [info@msrs.us](mailto:info@msrs.us).

# Statement of Fiduciary Net Position

As of June 30, 2024  
(Dollars in thousands)

	Defined Benefit Funds				
	State Employees	State Patrol	Correctional Employees	Judges	Legislators
<b>Assets</b>					
Cash	\$19,715	\$2,092	\$3,968	\$775	\$176
Short-term investments	275,336	17,240	29,212	4,854	0
<b>Total Cash &amp; Short-term Investments</b>	<b>\$295,051</b>	<b>\$19,332</b>	<b>\$33,180</b>	<b>\$5,629</b>	<b>\$176</b>
<b>Receivables</b>					
Member Contributions	\$8,031	\$590	\$1,053	\$142	\$0
Employer Contributions	9,126	1,155	2,067	423	0
Other Receivables	671	14	24	20	3
Due from Other Funds	12,852	0	9	0	1
<b>Total Receivables</b>	<b>\$30,680</b>	<b>\$1,759</b>	<b>\$3,153</b>	<b>\$585</b>	<b>\$4</b>
<b>Investments, at Fair Value</b>					
Bond Pool	\$2,533,787	\$144,465	\$243,283	\$40,872	\$0
Treasuries Pool	1,714,037	99,702	170,235	27,810	0
Domestic Active Equity Pool	1,353,884	78,759	134,483	21,967	0
Domestic Equity Pool	4,732,681	275,312	470,104	76,789	0
Broad International Stock Pool	2,869,725	166,939	285,055	46,562	0
Global Equity Pool	201,258	11,014	17,965	3,208	0
Private Markets	4,416,314	256,908	438,677	71,656	0
Supplemental Investment Fund	0	0	0	0	0
Mutual Funds	0	0	0	0	0
<b>Total Investments</b>	<b>\$17,821,686</b>	<b>\$1,033,099</b>	<b>\$1,759,802</b>	<b>\$288,864</b>	<b>\$0</b>
<b>Securities Lending Collateral</b>	<b>\$777,103</b>	<b>\$44,960</b>	<b>\$76,482</b>	<b>\$12,588</b>	<b>\$0</b>
<b>Capital Assets, Net of Depreciation</b>					
Land	\$88	\$0	\$0	\$0	\$0
Construction in Progress	4,437	0	0	0	0
Building, Improvements, and Equipment	3,673	0	0	0	0
Equipment, Furniture, and Fixtures	757	0	0	0	0
Internally Generated Software	5,452	0	0	0	0
Right to Use Assets	184	0	0	0	0
<b>Total Capital Assets</b>	<b>\$14,591</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Assets</b>	<b>\$18,939,111</b>	<b>\$1,099,150</b>	<b>\$1,872,617</b>	<b>\$307,666</b>	<b>\$180</b>
<b>Liabilities</b>					
Accounts Payable	\$20,125	\$949	\$1,618	\$265	\$0
Securities Lending Collateral	777,103	44,960	76,482	12,588	0
Due to Other Funds	7	274	1,137	110	45
Due to the State's General Fund	0	0	0	0	100
Bonds Payable	282	0	0	0	0
Other Payables	3,238	1	778	0	35
<b>Total Liabilities</b>	<b>\$800,755</b>	<b>\$46,184</b>	<b>\$80,015</b>	<b>\$12,963</b>	<b>\$180</b>
<b>Net Position Restricted for Pensions</b>	<b>\$18,138,356</b>	<b>\$1,052,966</b>	<b>\$1,792,602</b>	<b>\$294,703</b>	<b>\$0</b>

The accompanying notes are an integral part of the financial statements.

# Statement of Fiduciary Net Position

As of June 30, 2024  
(Dollars in thousands)

Defined Contribution Funds				
Unclassified Employees	Health Care Savings Plan	MN Deferred Compensation	Hennepin County Supplemental	Totals
\$0	\$0	\$0	\$0	\$26,726
62	1,587	9,661	27	337,979
<b>\$62</b>	<b>\$1,587</b>	<b>\$9,661</b>	<b>\$27</b>	<b>\$364,705</b>
\$246	\$6,712	\$11,342	\$0	\$28,116
278	0	0	0	13,049
10	237	224	5	1,208
15	0	0	0	12,877
<b>\$549</b>	<b>\$6,949</b>	<b>\$11,566</b>	<b>\$5</b>	<b>\$55,250</b>
\$0	\$0	\$0	\$0	\$2,962,407
0	0	0	0	2,011,784
0	0	0	0	1,589,093
0	0	0	0	5,554,886
0	0	0	0	3,368,281
0	0	0	0	233,445
0	0	0	0	5,183,555
22,052	862,964	1,437,470	14,418	2,336,904
380,051	1,212,487	8,701,423	164,649	10,458,610
<b>\$402,103</b>	<b>\$2,075,451</b>	<b>\$10,138,893</b>	<b>\$179,067</b>	<b>\$33,698,965</b>
\$0	\$0	\$0	\$0	\$911,133
\$0	\$0	\$0	\$0	\$88
0	0	0	0	4,437
0	0	0	0	3,673
0	0	0	0	757
0	0	0	0	5,452
0	0	0	0	184
<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$14,591</b>
<b>\$402,714</b>	<b>\$2,083,987</b>	<b>\$10,160,120</b>	<b>\$179,099</b>	<b>\$35,044,644</b>
\$31	\$608	\$850	\$13	\$24,459
0	0	0	0	911,133
1,577	4,686	5,009	32	12,877
0	0	0	0	100
0	0	0	0	282
0	178	1,017	0	5,247
<b>\$1,608</b>	<b>\$5,472</b>	<b>\$6,876</b>	<b>\$45</b>	<b>\$954,098</b>
<b>\$401,106</b>	<b>\$2,078,515</b>	<b>\$10,153,244</b>	<b>\$179,054</b>	<b>\$34,090,546</b>

# Statement of Changes in Fiduciary Net Position

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

	Defined Benefit Funds				
	State Employees	State Patrol	Correctional Employees	Judges	Legislators
<b>Additions</b>					
<b>Contributions</b>					
Plan Member Contributions	\$223,460	\$17,453	\$31,777	\$4,420	\$38
Employer Contributions	252,540	34,064	62,332	13,241	0
State of MN General Fund Contributions	76,440	11,971	10,446	6,293	8,813
<b>Total Contributions</b>	<b>\$552,440</b>	<b>\$63,488</b>	<b>\$104,555</b>	<b>\$23,954</b>	<b>\$8,851</b>
<b>Investment Income</b>					
Investment Income	\$2,061,266	\$119,253	\$202,087	\$33,545	\$0
Less Investment Expenses	67,969	3,906	6,633	1,107	0
Net Investment Income	\$1,993,297	\$115,347	\$195,454	\$32,438	\$0
Income from Securities Lending Activities:					
Securities Lending Income	\$48,192	\$2,790	\$4,748	\$781	\$0
Securities Lending Expenses:					
Borrower Rebates	\$44,077	\$2,552	\$4,344	\$714	\$0
Management Fees	740	43	73	12	0
Total Securities Lending Expenses	\$44,817	\$2,595	\$4,417	\$726	\$0
Net Income from Securities Lending Activities	3,375	195	331	55	0
<b>Total Net Investment Income</b>	<b>\$1,996,672</b>	<b>\$115,542</b>	<b>\$195,785</b>	<b>\$32,493</b>	<b>\$0</b>
Other Additions					
Transfers from Other Plans	\$18,374	\$0	\$0	\$0	\$0
Other Income	106	1,000	0	0	0
<b>Total Other Additions</b>	<b>\$18,480</b>	<b>\$1,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Additions</b>	<b>\$2,567,592</b>	<b>\$180,030</b>	<b>\$300,340</b>	<b>\$56,447</b>	<b>\$8,851</b>
<b>Deductions</b>					
Annuity Benefits	\$1,043,040	\$69,703	\$99,438	\$30,354	\$8,811
Ongoing Withdrawals	0	0	0	0	0
Health Care Reimbursements	0	0	0	0	0
Refunds	18,498	187	2,809	272	0
Transfers to Other Plans	1,060	0	0	0	0
Recordkeeper Expenses	0	0	0	0	0
Administrative Expenses	11,826	272	1,100	105	40
Other Expenses	43	1	21	0	0
<b>Total Deductions</b>	<b>\$1,074,467</b>	<b>\$70,163</b>	<b>\$103,368</b>	<b>\$30,731</b>	<b>\$8,851</b>
<b>Net Increase (Decrease) in Net Position</b>	<b>\$1,493,125</b>	<b>\$109,867</b>	<b>\$196,972</b>	<b>\$25,716</b>	<b>\$0</b>
<b>Net Position Restricted for Pensions</b>					
<b>Beginning of Year</b>	\$16,645,007	\$943,099	\$1,595,630	\$268,987	\$0
Change in Accounting Principle	224	0	0	0	0
<b>End of Year</b>	<b>\$18,138,356</b>	<b>\$1,052,966</b>	<b>\$1,792,602</b>	<b>\$294,703</b>	<b>\$0</b>

The accompanying notes are an integral part of the financial statements.

# Statement of Changes in Fiduciary Net Position

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

Defined Contribution Funds				
Unclassified Employees	Health Care Savings Plan	MN Deferred Compensation	Hennepin County Supplemental	Totals
\$9,090	\$180,166	\$403,877	\$31	\$870,312
10,355	0	9,157	31	381,720
0	0	0	0	113,963
<b>\$19,445</b>	<b>\$180,166</b>	<b>\$413,034</b>	<b>\$62</b>	<b>\$1,365,995</b>
\$54,923	\$218,634	\$1,124,348	\$25,949	\$3,840,005
106	549	2,681	47	82,998
<b>\$54,817</b>	<b>\$218,085</b>	<b>\$1,121,667</b>	<b>\$25,902</b>	<b>\$3,757,007</b>
\$0	\$0	\$0	\$0	\$56,511
\$0	\$0	\$0	\$0	\$51,687
0	0	0	0	868
\$0	\$0	\$0	\$0	\$52,555
0	0	0	0	3,956
<b>\$54,817</b>	<b>\$218,085</b>	<b>\$1,121,667</b>	<b>\$25,902</b>	<b>\$3,760,963</b>
\$1,060	\$0	\$0	\$0	\$19,434
231	8,159	5,195	93	14,784
<b>\$1,291</b>	<b>\$8,159</b>	<b>\$5,195</b>	<b>\$93</b>	<b>\$34,218</b>
<b>\$75,553</b>	<b>\$406,410</b>	<b>\$1,539,896</b>	<b>\$26,057</b>	<b>\$5,161,176</b>
\$0	\$0	\$0	\$0	\$1,251,346
0	0	83,520	6,228	89,748
0	108,974	0	0	108,974
13,527	0	536,813	4,462	576,568
18,374	0	0	0	19,434
43	2,722	1,435	13	4,213
463	4,638	4,810	35	23,289
228	8,124	5,868	166	14,451
<b>\$32,635</b>	<b>\$124,458</b>	<b>\$632,446</b>	<b>\$10,904</b>	<b>\$2,088,023</b>
<b>\$42,918</b>	<b>\$281,952</b>	<b>\$907,450</b>	<b>\$15,153</b>	<b>\$3,073,153</b>
\$358,188	\$1,796,563	\$9,245,794	\$163,901	\$31,017,169
0	0	0	0	224
<b>\$401,106</b>	<b>\$2,078,515</b>	<b>\$10,153,244</b>	<b>\$179,054</b>	<b>\$34,090,546</b>

# Notes to the Financial Statements

These notes provide disclosures relevant to the basic financial statements on the preceding pages.

## Note 1: Description of Organization and Plans

### A. Organization

The Minnesota State Retirement System (MSRS) is the administrator of a multiple-employer, cost-sharing public employee retirement system. It consists of five defined benefit funds and four defined contribution funds. The defined benefit funds are listed below with parenthetical disclosure of the Minnesota Statutes (MS) that set forth criteria for benefit computations, obligations of members and participating employers to make contributions, and other plan provisions:

**State Employees Retirement Fund**

*(MS Sections 352.01 - 352.87)*

**State Patrol Retirement Fund**

*(MS Chapter 352B)*

**Correctional Employees Retirement Fund**

*(MS Sections 352.90 - 352.955)*

**Judges Retirement Fund**

*(MS Chapter 490)*

**Legislators Retirement Fund**

*(MS Chapter 3A)*

Minnesota Statutes Section 356.20 defines financial reporting requirements for the four largest MSRS defined benefit funds.

The defined contribution funds are listed below with parenthetical disclosure of the Minnesota Statutes pertinent to plan administration:

**Unclassified Employees Retirement Fund**

*(MS Chapter 352D)*

**Health Care Savings Fund**

*(MS Chapter 352.98)*

**Minnesota Deferred Compensation Fund**

*(MS Sections 352.965 - 352.97)*

**Hennepin County Supplemental Retirement Fund**

*(MS Sections 383B.46 - 383B.52)*

Responsibility for the organization is vested in the MSRS Board of Directors, which consists of eleven members. Four members are elected by the membership at large of the State Employees Retirement Plan and the Unclassified Employees Retirement Plan. Three members are appointed by the Governor, one of whom must be a constitutional officer or an appointed state official, and two of whom must be public members knowledgeable in pension matters. The remaining four members represent the State Patrol Retirement Plan, the Correctional Employees Retirement Plan, the Transit Division of the Metropolitan Council and the retired and disabled members of all plans that MSRS administers. MSRS employees are ineligible for membership on the board of directors.

### B. Participating Employers

MSRS members are employed by the State of Minnesota, the non-instructional employees at the University of Minnesota, approximately 79 counties, 325 cities and townships, 304 school districts and other educational entities and 262 additional miscellaneous entities.

### C. Reporting Entity

MSRS functions as a separate statutory entity. The system maintains rights to sue or be sued in its own name and to hold property in its own name. For financial reporting purposes, MSRS funds are considered pension trust funds of the State of Minnesota and are included in the State's Annual Comprehensive Financial Report with its fiduciary funds. MSRS is not a component unit and does not have any component units, and this report includes financial information for MSRS only.



# Notes to the Financial Statements

## D. Defined Benefit Retirement Funds – Membership Statistics, Contribution Information, and Plan Descriptions

Membership statistics as of June 30, 2024, for all MSRS defined benefit retirement funds are shown in **Exhibit 1**.

Specific descriptions of each of these funds are contained in the narrative and schedules that follow.

<b>Exhibit 1: Membership Statistics - MSRS Defined Benefit Funds</b>						
<b>As of June 30, 2024</b>	<b>State Employees</b>	<b>State Patrol</b>	<b>Correctional Employees</b>	<b>Judges</b>	<b>Legislators</b>	<b>Totals</b>
<b>Members Receiving Benefits</b>						
Retirees	42,537	916	3,574	336	249	47,612
Disabled Annuitants	1,649	98	338	10	0	2,095
Beneficiaries	4,770	158	326	77	85	5,416
<b>Total Members Receiving Benefits</b>	<b>48,956</b>	<b>1,172</b>	<b>4,238</b>	<b>423</b>	<b>334</b>	<b>55,123</b>
<b>Deferred Members</b>						
Vested, Not Receiving	18,827	79	1,649	21	16	20,592
Nonvested	11,689	64	1,517	1	0	13,271
<b>Total Deferred Members</b>	<b>30,516</b>	<b>143</b>	<b>3,166</b>	<b>22</b>	<b>16</b>	<b>33,863</b>
<b>Active Members</b>						
Vested	40,653	632	2,885	288	7	44,465
Nonvested	14,800	355	1,591	30	0	16,776
<b>Total Active Members</b>	<b>55,453</b>	<b>987</b>	<b>4,476</b>	<b>318</b>	<b>7</b>	<b>61,241</b>
<b>Grand Total Members</b>	<b>134,925</b>	<b>2,302</b>	<b>11,880</b>	<b>763</b>	<b>357</b>	<b>150,227</b>
Participating Employers	13	1	3	1	1	

Note: These retirement funds have no nonemployer contributing entities

### State Employees Retirement Fund

The State Employees Retirement Fund includes the General Employees Retirement Plan (General Plan), a multiple-employer, cost-sharing plan. All state of Minnesota employees are covered by the General Plan. Within the General Plan are three special groups: Military Affairs, Transportation Pilots and Fire Marshals. Only employees of the Department of Military Affairs, Department of Transportation, and the office of the State Fire Marshal as defined in state statute are eligible to be members of those groups. The Transportation Pilots group has been closed to new entrants since July 1, 2008, and there are no active contributing members.

The General Plan provides retirement, disability and death benefits to plan members and their beneficiaries.

As of June 30, 2024, all MSRS employees are members of the General Plan, except for the Deputy Director, who is a member of the Unclassified Employees Retirement Plan.

MSRS employee and employer contributions are funded at 100.0 percent of the required contributions set by statute. Total covered payroll for MSRS employees was approximately \$12.3 million for fiscal year 2024, with employee contributions of \$656,410 and employer contributions of \$743,523.

# Notes to the Financial Statements

## State Patrol Retirement Fund

The State Patrol Retirement Fund includes only the State Patrol Retirement Plan, a single-employer plan. Membership is limited to State of Minnesota employees who are state troopers, conservation officers, and crime bureau and gambling enforcement agents as defined in state statute.

The State Patrol Retirement Plan provides retirement, disability and death benefits to plan members and their beneficiaries.

## Correctional Employees Retirement Fund

The Correctional Employees Retirement Fund includes only the Correctional Plan, a multiple-employer, cost-sharing plan. Membership is limited to State of Minnesota employees with 75.0 percent working time spent in direct contact with inmates or patients in Minnesota correctional facilities, the state-operated Forensic Services Program or the Minnesota Sex Offenders Program. Additionally, employees on leave from eligible positions to work for a labor organization may also be covered.

The Correctional Employees Retirement Plan provides retirement, disability and death benefits to plan members and their beneficiaries.

## Judges Retirement Fund

The Judges Retirement Fund includes only the Judges Retirement Plan, a single employer plan. Membership is limited to Minnesota District, Appellate and Supreme Court judges. Retirees also include former municipal and county court judges.

The Judges Retirement Plan provides retirement, disability and death benefits to plan members and their beneficiaries.

The Judges Retirement Plan provides both a Tier 1 and a Tier 2 benefit program depending upon a judge's appointment or election date. Tier 1 program judges are those first appointed or elected before July 1, 2013, and Tier 2 program judges are those first appointed or elected after June 30, 2013. Judges with less than five years of service as of December 31, 2013, may make a one-time irrevocable election into the Tier 2 benefit program.

## Legislators Retirement Fund

The Legislators Retirement Fund includes two State of Minnesota General Fund plans: the Legislators Retirement Plan and the Elective State Officers Retirement Plan. Each plan is a single employer plan that is closed to new entrants. Effective July 1, 2013, these plans were merged for administrative cost-savings purposes.

The Legislators Retirement Plan includes members of the Minnesota State Legislature who were first elected to office before July 1, 1997, and who elected to retain coverage under this plan. Legislators elected after that date are participants in the Unclassified Employees Retirement Plan, a defined contribution plan.

The Elective State Officers Retirement Plan includes constitutional officers (Governor, Lieutenant Governor, Secretary of State, Attorney General and State Auditor) who were first elected to office between July 1, 1967, and July 1, 1997, and chose to retain coverage under this plan. All members of the Elective State Officers Plan are in retirement status.

Both the Legislators and Elective State Officers Retirement Plans provide retirement and death benefits to plan members and their beneficiaries.

Benefits for both plans are financed on a pay-as-you-go basis, funded primarily by annual appropriations from the state's General Fund.

## Optional Retirement Annuities

In the defined benefit funds, three joint-and-survivor annuity options are available: a 50.0 percent survivor benefit, a 75.0 percent survivor benefit, and a 100.0 percent survivor benefit to the beneficiary. Each option includes the right of reversion to the single-life amount if the beneficiary dies before the member. A 15-year period certain and life thereafter annuity is also available. By statute, the Legislators Retirement Fund automatically provides a 50.0 percent benefit continuance to a surviving spouse. Legislators can also choose a 100.0 percent survivor coverage with an actuarially reduced benefit.

# Notes to the Financial Statements

## Contribution Rates

Minnesota statutes require that eligible employees contribute a percentage of their total compensation to the retirement fund. Participating employers are also required to contribute a percentage to the funds. Contribution rates are reflected in **Exhibit 2**.

The employer contribution for the State Patrol Retirement Fund includes a 7.0 percent supplemental employer contribution, which will remain in place until the plan is fully funded for three consecutive years. A similar supplemental contribution of 4.45 percent exists in the Correctional Employees Retirement Fund, and will remain in place until the plan is fully funded for three consecutive years.

In addition to the contributions noted in the exhibit, the State Patrol Retirement Fund and the Judges Retirement Fund receive further funding.

The State Patrol Retirement Fund receives a \$1 million supplemental state contribution on an annual basis until the earlier of July 1, 2048, or when the State Patrol Retirement Fund and the Public Employees Retirement Association Police and Fire Retirement Fund both reach a 90 percent funded level for three consecutive years.

The Judges Retirement Fund receives a General Fund appropriation of \$6 million on an annual basis until the Judges Retirement Fund is fully funded for three consecutive years or until July 1, 2048, whichever is earlier.

In fiscal year 2024, each of the plans received an additional one-time direct state aid payment. Details can be found in the *Summary of Plan Provisions* on pages 20 and 21.

### Exhibit 2: Fiscal Year 2024 Contribution Rates for MSRS Defined Benefit Retirement Funds

Retirement Plan	Employee Contribution Rate	Employer Contribution Rate	Statutory Authority
State Employees (General Plan) <sup>(1)</sup>	5.50 %	6.25 %	M.S. 352.04
State Patrol	15.40	30.10	M.S. 352B.02
Correctional Employees	9.60	18.85	M.S. 352.92
Judges - Tier 1 <sup>(2)</sup>	9.00	22.50	M.S. 490.123
Judges - Tier 2	7.00	22.50	M.S. 490.123
Legislators	9.00 % to the state's General Fund	Funded by General Fund appropriation	M.S. 3A.03

<sup>(1)</sup> The General Plan employee contribution rate will increase to 6.0 percent on July 1, 2025.

<sup>(2)</sup> Contributions for Tier 1 Judges are redirected to the Unclassified Employees Retirement Plan after the judge's maximum retirement benefit is reached.

## Post-Retirement Benefit Increases

Post-retirement benefit increases are effective on January 1 of each year. In fiscal year 2024, retirees in all plans who had been receiving benefits for at least 12 full

months also received a one-time, non-compounding benefit increase. Benefit increase rates are noted in **Exhibit 3**.

### Exhibit 3: Annual Post-Retirement Benefit Increases for MSRS Defined Benefit Retirement Plans

Retirement Plan	Annual Benefit Increase Amount	One Time, Non-Compounding Increase
State Employees (General Plan)	1.50 percent	1.00 percent
State Patrol	1.00 percent	3.00 percent
Correctional Employees	1.50 percent	1.00 percent
Judges	1.50 percent	1.00 percent
Legislators	1.50 percent	1.00 percent

# Notes to the Financial Statements

## Vesting and Retirement Ages

All active and deferred members are fully vested to the extent of their contributions plus interest at a rate of 6.0 percent through June 30, 2011, 4.0 percent through

June 30, 2018, and 3.0 percent thereafter. For monthly retirement benefits, members are vested in each plan as noted in **Exhibit 4**.

**Exhibit 4: Fiscal Year 2024 Vesting and Retirement Ages for MSRS Defined Benefit Retirement Plans**

Retirement Plan	Vesting Requirements	Full retirement Age	Reduced (Early) Retirement Age
State Employees (General Plan)	Three years of covered service	Hired before July 1, 1989: - age 65, or  - age 62 with 30 years of service, or  - Rule of 90 eligible (age plus years of service equals 90 or more)  Hired after June 30, 1989: - age 66	Age 55, if vested
State Patrol	Hired before July 1, 2013: Three years of covered service  Hired after June 30, 2013: ten years for members, five years for survivor purposes	Age 55	Age 50
Correctional Employees	Hired before July 1, 2010: Three years of covered service  Hired after June 30, 2010: must have a minimum of five years allowable service before a graded vesting schedule begins, which ranges from 50 percent vested after five years of allowable service to 100 percent vested after ten years of allowable service.	Age 55	Age 50
Judges - Tier 1	Five years of allowable service	Age 65, mandatory age 70	Age 60
Judges - Tier 2	Five years of allowable service	Age 66, mandatory age 70	Age 60
Legislators	Six years of allowable service	Age 62	Age 55

# Notes to the Financial Statements

## Benefit Formulas

Benefits are calculated based on years and months of service, member age and the average salary from the sixty successive-month period (five years) with the

highest gross salary. Formulas for MSRS defined benefit plans are shown in **Exhibit 5**.

### Exhibit 5: Benefit Formulas for MSRS Defined Benefit Retirement Plans

Retirement Plan	Benefit Formula
State Employees (General Plan)	<p>Members hired before July 1, 1989: Step or Level formula, whichever is greater. It also includes full benefits under the Rule of 90 (age plus years of allowable service equals 90).</p> <p>Members hired on or after July 1, 1989: Level formula. Not Rule of 90 eligible.</p> <p>Step formula: 1.20 percent of the high-five average salary for each of the first 10 years of covered service, then 1.70 percent for each year thereafter.</p> <p>Level formula: 1.70 percent of the high-five average salary for all years of covered service, with full benefits at normal retirement age.</p>
State Patrol	<p>3.00 percent of the high-five average salary for each year of allowable service.</p> <p>Allowable service used to determine benefits is limited to 33 years, with a refund of employee contributions for excess years of service. Members with at least 28 years of service as of July 1, 2013, are not subject to this service limit.</p>
Correctional Employees	<p>For employees hired before July 1, 2010: 2.40 percent of the high-five average salary for each year of allowable service, prorated for completed months.</p> <p>For employees hired after June 30, 2010: 2.20 percent of the high-five average salary for each year of allowable service, prorated for completed months.</p> <p>Monthly benefits can be received either as level lifelong payments or accelerated payments until a reversion age of 62 or 65. Upon attaining the reversion age, the benefit is adjusted actuarially to a lower, permanent amount.</p>
Judges - Tier 1	<p>2.70 percent of the high-five average salary for each year of allowable service prior to July 1, 1980, then 3.20 percent for each year of allowable service after June 30, 1980.</p> <p>The maximum benefit a Tier 1 program member receives is 76.80 percent of high-five average salary.</p>
Judges - Tier 2	<p>2.50 percent of the high-five average salary for each year of allowable service.</p> <p>There is no maximum benefit for Tier 2 program members.</p>
Legislators	<p>For members first elected prior to January 1, 1979: 5.00 percent of high-five average salary for the first eight years of service prior to January 1, 1979, then 2.50 percent for subsequent years.</p> <p>For members elected after December 31, 1978: 2.50 percent of the high-five average salary for each year of allowable service.</p>

# Notes to the Financial Statements

## E. Defined Contribution Retirement Funds Membership Statistics, Contribution Information, and Plan Descriptions

MSRS contracts with a third-party administrator, Empower Retirement™ (Great-West Life & Annuity Insurance Company), to provide recordkeeping

services for the four MSRS defined contribution funds. Membership statistics as of June 30, 2024, are provided in **Exhibit 6**.

<b>As of June 30, 2024</b>	<b>Unclassified Employees</b>	<b>Health Care Savings</b>	<b>MN Deferred Compensation</b>	<b>Hennepin County Supplemental</b>	<b>Totals</b>
Active Members	1,502	79,097	58,999	35	139,633
Inactive Members	2,081	77,252	29,438	759	109,530
Withdrawing Members	0	13,245	14,411	47	27,703
<b>Total Members</b>	<b>3,583</b>	<b>169,594</b>	<b>102,848</b>	<b>841</b>	<b>276,866</b>
Annual Payroll	\$165,266	NA	NA	\$3,148	
Participating Employers	5	626	801	2	

### Unclassified Employees Retirement Fund

The Unclassified Employees Retirement Fund is a tax-deferred, defined contribution fund entirely composed of a single, multiple-employer defined contribution plan, the Unclassified Employees Retirement Plan. Minnesota Statute, section 352D.01 authorized creation of this plan. Participation is limited to certain specific employees of the State of Minnesota and various statutorily designated entities.

This plan is considered a money purchase plan, but functions as a hybrid of a defined contribution plan and a defined benefit plan. Participant vesting is only to the extent of the value of their account, which includes employee and employer contributions, investment gains and losses, and deductions for administrative expenses.

Minnesota Statutes, section 352D.04, subdivision 2, requires a contribution rate of 5.50 percent of salary from participating employees, which is equivalent to the employee contribution rate for members of the General Employees Retirement Plan. The employer contribution rate for the Unclassified Employees Retirement Plan is 6.25 percent of salary. The employee contribution rate will be increased to 6.0 percent on July 1, 2025.

Unclassified Employees Retirement Plan participants are eligible to apply for the balance in their account after termination of public service. There is no minimum employment requirement to qualify for this lump-sum payment. Since contributions made to this plan are not taxed, participants pay taxes when funds are withdrawn and may be subject to a 10.0 percent tax penalty if funds are withdrawn in a lump sum before the member reaches age 59 1/2. Monthly benefits are available to terminated participants at age 55 or later, regardless of the individual’s length of service. Participants age 55 or older may also apply for a portion of their account balance as a lump-sum payment and the remainder in lifetime monthly benefits.

Retirement and disability benefits are available to some participants through conversion to the General Plan, at the participant’s option, provided the employee has at least 10 years of allowable service in the Unclassified and/or the General Plan if hired prior to July 1, 2010, or has no more than seven years of service if hired after June 30, 2010. This conversion option is not available to judges, legislators and elected state officers. It is a contingent liability of the State Employees Retirement Fund and actuarially valued as of June 30, 2024, in the amount of \$8,607,000.

# Notes to the Financial Statements

## Health Care Savings Fund

The Health Care Savings Fund is a defined contribution fund entirely composed of the Health Care Savings Plan. It is an employer-sponsored program authorized by Minnesota Statutes, section 352.98. The Health Care Savings Plan allows employees to save tax-free contributions in an investment account to be used to reimburse the plan participants for future medical expenses and medical insurance premiums after they terminate employment. As a result of various Internal Revenue Service (IRS) rulings and regulations, benefit payments are tax exempt. Program participation is mandated by either collective bargaining agreement or personnel policy. Contribution rates are determined by collective bargaining agreements or employer personnel policies. They are highly variable, ranging from a percentage of weekly earnings to lump sum contributions such as severance pay.

## Minnesota Deferred Compensation Fund

The Minnesota Deferred Compensation Fund is a defined contribution fund entirely composed of the Minnesota Deferred Compensation Plan. Minnesota Statutes, section 352.965 establishes this plan. It is a voluntary plan offered to all state employees and political subdivisions located in Minnesota. Authorized under Section 457(b) of the Internal Revenue Code, contributions and investment earnings are tax sheltered until the time of withdrawal. Employee contributions may be as little as \$10 each paycheck. Some employer units or bargaining units may match a portion of an employee’s contributions annually. All contributions are subject to annual maximum limits determined by the IRS.

All assets and income are held in trust for the sole benefit of plan participants and beneficiaries. Plan participants may only withdraw money from their account upon separation of service or retirement. Unlike many other supplemental retirement plans, Section 457(b) plan participants who take a distribution before reaching age 59 1/2 are not subject to the IRS 10.0 percent early withdrawal penalty.

## Hennepin County Supplemental Retirement Fund

MSRS provides recordkeeping services for the Hennepin County Supplemental Retirement Fund, a defined contribution fund. Only employees of Hennepin County who began employment prior to April 14, 1982, are eligible to participate in this tax-sheltered nonqualified plan. This plan was created in accordance with Minnesota Statutes, section 383B.46 and Section 6064(d)(2) and (3) of the Technical and Miscellaneous Revenue Act of 1988. Employee contributions of 1.0 percent of salary are matched by employer contributions of 1.0 percent of salary.

## Plan Administrative Fees

Plan administrative fees in each defined contribution plan are collected near the middle of the month, and are based on each participant’s account balance on that day. The fees are used to pay for recordkeeping and custodial services, and to reimburse MSRS for expenses incurred to administer the plan. The fiscal year 2024 plan administrative fee rate structure for each defined contribution fund is shown in **Exhibit 7**.

**Exhibit 7: Fiscal Year 2024 Plan Administrative Fee Schedule for MSRS Defined Contribution Retirement Funds**

Defined Contribution Retirement Fund	Administrative Fee Rate Schedule
Unclassified Employees	\$2 per month for an account balance up to \$10,000 \$4 per month for an account balance between \$10,000.01 and \$30,000 \$6 per month for an account balance between \$30,000.01 and \$90,000 \$8 per month for an account balance over \$90,000
Health Care Savings	0.65% or 65 basis points of a participant’s account balance (\$140 annual maximum fee)
Minnesota Deferred Compensation	0.10% or 10 basis points of a participant’s account balance (\$125 annual maximum fee)
Hennepin County Supplemental	0.05% or 5 basis points of a participant’s account balance

# Notes to the Financial Statements

## Note 2: Summary of Significant Accounting Policies

### A. Basis of Presentation and Basis of Accounting

#### Basis of Presentation

The accompanying financial statements were prepared in accordance with generally accepted accounting principles (GAAP). In doing so, MSRS adheres to accounting and financial reporting standards established by the Governmental Accounting Standards Board (GASB). GASB is the independent, not-for-profit, standards-setting organization and the official source of GAAP for state and local governmental entities in the United States of America.

The MSRS accounts are organized and presented on the basis of funds. All of the funds presented in the financial statements are fiduciary funds. These funds are classified as pension trust funds, and are maintained for the exclusive benefit of the members or their beneficiaries.

#### Basis of Accounting

The basis of accounting indicates the timing of transactions or events for recognition in the financial statements. MSRS' financial statements are reported using the accrual basis of accounting. Plan member contributions, employer contributions, and related receivables are recognized as revenues when due, pursuant to formal commitments and statutory requirements. Annuity benefits and refunds are recognized when due and payable in accordance with the terms of each plan. Administrative and other expenses, and the associated liabilities, are recognized when the liability is incurred.

#### Changes in Accounting Principles

The GASB issued *Implementation Guide No. 2021-1* in 2021, and a part of this guidance became effective in 2024. This clarifying guidance from the GASB is regarding purchases of equipment falling beneath capitalization thresholds. Whereas in previous years for MSRS, the cost of a laptop fell far beneath the threshold required for capitalization, purchases of laptops throughout a fiscal year often exceed the threshold in total. MSRS implemented this guidance in 2024, which resulted in a change in accounting principle for the dollar value of bulk laptop purchases in previous fiscal years.

### B. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position Restricted for Pensions

#### Cash and Cash Equivalents

For the MSRS defined benefit retirement funds, cash and cash equivalents include cash on deposit in the state's treasury, commingled with other state funds, and short-term investments. Cash on deposit consists of year-end receipts not yet processed as of the investment cutoff on June 30. Short-term investments include U.S. Treasury issues, repurchase agreements, banker's acceptances, commercial paper, and certificates of deposit. For each MSRS defined contribution fund, cash equivalents represent the money market funds associated with a plan sponsor account, or plan expense account. This is the account the recordkeeper uses to deposit monthly participant administrative fees and to pay authorized, allowable plan operating expenses.

#### Accounts Receivable

Accounts receivable represents plan member and employer contributions, calculated as a percentage of each employee's salary as specified in Minnesota Statutes, which is received after fiscal year-end for services rendered during the fiscal year.

For the defined contribution funds, accounts receivable includes any plan administrative fees, determined as a percentage of each participant's account balance, which were earned during the fiscal year, but received after fiscal year-end.

#### Interfund Receivables, Payables, and Transfers

The purpose of interfund receivables and payables is to accrue interfund obligations that are outstanding as of the fiscal year-end date, June 30. Most of these balances are the result of our reallocation of administrative expenses, which is done annually. The only balances that may not be completely liquidated during the ensuing fiscal year are the interfund payables from the Unclassified Employees Retirement Fund and the Health Care Savings Plan to the State Employees Retirement Fund.

Interfund transfers are primarily the result of elective membership eligibility changes that have occurred during the fiscal year.



# Notes to the Financial Statements

## Due To the State's General Fund

The Legislators Retirement Fund is primarily funded on a pay-as-you-go basis with an annual appropriation from the State's General Fund. This appropriation, reported as a General Fund contribution on the *Statement of Changes in Fiduciary Net Position*, is used to finance annuity benefits paid to retirees or their survivors, member refunds, and the Legislators Fund's share of the MSRS administrative expenses. The amount due to the State's General Fund as of fiscal year-end represents the unused portion of the full appropriation that MSRS is obligated to return to the state.

## Investments

### Investment Policy

The Minnesota State Board of Investment (SBI) is established by Article XI of the Minnesota Constitution to invest all state funds. The membership is made up of the Minnesota Governor (who is designated as chair of the Board), State Auditor, Secretary of State and Attorney General. The legislature has also established a 17-member Investment Advisory Council (IAC) to advise the SBI and its staff on investment related matters. The MSRS Executive Director is a permanent member of the IAC.

All investments undertaken by the SBI are governed by the prudent person rule and other standards codified in Minnesota Statutes, chapter 11A and chapter 356A.

The SBI, with assistance of the SBI staff and the IAC, has the authority for establishing and amending investment policy for all funds under its control by majority vote of the Board. The policy outlines the investment philosophy and guidelines within which the Combined Fund's investments will be managed.

The state's public retirement fund assets are commingled in various pooled investment accounts, commonly referred to as the Combined Funds, as established in Minnesota Statutes, section 11A. Each participating retirement fund owns an undivided participation in all of the assets of the Combined Funds' pooled investment accounts.

## Valuation of Investments

Investments in the Combined Funds and the Participant Directed Investment Programs (which includes investments in the MSRS defined contribution plans) are reported at fair value. Fair value is the proportionate share of the combined market value of the investment portfolio of the SBI investment pool in which the funds participate. All securities within the pools are valued at fair value except for U.S. government short-term securities and commercial paper, which are valued at fair value less accrued interest. Accrued interest is recognized as short-term income. The SBI values long-term fixed income securities by using various valuation systems which provide prices for both actively traded and privately placed bonds. For equity securities, the SBI uses various valuation services and fair value is the last reported sales price for securities traded on national or international exchanges. If a security is not actively traded, then the fair value is based on the analysis of financial statements, analysis of future cash flows and independent appraisals.

Assumptions made in valuing securities are as follows:

- Values of actively traded securities determined by recognized exchanges are objectively negotiated purchase prices between willing buyers and sellers, and are not subject to either undue influence or market manipulation. Securities traded on a national or international exchange are valued using the last reported trade price.
- Values of securities not actively traded are determined by objective appraisals by qualified professional analysts whose results would not vary materially from those of other similarly qualified professionals. The fair value of investments is based upon valuations provided by a recognized pricing service. Short-term investments are reported at cost, which approximates fair value. The fair value of real estate investments is based on independent yearly appraisals. Investments that do not have an established market are reported at estimated fair value.

# Notes to the Financial Statements

## Investment Income

Investment income is recognized as it is earned. Accrued investment income of the pooled investment accounts is included in participation in the accounts. Gains and losses on sales or exchanges are recognized on the transaction date.

## Investment Expenses

For financial reporting purposes, the cost of security transactions is included in the transaction price. Investment expenses include administrative expenses of the SBI to manage the state’s comprehensive investment portfolio and investment management fees paid to the external money managers and the state’s master custodian for pension fund assets. These expenses are allocated proportionately to the funds participating in the pooled investment accounts. Details of these expenses are presented in the *Schedule of Investment Fees* found within the unaudited *Investment Section* of this annual comprehensive financial report.

MSRS’ financial statements have historically reported investment expenses for management fees for public market investments. In prior years, private market investment fees were accounted for in all investment income figures and asset values. For fiscal year 2024, the *Statement of Changes in Fiduciary Net Position* lists expenses for investment management fees for all asset class categories, including private markets. Investment returns throughout the ACFR are net of all public and private market investment management fees, including any profit-sharing arrangements. This change has no effect on the net investment income or the net position restricted for pensions.

A more detailed schedule of fees and commissions the SBI paid to brokerage firms, along with the number of shares traded, total commissions, commissions per share for the pooled investment accounts, and other investment information may be obtained from the Minnesota State Board of Investment at the Retirement Systems of Minnesota Building, 60 Empire Drive, Suite 100, Saint Paul, Minnesota 55103.

For defined contribution funds, investment expenses exclude plan administrative fees, self-directed brokerage account fees, investment advisory service fees and any fund redemption fees deducted from participants’ defined contribution retirement plan account balances. These investment related fees are reported as Other Expenses in the *Statement of Changes in Fiduciary Net Position*.

## Annual Money-Weighted Rate of Return

The annual money-weighted rate of return is a method of calculating period-by-period returns on pension fund investments that adjusts for the changing amounts actually invested. The money-weighted rate of return is calculated as the internal rate of return on pension fund investments, net of investment management fees and any profit-sharing arrangements. Because the pension funds each have different cash flows throughout the year, they have different money-weighted rates of return. The money-weighted rate of return for each MSRS retirement fund is presented in **Exhibit 8**. The Legislators Retirement Fund had no assets at June 30, 2024, and therefore no rate of return.

<b>Exhibit 8: Money-weighted Rate of Return</b>	
For the Fiscal Year Ended June 30, 2024	
<b>Retirement Fund</b>	<b>Money-weighted Rate of Return</b>
State Employees	12.29 %
State Patrol	12.39
Correctional Employees	12.37
Judges	12.27
Legislators	NA

# Notes to the Financial Statements

## Asset Allocation

To match the long-term nature of pension obligations, the SBI maintains a strategic asset allocation for the Combined Funds that includes allocations to public equity (both domestic and international), domestic bonds, private markets and cash equivalents. The current long-term asset allocation shown in **Exhibit 9**. The long-term expected rate of return is based on asset allocation studies. A new study is in progress and may affect asset allocation during fiscal year 2025.

If a 25.0 percent allocation to Private Markets is less than the target, the uncommitted allocation is held in cash. When the actual asset allocation deviates beyond specified ranges, assets are redistributed to achieve the long-term allocation targets.

The SBI's long-term expected rate of return was determined using a building-block method. Best estimates of future real rates of return (expected returns, net of inflation) were developed for each asset class using both long-term historical returns and long-term capital market expectations from a number of investment management and consulting organizations. The asset class estimates and target allocations were then combined to produce a geometric, long-term expected real rate of return for the portfolio. Inflation expectations were applied to derive the nominal rate of return for the portfolio.

**Exhibit 9: SBI Target Asset Allocations and Long Term Expected Real Rate of Return**

Asset Class	Target Allocation	Long-term Expected Real Rate of Return (Geometric Mean)
Domestic Equity <sup>(1) (3)</sup>	33.5 %	5.10 %
International Equity <sup>(2) (3)</sup>	16.5	5.30
Fixed Income <sup>(4)</sup>	25.0	0.75
Private Markets <sup>(5)</sup>	25.0	5.90
<b>Total</b>	<b>100.0 %</b>	

<sup>(1)</sup> Domestic Equity includes the Domestic Active Equity Pool and the Domestic Equity Pool.

<sup>(2)</sup> International Equity includes Broad International Stock Pool.

<sup>(3)</sup> The Global Equity Pool includes both domestic and international equities. The assets in the pool are included in the target allocations of both Domestic Equity and International Equity.

<sup>(4)</sup> Fixed Income includes the Bond Pool and Treasuries Pool.

<sup>(5)</sup> If a 25 percent allocation cannot be achieved, the uncommitted allocation is in cash.

# Notes to the Financial Statements

## Capital Assets

MSRS maintains two categories of capital assets: tangible capital assets and intangible right-to-use assets.

Tangible capital assets consist of land, building, building improvements, equipment (including purchased software), furniture and fixtures, and internally developed software.

Equipment, furniture, and fixtures are assets with an initial, individual cost of more than \$30,000 and an estimated minimum useful life of two years. The capitalization threshold for property, which includes buildings and building improvements, is \$300,000. The internally developed software threshold is \$1,000,000 per application. All assets were capitalized at historical cost at the date of acquisition, issuance or completion. All tangible assets, except land, are depreciated or amortized when placed into operation using the straight-line method over the estimated useful lives shown in **Exhibit 10**.

Intangible right-to-use assets are recorded under *GASB Statement No. 87, Leases* and *GASB Statement No. 96, Subscription-Based Information Technology Arrangements (SBITA)*. Leases use the same thresholds as tangible property, \$30,000 for equipment and \$300,000 for property. SBITAs use a threshold of \$250,000, the threshold the State of Minnesota uses for SBITAs. Intangible right-to-use assets and related liabilities are recorded at the commencement date of the contract using the present value of expected payments over the contract term. Right-to-use assets are amortized over the shorter of the term of the contract or the useful life of the underlying asset using the straight-line method. Lease liabilities are included within Other Payables on the *Statement of Fiduciary Net Position*, with interest expense recognized over the contract term.

**Exhibit 10: Capital Assets Estimated Useful Lives**

Capital Asset Types	Useful Life (in Years)
Land	NA
Building	30
Building Improvements and Equipment	10
Equipment, Furniture, and Fixtures	2-10
Internally Developed and Acquired Software	4-10

## Deferred Outflows/Inflows of Resources

In addition to assets and liabilities, the *Statement of Fiduciary Net Position* may report a separate section for deferred outflows of resources or deferred inflows of resources. Deferred outflows represent a consumption of net assets that applies to future periods so will not be recognized until then. Deferred inflows represent an acquisition of net assets that applies to future periods so will not be recognized until that time. MSRS has no deferred outflows or inflows of resources in 2024.

## Net Position Restricted for Pensions

Net position represents the sum of total assets and total deferred outflows of resources less the sum of total liabilities and total deferred inflows of resources. For each defined benefit and defined contribution retirement fund, the amount reported as net position is restricted for the future payment of benefits and refunds to members or their surviving spouses or beneficiaries, and administrative expenses.

## Accrued Compensated Absences

In accordance with various collective bargaining unit agreements, MSRS employees earn vacation, sick, and compensatory leave benefits. Earned but unused benefits are eligible for payment upon separation from state government service. At fiscal year-end, MSRS recognizes an obligation for future payment to the extent that the right to receipt is vested or expected to become vested. Accrued Compensated Absences are included in Other Payables on the *Statement of Fiduciary Net Position*.

## Refunds

For defined benefit plans, refunds represent distributions to members, separated from service, of their retirement deductions with interest compounded daily at 6.0 percent through June 30, 2011, 4.0 percent through June 30, 2018, and 3.0 percent thereafter. It excludes employer contribution amounts. When a member takes a refund, the member forfeits the right to retirement, survivor, and disability benefits. Refunds also include rollovers to an individual retirement account or another qualified retirement plan.

For defined contribution funds, refunds represent distributions to plan participants equal to all or a portion of their account balances, which are composed of contributions plus any investment gains or losses. Refunds may be in the form of cash withdrawals or rollovers to other qualified plans.

# Notes to the Financial Statements

## Other Income

Other income for the MSRS defined benefit retirement funds represents its proportionate ownership share (27.5 percent) of the Retirement Services Building office space lease income, room rental fees and parking fee revenues. Other income for these funds also includes employer late fees submitted with payroll contributions and fees received for fulfilling data requests.

Other income for the MSRS defined contribution retirement funds represents participant plan administrative fee income earned during the fiscal year.

For all defined contribution funds, except the Supplemental Retirement Fund for Hennepin County, this revenue is primarily used to cover fees for recordkeeping and custodial services, and to reimburse

MSRS for administrative costs incurred to counsel members, adjudicate health care reimbursement claims, and perform various business support services. For the Supplemental Retirement Fund for Hennepin County, the excess of participant plan administrative fee income over recordkeeping and MSRS' administrative expenses is returned to the county.

## Administrative Expenses

MSRS administrative expenses are disbursed from the State Employees Retirement Fund. At fiscal year-end, these expenses are allocated pursuant to an approved cost reallocation plan to the various funds administered. Each fund then reimburses the State Employees Retirement Fund for their allocated portion of administrative expenses.

## Note 3: Deposits and Investments

### A. Risks

#### Custodial Credit Risk

Custodial credit risk for cash deposits and investments is the risk that, in the event of a bank or custodian failure, MSRS will not be able to recover the value of its investments or collateral securities. Minnesota Statutes, section 9.031, requires that deposits be secured by depository insurance or a combination of depository insurance and collateral securities held in the state's name by an agent of the state. Such insurance and collateral shall be in amounts sufficient to ensure that deposits do not exceed 90 percent of the sum of the insured amount and the fair value of the collateral. Throughout fiscal year 2024, the combined depository insurance and collateral was sufficient to meet legal requirements and secure all MSRS deposits, eliminating exposure to custodial credit risk.

#### Credit Risk

Credit risk is the risk that an issuer or counterparty to an investment will be unable to fulfill its obligations. The SBI has policies designed to minimize credit risk. They may invest funds in governmental obligations provided the issue is backed by the full faith and credit of the issuer, or that the issue is rated among the top four quality rating categories by a nationally recognized rating agency. They may invest funds in corporate obligations provided the issue is rated among the top four quality categories by a nationally recognized rating agency. They may also invest in unrated corporate obligations or in corporate obligations that are not rated among the top four quality categories provided that:

- The aggregate value of these obligations may not exceed 5.0 percent of the fund for which the SBI is investing;
- Participation is limited to 50.0 percent of a single offering; and,
- Participation is limited to 25.0 percent of an issuer's obligations.

The SBI may also invest in banker's acceptances, deposit notes of U.S. banks, certificates of deposit, mortgage securities and asset-backed securities rated in the top four quality categories by a nationally recognized rating agency. Commercial paper must be rated in the top two quality categories.

As of June 30, 2024, MSRS' proportionate share of the SBI's exposure to credit risk, based on the lower of Standard and Poor's or Moody's Quality Ratings for debt securities and short-term investments, is shown in **Exhibit 11** on the next page. For clarity of reporting, Moody's ratings are displayed in this exhibit using the comparable Standard and Poor's rating. If only one rating exists, that rating is used.

# Notes to the Financial Statements

## Exhibit 11: Credit Risk Exposure

As of June 30, 2024

(Dollars in thousands)

Quality Rating	Fair Value
AAA	\$173,173
AA	3,268,090
A	160,426
BBB	581,952
BB	263,350
B	219,247
CCC	105,015
CC	13,025
C	560
D	2,489
Unrated	852,295
<b>Total</b>	<b>\$5,639,622</b>

## Concentration of Credit Risk

Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issuer. The SBI determined the concentration of credit risk based on security identification number. The MSRS defined benefit retirement funds do not have exposure to a single issuer that equals or exceeds 5.0 percent of the MSRS fiduciary net position. Therefore, there is no concentration of credit risk.

## Interest Rate Risk

Interest rate risk is the risk that changes in interest rates of debt instruments could adversely affect the fair value of an investment. The SBI controls interest rate risk through guidelines established for each portfolio. The MSRS share of debt securities is held in external investment pools and as of June 30, 2024, had the weighted-average maturities shown in **Exhibit 12**.

## Exhibit 12: Interest Rate Risk

As of June 30, 2024

(Dollars in thousands)

Security Type	Fair Value	Weighted Average Maturity in Years
U.S. Agencies	\$158,758	6.28
Asset-Backed Securities	221,632	5.20
Short-Term Investment Securities	766,723	6.29
Collateralized Mortgage Obligations	183,201	8.92
Corporate Debt	941,695	6.03
Foreign Country Bonds	87,146	7.67
Yankee Bonds	272,260	7.36
Mortgage-Backed Securities (non-commercial)	506,303	7.62
State and Local Government Bonds	10,200	14.04
Bank Loans	69,643	4.69
U.S. Treasuries	2,422,061	13.20
<b>Total Fair Value</b>	<b>\$5,639,622</b>	
<b>Portfolio Weighted-Average Maturity</b>		<b>9.44</b>

# Notes to the Financial Statements

## Derivative Financial Instruments and Credit Risk

On behalf of MSRS, the SBI invests in various types of derivative financial instruments. Derivatives are defined as any financial arrangement between two parties that has value based on or derived from future price fluctuations. The derivative financial instruments that the SBI enters into include futures, options, stock warrants and rights, currency forwards, swaps and synthetic guaranteed investment contracts. For accounting purposes, derivative instruments are considered to be investments and not hedges.

Minnesota Statutes, section 11A.24, provides that any agreement for put and call options and futures contracts may only be entered into with a fully offsetting amount of cash or securities. This applies to foreign currency forward contracts used to offset the currency risk of a security. All other derivatives are exchange-traded. The purpose of the SBI's derivative activity is to equitize cash in the portfolio, adjust the duration of the portfolio or to offset current futures positions.

The fair value balances and notional (face value) amounts at June 30, 2024, classified by derivative instrument type, and the changes in fair value for fiscal year 2024 are shown in **Exhibit 14** on the next page. Explanations of each derivative instrument type are presented below.

- **Futures** are contract commitments to purchase (asset) or sell (liability) at a future date. The net change in the values of futures contracts is settled on a regular basis. Gains and losses are included in investment income.
- **Options** are contracts that give buyers or sellers the right to buy (calls) or sell (puts) a security at a predetermined price on a future date. Gains and losses result from variances in the fair value of the security that is the subject of the contract that occur prior to or on the contract specified date. The gains and losses are included in investment income.
- **Currency forward contracts** are used to manage portfolio foreign currency risk. The provisions of the contract vary based on what is negotiated between the two parties to the contract.
- **Stock warrants and rights**, similar to options, are the right to purchase shares of a stock at a certain price by a certain date. They usually have five years or more before expiration. When exercised, the company issues new shares. Rights are similar but are issued to current stock owners to enable them to retain their relative ownership share. Gains and losses from the sale or exercise of stock warrants and rights are included in investment income.

- **Swaps** are a derivative contract through which two parties exchange the cash flows or liabilities from two different financial instruments. Most swaps involve cash flows based on a notional principal amount such as a loan, bond, or currency. Usually, the principal does not change hands. Each cash flow comprises one leg of the swap. One cash flow is generally fixed, while the other is variable and based on a benchmark interest rate, floating currency exchange rate or index price. The most common kind of swap is an interest rate swap, but currency swaps and credit default swaps on a reference security or basket of securities are also common.

The SBI maintains a fully benefit-responsive synthetic guaranteed investment contract for the Supplemental Investment Fund - Stable Value Fund. The investment objective of the Stable Value Fund is to protect investors from loss of their original investment and to provide a competitive interest rate. On June 30, 2024, the SBI's portfolio of well-diversified, high quality, investment grade fixed income securities had a fair value of \$1,440,616,645 that is \$76,222,571 below the value protected by a wrap contract. The Stable Value Fund also includes liquid investment pools with a combined fair value of \$20,017,210.

### Derivative Credit Risk

The SBI is exposed to credit risk through 27 counterparties in foreign currency forward contracts that are used to offset the currency risk of a security. MSRS' proportionate share of the maximum loss that the SBI would have recognized as of June 30, 2024, if all counterparties failed to perform as contracted is \$107,222,896. These counterparties have Standard and Poor's ratings of BBB+ or better.

# Notes to the Financial Statements

## Exhibit 14: Derivative Financial Instruments

As of June 30, 2024

(Dollars in thousands)

Derivative Investment Type	Changes in Fair Value During FY 2024	Fair Value at June 30, 2024	Notional Amount
<b>Futures</b>			
Equity Futures - Long	\$4,315	\$0	\$24
Equity Futures - Short	167	0	0
Fixed Income Futures - Long	(19,027)	0	427,351
Fixed Income Futures - Short	13,587	0	(255,846)
<b>Options</b>			
Fixed Income Options Written	\$22	\$0	\$(3,850)
Futures Options Bought	(2,049)	139	475
Futures Options Written	750	(54)	(678)
<b>Currency Forwards</b>			
Foreign Exchange Forwards	\$29,782	\$23,511	\$4,998,948
<b>Stock Warrants and Rights</b>			
Stock Rights	\$4	\$5	\$63
Stock Warrants	6	14	22
<b>Swaps</b>			
Credit Default Swaps Bought	\$26	\$(164)	\$2,609
Credit Default Swaps Written	374	1,380	38,287
Pay Fixed Interest Rate Swaps	1,250	890	59,165
Receive Fixed Interest Rate Swaps	(445)	(165)	25,672
Total Return Swaps Equity	81	7	(606)

## Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates between the U.S. dollar and foreign currencies could adversely affect the fair value of an investment. Most foreign currency risk resides within the SBI's international equity investment holdings. To reduce foreign currency risk, the SBI implements several policies. Government obligations, including guaranteed or insured issues of the International Bank for Reconstruction and Development, the Inter-American Development Bank, the Asian Development Bank, and the African Development Bank, must pay interest and principal in U.S. dollars. The principal and interest of obligations of corporations, including those corporations

incorporated or organized under the laws of Canada or any Canadian province, must also be paid in U.S. dollars. The SBI uses a foreign currency overlay manager to implement an active hedging program for its international passive equity portfolio. In addition, the SBI active managers also have discretion to use forward currency contracts within their portfolios to hedge foreign currency risk as they deem appropriate. The MSRS share of foreign security investments at June 30, 2024, was distributed among the currencies shown in **Exhibit 13** on the following page.



# Notes to the Financial Statements

## Exhibit 13: Foreign Currency Risk

As of June 30, 2024

(Dollars in thousands)

Currency	Cash & Cash Equivalents	Equities	Fixed Income	Investment Totals
Australian Dollar	\$386	\$145,029	\$12	\$145,427
Brazilian Real	470	43,254	7,721	51,445
Canadian Dollar	3,646	237,626	780	242,052
Danish Krone	109	101,824	0	101,933
Euro Currency	2,030	1,161,918	34,060	1,198,008
Hong Kong Dollar	562	183,455	0	184,017
Hungarian Forint	22	4,753	1,066	5,841
Indonesian Rupiah	44	17,085	3,447	20,576
Japanese Yen	3,017	498,986	25	502,028
Malaysian Ringgit	16	3,437	3,270	6,723
Mexican Peso	698	18,426	8,880	28,004
New Israeli Sheqel	71	7,733	0	7,804
New Taiwan Dollar	1	138,109	0	138,110
Norwegian Krone	159	17,537	0	17,696
Polish Zloty	1	5,755	3,108	8,864
Pound Sterling	2,100	340,136	6,684	348,920
Saudi Riyal	5	11,947	0	11,952
Singapore Dollar	90	32,313	0	32,403
South African Rand	68	16,827	3,383	20,278
South Korean Won	0	130,029	0	130,029
Swedish Krona	129	71,553	0	71,682
Swiss Franc	308	201,683	0	201,991
Thailand Baht	36	12,671	3,043	15,750
Turkish Lira	13	4,943	757	5,713
UAE Dirham	0	5,062	0	5,062
Yuan Renminbi	2,562	26,853	1,630	31,045
Other <sup>(1)</sup> <sup>(2)</sup>	(2,911)	10,936	10,076	18,101
<b>Totals</b>	<b>\$13,632</b>	<b>\$3,449,880</b>	<b>\$87,942</b>	<b>\$3,551,454</b>

<sup>(1)</sup> Timing issues resulted in negative cash and cash equivalents in some currencies.

<sup>(2)</sup> Other currency includes Chilean Peso, Colombian Peso, Czech Koruna, Dominican Peso, Egyptian Pound, Ukrainian Hryvnia, Indian Rupee, Kuwaiti Dinar, Moroccan Dirham, New Zealand Dollar, Paraguay Guarani, Philippine Peso, Qatari Rial, Romanian Leu, Russian Ruble, Peruvian Sol, Uruguayan Peso, and Yuan Renminbi Offshore.

# Notes to the Financial Statements

## B. Securities Lending Transactions

MSRS does not own specific securities but instead owns shares in various pooled funds invested by the SBI. Minnesota Statutes, section 356A.06, subdivision 7, allows the SBI to participate in securities lending transactions. The SBI has, by way of a Securities Lending Authorization Agreement, authorized State Street Bank and Trust Company (State Street) to lend its securities to broker-dealers and banks pursuant to a form of loan agreement. The amounts shown on the financial statements are the MSRS proportionate share of securities loaned, collateral pledged, and loan income that resulted from the lending activity of the investment managers, retained by the SBI, of these investment pools. The types and amounts of securities loaned are presented in **Exhibit 15**.

During the fiscal year, State Street lent, on behalf of the SBI, certain securities held by State Street as custodian and received cash or other collateral including securities issued or guaranteed by the United States government. State Street does not have the ability to pledge or sell collateral securities delivered absent a borrower default. Borrowers were required to deliver collateral for each loan equal to at least 100 percent of the fair value of the loaned securities.

Pursuant to the Securities Lending Authorization Agreement, State Street had an obligation to indemnify the SBI in the event of default by the borrower. There were no failures by any borrowers to return loaned securities or pay distributions during the fiscal year that resulted in a declaration or notice of default of the borrower.

During the fiscal year, the SBI and the borrowers maintained the right to terminate securities lending transactions upon notice. The cash collateral received on each loan was invested, together with the cash collateral of other qualified tax-exempt plan lenders, in a collective investment pool. As of June 30, 2024, the investment pool had an average duration of 3.00 days and an average weighted final maturity of 108.11 days for U.S. dollars. Because the loans were terminable at will, their duration did not generally match the duration of the investments made with cash collateral. On June 30, 2024, the SBI had no credit risk exposure to borrowers. The MSRS share of the collateral held and the fair value of securities on loan (in U.S. dollars) as of June 30, 2024, was \$1,337,859,799 and \$1,287,512,897 respectively. Cash collateral totaling \$911,133,377 is reported on the *Statement of Fiduciary Net Position* as an asset and as a corresponding liability.

<b>Exhibit 15: Securities Loaned</b>	
<b>(Dollars in thousands)</b>	
<b>Investment Type</b>	<b>Amount as of June 30, 2024</b>
Domestic Equities	\$916,755
Domestic Corporate Bonds	103,323
U.S. Government Bonds	202,187
International Equities	65,248
<b>Total</b>	<b>\$1,287,513</b>

# Notes to the Financial Statements

## C. Fair Value Reporting

GASB Statement No. 72, *Fair Value Measurement and Application*, sets forth the framework for measuring the fair value of investments based on a hierarchy of valuation inputs. The hierarchy has three levels:

**Level 1:** Quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity can access at the measurement date.

**Level 2:** Inputs other than quoted prices included in level 1 that are observable for the asset or liability, either directly or indirectly. Inputs for level 2 include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and,
- Inputs derived principally from or corroborated by observable market data by correlation or other means.

**Level 3:** Unobservable inputs for the asset or liability. Unobservable inputs reflect the SBI's assumptions about the inputs that market participants would use in pricing an asset or liability.

**Net Asset Value (NAV):** Investments that do not have a readily determinable fair value are measured using the net asset value per share (or its equivalent) as a practical expedient and are not classified in the fair value hierarchy. All non-cash investments, including derivative investments that are not hedging derivatives, are required to be measured at fair value on a recurring basis. The SBI maintains investment pools that participants can invest in; participants own a proportionate share of the investment pools. The fair value of the investment pools is priced daily by the SBI custodian, when a daily price is available, by using independent pricing sources.

In **Exhibit 16** on the following page, Level 3 investments primarily consist of assets where the asset is distressed, or there is not an active market. The fair value of the assets measured at NAV have been determined using March 31, 2024, values, adjusted for cash flows. The investments measured at NAV are typically not eligible for redemption. Distributions are received as underlying investments within the funds are liquidated, which occur over the life of the investment. Cash and a portion of short-term investments are not leveled under GASB Statement No. 72, and therefore are not included in the exhibit.

The SBI has 74 investments that are valued at NAV that are currently in the liquidation mode, totaling 8.4 percent of the NAV value. The MSRS proportionate share of the unfunded commitments to the investments valued at NAV totals \$2,656,625,396. Unfunded commitments are funds that have been committed to an investment but not yet transferred to investors.

Explanations of investment types follow the exhibit.

# Notes to the Financial Statements

## Exhibit 16: Fair Value of MSRS Investments

As of June 30, 2024

(Dollars in thousands)

Investments	Fair Value	Level 1	Level 2	Level 3
<b>Equity</b>				
Common Stock	\$10,107,513	\$10,107,134	\$303	\$76
Real Estate Investment Trust	179,309	179,309	0	0
Other Equity	347,316	191,619	751	154,946
<b>Equity Total</b>	<b>\$10,634,138</b>	<b>\$10,478,062</b>	<b>\$1,054</b>	<b>\$155,022</b>
<b>Fixed Income</b>				
Bank Loans	\$76,470	\$0	\$74,166	\$2,304
Asset-Backed Securities	505,545	0	490,792	14,753
Mortgage-Backed Securities	1,082,165	0	1,081,789	376
Corporate Bonds	1,618,295	0	1,617,180	1,115
Government Issues	2,979,468	0	2,979,468	0
Other Debt Instruments	816,600	0	816,600	0
<b>Fixed Income Total</b>	<b>\$7,078,543</b>	<b>\$0</b>	<b>\$7,059,995</b>	<b>\$18,548</b>
<b>Investment Derivatives</b>				
Rights	\$5	\$5	\$0	\$0
Warrants	14	14	0	0
Options	85	85	0	0
Swaps	0	0	0	0
<b>Investment Derivatives Total</b>	<b>\$104</b>	<b>\$104</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Investments by Fair Value</b>	<b>\$17,712,785</b>	<b>\$10,478,166</b>	<b>\$7,061,049</b>	<b>\$173,570</b>

Note: Cash and cash equivalents are not leveled under GASB Statement No. 72, so are not included in the exhibit.

## Investments Measured at the Net Asset Value (NAV)

	NAV	Number of Investments	Percent of NAV	Unfunded Commitments
Private Equity	\$3,802,197	192	73.5 %	\$1,845,860
Real Estate	483,568	36	9.4	375,890
Real Assets	467,075	33	9.0	147,672
Private Credit	418,158	41	8.1	287,203
<b>NAV Total</b>	<b>\$5,170,998</b>	<b>302</b>	<b>100.0 %</b>	<b>\$2,656,625</b>

# Notes to the Financial Statements

## Equity

**Common Stock:** Securities representing equity ownership in a corporation, providing voting rights and entitling the holder to a share of the company's success through dividends and/or capital appreciation.

**Real Estate Investment Trust (REIT):** An investment pool established by a group of investors for the purpose of investing in real estate or mortgages. REITs are generally exempt from federal taxes, provided that 95 percent of earned income is distributed and that the various investors are not treated differently.

**Other Equity:** Includes Preferred Stock, Depository Receipts, Limited Partnership Units, Common Stock Units, Non-security assets - stock, and Mutual Funds.

## Fixed Income

**Bank Loans:** Floating rate debt instruments issued by corporations, secured by company property, plant, equipment or other assets, and typically senior in the capital structure to other liabilities.

**Asset-Backed Securities:** Bonds or notes backed by financial assets, including auto loans and credit card receivables.

**Mortgage-Backed Securities:** An asset-backed security that is secured by a mortgage or collection of mortgages. The mortgages are sold to a government agency or investment bank that will package the loans together into a security that can be purchased by investors.

**Corporate Bonds:** Debt obligations issued by corporations as an alternative to offering equity ownership by issuing stock. Like most municipal bonds and Treasuries, most corporate bonds pay semi-annual interest and promise to return their principal when they mature. Maturities range from 1 to 30 years.

**Government Issue:** Securities or bonds issued by any of the fifty states, the territories and their subdivisions, counties, cities, towns, villages, school districts, agencies (such as authorities and special districts created by the states), and certain federally sponsored agencies such as local housing authorities.

**Other Debt Instruments:** Includes STIF (Short Term Investment Fund) type instruments.

## Investment Derivatives

**Rights:** The right to purchase newly issued securities in proportion to an investor's holdings of certain stocks.

**Warrants:** The right to purchase one or more shares of stock, usually attached to other issues purchased by an investor.

**Options:** A contract that gives the holder the right to buy from or sell to the writer a specified amount of securities at a specified price, good for a specified period of time.

**Swaps:** A derivative contract through which two parties exchange the cash flows or liabilities from two different financial instruments. The most common kind of swap is an interest rate swap, but currency swaps, credit default swaps, and total return swaps on a reference security or basket of securities are also common.

## Net Asset Value (NAV)

**Private Equity:** The private equity investment strategy is to establish and maintain a broadly diversified private equity portfolio composed of investments that provide diversification by industry type, stage of corporate development and location.

**Real Estate:** The real estate investment strategy calls for the establishment and maintenance of a broadly diversified real estate portfolio composed of investments that provide overall diversification by property type and location. The main components of this portfolio consist of investments in closed-end commingled funds. The remaining portion of the portfolio may include investments in less diversified, more focused (specialty) commingled funds, and REITs.

**Real Assets:** The strategy for real assets investments is to establish and maintain a portfolio of real assets investment vehicles that provide an inflation hedge and additional diversification. Real assets investments include oil and gas investments and energy service industry investments that are diversified by geographic area as well as by type.

**Private Credit:** The strategy for private credit investments is to target funds that typically provide a current return and may have an equity component. Structures such as subordinated debt investments and mezzanine investments are typical private credit investments.

# Notes to the Financial Statements

## Note 4: Capital Assets

Capital asset activity for the year ended June 30, 2024, is reported in **Exhibit 17**. In fiscal year 2024, MSRS began to update and renovate its Saint Paul office, as well as modernizing the participant software system. Both of these projects in progress increased capital assets, and also resulted in the retirement of obsolete assets.

### Exhibit 17: Capital Assets

(Dollars in thousands)

Capital Asset Types	June 30, 2023	Additions	Deductions	June 30, 2024
<b>Capital Assets, Not Depreciated</b>				
Land	\$88	\$0	\$0	\$88
Development in Progress	0	925	0	925
Construction in Progress	123	3,389	0	3,512
<b>Total Capital Assets, Not Depreciated</b>	<b>\$211</b>	<b>\$4,314</b>	<b>\$0</b>	<b>\$4,525</b>
<b>Capital Assets, to be Depreciated or Amortized</b>				
Building, Improvements, and Building Equipment	\$8,233	\$0	\$0	\$8,233
Equipment, Furniture, and Fixtures	2,525	488	(1,337)	1,676
Internally Generated Software	15,904	0	(64)	15,840
<b>Total Capital Assets, to be Depreciated or Amortized</b>	<b>\$26,662</b>	<b>\$488</b>	<b>\$(1,401)</b>	<b>\$25,749</b>
<b>Less Accumulated Depreciation or Amortization for:</b>				
Building, Improvements, and Building Equipment	\$(4,356)	\$(204)	\$0	\$(4,560)
Equipment, Furniture, and Fixtures	(2,099)	(157)	1,337	(919)
Internally Generated Software	(9,400)	(1,052)	64	(10,388)
<b>Total Accumulated Depreciation or Amortization</b>	<b>\$(15,855)</b>	<b>\$(1,413)</b>	<b>\$1,401</b>	<b>\$(15,867)</b>
<b>Total Depreciable Capital Assets, Net of Depreciation or Amortization</b>	<b>\$10,807</b>	<b>\$(925)</b>	<b>\$0</b>	<b>\$9,882</b>
<b>Right-to-Use Assets, to be Depreciated or Amortized</b>				
Leased Equipment	\$116	\$0	\$0	\$116
IT Subscriptions	243	0	0	243
<b>Total Capital Assets, to be Depreciated or Amortized</b>	<b>\$359</b>	<b>\$0</b>	<b>\$0</b>	<b>\$359</b>
<b>Less Accumulated Depreciation or Amortization for:</b>				
Leased Equipment	\$(52)	\$(24)	\$0	\$(76)
IT Subscriptions	(49)	(50)	0	(99)
<b>Total Accumulated Depreciation or Amortization</b>	<b>\$(101)</b>	<b>\$(74)</b>	<b>\$0</b>	<b>\$(175)</b>
<b>Total Right-to-Use Assets, Net of Depreciation or Amortization</b>	<b>\$258</b>	<b>\$(74)</b>	<b>\$0</b>	<b>\$184</b>
<b>Grand Total Capital and Right-to-Use Assets, Net of Depreciation or Amortization</b>	<b>\$11,276</b>	<b>\$3,315</b>	<b>\$0</b>	<b>\$14,591</b>

# Notes to the Financial Statements

## Note 5: Liabilities

### A. Long-term Debt

Legislation was passed in 1999 allowing MSRS, the Teachers Retirement Association (TRA) and the Public Employees Retirement Association (PERA) to purchase land and construct a 140,000 square foot building to house all three retirement systems. Ownership of the facility is prorated based on the proportionate share of the building’s usable space in square feet. On June 1, 2000, the state Department of Finance (currently known as Minnesota Management and Budget) issued \$29,000,000 in 30-year revenue bonds to finance the building construction.

In the fall of 2012, the remaining bonds were refunded with the proceeds of a new, lower-interest rate bond issue. The bonds are secured by the value of the total assets of the largest defined benefit plans in the three statewide retirement systems. Through the issuance of the refunding bonds, which received an AAA rating in late July 2012, the bond term was reduced by five years and the present value of the savings to the three

systems was \$9,582,538. The MSRS portion of the savings was \$2,568,120.

**Exhibit 18** shows the amounts for which MSRS is directly responsible. Pursuant to the joint and several liability clause in the bond sale official statement, in the event of default, MSRS could be liable for the entire remaining outstanding principal and premium balances of the bonds, plus the interest accrued for the month of June, a total of \$1,024,801. Bonds Payable on the *Statement of Fiduciary Net Position* is the MSRS share of the outstanding debt, calculated at the MSRS building ownership percentage on June 30, 2024, of 27.5 percent. Bonds Payable includes the principal balance as of June 30, 2024, the premium balance as of June 30, 2024, and interest accrued for the month of June. The final bond payment will take place on June 1, 2025. MSRS has no lines of credit or assets pledged as collateral for debt.

**Exhibit 18: Debt Repayment Schedule by Fiscal Year**

Fiscal Year	Principal	Interest	Premium	Total Principal, Interest, and Premium
2025	275,000	4,560	6,440	286,000
<b>Totals</b>	<b>\$275,000</b>	<b>\$4,560</b>	<b>\$6,440</b>	<b>\$286,000</b>
Total Unpaid Principal, June 30, 2024			\$275,000	
Total Unpaid Premium, June 30, 2024			6,440	
Accrued Interest for June 2024			380	
<b>Bonds Payable per Statement of Fiduciary Net Position</b>			<b>\$281,820</b>	

# Notes to the Financial Statements

## B. Reemployed Retirees' Earnings Limitations

MSRS members whose age is under the Social Security full retirement age, and who return to work in an MSRS covered position after their retirement, are subject to an annual earnings limitation for the calendar year unless hired under a Post-Retirement Option agreement. The maximum earnings limits for calendar years 2023 and 2024 for individuals under the full retirement age are \$21,240 and \$22,320, respectively. For individuals that reach full retirement age during 2023 or 2024, the maximum earnings limits are \$56,520 and \$59,520, respectively.

Benefit payments for members exceeding the earnings limit are stopped for the remainder of the calendar year and held in abeyance for later distribution to the retiree. Through December 31, 2010, any funds held in abeyance accrued 6.0 percent interest. Effective January 1, 2011, funds held in abeyance no longer accrue interest.

Funds held in abeyance are included in Other Payables in the respective fund's *Statement of Fiduciary Net Position*. As of June 30, 2024, MSRS had 36 reemployed retirees with funds held in abeyance, which totaled \$1,733,802 (\$957,321 for the State Employees Retirement Fund and \$776,481 for the Correctional Employees Retirement Fund).

Retirees must wait one year following termination of their post-retirement employment to be eligible to receive a distribution of these funds. At the time of distribution, the retiree may choose a lump-sum payment or a direct rollover to an eligible retirement plan as defined by section 402(c) of the Internal Revenue Code. MSRS processed 11 distributions of these funds, totaling \$486,610 during fiscal year 2024 (\$325,010 for the State Employees Retirement Fund and \$161,600 for the Correctional Employees Retirement Fund).



# Notes to the Financial Statements

## Note 6: Net Pension Liability of Participating Employers

Two actuarial valuations for each MSRS defined benefit retirement fund are performed annually: a traditional funding actuarial valuation and a GASB-compliant actuarial valuation. The purpose of the traditional funding actuarial valuation is to measure funding progress, and to determine the required contribution rate, contribution sufficiency or deficiency, and other actuarial information necessary for monitoring funding position. The purpose of the GASB-compliant actuarial valuation is to determine actuarial information necessary to prepare financial reports in compliance with GASB Statements

No. 67 and No. 68. This includes computation of the net pension liability. Net pension liability is computed as the total pension liability for each MSRS defined benefit retirement fund less the fiduciary net position of the respective fund.

**Exhibit 19** presents the components of the net pension liability of the participating employers for each MSRS defined benefit retirement fund as of June 30, 2024. This exhibit also depicts the net position as a percentage of the total pension liability for each retirement fund.

<b>Component of Net Pension Liability</b>	<b>State Employees</b>	<b>State Patrol</b>	<b>Correctional Employees</b>	<b>Judges</b>	<b>Legislators</b>
Total Pension Liability (TPL)	\$18,171,621	\$1,207,559	\$2,264,140	\$446,640	\$100,461
Fiduciary Net Position (FNP)	18,138,356	1,052,966	1,792,602	294,703	0
<b>Employers' Net Pension Liability</b>	<b>\$33,265</b>	<b>\$154,593</b>	<b>\$471,538</b>	<b>\$151,937</b>	<b>\$100,461</b>
FNP as a percentage of the TPL	99.82 %	87.20 %	79.17 %	65.98 %	0.00 %

### Actuarial Methods and Assumptions

The total pension liability for each MSRS defined benefit retirement fund was determined by an actuarial valuation as of June 30, 2024, using the key actuarial assumptions shown in **Exhibit 21** on the following page, applied to all prior periods included in the measurement.

Actuarial assumptions are based on experience studies, generally conducted every four years for the four largest MSRS defined benefit funds. The most recent studies reflected in actuarial valuations and the periods covered are presented in **Exhibit 20**. Changes resulting from the most recent experience studies in the State Employees and Legislators Retirement Funds are reflected in this ACFR. Experience studies for the State Patrol, Correctional Employees, and Judges Retirement Funds were completed in July of 2024, and will affect valuations in fiscal year 2025.

<b>Retirement Fund</b>	<b>Fiscal Years Covered</b>
State Employees	2018 - 2022
State Patrol	2019 - 2023
Correctional Employees	2019 - 2023
Judges	2019 - 2023

# Notes to the Financial Statements

**Exhibit 21: Summary of Key Actuarial Methods and Assumptions for GASB-Compliant Valuations**

	Defined Benefit Retirement Fund			
	State Employees	State Patrol	Correctional Employees	Judges
Actuarial Valuation Date	June 30, 2024 for all funds			
Actuarial Cost Method	Entry Age Normal for all funds			
Asset Valuation Method	Fair Value for all funds			
Long-Term Expected Rate of Return	7.00 percent for all funds			
Inflation	2.25 percent for all funds			
Salary Increases	Service related rates		2.50 percent	4.25 percent
Payroll Growth	3.00 percent		2.50 percent	NA
Mortality Rates	State Employees and Legislators: Pub-2010 mortality tables using projection scale MP-2021, adjusted by a multiplier to match fund experience  All Other Funds: Pub-2010 mortality tables using projection scale MP-2019			
Retirement	Age-related rates			
Withdrawal	Service related rate based on actual experience		None	Rates based on actual experience
Disability	Age-related rates based on experience			None
Single Discount Rate	7.00 percent			3.97 percent

# Notes to the Financial Statements

## Single Discount Rate

Projected benefit payments are discounted to their actuarial present values using a single discount rate. The single discount rate reflects the long-term expected rate of return on pension plan investments for the period in which assets are projected to be available to pay benefits, and a tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating for the remaining years.

As long as assets are projected to be on hand to pay future benefits, the long-term expected rate of return is used as the discount rate. In years where assets are not projected to be sufficient to meet benefit payments, the use of a “risk-free” municipal bond rate is required in the calculation of the single discount rate. The single discount rate is the equivalent to applying these two rates to the benefits that are projected to be paid during the different time periods.

All MSRS defined benefit funds use a long-term expected rate of return assumption of 7.00 percent, and a municipal bond rate of 3.97 percent, as published by the Fidelity Index in June 2024.

The projection of cash flows used to determine the single discount rates assumes that plan member and employer contributions will be made at the current statutory contribution rates.

Based on the selected assumptions, the fiduciary net position for the four largest MSRS plans was projected to be available to make all future benefit payments of current plan members through fiscal year 2124. Therefore, the single discount rate is the long-term

expected rate of return on pension plan investments, which was applied to all periods of projected benefit payments to determine the total pension liability. The single discount rate used to measure the total pension liability was 7.00 percent.

For the Legislators Retirement Fund, assets are not sufficient to pay benefits in any future year, so the municipal bond rate of 3.97 percent was used in all years as the single discount rate. In the previous fiscal year, the municipal bond rate of 3.86 percent was used to calculate the total pension liability.

Further detail on the calculation of the single discount rates can be found in the unaudited *Actuarial Section* of this annual comprehensive financial report beginning on page [164](#).

## Sensitivity Analysis

GASB Statement No. 67 requires the disclosure of the sensitivity of the net pension liability to changes in the discount rate. **Exhibit 22** presents the June 30, 2024, net pension liability for each of the MSRS defined benefit retirement funds calculated using the current single discount rate, as well as what each fund’s net pension liability would be if it were calculated using a single discount rate that is one percentage-point lower or one percentage-point higher than the current rate. The actuaries believe that an 8.00 percent discount rate, one of the rates reflected in the table below, does not comply with the Actuarial Standards of Practice.

**Exhibit 22: Sensitivity of the Fiscal Year 2024 MSRS Net Pension Liability to Changes in the Discount Rate**

(Dollars in thousands)

Retirement Fund	With 1% Decrease		Current Discount Rate		With 1% Increase	
	Rate	Net Pension Liability	Rate	Net Pension Liability	Rate	Net Pension Liability
State Employees	6.00 %	\$2,288,831	7.00 %	\$33,265	8.00 %	\$(1,840,252)
State Patrol	6.00	310,979	7.00	154,593	8.00	26,120
Correctional Employees	6.00	806,352	7.00	471,538	8.00	199,690
Judges	6.00	196,045	7.00	151,937	8.00	114,030
Legislators	2.97	109,332	3.97	100,461	4.97	92,801

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### State Employees Retirement Fund

	2015	2016	2017	2018	2019
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$210,545	\$211,491	\$619,666	\$455,709	\$255,056
Interest on the TPL	1,018,035	1,020,925	982,066	1,069,154	1,078,390
Changes of Benefit Terms	0	0	83,490	(1,711,128)	0
Difference between Expected and Actual Experience	(493,197)	21,209	49,659	(8,132)	23,180
Changes of Assumptions	0	9,911,319	(4,691,209)	(4,219,074)	0
Benefit and Refund Payments	(677,847)	(720,706)	(762,102)	(810,560)	(856,975)
Net Change in TPL	\$57,536	\$10,444,238	\$(3,718,430)	\$(5,224,031)	\$499,651
TPL - Beginning	\$13,120,176	\$13,177,712	\$23,621,950	\$19,903,520	\$14,679,489
<b>TPL - Ending</b>	<b>\$13,177,712</b>	<b>\$23,621,950</b>	<b>\$19,903,520</b>	<b>\$14,679,489</b>	<b>\$15,179,140</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer	\$146,333	\$151,168	\$158,352	\$164,233	\$182,939
Contributions - Plan Member	149,293	153,854	161,670	166,726	182,210
Contributions - State General Fund	0	0	0	0	0
Net Investment Income	501,185	(9,633)	1,667,562	1,276,550	948,366
Benefit and Refund Payments	(677,847)	(720,706)	(762,102)	(810,560)	(856,975)
Administrative Expense	(8,719)	(10,196)	(10,165)	(9,564)	(9,877)
Other Changes	29,470	20,259	47,232	20,423	32,204
<b>Net Change in Plan FNP</b>	<b>\$139,715</b>	<b>\$(415,254)</b>	<b>\$1,262,549</b>	<b>\$807,808</b>	<b>\$478,867</b>
Plan FNP - Beginning	\$11,498,604	\$11,638,319	\$11,223,065	\$12,485,614	\$13,293,422
<b>Plan FNP - Ending</b>	<b>\$11,638,319</b>	<b>\$11,223,065</b>	<b>\$12,485,614</b>	<b>\$13,293,422</b>	<b>\$13,772,289</b>
<b>NPL - Ending</b>	<b>\$1,539,393</b>	<b>\$12,398,885</b>	<b>\$7,417,906</b>	<b>\$1,386,067</b>	<b>\$1,406,851</b>
Plan FNP as a Percentage of the TPL	88.32 %	47.51 %	62.73 %	90.56 %	90.73 %
Covered Payroll	\$2,714,418	\$2,797,345	\$2,939,455	\$3,031,382	\$3,168,870
NPL as a Percentage of Covered Payroll	56.71 %	443.24 %	252.36 %	45.72 %	44.40 %

Notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios (continued)

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### State Employees Retirement Fund

	2020	2021	2022	2023	2024
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$267,779	\$270,993	\$340,333	\$331,361	\$342,616
Interest on the TPL	1,114,756	1,113,853	1,117,920	1,156,223	1,207,244
Changes of Benefit Terms	0	0	0	36,428	0
Difference between Expected and Actual Experience	(12,979)	13,632	(6,694)	137,549	198,325
Changes of Assumptions	(465,611)	1,875,179	(514,065)	(509,721)	(120,835)
Benefit and Refund Payments	(899,242)	(935,920)	(985,941)	(1,019,164)	(1,061,538)
Net Change in TPL	\$4,703	\$2,337,737	\$(48,447)	\$132,676	\$565,812
TPL - Beginning	\$15,179,140	\$15,183,843	\$17,521,580	\$17,473,133	\$17,605,809
<b>TPL - Ending</b>	<b>\$15,183,843</b>	<b>\$17,521,580</b>	<b>\$17,473,133</b>	<b>\$17,605,809</b>	<b>\$18,171,621</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer	\$204,006	\$206,381	\$212,759	\$227,175	\$252,540
Contributions - Plan Member	197,897	199,525	206,056	218,890	223,460
Contributions - State General Fund	0	0	0	0	76,440
Net Investment Income	569,670	4,098,129	(1,060,537)	1,373,781	1,996,672
Benefit and Refund Payments	(899,242)	(935,920)	(985,941)	(1,019,164)	(1,061,538)
Administrative Expense	(10,261)	(10,779)	(10,483)	(10,668)	(11,826)
Other Changes	21,332	27,024	27,945	25,143	17,601
<b>Net Change in Plan FNP</b>	<b>\$83,402</b>	<b>\$3,584,360</b>	<b>\$(1,610,201)</b>	<b>\$815,157</b>	<b>\$1,493,349</b>
Plan FNP - Beginning	\$13,772,289	\$13,855,691	\$17,440,051	\$15,829,850	\$16,645,007
<b>Plan FNP - Ending</b>	<b>\$13,855,691</b>	<b>\$17,440,051</b>	<b>\$15,829,850</b>	<b>\$16,645,007</b>	<b>\$18,138,356</b>
<b>NPL - Ending</b>	<b>\$1,328,152</b>	<b>\$81,529</b>	<b>\$1,643,283</b>	<b>\$960,802</b>	<b>\$33,265</b>
Plan FNP as a Percentage of the TPL	91.25 %	99.53 %	90.60 %	94.54 %	99.82 %
Covered Payroll	\$3,298,283	\$3,325,417	\$3,434,267	\$3,648,167	\$4,062,909
NPL as a Percentage of Covered Payroll	40.27 %	2.45 %	47.85 %	26.34 %	0.82 %

Notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### State Patrol Retirement Fund

	2015	2016	2017	2018	2019
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$16,144	\$16,555	\$29,758	\$24,935	\$19,375
Interest on the TPL	63,753	64,592	58,865	65,110	68,227
Changes of Benefit Terms	0	0	0	(2,604)	0
Difference between Expected and Actual Experience	(12,855)	(22,222)	(2,418)	(8,369)	2,757
Changes of Assumptions	0	283,584	(112,694)	(126,888)	0
Benefit and Refund Payments	(55,480)	(57,774)	(58,565)	(59,692)	(60,803)
Net Change in TPL	\$11,562	\$284,735	\$(85,054)	\$(107,508)	\$29,556
TPL - Beginning	\$826,673	\$838,235	\$1,122,970	\$1,037,916	\$930,408
<b>TPL - Ending</b>	<b>\$838,235</b>	<b>\$1,122,970</b>	<b>\$1,037,916</b>	<b>\$930,408</b>	<b>\$959,964</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer <sup>(1)</sup>	\$14,763	\$14,938	\$16,783	\$16,952	\$20,479
Contributions - Plan Member	9,174	9,292	10,520	10,657	12,038
Contributions - State General Fund	0	0	0	0	0
Net Investment Income	28,903	(774)	93,077	70,474	51,823
Benefit and Refund Payments	(55,480)	(57,774)	(58,565)	(59,692)	(60,803)
Administrative Expense	(170)	(220)	(208)	(184)	(191)
Other Changes	0	0	0	(7)	(1)
<b>Net Change in Plan FNP</b>	<b>\$(2,810)</b>	<b>\$(34,538)</b>	<b>\$61,607</b>	<b>\$38,200</b>	<b>\$23,345</b>
Plan FNP - Beginning	\$667,340	\$664,530	\$629,992	\$691,599	\$729,799
<b>Plan FNP - Ending</b>	<b>\$664,530</b>	<b>\$629,992</b>	<b>\$691,599</b>	<b>\$729,799</b>	<b>\$753,144</b>
<b>NPL - Ending</b>	<b>\$173,705</b>	<b>\$492,978</b>	<b>\$346,317</b>	<b>\$200,609</b>	<b>\$206,820</b>
Plan FNP as a Percentage of the TPL	79.28 %	56.10 %	66.63 %	78.44 %	78.46 %
Covered Payroll	\$68,463	\$69,343	\$73,056	\$74,007	\$80,792
NPL as a Percentage of Covered Payroll	253.72 %	710.93 %	474.04 %	271.07 %	255.99 %

<sup>(1)</sup> Includes annual supplemental state aid of \$1 million.

Additional notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios (continued)

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### State Patrol Retirement Fund

	2020	2021	2022	2023	2024
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$21,122	\$21,795	\$26,648	\$29,951	\$29,442
Interest on the TPL	70,465	72,625	71,049	77,346	80,498
Changes of Benefit Terms	0	0	0	2,002	0
Difference between Expected and Actual Experience	(535)	1,596	54,474	(1,787)	(2,687)
Changes of Assumptions	0	90,144	(35,484)	(34,912)	0
Benefit and Refund Payments	(61,971)	(63,210)	(64,506)	(66,580)	(69,890)
Net Change in TPL	\$29,081	\$122,950	\$52,181	\$6,020	\$37,363
TPL - Beginning	\$959,964	\$989,045	\$1,111,995	\$1,164,176	\$1,170,196
<b>TPL - Ending</b>	<b>\$989,045</b>	<b>\$1,111,995</b>	<b>\$1,164,176</b>	<b>\$1,170,196</b>	<b>\$1,207,559</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer <sup>(1)</sup>	\$22,975	\$25,809	\$33,258	\$32,537	\$35,064
Contributions - Plan Member	12,595	13,606	16,515	16,434	17,453
Contributions - State General Fund	0	0	0	0	11,971
Net Investment Income	31,073	224,273	(59,360)	77,364	115,542
Benefit and Refund Payments	(61,971)	(63,210)	(64,506)	(66,580)	(69,890)
Administrative Expense	(224)	(204)	(190)	(235)	(272)
Other Changes	(2)	0	0	(2)	(1)
<b>Net Change in Plan FNP</b>	<b>\$4,446</b>	<b>\$200,274</b>	<b>\$(74,283)</b>	<b>\$59,518</b>	<b>\$109,867</b>
Plan FNP - Beginning	\$753,144	\$757,590	\$957,864	\$883,581	\$943,099
<b>Plan FNP - Ending</b>	<b>\$757,590</b>	<b>\$957,864</b>	<b>\$883,581</b>	<b>\$943,099</b>	<b>\$1,052,966</b>
<b>NPL - Ending</b>	<b>\$231,455</b>	<b>\$154,131</b>	<b>\$280,595</b>	<b>\$227,097</b>	<b>\$154,593</b>
Plan FNP as a Percentage of the TPL	76.60 %	86.14 %	75.90 %	80.59 %	87.20 %
Covered Payroll	\$84,530	\$88,351	\$107,240	\$106,714	\$113,331
NPL as a Percentage of Covered Payroll	273.81 %	174.45 %	261.65 %	212.81 %	136.41 %

<sup>(1)</sup> Includes annual supplemental state aid of \$1 million.

Additional notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### Correctional Employees Retirement Fund

	2015	2016	2017	2018	2019
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$48,805	\$56,718	\$95,522	\$85,364	\$44,912
Interest on the TPL	92,039	97,571	95,307	108,421	110,664
Changes of Benefit Terms	0	0	0	(164,182)	0
Difference between Expected and Actual Experience	7,115	(764)	6,566	(3,499)	8,180
Changes of Assumptions	118,399	576,552	(213,159)	(617,840)	0
Benefit and Refund Payments	(56,499)	(60,940)	(64,687)	(69,674)	(74,903)
Net Change in TPL	\$209,859	\$669,137	\$(80,451)	\$(661,410)	\$88,853
TPL - Beginning	\$1,353,386	\$1,563,245	\$2,232,382	\$2,151,931	\$1,490,521
<b>TPL - Ending</b>	<b>\$1,563,245</b>	<b>\$2,232,382</b>	<b>\$2,151,931</b>	<b>\$1,490,521</b>	<b>\$1,579,374</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer	\$29,480	\$30,678	\$31,763	\$32,893	\$38,245
Contributions - Plan Member	21,061	21,953	22,648	23,417	25,686
Contributions - State General Fund	0	0	0	0	0
Net Investment Income	38,624	(195)	135,359	105,263	80,942
Benefit and Refund Payments	(56,499)	(60,940)	(64,687)	(69,674)	(74,903)
Administrative Expense	(720)	(906)	(856)	(827)	(856)
Other Changes	0	0	(2)	(2)	(6)
<b>Net Change in Plan FNP</b>	<b>\$31,946</b>	<b>\$(9,410)</b>	<b>\$124,225</b>	<b>\$91,070</b>	<b>\$69,108</b>
Plan FNP - Beginning	\$877,056	\$909,002	\$899,592	\$1,023,817	\$1,114,887
<b>Plan FNP - Ending</b>	<b>\$909,002</b>	<b>\$899,592</b>	<b>\$1,023,817</b>	<b>\$1,114,887</b>	<b>\$1,183,995</b>
<b>NPL - Ending</b>	<b>\$654,243</b>	<b>\$1,332,790</b>	<b>\$1,128,114</b>	<b>\$375,634</b>	<b>\$395,379</b>
Plan FNP as a Percentage of the TPL	58.15 %	40.30 %	47.58 %	74.80 %	74.97 %
Covered Payroll	\$231,440	\$241,242	\$248,879	\$257,330	\$267,563
NPL as a Percentage of Covered Payroll	282.68 %	552.47 %	453.28 %	145.97 %	147.77 %

Notes to this schedule may be found on the pages following the schedules.



# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios (continued)

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### Correctional Employees Retirement Fund

	2020	2021	2022	2023	2024
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$46,258	\$47,383	\$56,990	\$55,557	\$56,528
Interest on the TPL	117,205	123,942	130,414	138,597	147,786
Changes of Benefit Terms	0	0	0	950	0
Difference between Expected and Actual Experience	7,550	(4,738)	25,674	34,409	27,981
Changes of Assumptions	0	269,564	(72,164)	(72,825)	0
Benefit and Refund Payments	(79,533)	(83,965)	(90,342)	(96,208)	(102,247)
Net Change in TPL	\$91,480	\$352,186	\$50,572	\$60,480	\$130,048
TPL - Beginning	\$1,579,374	\$1,670,854	\$2,023,040	\$2,073,612	\$2,134,092
<b>TPL - Ending</b>	<b>\$1,670,854</b>	<b>\$2,023,040</b>	<b>\$2,073,612</b>	<b>\$2,134,092</b>	<b>\$2,264,140</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer	\$43,658	\$48,823	\$55,104	\$58,521	\$62,332
Contributions - Plan Member	26,734	27,136	28,270	29,843	31,777
Contributions - State General Fund	0	0	0	0	10,446
Net Investment Income	49,608	366,352	(99,155)	130,514	195,785
Benefit and Refund Payments	(79,533)	(83,965)	(90,342)	(96,208)	(102,247)
Administrative Expense	(924)	(950)	(909)	(970)	(1,100)
Other Changes	(1)	20	0	9	(21)
<b>Net Change in Plan FNP</b>	<b>\$39,542</b>	<b>\$357,416</b>	<b>\$(107,032)</b>	<b>\$121,709</b>	<b>\$196,972</b>
Plan FNP - Beginning	\$1,183,995	\$1,223,537	\$1,580,953	\$1,473,921	\$1,595,630
<b>Plan FNP - Ending</b>	<b>\$1,223,537</b>	<b>\$1,580,953</b>	<b>\$1,473,921</b>	<b>\$1,595,630</b>	<b>\$1,792,602</b>
<b>NPL - Ending</b>	<b>\$447,317</b>	<b>\$442,087</b>	<b>\$599,691</b>	<b>\$538,462</b>	<b>\$471,538</b>
Plan FNP as a Percentage of the TPL	73.23 %	78.15 %	71.08 %	74.77 %	79.17 %
Covered Payroll	\$278,479	\$282,667	\$294,479	\$310,865	\$331,010
NPL as a Percentage of Covered Payroll	160.63 %	156.40 %	203.64 %	173.21 %	142.45 %

Notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### Judges Retirement Fund

	2015	2016	2017	2018	2019
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$12,251	\$13,711	\$9,483	\$9,857	\$9,881
Interest on the TPL	21,773	21,349	25,367	26,746	27,769
Changes of Benefit Terms	0	0	0	0	0
Difference between Expected and Actual Experience	(4,366)	7,135	(4,958)	1,424	804
Changes of Assumptions	21,696	(85,756)	11,652	0	0
Benefit and Refund Payments	(21,893)	(22,378)	(23,094)	(23,585)	(25,233)
Net Change in TPL	\$29,461	\$(65,939)	\$18,450	\$14,442	\$13,221
TPL - Beginning	\$381,511	\$410,972	\$345,033	\$363,483	\$377,925
<b>TPL - Ending</b>	<b>\$410,972</b>	<b>\$345,033</b>	<b>\$363,483</b>	<b>\$377,925</b>	<b>\$391,146</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer <sup>(1)</sup>	\$9,776	\$10,219	\$13,758	\$17,027	\$17,287
Contributions - Plan Member	3,629	3,763	3,932	3,973	4,049
Contributions - State General Fund	0	0	0	0	0
Net Investment Income	7,572	(186)	24,729	19,265	14,491
Benefit and Refund Payments	(21,893)	(22,378)	(23,094)	(23,585)	(25,233)
Administrative Expense	(60)	(93)	(89)	(66)	(87)
Other Changes	0	0	0	0	0
<b>Net Change in Plan FNP</b>	<b>\$(976)</b>	<b>\$(8,675)</b>	<b>\$19,236</b>	<b>\$16,614</b>	<b>\$10,507</b>
Plan FNP - Beginning	\$175,556	\$174,580	\$165,905	\$185,141	\$201,755
<b>Plan FNP - Ending</b>	<b>\$174,580</b>	<b>\$165,905</b>	<b>\$185,141</b>	<b>\$201,755</b>	<b>\$212,262</b>
<b>NPL - Ending</b>	<b>\$236,392</b>	<b>\$179,128</b>	<b>\$178,342</b>	<b>\$176,170</b>	<b>\$178,884</b>
Plan FNP as a Percentage of the TPL	42.48 %	48.08 %	50.94 %	53.38 %	54.27 %
Covered Payroll	\$43,449	\$45,418	\$47,813	\$49,009	\$50,164
NPL as a Percentage of Covered Payroll	544.07 %	394.40 %	373.00 %	359.46 %	356.60 %

<sup>(1)</sup> Includes General Fund appropriation of \$3 million in fiscal year 2017, and \$6 million annually thereafter.

Additional notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios (continued)

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### Judges Retirement Fund

	2020	2021	2022	2023	2024
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$9,897	\$10,204	\$11,707	\$11,063	\$10,043
Interest on the TPL	28,721	29,568	27,360	28,538	29,416
Changes of Benefit Terms	0	(9,525)	0	295	0
Difference between Expected and Actual Experience	(802)	(1,481)	2,040	(2,002)	7,281
Changes of Assumptions	0	24,695	(10,257)	(9,979)	0
Benefit and Refund Payments	(26,302)	(27,038)	(28,035)	(29,287)	(30,626)
Net Change in TPL	\$11,514	\$26,423	\$2,815	\$(1,372)	\$16,114
TPL - Beginning	\$391,146	\$402,660	\$429,083	\$431,898	\$430,526
<b>TPL - Ending</b>	<b>\$402,660</b>	<b>\$429,083</b>	<b>\$431,898</b>	<b>\$430,526</b>	<b>\$446,640</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - Employer <sup>(1)</sup>	\$17,767	\$17,916	\$18,248	\$18,245	\$19,241
Contributions - Plan Member	4,168	4,166	4,214	4,121	4,420
Contributions - State General Fund	0	0	0	0	293
Net Investment Income	8,955	64,934	(17,022)	22,013	32,493
Benefit and Refund Payments	(26,302)	(27,038)	(28,035)	(29,287)	(30,626)
Administrative Expense	(113)	(77)	(72)	(76)	(105)
Other Changes	0	0	0	0	0
<b>Net Change in Plan FNP</b>	<b>\$4,475</b>	<b>\$59,901</b>	<b>\$(22,667)</b>	<b>\$15,016</b>	<b>\$25,716</b>
Plan FNP - Beginning	\$212,262	\$216,737	\$276,638	\$253,971	\$268,987
<b>Plan FNP - Ending</b>	<b>\$216,737</b>	<b>\$276,638</b>	<b>\$253,971</b>	<b>\$268,987</b>	<b>\$294,703</b>
<b>NPL - Ending</b>	<b>\$185,923</b>	<b>\$152,445</b>	<b>\$177,927</b>	<b>\$161,539</b>	<b>\$151,937</b>
Plan FNP as a Percentage of the TPL	53.83 %	64.47 %	58.80 %	62.48 %	65.98 %
Covered Payroll	\$52,298	\$52,960	\$54,436	\$54,422	\$58,849
NPL as a Percentage of Covered Payroll	355.51 %	287.85 %	326.86 %	296.83 %	258.18 %

<sup>(1)</sup> Includes General Fund appropriation of \$3 million in fiscal year 2017, and \$6 million annually thereafter.

Additional notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### Legislators Retirement Fund

	2015	2016	2017	2018	2019
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$428	\$495	\$546	\$437	\$496
Interest on the TPL	6,113	5,333	4,293	5,094	4,894
Changes of Benefit Terms	0	0	0	(9,839)	0
Difference between Expected and Actual Experience	(7,303)	(1,597)	1,517	6,119	(2,441)
Changes of Assumptions	7,057	14,653	(5,017)	(856)	6,722
Benefit and Refund Payments	(8,441)	(8,536)	(8,716)	(8,912)	(8,853)
Net Change in TPL	\$(2,146)	\$10,348	\$(7,377)	\$(7,957)	\$818
TPL - Beginning	\$146,499	\$144,353	\$154,701	\$147,324	\$139,367
<b>TPL - Ending</b>	<b>\$144,353</b>	<b>\$154,701</b>	<b>\$147,324</b>	<b>\$139,367</b>	<b>\$140,185</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - State General Fund	\$3,216	\$5,087	\$8,716	\$8,856	\$8,798
Contributions - Plan Member	153	89	80	93	91
Net Investment Income	281	(69)	0	0	0
Benefit and Refund Payments	(8,441)	(8,536)	(8,716)	(8,912)	(8,853)
Administrative Expense	(37)	(42)	(39)	(37)	(36)
Other Changes	0	41	(41)	0	0
<b>Net Change in Plan FNP</b>	<b>\$(4,828)</b>	<b>\$(3,430)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Plan FNP - Beginning	\$8,258	\$3,430	\$0	\$0	\$0
<b>Plan FNP - Ending</b>	<b>\$3,430</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>NPL - Ending</b>	<b>\$140,923</b>	<b>\$154,701</b>	<b>\$147,324</b>	<b>\$139,367</b>	<b>\$140,185</b>
Plan FNP as a Percentage of the TPL	2.38 %	0.00 %	0.00 %	0.00 %	0.00 %
Covered Payroll	\$1,700	\$989	\$889	\$1,033	\$1,011
NPL as a Percentage of Covered Payroll	8,289.59 %	15,642.16 %	16,571.88 %	13,491.48 %	13,865.97 %

Notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Schedule of Changes in the Employers' Net Pension Liability and Related Ratios (continued)

For the Ten Years Ended June 30, 2024  
(Dollars in thousands)

### Legislators Retirement Fund

	2020	2021	2022	2023	2024
<b>Total Pension Liability (TPL)</b>					
Service Cost	\$527	\$657	\$532	\$340	\$199
Interest on the TPL	4,258	3,498	2,625	4,052	4,018
Changes of Benefit Terms	0	0	0	87	0
Difference between Expected and Actual Experience	645	(527)	(415)	230	(558)
Changes of Assumptions	9,986	(942)	(20,826)	(1,607)	(2,784)
Benefit and Refund Payments	(8,812)	(8,679)	(8,705)	(8,712)	(8,811)
Net Change in TPL	\$6,604	\$(5,993)	\$(26,789)	\$(5,610)	\$(7,936)
TPL - Beginning	\$140,185	\$146,789	\$140,796	\$114,007	\$108,397
<b>TPL - Ending</b>	<b>\$146,789</b>	<b>\$140,796</b>	<b>\$114,007</b>	<b>\$108,397</b>	<b>\$100,461</b>
<b>Plan Fiduciary Net Position (FNP)</b>					
Contributions - State General Fund	\$8,764	\$8,639	\$8,682	\$8,699	\$8,813
Contributions - Plan Member	87	77	62	49	38
Net Investment Income	0	0	0	0	0
Benefit and Refund Payments	(8,812)	(8,679)	(8,705)	(8,712)	(8,811)
Administrative Expense	(39)	(37)	(39)	(36)	(40)
Other Changes	0	0	0	0	0
<b>Net Change in Plan FNP</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Plan FNP - Beginning	\$0	\$0	\$0	\$0	\$0
<b>Plan FNP - Ending</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>NPL - Ending</b>	<b>\$146,789</b>	<b>\$140,796</b>	<b>\$114,007</b>	<b>\$108,397</b>	<b>\$100,461</b>
Plan FNP as a Percentage of the TPL	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %
Covered Payroll	\$967	\$856	\$689	\$544	\$422
NPL as a Percentage of Covered Payroll	15,179.83 %	16,448.13 %	16,546.73 %	19,925.92 %	23,805.92 %

Notes to this schedule may be found on the pages following the schedules.

# Required Supplementary Information

## Notes to Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

### State Employees Retirement Fund

#### Fiscal Year 2024 Changes Since the Fiscal Year 2023 Actuarial Valuation

##### Actuarial Assumptions:

- The adjustments applied to the mortality table rates were modified slightly, and the mortality improvement scale was updated from MP-2019 to MP-2021.
- Assumed rates of salary increases were modified, resulting in a decrease in gross salary increase rates.
- Assumed rates of retirement were changed, resulting in slightly higher unreduced (Normal) retirement rates, slightly lower Rule of 90 rates, slightly higher early retirement rates for Tier 1 members, and slightly lower early retirement rates for Tier 2 members.
- Assumed rates of withdrawal were changed as recommended, reflecting more assumed terminations for males and fewer terminations for females.
- Assumed rates of disability were lowered.
- Assumed percent married for retirees was changed from 80 to 75 percent for males and from 60 to 65 percent for females.
- Minor changes to form of payment assumptions and missing participant data assumptions were made.

##### Plan Provisions:

- The actuarial equivalent factors were updated to reflect changes in assumptions.

# Required Supplementary Information

## Notes to Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

### State Employees Retirement Fund (continued)

Additional Significant Changes to Actuarial Assumptions or Plan Provisions are noted below:

#### Actuarial Assumptions:

**Single Discount Rate:** The single discount rate assumption changed over time, from 7.90 percent in 2015, to 4.17 percent in 2016, to 5.42 percent in 2017, to 7.50 percent in 2018, to 6.50 percent in 2021, to 6.75 percent in 2022, and finally to 7.00 in 2023.

**Long Term Rate of Return:** The long-term expected rate of return on investments was reduced from 7.90 percent to 7.50 percent in 2016, to 6.50 percent in 2021, to 6.75 percent in 2022, and then increased to 7.00 percent in 2023.

**Post Retirement Benefit Increases:** Post-retirement benefit increases fluctuated within a range of 2.0 to 2.5 percent annually based upon funded ratio, until the assumption was eliminated in fiscal 2019 with the implementation of a fixed post retirement benefit increase rate.

**Mortality:** In fiscal year 2016, the base mortality tables were changed from the RP-2000 fully generational table and the RP-2000 disabled mortality table to the RP-2014 fully generational table and the RP-2014 disabled annuitant mortality table. The mortality improvement scale was changed from Scale AA to Scale MP-2015.

In fiscal year 2020, the base mortality tables were changed to the Pub-2010 General Mortality table and Pub-2010 General/Teacher disabled annuitant mortality table, with the mortality improvement scale changing to Scale MP-2018.

**Fiscal Year 2016 Experience Study Assumption Changes:** Based on an experience study, various assumption changes were implemented, including changes to the inflation and payroll growth assumptions, salary increase rates, rates of retirement, disability, and termination, the percentage of married members, and the percentage of members electing joint and survivor annuities.

**Fiscal Year 2020 Experience Study Assumption Changes:** Based on an experience study, various assumption changes were implemented, including changes to price inflation, payroll growth, salary increase rates, rates of retirement, disability, and termination, the percentage of married members and age differences with spouses, and the percentage of members electing joint and survivor annuities.

#### Plan Provisions:

**Member Contribution Rates:** In 2019, the member and employer contribution rates increased from 5.50 percent to 5.75 percent of pay, to 6.00 percent of pay in fiscal year 2020, and to 5.50 percent of pay in 2024.

**Employer Contribution Rates:** In fiscal year 2018, employer contributions increased from 5.50 percent to 5.875 percent of pay, then to 6.25 percent of pay in fiscal year 2020.

**Post Retirement Benefit Increases:** Post-retirement benefit increases assumptions were eliminated with the implementation of a fixed rate of 1.0 percent for five years beginning January 1, 2019, and 1.5 percent annually thereafter. A 1.0 percent one-time, non-compounding benefit increase was paid in February of 2024.

**State aid Contribution:** A one-time state aid contribution of \$76.4 million was paid to the plan on October 1, 2023.

Detailed Changes to Actuarial Assumptions or Plan Provisions can be found in actuarial valuations posted on the MSRS website at [www.msrs.state.mn.us/annual-reports-fy-2024](http://www.msrs.state.mn.us/annual-reports-fy-2024).

# Required Supplementary Information

## Notes to Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

### State Patrol Retirement Fund

#### Fiscal Year 2024 Changes Since the Fiscal Year 2023 Actuarial Valuation

##### Actuarial Assumptions:

- There were no changes to actuarial assumptions.

##### Plan Provisions:

- The state contributions of \$1 million per year will continue until the earlier of July 1, 2048 or when both the State Patrol Retirement Fund and the Public Employees Retirement Association Police and Fire Plan are 90 percent funded for three consecutive years, an increase from one year.

#### Additional Significant Changes to Actuarial Assumptions or Plan Provisions are noted below:

##### Actuarial Assumptions:

**Single Discount Rate:** The single discount rate assumption changed over time, from 7.90 percent in 2015 to 5.31 percent in 2016, to 6.38 percent in 2017, to 7.50 percent in 2018, to 6.50 percent in 2021, to 6.75 percent in 2022, and finally to 7.00 percent in 2023.

**Long Term Rate of Return:** The long-term expected rate of return on investments was reduced from 7.90 percent to 7.50 percent in 2016, to 6.50 percent in 2021, to 6.75 percent in 2022, and then to 7.00 percent in 2023.

**Post Retirement Benefit Increases:** Post-retirement benefit increases fluctuated within a range of 1.0 to 2.5 percent annually based upon funded ratio, until the assumption was eliminated in fiscal 2019 with the implementation of a fixed rate.

**Mortality:** In fiscal year 2017, the base mortality tables were changed from the RP-2000 fully generational tables to the RP-2014 fully generational tables. Mortality improvement scales changed from Scale AA to Scale MP-2015.

In fiscal year 2021, the base mortality tables were changed to the Pub-2010 mortality tables, and the mortality improvement scale was changed to MP-2019.

**Fiscal Year 2016 Economic Assumption Changes:** The assumed future salary increases, payroll growth, and inflation rates were decreased by 0.25 percent.

**Fiscal Year 2017 Experience Study Assumption Changes:** Based on the experience study, various new assumption changes were implemented, including changes to salary increase rates, rates of retirement, disability, and termination, the percentage of members electing joint and survivor annuities, and the form of payment assumptions.

**Fiscal Year 2021 Experience Study Assumption Changes:** Based on an experience study, various assumption changes were implemented, including changes to price inflation, payroll growth, salary increase rates, rates of retirement, disability, and termination, and the form of payment selected.



# Required Supplementary Information

## Notes to Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

### State Patrol Retirement Fund (continued)

#### Plan Provisions:

**Member Contribution Rates:** Member contributions increased from 14.4 to 15.4 percent of pay over three years, effective July 1, 2018.

**Employer Contribution Rates:** Regular employer contributions increased from 21.6 percent to 23.1 percent of pay over two years, effective July 1, 2018.

**Supplemental Employer Contributions:** Supplemental employer contributions totaling 7.0 percent of pay will be phased in between fiscal year 2018 and fiscal year 2022, remaining in effect until the plan is 100 percent funded for three consecutive years.

**Post Retirement Benefit Increases:** A fixed rate of 1.0 percent annually was implemented in fiscal year 2018. A 3.0 percent one-time, non-compounding benefit increase was paid in February of 2024.

**State aid Contribution:** A one-time state aid contribution of \$12.0 million was paid to the plan on October 1, 2023.

Detailed Changes to Actuarial Assumptions or Plan Provisions can be found in actuarial valuations posted on the MSRS website at [www.msrs.state.mn.us/annual-reports-fy-2024](http://www.msrs.state.mn.us/annual-reports-fy-2024).

# Required Supplementary Information

## Notes to Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

### Correctional Employees Retirement Fund

#### Fiscal Year 2024 Changes Since the Fiscal Year 2023 Actuarial Valuation

- There were no changes.

#### Additional Significant Changes to Actuarial Assumptions or Plan Provisions are noted below:

##### Actuarial Assumptions:

**Single Discount Rate:** The single discount rate assumption changed over time, from 6.25 percent in 2015, to 4.24 percent in 2016, to 5.02 percent in 2017, to 7.50 percent in 2018, to 6.50 percent in 2021, to 6.75 percent in 2022, and finally to 7.00 percent in 2023.

**Long Term Rate of Return:** The long-term expected rate of return on investments was reduced from 7.90 percent to 7.50 percent in 2016, to 6.50 percent in 2021, to 6.75 percent in 2022, and 7.00 percent in 2023.

**Post Retirement Benefit Increases:** Post-retirement benefit increases fluctuated within a range of 2.0 to 2.5 percent annually based upon funded ratio, until the assumption was eliminated in fiscal 2019 with the implementation of a fixed rate.

**Mortality:** In fiscal year 2017, the base mortality tables were changed from the RP-2000 fully generational table and the RP-2000 disabled mortality table to the RP-2014 fully generational table and the RP-2014 disabled annuitant mortality table. Mortality improvement scales changed from Scale AA to Scale MP-2015.

In fiscal year 2021, the base mortality tables were changed to the Pub-2010 mortality tables, and the mortality improvement scale was changed to MP-2019.

**Fiscal Year 2016 Economic Assumption Changes:** The assumed future salary increases, payroll growth, and inflation rates were decreased by 0.25 percent.

**Fiscal Year 2017 Experience Study Assumption Changes:** Based on the experience study, various new assumption changes were implemented, including changes to salary increase rates, rates of retirement, disability, and termination, the percentage of married members and age differences with spouses, and the percentage of members electing joint and survivor annuities.

**Fiscal Year 2021 Experience Study Assumption Changes:** Based on an experience study, various assumption changes were implemented, including changes to price inflation, payroll growth, salary increase rates, rates of retirement, disability, and termination, the percentage of married members, and the form of payment selected.

##### Plan Provisions:

**Member Contribution Rates:** Member contribution rates increased from 9.1 percent of pay to 9.6 percent of pay in 2019.

**Employer Contribution Rates:** Employer contribution rates increased from 12.85 percent of pay to 14.40 percent of pay in 2019.

**Supplemental Employer Contributions:** Supplemental employer contributions totaling 4.45 percent of pay will be phased in between fiscal year 2018 and fiscal year 2022, and will remain in effect until the plan is 100 percent funded for three consecutive years.

**Post Retirement Benefit Increases:** A fixed rate of 1.5 percent annually was implemented in fiscal year 2018. A 1.0 percent one-time, non-compounding benefit increase was paid in February of 2024.

**State Aid Contribution:** A one-time state aid contribution of \$10.4 million was paid to the plan on October 1, 2023.

# Required Supplementary Information

## Notes to Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

### Judges Retirement Fund

#### Fiscal Year 2024 Changes Since the Fiscal Year 2023 Actuarial Valuation

- There were no changes.

#### Additional Significant Changes to Actuarial Assumptions or Plan Provisions are noted below:

##### Actuarial Assumptions:

**Single Discount Rate:** The single discount rate assumption changed over time, from 5.25 percent in 2015, to 7.50 percent in 2016, to 6.50 percent in 2021, to 6.75 percent in 2022, and to 7.00 percent in 2023.

**Long Term Rate of Return:** The long-term expected rate of return on investments was reduced from 7.90 percent to 7.50 percent in 2016, to 6.50 percent in 2021, to 6.75 percent in 2022, and to 7.00 percent in 2023.

**Post Retirement Benefit Increases:** Post-retirement benefit increases were changed in 2016 from 1.75 percent annually, to a range between 1.75 and 2.50 percent annually based on funded ratio. The post-retirement benefit increase assumption was eliminated in fiscal year 2020 with the implementation of a fixed rate.

**Mortality:** In fiscal year 2017, the base mortality tables were changed from the RP-2000 fully generational tables to the RP-2014 fully generational tables. The mortality improvement scale was changed from Scale AA to Scale MP-2015.

In fiscal year 2021, the base mortality tables were changed to the Pub-2010 mortality tables, and the mortality improvement scale was changed to MP-2019.

**Fiscal Year 2016 Economic Assumption Changes:** The assumed future salary increases, payroll growth, and inflation rates were decreased by 0.25 percent.

**Fiscal Year 2017 Experience Study Assumption Changes:** Based on the experience study, various new assumption changes were implemented, including rates of retirement and disability.

**Fiscal Year 2021 Experience Study Assumption Changes:** Based on an experience study, various assumption changes were implemented, including changes to price inflation, rates of retirement and disability, and the age differences with spouses.

##### Plan Provisions:

**Post Retirement Benefit Increases:** A fixed rate of 1.5 percent annually was implemented in January 2022. A 1.0 percent one-time, non-compounding benefit increase was paid in February of 2024.

**Additional Contributions:** Legislation provides state contributions equal to \$3,000,000 for fiscal year 2017 and \$6,000,000 per year thereafter until the plan is fully funded for three consecutive years or until July 1, 2048, whichever is earlier.

**State Aid Contribution:** A one-time state aid contribution of \$293,032 was paid to the plan on October 1, 2023.

Detailed Changes to Actuarial Assumptions or Plan Provisions can be found in actuarial valuations posted on the MSRS website at [www.msrs.state.mn.us/annual-reports-fy-2024](http://www.msrs.state.mn.us/annual-reports-fy-2024).

# Required Supplementary Information

## Notes to Schedule of Changes in the Employers' Net Pension Liability and Related Ratios

### Legislators Retirement Fund

#### Fiscal Year 2024 Changes Since the Fiscal Year 2023 Actuarial Valuation

##### Actuarial Assumptions:

- The Single Discount Rate changed from 3.86 percent to 3.97 percent.
- The mortality improvement scale was changed from MP-2018 to MP-2021.

##### Plan Provisions:

- The actuarial equivalent factors were updated to reflect changes in assumptions.

#### Additional Significant Changes to Actuarial Assumptions or Plan Provisions are noted below:

##### Actuarial Assumptions:

**Single Discount Rate:** The single discount rate assumption changed over time, from 3.80 percent in 2015, to 2.85 percent in 2016, to 3.56 percent in 2017, to 3.62 percent in 2018, to 3.13 percent in 2019, to 2.45 in 2020, to 1.92 percent in 2021, to 3.69 percent in 2022, and finally to 3.86 percent in 2023.

**Long Term Rate of Return:** The long-term expected rate of return on investments was reduced from 7.90 percent to 7.50 percent in 2016, to 6.50 percent in 2021, to 6.75 percent in 2022, and to 7.00 percent in 2023.

**Post Retirement Benefit Increases:** Post-retirement benefit increases fluctuated within a range of 2.0 to 2.5 percent annually based upon funded ratio, until the assumption was eliminated in fiscal 2019 with the implementation of a fixed rate.

**Mortality:** In fiscal year 2017, the base mortality tables were changed from the RP-2000 fully generational tables to the RP-2014 fully generational tables. Mortality improvement scales changed from Scale AA to Scale MP-2015.

In fiscal year 2021, the base mortality table for retirees and employees was changed to the Pub-2010 General Mortality table, and the mortality improvement scale was changed to MP-2018.

**Fiscal Year 2016 Economic Assumption Changes:** The assumed future salary increases and inflation rates were decreased by 0.25 percent.

**Fiscal Year 2021 Experience Study Assumption Changes:** Based on an experience study, various assumption changes were implemented, including changes to price inflation and the salary increase rates.

##### Plan Provisions:

**Post Retirement Benefit Increases:** Post-retirement benefit increases assumptions were eliminated with the implementation of a fixed rate of 1.0 percent for five years beginning January 1, 2019, and 1.5 percent annually thereafter. A 1.0 percent one-time, non-compounding benefit increase was paid in February of 2024.

**State Aid Contribution:** A one-time state aid contribution of \$90,714 million was paid to the plan on October 1, 2023.

Detailed Changes to Actuarial Assumptions or Plan Provisions can be found in actuarial valuations posted on the MSRS website at [www.msrs.state.mn.us/annual-reports-fy-2024](http://www.msrs.state.mn.us/annual-reports-fy-2024).

# Required Supplementary Information

## Schedule of Employer Contributions

For the Last Ten Fiscal Years  
(Dollars in thousands)

### State Employees Retirement Fund

Fiscal Year Ended June 30	Actuarially Determined Contribution <sup>(1)</sup> (a)	Actual Contributions (b)	Contribution Deficiency (Sufficiency) (c=a-b)	Covered Payroll <sup>(2)</sup> (d)	Contributions as a Percentage of Covered Payroll (e=b/d)
2015	\$198,695	\$146,333	\$52,362	\$2,714,418	5.39 %
2016	194,136	151,168	42,968	2,797,345	5.40
2017	264,257	158,352	105,905	2,939,455	5.39
2018	234,629	164,233	70,396	3,031,382	5.42
2019	183,161	182,939	222	3,168,870	5.77
2020	184,044	204,006	(19,962)	3,298,283	6.19
2021	151,639	206,381	(54,742)	3,325,417	6.21
2022	107,493	212,759	(105,266)	3,434,267	6.20
2023	85,002	227,175	(142,173)	3,648,167	6.23
2024	205,583	328,980	(123,397)	4,062,909	8.10

#### Notes to Schedule

<sup>(1)</sup> The Actuarially Determined Contribution rates are calculated as of June 30 each year and apply to the fiscal year beginning on the day after the measurement date.

<sup>(2)</sup> Assumption: Actual member contributions divided by employee contribution rate.

Valuation Date:	June 30, 2023
Actuarial Cost Method:	Entry age normal
Amortization Method:	Level percentage of payroll, closed period
Remaining Amortization Period:	30 years
Asset Valuation Method:	Fair value smoothed over 5 years; no corridor
Investment Rate of Return:	7.00%
Projected Salary Increases:	Service-related rates ranging from 13.00% (one year of service) to 3.00% (29 or more years of service), including inflation
Inflation Rate:	2.25%
Payroll Growth:	3.00%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition
Healthy Post-Retirement Mortality:	Pub-2010 General Retiree Mortality Table adjusted for mortality improvements using projection scale MP-2018. Rates are multiplied by a factor of 1.04 for males and 1.10 for females.
Post-Retirement Benefit Increases:	1.50% per year

# Required Supplementary Information

## Schedule of Employer Contributions

For the Last Ten Fiscal Years  
(Dollars in thousands)

### State Patrol Retirement Fund

Fiscal Year Ended June 30	Actuarially Determined Contribution <sup>(1)</sup> (a)	Actual Contributions <sup>(2)</sup> (b)	Contribution Deficiency (Sufficiency) (c=a-b)	Covered Payroll <sup>(3)</sup> (d)	Contributions as a Percentage of Covered Payroll (e=b/d)
2015	\$20,648	\$14,763	\$5,885	\$68,463	21.56 %
2016	20,463	14,938	5,525	69,343	21.54
2017	19,031	16,783	2,248	73,056	22.97
2018	20,900	16,952	3,948	74,007	22.91
2019	21,281	20,479	802	80,792	25.35
2020	21,580	22,975	(1,395)	84,530	27.18
2021	22,203	25,809	(3,606)	88,351	29.21
2022	20,611	33,258	(12,647)	107,240	31.01
2023	19,902	32,537	(12,635)	106,714	30.49
2024	27,007	47,035	(20,028)	113,331	41.50

#### Notes to Schedule

<sup>(1)</sup> The Actuarially Determined Contribution rates are calculated as of June 30 each year and apply to the fiscal year beginning on the day after the measurement date.

<sup>(2)</sup> Includes supplemental state aid of \$1 million.

<sup>(3)</sup> Assumption: Actual member contributions divided by employee contribution rate.

Valuation Date:	June 30, 2023
Actuarial Cost Method:	Entry age normal
Amortization Method:	Level percentage of payroll, closed period
Remaining Amortization Period:	25 years
Asset Valuation Method:	Fair value smoothed over 5 years; no corridor
Investment Rate of Return:	7.00%
Projected Salary Increases:	Service-related rates ranging from 12.50% (one year of service) to 3.00% (25 or more years of service), including inflation
Inflation Rate:	2.25%
Payroll Growth:	3.00%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition
Healthy Post-Retirement Mortality:	Pub-2010 General Retiree Mortality Table adjusted for mortality improvements using projection scale MP-2019.
Post-Retirement Benefit Increases:	1.00% per year

# Required Supplementary Information

## Schedule of Employer Contributions

For the Last Ten Fiscal Years  
(Dollars in thousands)

### Correctional Employees Retirement Fund

Fiscal Year Ended June 30	Actuarially Determined Contribution <sup>(1)</sup> (a)	Actual Contributions (b)	Contribution Deficiency (Sufficiency) (c=a-b)	Covered Payroll <sup>(2)</sup> (d)	Contributions as a Percentage of Covered Payroll (e=b/d)
2015	\$40,109	\$29,480	\$10,629	\$231,440	12.74 %
2016	44,171	30,678	13,493	241,242	12.72
2017	45,943	31,763	14,180	248,879	12.76
2018	49,665	32,893	16,772	257,330	12.78
2019	43,265	38,245	5,020	267,563	14.29
2020	45,726	43,658	2,068	278,479	15.68
2021	46,781	48,823	(2,042)	282,667	17.27
2022	44,614	55,104	(10,490)	294,479	18.71
2023	45,604	58,521	(12,917)	310,865	18.83
2024	61,369	72,778	(11,409)	331,010	21.99

#### Notes to Schedule

<sup>(1)</sup> The Actuarially Determined Contribution rates are calculated as of June 30 each year and apply to the fiscal year beginning on the day after the measurement date.

<sup>(2)</sup> Assumption: Actual member contributions divided by employee contribution rate.

Valuation Date:	June 30, 2023
Actuarial Cost Method:	Entry age normal
Amortization Method:	Level percentage of payroll, closed period
Remaining Amortization Period:	25 years
Asset Valuation Method:	Fair value smoothed over 5 years; no corridor
Investment Rate of Return:	7.00%
Projected Salary Increases:	Service-related rates ranging from 11.50% (one year of service) to 3.00% (25 or more years of service), including inflation
Inflation Rate:	2.25%
Payroll Growth:	3.00%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition
Healthy Post-Retirement Mortality:	Pub-2010 General Retiree Mortality Table adjusted for mortality improvements using projection scale MP-2019.
Post-Retirement Benefit Increases:	1.50% per year

# Required Supplementary Information

## Schedule of Employer Contributions

For the Last Ten Fiscal Years  
(Dollars in thousands)

### Judges Retirement Fund

Fiscal Year Ended June 30	Actuarially Determined Contribution <sup>(1)</sup> (a)	Actual Contributions <sup>(2)</sup> (b)	Contribution Deficiency (Sufficiency) (c=a-b)	Covered Payroll <sup>(3)</sup> (d)	Contributions as a Percentage of Covered Payroll (e=b/d)
2015	\$14,298	\$9,776	\$4,522	\$43,449	22.50 %
2016	15,644	10,219	5,425	45,418	22.50
2017	16,790	13,758	3,032	47,813	28.77
2018	18,032	17,027	1,005	49,009	34.74
2019	17,491	17,287	204	50,164	34.46
2020	18,304	17,767	537	52,298	33.97
2021	18,167	17,916	251	52,960	33.83
2022	15,661	18,248	(2,587)	54,436	33.52
2023	15,155	18,245	(3,090)	54,422	33.53
2024	18,313	19,534	(1,221)	58,849	33.19

#### Notes to Schedule

<sup>(1)</sup> The Actuarially Determined Contribution rates are calculated as of June 30 each year and apply to the fiscal year beginning on the day after the measurement date.

<sup>(2)</sup> Includes General Fund appropriation of \$3 million in 2017 and \$6 million annually beginning in 2018.

<sup>(3)</sup> Assumption: Actual employer contributions divided by employer contribution rate.

Valuation Date:	June 30, 2023
Actuarial Cost Method:	Entry age normal
Amortization Method:	Level percentage of payroll, closed period
Remaining Amortization Period:	25 years
Asset Valuation Method:	Fair value smoothed over 5 years; no corridor
Investment Rate of Return:	7.00%
Projected Salary Increases:	2.50%
Inflation Rate:	2.25%
Payroll Growth:	2.50%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition
Healthy Post-Retirement Mortality:	Pub-2010 General Retiree Mortality Table adjusted for mortality improvements using projection scale MP-2019 from a base year of 2010.
Post-Retirement Benefit Increases:	1.50% per year



# Required Supplementary Information

## Schedule of Employer Contributions

For the Last Ten Fiscal Years  
(Dollars in thousands)

### Legislators Retirement Fund

Fiscal Year Ended June 30	Actuarially Determined Contribution <sup>(1)</sup> (a)	Actual Contributions <sup>(2)</sup> (b)	Contribution Deficiency (Sufficiency) (c=a-b)	Covered Payroll <sup>(3)</sup> (d)	Contributions as a Percentage of Covered Payroll (e=b/d)
2015	\$38,736	\$3,216	\$35,520	\$1,700	189.18 %
2016	21,711	5,087	16,624	989	514.36
2017	22,844	8,716	14,128	889	980.43
2018	33,560	8,856	24,704	1,033	857.31
2019	27,373	8,798	18,575	1,011	870.23
2020	30,274	8,764	21,510	967	906.31
2021	30,358	8,639	21,719	856	1,009.23
2022	33,699	8,682	25,017	689	1,260.09
2023	31,641	8,699	22,942	544	1,599.08
2024	51,967	8,813	43,154	422	2,088.39

#### Notes to Schedule

<sup>(1)</sup> The Actuarially Determined Contribution rates are calculated as of June 30 each year and apply to the fiscal year beginning on the day after the measurement date.

<sup>(2)</sup> Contributions to the Legislators Retirement Fund include appropriations from the State's General Fund.

<sup>(3)</sup> Assumption: Actual member contributions divided by employee contribution rate.

Valuation Date:	June 30, 2023
Actuarial Cost Method:	Entry age normal
Amortization Method:	Level dollar, closed period
Remaining Amortization Period:	3 years
Asset Valuation Method:	Fair value of assets
Investment Rate of Return:	0.00%
Projected Salary Increases:	4.25% including inflation
Inflation Rate:	2.25%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition.
Mortality Rates:	Pub-2010 General Retiree Mortality Table adjusted for mortality improvements using projection scale MP-2018. Rates are multiplied by a factor of 1.04 for males and 1.10 for females.
Post-Retirement Benefit Increases:	1.50% per year

# Required Supplementary Information

## Schedule of Investment Returns

For the Ten Years Ended June 30, 2024

### Annual Money-Weighted Rate of Return (Net of Investment Management Fees)

Fiscal Year	State Employees	State Patrol	Correctional Employees	Judges	Legislators
2015	4.45 %	4.46 %	4.44 %	4.45 %	5.00 %
2016	(0.08)	(0.12)	(0.02)	(0.11)	NA
2017	15.24	15.24	15.23	15.18	NA
2018	10.49	10.51	10.43	10.46	NA
2019	7.30	7.29	7.34	7.20	NA
2020	4.23	4.22	4.22	4.23	NA
2021	30.30	30.28	30.23	30.14	NA
2022	(6.21)	(6.28)	(6.31)	(6.18)	NA
2023	8.89	8.91	8.94	8.77	NA
2024	12.29	12.39	12.37	12.27	NA

## Schedule of Payments to Consultants

### Supplementary Information

For the Fiscal Year Ended June 30, 2024

(Dollars in thousands)

Individual or Firm Name	Services Received	Fees Paid
Gabriel Roeder Smith & Company	Actuarial Services	\$294
Survey & Ballot	Board Elections	159
Managed Medical Review Organization (MMRO)	Medical and Disability Evaluations	114
Plante Moran	Internal Auditing	59
DeYoung Consulting Services	Strategic Planning	28
Linea Solutions	Risk Assessment	23
Goff Public Inc	Public Relations	20
<b>State of Minnesota</b>		
Office of Legislative Auditor	Financial Audit	408
Office of Administrative Hearings	Legal Advice	58
Office of Minnesota Attorney General	Legal Advice	26
Office of Management Analysis and Development	Process Improvement Consulting	17

Fees paid may differ from expenses reported on the *Schedule of Administrative Expenses* due to retainage.

# Schedule of Administrative Expenses

## Supplementary Information

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

### Administrative Expenses by Type

<b>Personnel Services</b>		<b>Office Building and Maintenance Expenses</b>	
Staff Salaries	\$12,282	Building Services	\$482
Health Insurance	2,558	Building, Improvements, Depreciation	203
Social Security and Medicare	885	Office Space Rentals	82
Retirement	788	Bond Interest and Issuance	12
Other Personnel Services	21	Other Building and Maintenance	7
<b>Total</b>	<b>\$16,534</b>	<b>Total</b>	<b>\$786</b>
<b>Professional Service Fees</b>		<b>Other Miscellaneous Expenses</b>	
Data Processing	\$212	Depreciation and Amortization	\$1,284
Actuarial	302	Computer Components and Supplies	911
Disability Examinations	114	Statewide Indirect Costs	524
Cyber Insurance	193	Travel	159
Audit Services	65	Training and Licenses	206
Legal Counsel	88	State and Local Sales Taxes	114
Board Elections	85	Office Supplies	71
Benchmarking Services	59	Equipment Repairs and Maintenance	17
Design Services	57	Subscriptions and Memberships	28
Other Professional Services	371	Other Expenses	197
<b>Total</b>	<b>\$1,546</b>	<b>Total</b>	<b>\$3,511</b>
<b>Communication-Related Expenses</b>		<b>Total Administrative Expenses</b>	
Printing	\$363		<b>\$23,289</b>
Postage	407		
Telephone	142		
<b>Total</b>	<b>\$912</b>		

### Allocation of Administrative Expenses by Retirement Fund

State Employees	\$11,826
State Patrol	272
Correctional Employees	1,100
Judges	105
Legislators	40
Unclassified Employees	463
Health Care Savings	4,638
Minnesota Deferred Compensation	4,810
Hennepin County Supplemental	35
<b>Total Administrative Expenses</b>	<b>\$23,289</b>

# Schedule of Investment Expenses

## Supplementary Information

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

	State Employees	State Patrol	Correctional Employees	Judges	Defined Contribution Funds	Totals
<b>External Managers</b>						
Domestic Equity - Active	\$2,773	\$159	\$272	\$45	\$0	\$3,249
Domestic Equity - Semi-Passive	667	38	65	11	0	781
Domestic Equity - Passive	208	12	20	3	0	243
International Equity	6,834	394	670	111	0	8,009
Global Equity	790	43	70	13	0	916
Fixed Income	0	0	0	0	3,139	3,139
Domestic Bond	927	54	91	15	0	1,087
Treasury	713	41	70	12	0	836
Return Seeking Fixed Income	2,355	129	211	37	0	2,732
Ladder Portfolio	137	8	13	2	0	160
Private Equity	33,313	1,919	3,265	542	0	39,039
Real Estate	7,731	445	758	126	0	9,060
Real Assets	4,210	243	412	69	0	4,934
Private Credit	4,962	286	486	81	0	5,815
<b>Other Investment Expenses</b>						
MN State Board of Investment	1,791	103	175	30	244	2,343
Aon Consulting	109	6	11	2	0	128
Broadridge Financial Solutions	69	4	7	1	0	81
Meketa Investment Group	97	6	9	2	0	114
Albourne Partners	283	16	28	5	0	332
<b>Total Investment Expenses</b>	<b>\$67,969</b>	<b>\$3,906</b>	<b>\$6,633</b>	<b>\$1,107</b>	<b>\$3,383</b>	<b>\$82,998</b>

MSRS does not directly pay any investment fees or commissions. All investment expenses are paid by the Minnesota State Board of Investment. These are the proportionate share of the expenses charged to the investment pools in which MSRS participates.

The effective expense ratio for all MSRS investments was 0.38 percent in 2024. The effective expense ratio reflects investment management fees paid based on average account values for the fiscal year. For the MSRS portion of public markets, the effective expense ratio was 0.12 percent, and the ratio was 1.15 percent for private markets.

The Legislators Retirement Fund has no assets, and therefore no investment expenses.

## **GASB Statement No. 68 Supplemental Employer Schedules**

The schedules on the following pages are provided for financial reporting purposes for the employer units of the defined benefit plans of MSRS.

# Independent Auditor's Report



Judy Randall, Legislative Auditor  
State of Minnesota

## Independent Auditor's Report

Members of the Board of Directors  
Minnesota State Retirement System

Erin Leonard, Executive Director  
Minnesota State Retirement System

### Report on Schedules

#### *Opinion*

We have audited the accompanying Schedule of Employer Allocations of the Minnesota State Retirement System (MSRS) as of and for the fiscal year ended June 30, 2024. We have also audited the total for all entities of the columns titled Net Pension Liability, Total Deferred Outflows of Resources, Total Deferred Inflows of Resources, and Total Pension Expense (specified column totals) included in the accompanying Schedule of Pension Amounts by Employer of MSRS as of and for the year ended June 30, 2024.

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expenses for the total of all participating entities for the Minnesota State Retirement System as of and for the year ended June 30, 2024, in accordance with accounting principles generally accepted in the United States of America.

#### *Basis for Opinion*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of MSRS and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Responsibilities of Management for the Schedules*

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

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# Independent Auditor's Report

## *Auditor's Responsibility for the Audit of the Schedules*

Our objective is to obtain reasonable assurance about whether the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer are free of material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of MSRS's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions of events, considered in the aggregate, that raise substantial doubt about MSRS's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## ***Other Matters***

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of MSRS as of and for the year ended June 30, 2024, and our report thereon, also dated December 20, 2024, expressed an unmodified opinion on those financial statements.

## **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we will also issue a report on our consideration of MSRS's internal control over the preparation of these schedules and on our tests of compliance with certain provisions of laws, regulations, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering MSRS's internal control over financial reporting and compliance.

# Independent Auditor's Report

## Restriction on Use

Our report is intended solely for the information and use of MSRS's Board of Directors and its management to support the financial reporting needs of employers participating in MSRS's plans and their auditors for the year ended June 30, 2024. It is not suitable for any other purpose.



Lori Leysen, CPA  
Deputy Legislative Auditor



Jordan Bjonfald, CPA  
Audit Director

December 20, 2024  
Saint Paul, Minnesota



# Schedule of Employer Allocations

As of the Measurement Date of June 30, 2024

## State Employees Retirement Fund

Employer	2024 Employer Contributions	Employer Allocation Percentage
State of Minnesota and Select Component Units <sup>(1)</sup>	\$196,631,411	77.870 %
Other State of Minnesota Component Units <sup>(1)</sup> :		
University of Minnesota	33,078,010	13.100
Metropolitan Council	21,202,447	8.397
Minnesota Sports Facilities Authority	23,095	0.009
<b>Total State of Minnesota and its Component Units</b>	<b>\$250,934,963</b>	<b>99.376 %</b>
Minnesota Historical Society	\$431,844	0.171 %
Minnesota State Fair	558,280	0.221
Gillette Children's Hospital	57,978	0.023
Minnesota Association of Professional Employees (MAPE)	173,650	0.069
Minnesota Safety Council	94,137	0.037
Veolia	13,048	0.005
Minnesota Crop Improvement Association	97,089	0.038
Amalgamated Transit Union	46,736	0.019
American Federation of State, County and Municipal Employees (AFSCME)	34,778	0.014
Middle Management Association (MMA)	36,031	0.014
Minnesota State Horticultural Society	19,092	0.008
Minnesota Government Engineers Council (MGEC)	8,492	0.003
Enterprise Minnesota	0	0.000
Agricultural Utilization Research Institute	6,098	0.002
<b>Total Non-State of Minnesota/Component Units</b>	<b>\$1,577,253</b>	<b>0.624 %</b>
<b>Grand Total</b>	<b>\$252,512,216</b>	<b>100.000 %</b>

<sup>(1)</sup> Component units of the State of Minnesota include the Housing Finance Agency, Metropolitan Council, University of Minnesota, Agricultural and Economic Development Board, Minnesota Comprehensive Health Association, Minnesota Sports Facilities Authority, National Sports Center Foundation, Office of Higher Education, Public Facilities Authority, Rural Finance Authority, and the Workers' Compensation Assigned Risk Plan. Component units that submit contributions to MSRS separately from the state payroll are displayed individually in this schedule. The remaining component units are included in the line specified for the State of Minnesota.

## Correctional Employees Retirement Fund

Employer	2024 Employer Contributions	Employer Allocation Percentage
State of Minnesota	\$62,250,193	99.910 %
AFSCME	38,349	0.062
MAPE	17,659	0.028
<b>Total</b>	<b>\$62,306,201</b>	<b>100.000 %</b>

Additional information regarding the GASB Statement No. 68 standards may be found in the *Notes to the Financial Statements*.

# Schedule of Pension Amounts by Employer

As of and For the Year Ended June 30, 2024

State Employees Retirement Fund	Net Pension Liability	Deferred Outflows of Resources <sup>(1)</sup>				Total Deferred Outflows of Resources
		Differences Between Expected and Actual Experience in Measurement of the Total Pension Liability	Changes of Assumptions	Net Differences Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	
Employer						
State of Minnesota and Select Component Units <sup>(2)</sup>	\$25,902,239	\$189,937,390	\$292,039,755	\$0	\$16,444,345	\$498,421,490
Other State of Minnesota Component Units: <sup>(2)</sup>						
University of Minnesota	4,357,510	31,952,996	49,129,585	0	1,399,378	82,481,959
Metropolitan Council	2,793,131	20,481,626	31,491,689	0	1,200,272	53,173,587
MN Sports Facilities Authority	2,991	21,952	33,753	0	465	56,170
<b>Total State of Minnesota and its Component Units</b>	<b>\$33,055,871</b>	<b>\$242,393,964</b>	<b>\$372,694,782</b>	<b>\$0</b>	<b>\$19,044,460</b>	<b>\$634,133,206</b>
Minnesota Historical Society	\$56,880	\$417,096	\$641,310	\$0	\$304,067	\$1,362,473
Minnesota State Fair	73,513	539,054	828,827	0	310,886	1,678,767
Gillette Children's Hospital	7,651	56,101	86,258	0	604	142,963
MAPE	22,951	168,302	258,774	0	92,267	519,343
Minnesota Safety Council	12,306	90,248	138,763	0	21,498	250,509
Veolia	1,662	12,196	18,752	0	441	31,389
MN Crop Improvement Assoc.	12,641	92,688	142,513	0	69,620	304,821
Amalgamated Transit Union	6,319	46,345	71,257	0	48,353	165,955
AFSCME	4,658	34,148	52,505	0	43,837	130,490
MMA	4,658	34,148	52,505	0	23,972	110,625
MN State Horticultural Society	2,663	19,514	30,003	0	41,366	90,883
MGEC	998	7,318	11,251	0	17,124	35,693
Enterprise Minnesota	0	0	0	0	8,741	8,741
Agricultural Utilization Research Institute	665	4,878	7,500	0	9,960	22,338
<b>Total Non State/Component Unit</b>	<b>\$207,565</b>	<b>\$1,522,036</b>	<b>\$2,340,218</b>	<b>\$0</b>	<b>\$992,736</b>	<b>\$4,854,990</b>
<b>Grand Total</b>	<b>\$33,263,436</b>	<b>\$243,916,000</b>	<b>\$375,035,000</b>	<b>\$0</b>	<b>\$20,037,196</b>	<b>\$638,988,196</b>

<sup>(1)</sup> Deferred Outflows of Resources figures and Deferred Inflows of Resources figures represent balances at June 30, 2024, not the activity during fiscal year 2024.

<sup>(2)</sup> Refer to the note on page 113 for details regarding State of Minnesota component units.

# Schedule of Pension Amounts by Employer

As of and For the Year Ended June 30, 2024

Deferred Inflows of Resources <sup>(1)</sup>					Pension Expense (Income)		
Differences Between Expected and Actual Experience in Measurement of the Total Pension Liability	Changes of Assumptions	Net Differences Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Employer Pension Expense (Income)
						Proportionate Share of Contributions	
\$2,084,580	\$473,548,494	\$481,943,659	\$1,200,272	\$958,777,005	\$(26,471,908)	\$14,757,235	\$(11,714,673)
350,687	79,664,637	81,076,948	9,201,234	170,293,506	(4,453,345)	(9,083,480)	(13,536,825)
224,788	51,064,424	51,969,704	8,489,539	111,748,455	(2,854,560)	(4,846,524)	(7,701,084)
241	54,732	55,702	22,392	133,067	(3,060)	(41,224)	(44,284)
<b>\$2,660,296</b>	<b>\$604,332,287</b>	<b>\$615,046,013</b>	<b>\$18,913,437</b>	<b>\$1,240,952,033</b>	<b>\$(33,782,873)</b>	<b>\$786,007</b>	<b>\$(32,996,866)</b>
\$4,578	\$1,039,898	\$1,058,332	\$229,933	\$2,332,741	\$(58,131)	\$(251,627)	\$(309,758)
5,916	1,343,960	1,367,785	255,297	2,972,958	(75,129)	(229,345)	(304,474)
616	139,869	142,350	243,743	526,578	(7,818)	(258,732)	(266,550)
1,848	419,608	427,047	49,685	898,188	(23,456)	5,283	(18,173)
991	225,007	228,996	67,750	522,744	(12,577)	273	(12,304)
134	30,407	30,946	85,797	147,284	(1,700)	(80,258)	(81,958)
1,017	231,088	235,185	8,635	475,925	(12,918)	29,968	17,050
509	115,544	117,594	24,761	258,408	(6,459)	17,674	11,215
374	85,137	86,647	24,834	196,992	(4,760)	(28,187)	(32,947)
374	85,137	86,647	14,862	187,020	(4,760)	(948)	(5,708)
214	48,650	49,513	20,035	118,412	(2,719)	(16,691)	(19,410)
80	18,246	18,567	10,117	47,010	(1,020)	7,174	6,154
0	0	0	50,621	50,621	0	(21,152)	(21,152)
53	12,162	12,378	37,689	62,282	(680)	40,561	39,881
<b>\$16,704</b>	<b>\$3,794,713</b>	<b>\$3,861,987</b>	<b>\$1,123,759</b>	<b>\$8,797,163</b>	<b>\$(212,127)</b>	<b>\$786,007</b>	<b>\$(998,134)</b>
<b>\$2,677,000</b>	<b>\$608,127,000</b>	<b>\$618,908,000</b>	<b>\$20,037,196</b>	<b>\$1,249,749,196</b>	<b>\$(33,995,000)</b>	<b>\$0</b>	<b>\$(33,995,000)</b>

# Schedule of Pension Amounts by Employer

As of and For the Year Ended June 30, 2024

Employer	Net Pension Liability	Deferred Outflows of Resources <sup>(1)</sup>				Total Deferred Outflows of Resources
		Differences Between Expected and Actual Experience in Measurement of the Total Pension Liability	Changes of Assumptions	Net Differences Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	
<b>State Patrol Retirement Fund</b>						
State of Minnesota <sup>(2)</sup>	\$154,593,624	\$27,769,000	\$30,048,000	\$0	\$0	\$57,817,000
<b>Correctional Employees Retirement Fund</b>						
State of Minnesota	\$471,114,190	\$44,568,851	\$53,863,480	\$0	\$19,762	\$98,452,093
AFSCME	292,357	27,658	33,425	0	48,243	109,326
MAPE	132,029	12,491	15,095	0	59,279	86,865
<b>Total</b>	<b>\$471,538,576</b>	<b>\$44,609,000</b>	<b>\$53,912,000</b>	<b>\$0</b>	<b>\$127,284</b>	<b>\$98,648,284</b>
<b>Judges Retirement Fund</b>						
State of Minnesota	\$151,938,195	\$6,641,000	\$4,939,000	\$0	\$0	\$11,580,000
<b>Legislators Retirement Fund</b>						
State of Minnesota	\$100,460,145	\$0	\$0	\$0	\$0	\$0

<sup>(1)</sup> Deferred Outflows of Resources figures and Deferred Inflows of Resources figures represent balances at June 30, 2024, not the activity during fiscal year 2024.

<sup>(2)</sup> No component units of the State of Minnesota participate in the plans listed on these pages.

# Schedule of Pension Amounts by Employer

As of and For the Year Ended June 30, 2024

Deferred Inflows of Resources <sup>(1)</sup>					Pension Expense (Income)		
Differences Between Expected and Actual Experience in Measurement of the Total Pension Liability	Changes of Assumptions	Net Differences Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Employer Pension Expense (Income)
\$946,148	\$54,404,990	\$60,298,683	\$105,985	\$115,755,806	\$72,136,019	\$73,906	\$72,209,925
587	33,762	37,417	17,577	89,343	44,764	(104,797)	(60,033)
265	15,248	16,900	3,722	36,135	20,217	30,891	51,108
<b>\$947,000</b>	<b>\$54,454,000</b>	<b>\$60,353,000</b>	<b>\$127,284</b>	<b>\$115,881,284</b>	<b>\$72,201,000</b>	<b>\$0</b>	<b>\$72,201,000</b>
<b>\$1,499,000</b>	<b>\$10,091,000</b>	<b>\$10,031,000</b>	<b>\$0</b>	<b>\$21,621,000</b>	<b>\$13,200,000</b>	<b>\$0</b>	<b>\$13,200,000</b>
<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$877,000</b>	<b>\$0</b>	<b>\$877,000</b>





*new year, new purposes*

*Investment*

# Investment Report



**Board Members:**  
Governor Tim Walz, Chair  
State Auditor Julie Blaha  
Secretary of State Steve Simon  
Attorney General Keith Ellison

**Executive Director & Chief Investment Officer:**  
Jill E. Schurtz

**Minnesota State Board of Investment**  
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Website: <https://msbi.us/>

*An Equal Opportunity Employer*

## INVESTMENT AUTHORITY

Minnesota Statutes provide that the Minnesota State Board of Investment (SBI) is responsible for investing the assets of the three statewide public pension plans: the Minnesota State Retirement System (MSRS), the Minnesota Public Employees Retirement Association (PERA), and the Minnesota Teachers Retirement Association (TRA) (See *Minnesota Statutes*, Chapters 11A and 356A). Each of MSRS, PERA, TRA, and the SBI are separate and independent entities with independent governance structures. Under Article 11, Section 8 of the Minnesota Constitution, the governing body of the SBI includes Minnesota's Governor, Auditor, Secretary of State, and Attorney General. Additionally, a 17-member Investment Advisory Council (IAC), established under Minnesota Statute, advises the SBI and its staff on investment-related matters. MSRS's executive director serves as a member of the IAC.

## INVESTMENT POLICY

Minnesota law requires the SBI to operate within standard investment practices of the prudent person rule. The SBI is required to "exercise that degree of judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived therefrom." (See *Minnesota Statutes*, section 11A.09 and 356A.04). The SBI is authorized to own government obligations, corporate obligations, various short-term obligations, equity, real estate, and resource investments, whether publicly or privately traded, subject to specific constraints. (See *Minnesota Statutes*, section 11A.24). The SBI must manage the pension fund assets for the exclusive benefit of the plan participants and beneficiaries. (See *Minnesota Statutes*, section 356A.05).

## INVESTMENT OBJECTIVES AND PERFORMANCE

The SBI invests MSRS's pension contributions from employees and employers through a pooled vehicle known as the Combined Funds. The Combined Funds include the assets of the defined benefit plans administered by MSRS, TRA, and PERA. MSRS's ownership interest in the Combined Funds is represented by a participation interest in the pooled vehicle.

Because the assets of the Combined Funds are intended to accumulate for extended periods of time, typically spanning decades, the SBI is able to take advantage of the long-term investment return opportunities offered by a diversified investment approach that includes equities and alternative assets. This long-term, institutional investment approach allows the SBI to ensure that sufficient funds are available to make all required distributions to MSRS plan participants and beneficiaries and to meet the actuarial assumed rate of return target over appropriate periods of time. The Minnesota legislature is responsible for setting the actuarial assumed rate of return for the three statewide retirement systems, including MSRS. The current assumption, which was most recently adjusted by the legislature in 2023, is 7%.



# Investment Report

Long-Term Objectives. The long-term objectives of the Combined Funds are to: 1) provide returns that are 3-5 percentage points greater than inflation over the latest 20-year period; and 2) outperform a composite market index weighted in a manner that reflects the actual asset mix of the Combined Funds over the latest 10-year period.

Consistent with these objectives, the SBI maintains a long-term strategic asset allocation policy target for the Combined Funds as follows:

- Public Equity 50%
- Total Fixed Income 25%
- Private Markets 25%

As of June 30, 2024, the SBI met or exceeded each of the Combined Funds' long-term investment objectives: 1) the 20-year annualized return was 8.3%, which exceeded inflation, as measured by CPI, by 5.8 percentage points and 2) the 10-year return was 8.3%, which exceeded the composite index by 0.2%.

Most Recent Fiscal Year Performance and Peer Comparisons. For the one-year period ending June 30, 2024, the Combined Funds returned 12.3%, placing it among the top performing investment funds in the country. Comparing the Combined Funds' investment returns against other public pension plans with over \$20 billion in assets within the Trust Universe Comparison Service, the Combined Funds ranked in the: top 17<sup>th</sup> percentile for the one-year period; top 33<sup>rd</sup> percentile for the 3-year period; top 20<sup>th</sup> percentile for the 5-year period; top 15<sup>th</sup> percentile for the 10-year-period; and the top 12<sup>th</sup> percentile over the past 20 years.

## INVESTMENT PRESENTATION

Investment returns were prepared using a time-weighted rate of return methodology based on fair market value. Performance is presented net of investment management fees and the effect of any profit-sharing arrangements.

On behalf of all of us at the SBI, thank you to the MSRS plan participants and beneficiaries - it's a privilege to play a role in contributing to your retirement security. We are grateful for your continued trust and support.

Respectfully submitted,



Jill E. Schurtz  
Executive Director and Chief Investment Officer  
Minnesota State Board of Investment  
December 5, 2024

# Schedule of Investment Results

Funds	Rates of Return (Annualized)			
	FY 2024	Three-Year	Five-Year	Ten-Year
Combined Funds	12.3 %	4.6 %	9.2 %	8.3 %
Combined Funds-Composite Index	11.9	4.4	8.8	8.0
Difference	0.5 %	0.2 %	0.4 %	0.2 %

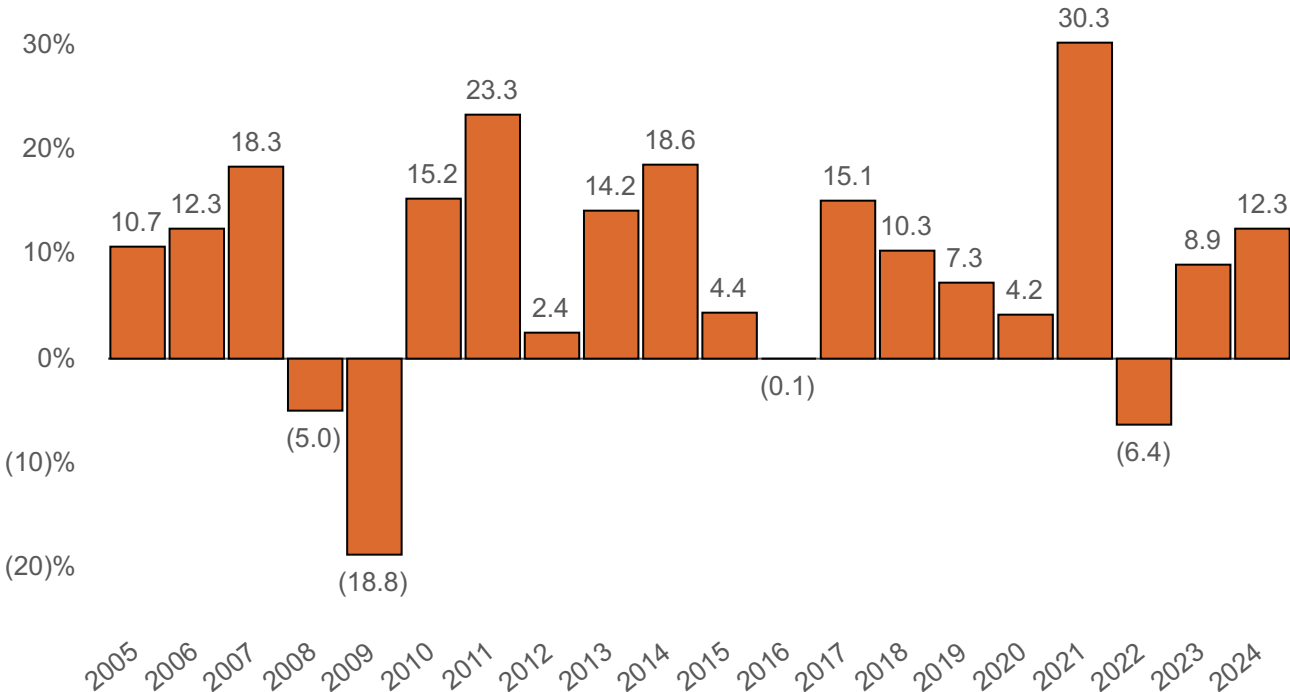
Investment performance is prepared using a time-weighted return method, based on fair value. Investment performance throughout the ACFR is presented net of investment management fees and profit-sharing arrangements. Differentials within columns may occur due to rounding.

The composite index is composed of the market indicators listed below, weighted according to asset allocation.

Investment Type	Market Indicator
Public Equity	Russell 3000 (67%)
	Morgan Stanley Capital International All Country World Index ex-U.S. (33%)
Fixed Income	Bloomberg U.S. Aggregate Index (40%)
	Bloomberg Treasury 5+ Years Index (40%)
	ICE BofA US 3-Month Treasury Bill (20%)
Private Markets	Private Markets

## History of Investment Results

SBI Combined Funds



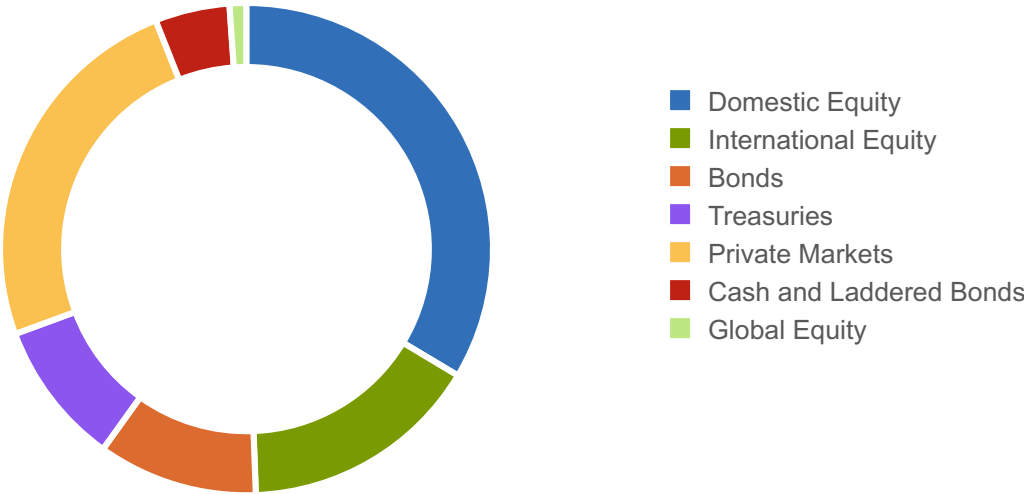
# Combined Funds Asset Allocation

Asset allocation can have a significant effect on investment returns. To achieve the best results, allocations are periodically reviewed and adjusted to reflect changing market conditions and revised investment objectives.

Investment Type	Actual Asset Mix 06/30/2024	Long-Term Policy Target
Domestic Equity	33.6 %	33.5 %
International Equity	15.8	16.5
Bonds	10.5	10.0
Treasuries	9.5	10.0
Private Markets		25.0
Private Markets - Invested	24.4	
Private Markets - Uninvested <sup>(1)</sup>	0.2	
Cash and Laddered Bonds	4.9	5.0
Global Equity	1.1	0.0
<b>Totals</b>	<b>100.0 %</b>	<b>100.0 %</b>

<sup>(1)</sup> The uninvested portion of the private markets allocation is held in cash.

Actual Asset Allocation as of June 30, 2024



# Defined Contribution Fund Investment Results

Net of Investment Management Fees

	Rates of Return (Annualized)		
	FY 2024	Three-Year	Five-Year
<b>Supplemental Investment Fund Accounts</b>			
Balanced Fund	15.2 %	4.1 %	9.1 %
U.S. Stock Actively Managed Fund	25.0	7.4	14.5
U.S. Stock Index Fund	23.2	8.1	14.3
Broad International Stock Fund	12.8	2.0	6.8
Bond Fund	3.6	(2.8)	0.5
Money Market Fund	5.7	3.4	2.4
Stable Value Fund	3.1	2.5	2.5
<b>Large Cap Equity</b>			
Vanguard Total Stock Market Institutional Index Plus (passive)	23.2 %	7.9 %	14.1 %
Vanguard Institutional Index Plus (passive)	24.5	10.0	15.0
Vanguard Dividend Growth (active)	8.9	6.4	10.2
<b>Mid Cap Equity</b>			
Vanguard Mid Cap Index (passive)	11.8 %	2.2 %	9.4 %
<b>Small Cap Equity</b>			
T. Rowe Price Small Cap (active)	8.8 %	(2.5) %	7.4 %
<b>International Equity</b>			
Fidelity Diversified International (active)	12.4 %	1.2 %	7.9 %
Vanguard Total International Stock Index (passive)	11.0	0.4	5.8
<b>Balanced</b>			
Vanguard Balanced Index (passive)	14.9 %	3.6 %	8.5 %
<b>Fixed Income</b>			
Dodge & Cox Income Fund (active)	4.5 %	(1.4) %	1.4 %
Vanguard Total Bond Market Index (passive)	2.8	(3.0)	(0.2)
<b>MN Target Retirement Accounts</b>			
Income Fund	8.3 %	1.2 %	4.5 %
2025 Fund	8.6	1.1	5.2
2030 Fund	10.2	1.3	6.4
2035 Fund	11.8	1.6	7.3
2040 Fund	12.6	1.8	7.8
2045 Fund	13.4	2.1	8.3
2050 Fund	14.0	2.3	8.7
2055 Fund	14.6	2.5	9.0
2060 Fund	14.7	2.5	9.1
2065 Fund	14.7	2.5	NA

# Investment Returns by Sector

Investment Performance Compared to Benchmarks

	Rates of Return (Annualized)			
	FY 2024	Three-Year	Five-Year	Ten-Year
<b>Domestic Equity</b>	23.5 %	8.0 %	14.2 %	12.1 %
Russell 3000	23.1	8.1	14.1	12.1
<b>International Equity</b>	12.8 %	2.0 %	6.8 %	4.7 %
MSCI ACWI ex U.S. (net)	11.6	0.5	5.5	3.8
<b>Global Equity</b>	12.0 %	(1.8) %	NA	NA
MSCI ACWI Net	19.4	5.4	NA	NA
<b>Core / Core Plus Bonds</b>	3.6 %	(2.8) %	0.5 %	1.9 %
Bloomberg U.S. Aggregate Index (Dly)	2.6	(3.0)	(0.2)	1.3
<b>Return Seeking Fixed Income</b>	7.1 %	(0.4) %	NA	NA
Bloomberg U.S. Aggregate	2.6	(3.0)	NA	NA
<b>Treasury Protection</b>	(1.6) %	(6.6) %	(2.3) %	NA
Bloomberg 5+ Years U.S. Treasury Index	(1.7)	(6.6)	(2.3)	NA
<b>Laddered Bond + Cash</b>	5.5 %	3.0 %	2.1 %	1.6 %
ICE BofA US 3-Month Treasury Bill	5.4	3.0	2.2	1.5
<b>Private Markets - Invested</b>	7.7 %	11.0 %	12.9 %	11.6 %
<b>Private Markets - Uninvested</b>	5.7	0.1	NA	NA
Private Equity Investments	9.8 %	10.8 %	16.1 %	15.2 %
Private Credit Investments	9.8	13.2	11.5	12.3
Resource Investments	4.4	12.8	4.6	1.3
Real Estate Investments	(6.7)	9.0	8.9	10.1

Investment returns were calculated using a time-weighted rate of return method, based on fair value, net of investment management fees and profit-sharing arrangements.

Private Markets have no benchmarks.

Prior to November 2022, the uninvested portion of the Private Markets allocation was invested in a combination of a passively managed S & P 500 Index strategy and a cash overlay strategy invested in equity derivatives and cash. Since November 2022 the uninvested private markets are in short term investments and cash.

# Schedule of Investment Fees

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

## Outside Money Managers - Public Equity

Domestic Equity - Active Managers		International Equity Managers	
ArrowMark Colorado Holdings, LLC	\$291	Acadian Asset Management, LLC	\$440
Barrow, Hanley, Mewhinney & Strauss, LLC	212	AQR Capital Management, LLC	20
Goldman Sachs Asset Management, LP	221	Ashmore Investment Management Limited	6
Hood River Capital Management, LLC	337	Columbia Threadneedle Investments	326
Hotchkis and Wiley Capital Management, LLC	424	Earnest Partners, LLC	618
LSV Asset Management	188	Fidelity Institutional Asset Management, LLC	308
Martingale Asset Management, LP	214	J.P. Morgan Investment Management Inc.	305
Peregrine Capital Management	287	Macquarie Investment Management Advisers	461
Rice Hall James & Associates, LLC	282	Marathon Asset Management, LLP	307
Sands Capital Management, LLC	153	Martin Currie Inc.	454
Wellington Management Company, LLC	277	Morgan Stanley Investment Management Inc.	669
Winslow Capital Management, LLC	148	Neuberger Berman Investment Advisers, LLC	427
Zevenbergen Capital Investments, LLC	215	Pzena Investment Management, LLC	867
<b>Total</b>	<b>\$3,249</b>	Record Currency, LLC	1,926
		The Rock Creek Group, LLC	607
		State Street Global Advisors (Emerging)	110
<b>Domestic Equity - Semi Passive Managers</b>		State Street Global Advisors	158
BlackRock Institutional Trust Company	\$392	<b>Total</b>	<b>\$8,009</b>
J.P. Morgan Investment Management Inc.	389		
<b>Total</b>	<b>\$781</b>	<b>Global Equity</b>	
		Ariel Investments, LLC	\$418
<b>Domestic Equity - Passive Managers</b>		Baillie Gifford Overseas Limited	265
BlackRock Institutional Trust Company	\$243	Martin Currie Inc.	233
		<b>Total</b>	<b>\$916</b>

## Outside Money Managers - Private Markets

Private Credit	\$5,815
Private Equity	39,039
Real Assets	4,934
Real Estate	9,060
<b>Total</b>	<b>\$58,848</b>

# Schedule of Investment Fees

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

## Outside Money Managers - Fixed Income

Domestic Bond Managers		Return Seeking Fixed Income	
BlackRock Financial Management, Inc.	\$148	Ashmore Investment Management Limited	\$317
Dodge & Cox Investment Management	245	BlackRock Financial Management, Inc.	442
Goldman Sachs Asset Management, LP	223	Columbia Threadneedle Investments	296
Neuberger Berman Investment Advisers, LLC	221	KKR Credit Advisors (US), LLC	204
Western Asset Management Company, LLC	250	Oaktree Capital Management, LP	249
<b>Total</b>	<b>\$1,087</b>	Payden & Rygel	241
		Prudential Global Investment Management	257
		Pacific Investment Management Company, LLC	450
<b>Treasury Protection Pool</b>		TCW	276
BlackRock Financial Management, Inc.	\$290	<b>Total</b>	<b>\$2,732</b>
Goldman Sachs Asset Management, LP	271		
Neuberger Berman Investment Advisers, LLC	275		
<b>Total</b>	<b>\$836</b>	<b>Ladder Portfolio</b>	
		Goldman Sachs Asset Management, LP	\$81
<b>Fixed Income Manager</b>		Neuberger Berman Investment Advisers, LLC	79
Galliard Capital Management, Inc.	\$3,139	<b>Total</b>	<b>\$160</b>

## SBI and Consultants

MN State Board of Investment	\$2,343
Aon Investments USA Inc	128
Broadridge Financial Solutions Inc.	81
Meketa Investment Group, LLC	114
Albourne America, LLC	332
<b>Total</b>	<b>\$2,998</b>

## Total Investment Expenses **\$82,998**

MSRS assets are commingled in various pooled investment accounts administered by the SBI. The SBI uses outside money managers and consultants to invest the assets. The amounts in this schedule represent the MSRS share of fees paid to the SBI, and fees paid by the SBI to consultants and money managers. A listing of commissions paid and assets under management can be obtained from the SBI.

# List of Largest Assets Held at Fair Value

As of June 30, 2024  
(Dollars in thousands)

## Top Ten Equity Holdings

Company	Fair Value	Percent of Portfolio
Microsoft Corporation	\$459,059	1.95 %
Nvidia Corp	410,550	1.74
Apple Inc.	406,126	1.72
MN SBI Supplemental Investment Fund	342,906	1.46
BlackRock Long Term Private Capital	341,772	1.45
Amazon.com Inc.	248,201	1.05
Meta Platforms Inc Class A	153,275	0.65
Alphabet Inc. Class A	146,838	0.62
Alphabet Inc. Class C	120,800	0.51
Broadcom Inc.	101,603	0.43

## Top Ten Bond Holdings

Security	Coupon Rate	Maturity Date	Fair Value	Percent of Portfolio
U.S. Treasury Note / Bond	4.500 %	11/15/2033	\$86,712	0.37 %
U.S. Treasury Note / Bond	3.875	08/15/2033	65,190	0.28
U.S. Treasury Note / Bond	4.000	02/28/2030	61,937	0.26
U.S. Treasury Note / Bond	3.500	01/31/2030	57,680	0.24
U.S. Treasury Note / Bond	4.000	07/13/2030	57,482	0.24
U.S. Treasury Note / Bond	4.375	11/30/2030	56,906	0.24
U.S. Treasury Note / Bond	3.750	05/31/2030	56,054	0.24
U.S. Treasury Note / Bond	3.625	02/15/2053	46,902	0.20
U.S. Treasury Note / Bond	4.750	11/15/2053	43,561	0.18
U.S. Treasury Note / Bond	3.125	05/15/2048	39,940	0.17

MSRS assets are commingled in various pooled investment accounts administered by the SBI. MSRS does not own specific values of the underlying assets. The percentages and fair value shown are those attributable to the MSRS funds based on the MSRS participation in the pools. Information on the SBI investment activity and a listing of specific investments held by the various investment pools is available from the SBI.



# Investment Summary at Fair Value

As of June 30, 2024 and 2023  
(Dollars in thousands)

Description	Fair Value June 30, 2024	Percent of 2024 Portfolio	Fair Value June 30, 2023	Percent of 2023 Portfolio
<b>State Employees Retirement Fund</b>				
Money Market	\$275,336	2 %	\$481,249	3 %
Bond Pool	2,533,787	14	1,978,517	12
Treasuries Pool	1,714,037	9	1,552,844	9
Domestic Active Equity Pool	1,353,884	7	1,180,087	7
Domestic Equity Pool	4,732,681	26	4,381,123	27
Broad International Stock Pool	2,869,725	16	2,641,525	16
Global Equity Pool	201,258	1	192,407	1
Private Markets	4,416,314	25	4,187,158	25
<b>Totals</b>	<b>\$18,097,022</b>	<b>100 %</b>	<b>\$16,594,910</b>	<b>100 %</b>
<b>State Patrol Retirement Fund</b>				
Money Market	\$17,240	2 %	\$29,370	3 %
Bond Pool	144,465	14	110,521	12
Treasuries Pool	99,702	9	87,925	9
Domestic Active Equity Pool	78,759	7	66,821	7
Domestic Equity Pool	275,312	26	248,076	27
Broad International Stock Pool	166,939	16	149,573	16
Global Equity Pool	11,014	1	10,530	1
Private Markets	256,908	25	237,093	25
<b>Totals</b>	<b>\$1,050,339</b>	<b>100 %</b>	<b>\$939,909</b>	<b>100 %</b>
<b>Correctional Employees Retirement Fund</b>				
Money Market	\$29,212	2 %	\$49,625	3 %
Bond Pool	243,283	14	184,818	12
Treasuries Pool	170,235	9	149,205	9
Domestic Active Equity Pool	134,483	7	113,397	7
Domestic Equity Pool	470,104	26	420,991	27
Broad International Stock Pool	285,055	16	253,831	16
Global Equity Pool	17,965	1	17,175	1
Private Markets	438,677	25	402,353	25
<b>Totals</b>	<b>\$1,789,014</b>	<b>100 %</b>	<b>\$1,591,395</b>	<b>100 %</b>
<b>Judges Retirement Fund</b>				
Money Market	\$4,854	2 %	\$8,477	3 %
Bond Pool	40,872	14	31,739	12
Treasuries Pool	27,810	9	25,013	9
Domestic Active Equity Pool	21,967	7	19,009	7
Domestic Equity Pool	76,789	26	70,571	27
Broad International Stock Pool	46,562	16	42,550	16
Global Equity Pool	3,208	1	3,066	1
Private Markets	71,656	25	67,447	25
<b>Totals</b>	<b>\$293,718</b>	<b>100 %</b>	<b>\$267,872</b>	<b>100 %</b>



	2016	%Growth
108,287	108,287	-11%
81,938	81,938	+1.37%
25,819	25,819	+2.7%
88,161	88,161	+0.87%
827	827	+1.0%

	2016
38,912	38,912
108,287	108,287
81,938	81,938
125,819	125,819
278,161	278,161
11,827	11,827
107,812	107,812

June

15,566
1,441
1,081
967
1,115

es to increase sales  
have the advantage  
has to do with the  
out of how you gain  
that will increase



look at the data and  
make a decision



**Marketing Overview**

It is a process to allow an organization to focus resources on the greatest opportunities to increase sales over their competitors. Marketing strategy's goal is to increase sales and achieve the advantage gain sales by acquiring and keeping customers.

A marketing strategy helps convey effective messages with the right list of marketing approaches that will maximize your sales outcome and marketing activities.

Profit per year of each product. Update on October, 2016

Product Categories	Profit per Year				
	2013	2014	2015	2016	2017
General tools	+920.82	-13.9	+920.02	+7207.75	+80.82
Health & Medical	-13.9	+82.94	+239.74	-229.00	-13.9
Art Supply	+82.94	+920.82	+82.94	+239.74	+82.94
Kids & Baby	+659.02	+7207.75	+659.02	-13.9	+659.02
Kitchen wear	-229.00	-229.00	+7207.75	+82.94	-229.00
Fashion	-797.75	+659.02	-13.9	+920.82	+7207.75
Furniture	+239.74	-239.74	-229.00	+659.02	+239.74

**Growth Percentage**



Are you involved in a business? Do you offer a high-quality product or a service? Both you and your customers need you to be your brand's main foundation. The promotional materials should be connected with your logo to ensure consistency. All the promotional materials should be connected with your logo to ensure consistency. All the promotional materials should be connected with your logo to ensure consistency.

Actuarial

# Actuarial Section

MSRS actuaries prepare actuarial valuations for each of the five MSRS defined benefit plans on an annual basis. Each plan has two separate valuations completed: a valuation used for funding purposes, and a valuation used for financial reporting purposes.

The schedules found in much of the *Actuarial Section* of this Annual Comprehensive Financial Report are compiled based on the funding actuarial valuations. These valuations are based on actuarial assumptions and methods prescribed by Minnesota Statutes, the Legislative Commission on Pensions and Retirement (LCPR), and the MSRS Board of Directors. MSRS uses these methods and assumptions to monitor funding progress and the sufficiency of plan member and employer contribution rates to meet future benefit payments. The actuarial assumptions are based on experience studies of the MSRS demographic and economic data for each plan, conducted by the MSRS actuary.

MSRS implemented GASB Statement No. 67 in fiscal year 2014, which requires pension plans to calculate and disclose a net pension liability in financial statement footnote disclosures using a fairly specific set of actuarial methods and assumptions. The data required for these disclosures is obtained through the financial reporting actuarial valuations.

While most of the actuarial methods and assumptions used for financial reporting purposes are the same as those used for funding purposes, there are a few differences. For example, following GASB standards, the fair value of assets is used when calculating the net pension liability for reporting purposes. In contrast, for funding purposes, gains and losses are smoothed over a five-year period to calculate the asset value, as prescribed by Minnesota statute. Differences in actuarial assumptions between the two types of valuations is generally limited to the assumed rate of return, which is set in statute only for the funding valuations, whereas the assumed rate of return for financial reporting valuations can be set by the MSRS Board as recommended by the MSRS actuary.

Actuarial assumptions used in the funding valuations are found beginning on page [137](#). Methods and assumptions used for financial reporting purposes, if they differ from those used for funding purposes, are found beginning on page [175](#). Both types of actuarial valuations for each MSRS fund can be found online at [www.msrs.state.mn.us/annual-reports-fy-2024](http://www.msrs.state.mn.us/annual-reports-fy-2024).

A summary of plan provisions is available in the *Notes to the Financial Statements* beginning on page [56](#), as well as in the *Introductory Section* beginning on page [18](#).

## **Actuarial Valuation information for funding purposes.**

Typically, these valuations include the calculations for funded ratio and annual required contribution, which are necessary for developing and monitoring funding policy. The Executive Director, staff and advisors develop funding policy recommendations for review and approval by the MSRS Board of Directors. The Board of Directors is responsible for establishing and maintaining funding policy for all MSRS defined benefit retirement plans, and the Minnesota state Legislature establishes contribution rates within state statute.

The valuation results can be found beginning on page 133.

## **Actuarial Valuation information for GASB-compliant accounting and financial reporting purposes.**

These valuations provide information necessary for the MSRS governmental employers to record pension related transactions in their accounting system and financial statements, including year-end actuarially determined pension amounts and related note disclosures.

The valuation results can be found beginning on page 166.

# Actuary's Certification Letter



P: 800.521.0498 | [www.grsconsulting.com](http://www.grsconsulting.com)

December 4, 2024

Board of Directors  
Minnesota State Retirement System  
60 Empire Drive, Suite 300  
St. Paul, Minnesota 55103-3000

**Re: 2024 Annual Comprehensive Financial Report**

Dear Members of the Board:

We have previously prepared and presented to you our annual actuarial valuation of the State Employees Retirement Fund (SERF), the State Patrol Retirement Fund (SPRF), the Correctional Employees Retirement Fund (CERF), the Judges Retirement Fund (JRF) and the Legislators Retirement Fund (LRF) as of July 1, 2024.

In this Annual Comprehensive Financial Report, MSRS prepared all supporting schedules in the Actuarial Section based on the information included in the annual actuarial valuation prepared by Gabriel, Roeder, Smith & Company (GRS). Specifically, these exhibits are:

- Summary of Actuarial Methods and Assumptions;
- Changes in Actuarial Assumptions;
- Changes in Plan Provisions;
- Other Assumptions;
- Actuarial Tables;
- Actuarial Accrued Liability (AAL);
- Contributions Sufficiency / (Deficiency);
- Schedule of Changes in Unfunded Actuarial Accrued Liabilities;
- Schedule of Actuarial and Fair Value Funding Progress;
- Schedule of Active Member Valuation Data;
- Schedule of Retirees and Beneficiaries;
- Solvency Test; and
- Summary of Unfunded Actuarial Accrued Liabilities (UAAL).

Reading the Annual Comprehensive Financial Report is not a substitute for reading the actuarial reports. In order to gain a full understanding of the actuarial condition of the Funds, it is important to read and understand the full actuarial reports and potentially other relevant information in addition to this Annual Comprehensive Financial Report for each of the aforementioned funds. Annual actuarial valuation reports for funding purposes as well as for accounting and financial reporting purposes are available on the MSRS website, along with online copies of this and previous Annual Comprehensive Financial Reports.

277 Coon Rapids Boulevard | Suite 212 | Coon Rapids, Minnesota 55433-2629

# Actuary's Certification Letter

Board of Directors  
 Minnesota State Retirement System  
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## Valuation Results

The results of the valuations are summarized in the following table and are based on a 7.0% statutory discount rate (except for LRF). For all plans, except LRF, because the asset returns are smoothed over five years in the valuation, the market value of assets is greater than the actuarial value of assets. LRF assets have been zero since July 1, 2016.

Plan	Accrued Liability Funded Ratio		Contribution Sufficiency/(Deficiency) (% of Pay)		Statutory Amortization Date
	Actuarial Value of Assets	Market Value of Assets	Actuarial Value of Assets	Market Value of Assets	
SERF	97.17%	99.82%	1.66%	2.38%	2048
SPRF	84.86%	87.20%	9.51%	11.04%	2048
CERF	77.08%	79.17%	1.05%	1.93%	2048
JRF	64.23%	65.98%	3.17%	4.06%	2048
LRF*	0.00%	0.00%	\$(73,441,000)*	\$(73,441,000)*	2026

\* This fund is closed to new hires and currently funded on a pay-as-you-go basis by annual appropriations from the State's General Fund. The deficiency is expressed as an annual dollar amount rather than a percent of payroll.

Note: The term "market value" can be used interchangeably with the term "fair value."

SERF, SPRF, CERF, and JRF currently have a contribution sufficiency on an Actuarial Value of Assets basis and on a Market Value of Assets basis. A contribution sufficiency means that the fund is expected to meet the goal of full funding by (or before) the statutory amortization date. LRF is funded on a pay-as-you-go basis.

The fundamental financing objective of the fund is to establish contribution rates which will remain approximately level as a percentage of active member payroll from generation to generation and meet the required deadline for full funding.

The funded ratio measurements shown above are not appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations (of transferring the obligations to an unrelated third party in an arm's length market value transaction). The measurements also are dependent upon the actuarial cost method which, in combination with the plan's amortization policy, affects the timing and amounts of future contributions. The amounts of future required contributions will be different from those calculated in the actuarial reports due to future actual experience differing from assumed experience based upon the actuarial assumptions. A funded status measurement of 100% is not synonymous with no required future contributions. A plan whose funded status is 100% would still require future normal cost contributions (i.e., contributions to cover the cost of the active membership accruing an additional year of service credit).



# Actuary's Certification Letter

Board of Directors  
Minnesota State Retirement System  
December 4, 2024  
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GRS performed a brief review of the basic financial and membership data provided to us as of June 30, 2024 by MSRS, and determined that the data appears reasonable in comparison to last year. We did not audit the data. We have relied upon the data as submitted in performing the actuarial valuation and in preparing trend data schedules. The actuarial cost method and the assumptions related to asset valuation and investment return are specified by State Statute, and the earnings progression and active member payroll growth are defined in the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement (LCPR). All other assumptions are based on actual experience, with changes adopted by the MSRS Board, and approved by the LCPR.

## The following changes were recognized this year by the State Employees Retirement Fund:

- The adjustments applied to the mortality table rates were modified slightly, and the mortality improvement scale was updated from MP-2019 to MP-2021.
- Assumed rates of salary increases were modified as recommended in the experience study dated June 29, 2023. The overall impact is a decrease in gross salary increase rates.
- Assumed rates of retirement were changed as recommended in the recent experience study. The changes result in slightly higher unreduced (Normal) retirement rates, slightly lower Rule of 90 rates, slightly higher early retirement rates for Tier 1 members, and slightly lower early retirement rates for Tier 2 members.
- Assumed rates of withdrawal were changed as recommended in the recent experience study. The changes result in slightly more assumed terminations for males and fewer terminations for females.
- Assumed rates of disability were lowered.
- Assumed percent married for male retirees was changed from 80% to 75% and for female retirees 60% to 65%.
- Minor changes to form of payment assumptions and missing participant data assumptions were made as recommended in the recent experience study.
- The statutory amortization date was changed from June 30, 2053 to June 30, 2048.
- The actuarial equivalent factors were updated to reflect changes in assumptions.

## The following changes were recognized this year by the State Patrol Retirement Fund:

- The state contribution of \$1 million per year will continue until the earlier of 1) both the Public Employees Retirement Association Police and Fire Plan and the State Patrol Retirement Fund attaining 90% funded status for three consecutive years (on an actuarial value of assets basis), or 2) July 1, 2048. The contribution was previously due to expire upon attainment of 90% funded status for one year.

## The following changes were recognized this year by the Legislators Retirement Fund:

- The actuarial equivalent factors were updated to reflect changes in assumptions.
- The mortality improvement scale was changed from MP-2018 to MP-2021.
- Mortality rate adjustments were modified as recommended in the July 20, 2023 review of actuarial assumptions.



# Actuary's Certification Letter

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Minnesota State Retirement System  
December 4, 2024  
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## **The assumptions and methods used for funding purposes meet the guidance set by the Actuarial Standards of Practice.**

Recent experience studies recommended changes to demographic assumptions for CERF, SPRF and JRF. The proposed assumption changes have been accepted by the MSRS Board, and must be approved by the LCPR in order to take effect. Additional detail about these changes can be found in the experience studies for the 2019-2023 period issued on July 16, 2024, and the related cost impact studies issued on July 9, 2024.

Actuarial standards do not require the actuary to evaluate the ability of the plan sponsor or other contributing entity to make required contributions to the plan when due. Such an evaluation was not within the scope of this project and is not within the actuary's domain of expertise. Consequently, the actuary did not make such a determination.

This report was prepared using our proprietary valuation model and related software which, in our professional judgment, has the capability to provide results that are consistent with the purposes of the valuation, and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

To the best of our knowledge and belief, the valuations were performed in accordance with generally accepted actuarial principles and procedures, the requirements of Minnesota Statutes, Section 356.215, and the requirements of the Standards for Actuarial Work established by the LCPR. In our opinion, the results of the valuations reflect the actuarial position of the plans on an ongoing basis under the prescribed assumptions, methods, and procedures.

Bonita J. Wurst and Sheryl L. Christensen are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained in this report. In addition, GRS meets the requirements of "approved actuary" under Minnesota Statutes, Section 356.215, Subdivision 1, Paragraph (c). The signing actuaries are independent of the plan sponsor. We are not aware of any relationship that would impair the objectivity of our work.

Respectfully submitted,  
Gabriel, Roeder, Smith & Company

  
Bonita J. Wurst, ASA, EA, FCA, MAAA

  
Sheryl L. Christensen, FSA, EA, FCA, MAAA

BJW/SLC:rmn





# Summary of Actuarial Methods and Assumptions

## State Employees Retirement Fund

### Actuarial Methods

- 1. Actuarial Cost Method:** Entry age normal, with the unfunded actuarial accrued liability amortized over the statutory period using a level percent of payroll assuming payroll increases.
- 2. Asset Valuation Method:** fair value smoothed over five years.
- 3. Funding Objective:** Establish contribution rates which, when expressed as a percentage of active member payroll, will remain approximately level from generation to generation and meet the required deadline for full funding.
- 4. Change in Methods since the July 1, 2023 Valuation:** The statutory amortization date was changed from June 20, 2053 to June 30, 2048. The method for determining the statutory amortization date when the unfunded liability increases due to changes in benefits, assumptions, or methods was modified to prevent the period from automatically being extended.

### Actuarial Assumptions <sup>(1)</sup>

- 1. Investment Return:** 7.00% per year (2023)
- 2. Salary Increases:** Service-related rates as shown in the table on page [146](#) (2024)
- 3. Inflation:** 2.25% per year (2020)
- 4. Payroll Growth:** 3.00% per year (2020)
- 5. Mortality Rates:**
  - a. Healthy Pre-retirement: Pub-2010 General Employee Mortality Table adjusted for mortality improvements using projection scale MP-2021. (2024)
  - b. Healthy Post-retirement: Pub-2010 Healthy Retired General Mortality Table, adjusted for mortality improvements using projection scale MP-2021. Rates are multiplied by a factor of 1.04 for males and 1.10 for females. (2024)
  - c. Disabled: Pub-2010 General/Teacher Disabled Retiree Mortality Table, adjusted for mortality improvements using projection scale MP-2021. Rates are multiplied by a factor of 1.10 for males and 1.17 for females. (2024)
- 6. Retirement:** Age-based rates as shown in the table on page [147](#) (2024)
- 7. Withdrawal:** Service-related rates based on experience as shown in the table on page [148](#) (2024)
- 8. Disability:** Age-related rates based on actual experience as shown in the table on page [150](#) (2024)
- 9. Allowance for Combined Service Annuity:** Liabilities for former vested members are increased by 4%, and liabilities for former, non-vested members are increased by 5% to account for the effect of some participants having eligibility for a Combined Service Annuity (2017)
- 10. Administrative Expenses:** Prior year administrative expenses expressed as a percentage of prior year projected payroll (1994)
- 11. Refund of Contributions:** Employees who withdraw are assumed to take the larger of their contributions accumulated with interest or the value of their deferred benefit (1978)

<sup>(1)</sup> Year in parentheses is the date of adoption

# Summary of Actuarial Methods and Assumptions

## State Patrol Retirement Fund

### Actuarial Methods

1. **Actuarial Cost Method:** Entry age normal, with the unfunded actuarial accrued liability amortized over the statutory period using a level percent of payroll assuming payroll increases
2. **Asset Valuation Method:** fair value smoothed over five years
3. **Funding Objective:** Establish contribution rates which, when expressed as a percentage of active member payroll, will remain approximately level from generation to generation and meet the required deadline for full funding
4. **Change in Methods since the July 1, 2023 Valuation:** The method for determining the statutory amortization date when the unfunded liability increases due to changes in benefits, assumptions, or methods was modified to prevent the period from automatically being extended.

### Actuarial Assumptions <sup>(1)</sup>

1. **Investment Return:** 7.00% per year (2023)
2. **Salary Increases:** Service-related rates as shown in the table on page [146](#) (2021)
3. **Inflation:** 2.25% per year (2021)
4. **Payroll Growth:** 3.00% per year (2021)
5. **Mortality Rates:**
  - a. Healthy Pre-retirement: Pub-2010 General Employee Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
  - b. Healthy Post-retirement: Pub-2010 General Retired Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
  - c. Disabled: Pub-2010 General Disabled Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
6. **Retirement:** Age-based rates as shown in the table on page [147](#) (2021)
7. **Withdrawal:** Service-related rates based on experience as shown in the table on page [148](#) (2021)
8. **Disability:** Age-related rates based on experience as shown in the table on page [150](#). All incidences are assumed to be duty-related (2021)
9. **Allowance for Combined Service Annuity:** Liabilities for former, vested members are increased by 13% to account for the effect of some participants having eligibility for a Combined Service Annuity (2017)
10. **Administrative Expenses:** Prior year administrative expenses expressed as a percentage of prior year projected payroll (1994)
11. **Refund of Contributions:** Employees who withdraw are assumed to take the larger of their contributions accumulated with interest or the value of their deferred benefit (1978)

<sup>(1)</sup> Year in parentheses is the date of adoption.

# Summary of Actuarial Methods and Assumptions

## Correctional Employees Retirement Fund

### Actuarial Methods

- 1. Actuarial Cost Method:** Entry age normal, with the unfunded actuarial accrued liability amortized over the statutory period using a level percent of payroll assuming payroll increases
- 2. Asset Valuation Method:** fair value smoothed over five years
- 3. Funding Objective:** Establish contribution rates which, when expressed as a percentage of active member payroll, will remain approximately level from generation to generation and meet the required deadline for full funding
- 4. Change in Methods since the July 1, 2023 Valuation:** The method for determining the statutory amortization date when the unfunded liability increases due to changes in benefits, assumptions, or methods was modified to prevent the period from automatically being extended.

### Actuarial Assumptions <sup>(1)</sup>

- 1. Investment Return:** 7.00% per year (2023)
- 2. Salary Increases:** Service-related rates as shown in the table on page [146](#) (2021)
- 3. Inflation:** 2.25% per year (2021)
- 4. Payroll Growth:** 3.00% per year (2021)
- 5. Mortality Rates**
  - a. Healthy Pre-retirement: Pub-2010 General Employee Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
  - b. Healthy Post-retirement: Pub-2010 General Retired Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
  - c. Disabled: Pub-2010 General Disabled Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
- 6. Retirement:** Age-based rates as shown in the table on page [147](#) (2021)
- 7. Withdrawal:** Service-related rates based on experience as shown in the table on page [149](#) (2021)
- 8. Disability:** Age-related rates based on experience as shown in the table on page [150](#). All incidences are assumed to be duty-related (2021)
- 9. Allowance for Combined Service Annuity:** Liabilities for former, vested members are increased by 17% and liabilities for former, non-vested members are increased by 6% to account for the effect of some participants having eligibility for a Combined Service Annuity (2017)
- 10. Administrative Expenses:** Prior year administrative expenses expressed as a percentage of prior year projected payroll (1994)
- 11. Refund of Contributions:** Employees who withdraw are assumed to take the larger of their contributions accumulated with interest or the value of their deferred benefit (1978)

<sup>(1)</sup> Year in parentheses is the date of adoption

# Summary of Actuarial Methods and Assumptions

## Judges Retirement Fund

### Actuarial Methods

- 1. Actuarial Cost Method:** Entry age normal, with the unfunded actuarial accrued liability amortized over the statutory period using a level percent of payroll assuming payroll increases
- 2. Asset Valuation Method:** fair value smoothed over five years
- 3. Funding Objective:** Establish contribution rates which, when expressed as a percentage of active member payroll, will remain approximately level from generation to generation and meet the required deadline for full funding
- 4. Change in Methods since the July 1, 2023 Valuation:** The method for determining the statutory amortization date when the unfunded liability increases due to changes in benefits, assumptions, or methods was modified to prevent the period from automatically being extended.

### Actuarial Assumptions <sup>(1)</sup>

- 1. Investment Return:** 7.00% per year (2023)
- 2. Salary Increases:** 2.50% per year (2018)
- 3. Inflation:** 2.25% per year (2021)
- 4. Payroll Growth:** 2.50% per year (2018)
- 5. Mortality Rates:**
  - a. Healthy Pre-retirement: Pub-2010 General Employee Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
  - b. Healthy Post-retirement: Pub-2010 General Retired Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
  - c. Disabled: Pub-2010 General Disabled Mortality Table adjusted for mortality improvements using mortality improvement scale MP-2019 (2021)
- 6. Retirement:** Age-based rates as shown in the table on page [147](#) (2021)
- 7. Withdrawal:** None
- 8. Disability:** Age-related rates are based on actual experience as shown in the table on page [150](#) (2021)
- 9. Allowance for Combined Service Annuity:** None
- 10. Administrative Expenses:** Prior year administrative expenses expressed as a percentage of prior year projected payroll
- 11. Refund of Contributions:** Account balances for deferred members accumulate interest until normal retirement date and are discounted back to the valuation date

<sup>(1)</sup> Year in parentheses is the date of adoption.

# Summary of Actuarial Methods and Assumptions

## Legislators Retirement Fund

### Actuarial Methods

- 1. Actuarial Cost Method:** Entry age normal, with the unfunded actuarial accrued liability amortized over 30 years as a level percent of payroll
- 2. Asset Valuation Method:** fair value
- 3. Funding Objective:** Pay-as-you-go, with annual benefit payments and administrative expenses financed primarily by State of Minnesota General Fund appropriations
- 4. Change in Methods since the July 1, 2023 Valuation:** The method for determining the statutory amortization date when the unfunded liability increases due to changes in benefits, assumptions, or methods was modified to prevent the period from automatically being extended.

### Actuarial Assumptions <sup>(1)</sup>

- 1. Investment Return:** 0% per year (2011)
- 2. Salary Increases:** 4.25% per year (2021)
- 3. Inflation:** 2.25% per year (2021)
- 4. Payroll Growth:** Not applicable; closed plan with decreasing payroll
- 5. Mortality Rates:**
  - a. Healthy Pre-retirement: Pub-2010 General Employee Mortality Table adjusted for mortality improvements using projection scale MP-2021. (2024)
  - b. Healthy Post-retirement: Pub-2010 Healthy Retired General Mortality Table, adjusted for mortality improvements using projection scale MP-2021. Rates are multiplied by a factor of 1.04 for males and 1.10 for females. (2024)
  - c. Disabled: Not applicable
- 6. Retirement:** Age-based rates as shown in the table on page [147](#) (2012)
- 7. Withdrawal:** Ultimate rates based on actual experience as shown on page [149](#)
- 8. Disability:** No disability benefits
- 9. Allowance for Combined Service Annuity:** None (2017)
- 10. Administrative Expenses:** Prior year administrative expenses expressed as a percentage of prior year projected payroll (1994)
- 11. Refund of Contributions:** Employees who withdraw are assumed to take the larger of their contributions accumulated with interest or the value of their deferred benefit (1978)

<sup>(1)</sup> Year in parentheses is the date of adoption

# Changes in Actuarial Assumptions and Plan Provisions

The following changes were made to actuarial assumptions since the July 1, 2023, actuarial valuations.

## State Employees Retirement Fund

- The actuarial equivalent factors were updated to reflect changes in assumptions.
- The adjustments applied to the mortality table rates were modified slightly, and the mortality improvement scale was updated from MP-2019 to MP-2021.
- Assumed rates of salary increases were modified, resulting in a decrease in gross salary increase rates.
- Assumed rates of retirement were changed, resulting in slightly higher unreduced (Normal) retirement rates, slightly lower Rule of 90 rates, slightly higher early retirement rates for Tier 1 members, and slightly lower early retirement rates for Tier 2 members.
- Assumed rates of withdrawal were changed, resulting in slightly more assumed terminations for males and fewer terminations for females.
- Assumed rates of disability were lowered.
- Assumed percent married for male retirees was changed from 80% to 75% and for female retirees 60% to 65%.
- Minor changes to form of payment assumptions and missing participant data assumptions were made.

## Legislators Retirement Fund

- The mortality improvement scale was changed from MP-2018 to MP-2021.

The following changes were made to plan provisions since the July 1, 2023, actuarial valuations.

## State Employees Retirement Fund and Legislators Retirement Fund

- The actuarial equivalent factors were updated to reflect changes in assumptions.

## State Patrol Retirement Fund

- State contributions will continue until the earlier of July 1, 2048, or when both the State Patrol Retirement Fund and the Public Employees Retirement Association Police attain a ninety percent funded status for three consecutive years, increasing from one year.

A description of the system and plans may be found in the *Notes to the Financial Statements* beginning on page [56](#). Additional plan provisions are summarized in the *Introductory Section* beginning on page [18](#).

# Other Assumptions

Used in the July 1, 2024 Actuarial Valuations

## Member Information

<b>Active Member Percentage Married and Beneficiary Age</b>				
<b>Retirement Fund</b>	<b>Percent Married <sup>(1)</sup></b>		<b>Age of Beneficiaries for:</b>	
	<b>Males</b>	<b>Females</b>	<b>Males</b>	<b>Females</b>
State Employees	75 %	65 %	2 years younger	2 years older
State Patrol	85	85	2 years younger	2 years older
Correctional Employees	75	60	2 years younger	2 years older
Judges	marital status as indicated in member data file		3 years younger	2 years older
Legislators	85	85	3 years younger	3 years older

## Form of Payment

<b>Annuity Benefit Option Selected</b>				
<b>Retirement Fund</b>	<b>50% Joint and Survivor</b>	<b>75% Joint and Survivor</b>	<b>100% Joint and Survivor</b>	<b>Straight Life</b>
<b>State Employees</b>				
Male - Married	10 %	15 %	65 %	10 %
Female - Married	20	10	45	25
All Unmarried	0	0	0	100
All Deferred	0	0	0	100
<b>State Patrol</b>				
All Married	12.5 %	12.5 %	70 %	5 %
All Unmarried	0	0	0	100
<b>Correctional Employees</b>				
Male - Married	12.5 %	12.5 %	65 %	10 %
Female - Married	15	10	50	25
All Unmarried	0	0	0	100
All Deferred <sup>(2)</sup>	0	0	0	100
<b>Judges</b>				
All	0 %	0 %	0 %	100 %
<b>Legislators</b>				
Active Married	100 %	0 %	0 %	0 %
Active Single	0	0	0	100
All Deferred	0	0	0	100

<sup>(1)</sup> Actual marital status is used for members in payment status in the four largest plans. Legislators in payment status are assumed to be 100% married for purposes of a death benefit, except if reported with a joint and survivor benefit. 100% of Elective State Officers members are assumed to be eligible for the automatic survivor benefit.

<sup>(2)</sup> Deferred members who terminated prior to July 1, 1997, are assumed to receive the Level Social Security option to age 62.

# Actuarial Tables

Used in the July 1, 2024 Actuarial Valuations

## Mortality Rates <sup>(1)</sup>

### State Employees and Legislators Retirement Funds

Age in 2024	Rates <sup>(2)</sup>					
	Healthy Pre-Retirement Mortality		Healthy Post-Retirement Mortality		Disability Mortality <sup>(3)</sup>	
	Male	Female	Male	Female	Male	Female
20	0.04 %	0.01 %	0.04 %	0.02 %	0.47 %	0.30 %
25	0.03	0.01	0.03	0.01	0.36	0.24
30	0.05	0.02	0.05	0.02	0.55	0.42
35	0.07	0.03	0.08	0.04	0.77	0.67
40	0.09	0.04	0.09	0.05	0.98	0.89
45	0.11	0.05	0.13	0.07	1.22	1.12
50	0.14	0.08	0.29	0.22	1.67	1.57
55	0.21	0.12	0.42	0.31	2.20	1.98
60	0.32	0.19	0.65	0.43	2.79	2.34
65	0.47	0.28	0.95	0.64	3.35	2.50
70	0.65	0.42	1.46	1.01	3.94	2.90
75	0.96	0.70	2.44	1.79	5.01	4.05
80	1.53	1.20	4.38	3.32	7.13	6.32
85	6.55	4.97	8.10	6.36	10.78	10.17
90	13.62	10.89	14.16	11.97	16.60	15.15

<sup>(1)</sup> Generally, mortality rates are expected to increase as age increases. These standard mortality rates have been adjusted slightly to prevent decreasing mortality rates. The adjustment had no material effect on results.

<sup>(2)</sup> These rates were adjusted for mortality improvements using Projection Scale MP-2021 from a base year of 2010.

<sup>(3)</sup> No disability benefits are available with the Legislators Retirement Plan.



# Actuarial Tables

Used in the July 1, 2024 Actuarial Valuations

## Mortality Rates <sup>(1)</sup>

### State Patrol, Correctional Employees, and Judges Retirement Funds

Age in 2024	Rates <sup>(2)</sup>					
	Healthy Pre-Retirement Mortality		Healthy Post-Retirement Mortality		Disability Mortality	
	Male	Female	Male	Female	Male	Female
20	0.04 %	0.01 %	0.04 %	0.01 %	0.44 %	0.26 %
25	0.03	0.01	0.03	0.01	0.34	0.21
30	0.05	0.02	0.05	0.02	0.51	0.36
35	0.07	0.03	0.07	0.03	0.69	0.56
40	0.09	0.04	0.09	0.04	0.86	0.76
45	0.10	0.06	0.12	0.07	1.07	0.99
50	0.14	0.08	0.28	0.21	1.51	1.41
55	0.21	0.13	0.41	0.29	2.02	1.78
60	0.32	0.20	0.63	0.40	2.55	2.05
65	0.47	0.28	0.91	0.59	3.03	2.17
70	0.65	0.43	1.41	0.95	3.60	2.54
75	0.97	0.71	2.37	1.66	4.61	3.54
80	1.54	1.21	4.25	3.06	6.53	5.47
85	6.53	4.97	7.77	5.78	9.78	8.69
90	13.48	10.78	13.48	10.78	14.93	12.83

<sup>(1)</sup> Generally, mortality rates are expected to increase as age increases. These standard mortality rates have been adjusted slightly to prevent decreasing mortality rates. The adjustment has no material effect on results.

<sup>(2)</sup> These rates were adjusted for mortality improvements using Projection Scale MP-2019 from a base year of 2010.

# Actuarial Tables

Used in the July 1, 2024 Actuarial Valuations

## Salary Increase Rates

### State Employees Retirement Fund

Service Years	Increase
1	11.75 %
2	7.50
3	5.65
4	5.50
5	5.20
6	5.00
7	4.80
8	4.60
9	4.50
10	4.30
11	4.20
12	4.10
13	4.00
14	3.90
15	3.70
16	3.60
17	3.50
18	3.40
19	3.40
20	3.40
21	3.30
22	3.20
23	3.20
24	3.20
25	3.20
26	3.20
27	3.00
28	3.00
29	3.00
30+	3.00

### State Patrol Retirement Fund

Service Years	Increase
1	12.50 %
2	8.50
3	7.50
4	7.25
5	7.00
6	6.75
7	6.50
8	5.50
9	5.00
10	4.50
11	4.25
12	4.00
13	4.00
14	4.00
15	4.00
16	3.75
17	3.50
18	3.50
19	3.50
20	3.50
21	3.40
22	3.30
23	3.20
24	3.10
25+	3.00

### Correctional Employees Retirement Fund

Service Years	Increase
1	11.50 %
2	7.00
3	5.00
4	5.00
5	4.75
6	4.75
7	4.75
8	4.75
9	4.50
10	4.50
11	4.50
12	4.50
13	4.25
14	4.00
15	3.75
16	3.75
17	3.75
18	3.50
19	3.50
20	3.50
21	3.25
22	3.25
23	3.25
24	3.25
25+	3.00

### Judges Retirement Fund

2.50% per year

### Legislators Retirement Fund

4.25% per year

# Actuarial Tables

Used in the July 1, 2024 Actuarial Valuations

## Retirement Rates

### State Employees Retirement Fund

Age	Percent Retiring		
	Rule of 90 Eligible	Hired Prior to 7/1/1989	Hired after 6/30/1989
55	15.0 %	3.0 %	3.5 %
56	15.0	3.0	3.5
57	11.0	3.0	3.5
58	11.0	6.0	4.0
59	12.0	7.0	4.5
60	15.0	8.0	5.0
61	15.0	9.0	6.0
62	22.0	15.0	12.0
63	22.0	15.0	13.0
64	20.0	15.0	14.0
65	35.0	35.0	22.0
66	35.0	35.0	35.0
67	35.0	35.0	35.0
68	30.0	30.0	30.0
69	25.0	25.0	25.0
70	30.0	30.0	30.0
71+	100.0	100.0	100.0

### Correctional Employees Retirement Fund

Age	Percent Retiring
50	4.0 %
51	3.0
52	3.0
53	3.0
54	3.0
55	50.0
56	30.0
57	15.0
58	15.0
59	15.0
60	15.0
61	15.0
62	30.0
63	30.0
64	15.0
65	30.0
66	30.0
67	25.0
68	25.0
69	25.0
70+	100.0

### State Patrol Retirement Fund

Age	Percent Retiring
50	3.0 %
51	5.0
52	5.0
53	3.0
54	4.0
55	65.0
56	40.0
57	30.0
58	15.0
59	20.0
60+	100.0

### Judges Retirement Fund

Age	Percent Retiring
60	0.0 %
61	2.5
62	4.0
63	8.0
64	8.0
65	25.0
66	23.0
67	15.0
68	20.0
69	40.0
70	100.0

### Legislators Retirement Fund

Age	Percent Retiring
60	0.0 %
61	0.0
62	40.0
63	30.0
64	30.0
65	40.0
66	30.0
67	25.0
68	25.0
69	25.0
70	30.0
71+	100.0

# Actuarial Tables

Used in the July 1, 2024 Actuarial Valuations

## Withdrawal Rates

### State Employees Retirement Fund

Years of Service	Withdrawal Rates	
	Male	Female
1	20.00 %	20.50 %
2	15.00	16.50
3	10.50	12.50
4	8.25	9.75
5	7.00	9.00
6	6.50	8.00
7	5.50	7.50
8	4.50	6.25
9	4.25	5.25
10	3.75	4.75
11	3.50	4.50
12	3.25	4.25
13	3.00	4.00
14	2.50	3.75
15	2.40	3.25
16	2.30	3.25
17	2.20	3.00
18	2.10	2.75
19	2.00	2.50
20	1.75	2.50
21	1.75	2.50
22	1.75	2.50
23	1.75	2.25
24	1.50	1.75
25	1.50	1.75
26	1.25	1.75
27	1.00	1.50
28	1.00	1.50
29	1.00	1.00
30+	1.00	1.00

### State Patrol Retirement Fund

Years of Service	Withdrawal Rates
1	5.00 %
2	3.50
3	2.50
4	2.25
5	2.00
6	1.75
7	1.50
8	1.25
9	1.00
10	0.75
11	0.75
12	0.75
13	0.75
14	0.75
15	0.50
16	0.50
17	0.50
18	0.50
19	0.50
20	0.50
21	0.50
22+	0.00

# Actuarial Tables

Used in the July 1, 2024 Actuarial Valuations

## Withdrawal Rates

### Correctional Employees Retirement Fund

Years of Service	Withdrawal Rates	
	Male	Female
1	20.00 %	25.00 %
2	15.00	15.00
3	10.00	15.00
4	10.00	15.00
5	8.50	12.50
6	7.75	10.00
7	6.75	10.00
8	5.50	10.00
9	5.00	10.00
10	2.75	7.50
11	2.75	7.25
12	2.50	7.00
13	2.25	5.00
14	2.25	5.00
15	2.00	4.00
16	2.00	4.00
17	2.00	4.00
18	1.50	4.00
19	1.25	3.00
20	1.00	3.00
21	1.00	2.50
22	1.00	2.25
23	1.00	1.50
24	1.00	0.75
25+	0.00	0.00

### Legislators Retirement Fund

Years of Service	Withdrawal Rates	
	House	Senate
1	0.00 %	0.00 %
2	30.00	0.00
3	0.00	0.00
4	20.00	25.00
5	0.00	0.00
6	10.00	0.00
7	0.00	0.00
8	5.00	10.00
9+	0.00	0.00

### Judges Retirement Fund

Members in the Judges Plan are assumed not to withdraw.

# Actuarial Tables

Used in the July 1, 2024 Actuarial Valuations

## Disability Retirement Rates

### State Employees Retirement Fund

Age	Disability Retirement Rates	
	Male	Female
20	0.01 %	0.00 %
25	0.01	0.00
30	0.01	0.00
35	0.01	0.01
40	0.03	0.02
45	0.05	0.05
50	0.11	0.11
55	0.16	0.17
60	0.23	0.25
65	0.00	0.00

### State Patrol Retirement Fund

Age	Disability Retirement Rates
20	0.030 %
25	0.050
30	0.090
35	0.135
40	0.155
45	0.239
50	0.481
55	0.800
60+	0.000

### Correctional Employees Retirement Fund

Age	Disability Retirement Rates	
	Male	Female
20	0.05 %	0.05 %
25	0.08	0.08
30	0.11	0.11
35	0.15	0.15
40	0.22	0.22
45	0.28	0.28
50	0.38	0.38
55	0.70	0.70
60	0.70	0.70
65	0.70	0.70
70	0.70	0.70

### Judges Retirement Fund

Age	Disability Retirement Rates
20	0.000 %
25	0.000
30	0.000
35	0.000
40	0.006
45	0.018
50	0.030
55	0.072
60	0.186
65	0.000
70	0.000

### Legislators Retirement Fund

No disability benefits are available with this plan.

# Actuarial Accrued Liability (AAL)

As of June 30, 2024  
(Dollars in thousands)

	State Employees	State Patrol	Correctional Employees	Judges	Legislators
Active Members					
Retirement Annuities	\$6,159,525	\$410,768	\$849,997	\$131,591	\$7,456
Disability Benefits	99,047	16,764	27,063	881	0
Survivor Benefits	69,457	2,806	7,431	1,537	63
Deferred Retirements	(12,828)	5	9,322	0	(24)
Refunds	(69,647)	(1,459)	(16,515)	105	(3)
Total Active Members	\$6,245,554	\$428,884	\$877,298	\$134,114	\$7,492
Deferred Retirements	1,030,686	21,192	187,342	12,451	11,419
Former Members Not Vested	19,592	505	5,985	22	0
Benefit Recipients	10,867,182	756,978	1,193,515	300,053	126,857
Unclassified Employees Retirement Fund Contingent Liability	8,607	0	0	0	0
<b>Total AAL</b>	<b>\$18,171,621</b>	<b>\$1,207,559</b>	<b>\$2,264,140</b>	<b>\$446,640</b>	<b>\$145,768</b>

# Contribution Sufficiency / (Deficiency)

As of June 30, 2024  
(Dollars in thousands)

Retirement Fund	Actuarial Valuation Date	Actual Contribution Rates				Recommended Rate	Sufficiency/ (Deficiency)
		Employee	Employer	State	Total		
State Employees	July 1, 2024	5.50 %	6.25 %	NA	11.75 %	10.09 %	1.66 %
State Patrol <sup>(1)</sup>	July 1, 2024	15.40	30.10	0.84 %	46.34	36.83	9.51
Correctional Employees	July 1, 2024	9.60	14.40	4.45	28.45	27.40	1.05
Judges <sup>(2) (3)</sup>	July 1, 2024	7.51	22.50	10.11	40.12	36.95	3.17
Legislators	July 1, 2024	9.00	NA	0.00	9.00	\$73,481,000	\$(73,441,000)

- <sup>(1)</sup> Annual state contribution of \$1 million is statutorily required until the earlier of July 1, 2048, or until the Public Employee Retirement Association Police and Fire Retirement Fund and the MSRS State Patrol Retirement Fund both reach a 90 percent funded ratio on an actuarial value of assets basis for three consecutive years.
- <sup>(2)</sup> Annual state appropriation of \$6 million is statutorily required until the earlier of July 1, 2048, or until the Judges Retirement Fund is fully funded for three consecutive years.
- <sup>(3)</sup> The statutory contribution rate for Judges in the Tier 1 benefit program is 9 percent of salary. The statutory contribution rate for Judges in the Tier 2 benefit program is 7 percent of salary. The employee and total rates on the schedule reflect the fact that member contributions for Tier 1 Judges at the maximum benefit are directed to the Unclassified Employees Retirement Fund. If these contributions were not directed to the Unclassified Employees Retirement Fund, the employee and total rates would be 7.65 percent and 40.26 percent, respectively, instead of 7.51 and 40.12 percent as shown above. The distinction between the Tier 1 and Tier 2 benefit programs is explained in the *Notes to the Financial Statements*.

# Schedule of Changes in Unfunded Actuarial Accrued Liabilities

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

	State Employees	State Patrol	Correctional Employees	Judges	Legislators
A. Unfunded Actuarial Accrued Liabilities (UAAL) at the Beginning of the Year	\$860,323	\$220,584	\$526,450	\$159,774	\$158,755
B. Changes Due to Interest Requirements and Current Rate of Funding					
1. Normal Cost, including Expenses	\$354,442	\$29,714	\$57,628	\$10,148	\$584
2. Contributions	(552,440)	(64,488)	(104,555)	(23,954)	(8,851)
3. Interest on A, B1, and B2	53,292	14,224	35,209	10,701	0
4. Totals (B1+B2+B3)	\$(144,706)	\$(20,550)	\$(11,718)	\$(3,105)	\$(8,267)
C. Expected UAAL at End of the Year (A+B4)	\$715,617	\$200,034	\$514,732	\$156,669	\$150,488
D. Increase (Decrease) Due to Actuarial Losses (Gains) Because of Experience Deviations from the Expected					
1. Age and Service Requirements	\$(4,184)	\$(509)	\$2,186	\$(98)	\$(24)
2. Disability Requirements	(2,099)	1,975	(1,677)	(55)	0
3. Death-in-Service Benefits	(6,108)	587	(156)	(142)	11
4. Withdrawals	49	(1,131)	(5,557)	(3,565)	0
5. Salary Increases	139,990	(4,592)	19,083	7,673	(26)
6. Investment Return	(267,330)	(14,219)	(22,605)	(4,096)	0
7. Mortality of Annuitants	6,286	258	1,601	19	668
8. Other items	52,151	443	11,362	3,340	(1,274)
9. Totals	\$(81,245)	\$(17,188)	\$4,237	\$3,076	\$(645)
E. UAAL at End of Year Before Actuarial Assumption and Plan Changes (C + D9)	\$634,372	\$182,846	\$518,969	\$159,745	\$149,843
F. Change in UAAL Due to Changes in Plan Provisions	0	0	0	0	0
G. Change in UAAL Due to Changes in Actuarial Assumptions	(120,835)	0	0	0	(4,075)
<b>H. UAAL at the End of the Year</b>	<b>\$513,537</b>	<b>\$182,846</b>	<b>\$518,969</b>	<b>\$159,745</b>	<b>\$145,768</b>





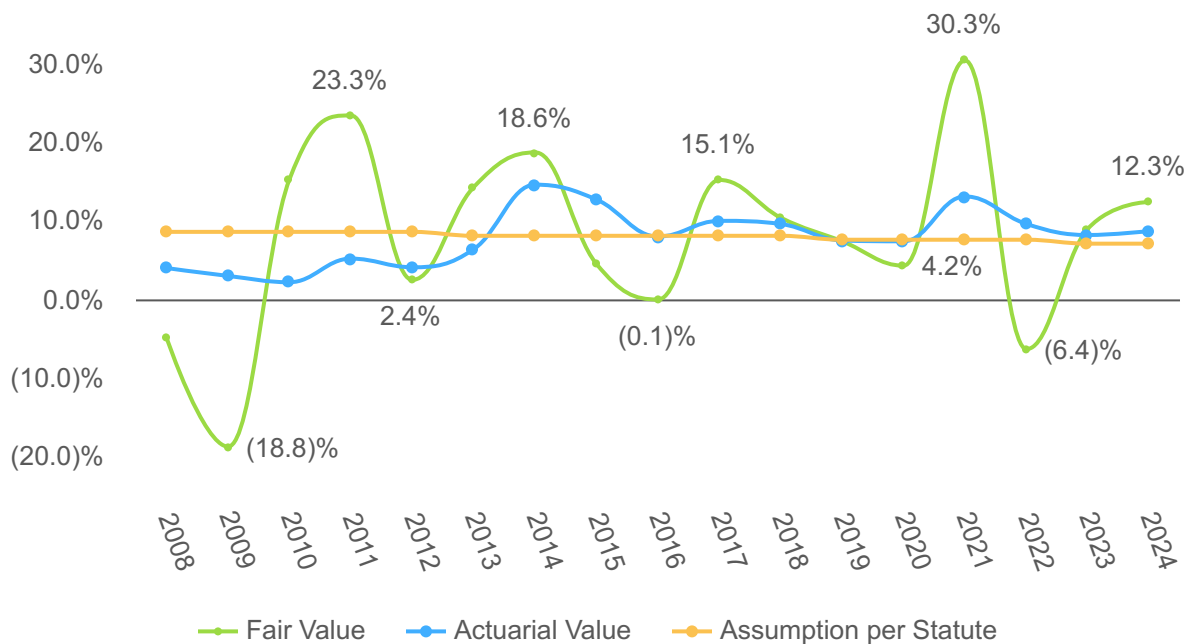
# Schedule of Actuarial and Fair Value Funding Progress

## State Employees Retirement Fund

Actuarial Valuation Date	Actuarial Basis			Fair Value Basis		
	Assets	Funded Ratio	Contribution Sufficiency/ (Deficiency)	Assets	Funded Ratio	Contribution Sufficiency/ (Deficiency)
07/01/15	\$11,223,285	85.72 %	(1.44) %	\$11,638,319	88.89 %	(0.45) %
07/01/16	11,676,370	81.56	(3.49)	11,223,065	78.39	(4.51)
07/01/17	12,364,957	85.22	(2.24)	12,485,614	86.05	(1.98)
07/01/18	13,035,350	88.80	0.10	13,293,422	90.56	0.58
07/01/19	13,489,773	88.87	0.67	13,772,289	90.73	1.19
07/01/20	13,954,562	91.90	1.69	13,855,691	91.25	1.51
07/01/21	15,197,610	97.13	3.12	17,440,051	111.46	7.08
07/01/22	16,045,475	99.86	3.92	15,829,850	98.51	3.52
07/01/23	16,745,486	95.11	3.19	16,645,007	94.54	3.04
07/01/24	17,658,084	97.17	1.66	18,138,356	99.82	2.38

Plan assets can be valued using two different methods: the actuarial basis or the fair value basis. The fair value basis is the value of assets as reflected in the *Statement of Fiduciary Net Position*. The actuarial basis is less volatile, smoothing investment gains and losses over a five-year period. The chart below reflects the actual investment return (the fair value return), the investment gains and losses smoothed over five years for the State Employees Fund (the actuarial value return), and the investment return assumption used in actuarial valuations, which is set in Minnesota state statute.

Combined Fund Returns



# Schedule of Actuarial and Fair Value Funding Progress

Actuarial Valuation Date	Actuarial Basis			Fair Value Basis		
	Assets	Funded Ratio	Contribution Sufficiency/ (Deficiency)	Assets	Funded Ratio	Contribution Sufficiency/ (Deficiency)
<b>State Patrol Retirement Fund</b>						
07/01/15	\$639,863	76.81 %	(7.98) %	\$664,530	79.77 %	(5.52) %
07/01/16	654,842	78.53	(3.08)	629,992	75.55	(5.51)
07/01/17	685,077	77.77	(5.33)	691,599	78.52	(4.72)
07/01/18	715,964	76.95	(0.96)	729,799	78.44	0.08
07/01/19	737,700	76.85	1.74	753,144	78.46	2.82
07/01/20	762,865	77.13	4.10	757,590	76.60	3.74
07/01/21	835,280	84.21	11.99	957,864	96.57	20.62
07/01/22	897,216	84.04	12.38	883,581	82.76	11.56
07/01/23	949,612	81.15	17.94	943,099	80.59	17.57
07/01/24	1,024,713	84.86	9.51	1,052,966	87.20	11.04
<b>Correctional Employees Retirement Fund</b>						
07/01/15	\$878,624	70.90 %	(5.46) %	\$909,002	73.35 %	(4.56) %
07/01/16	937,000	71.34	(5.61)	899,592	68.49	(6.68)
07/01/17	1,013,173	71.63	(6.45)	1,023,817	72.38	(6.15)
07/01/18	1,092,719	73.31	(1.77)	1,114,887	74.80	(1.29)
07/01/19	1,160,399	73.47	(0.57)	1,183,995	74.97	(0.06)
07/01/20	1,233,590	73.83	0.80	1,223,537	73.23	0.58
07/01/21	1,380,410	77.95	3.70	1,580,953	89.27	8.09
07/01/22	1,498,885	79.79	4.18	1,473,921	78.46	3.64
07/01/23	1,607,642	75.33	3.55	1,595,630	74.77	3.31
07/01/24	1,745,171	77.08	1.05	1,792,602	79.17	1.93
<b>Judges Retirement Fund</b>						
07/01/15	\$168,235	53.30 %	(11.89) %	\$174,580	55.31 %	(10.85) %
07/01/16	172,525	52.07	(6.28)	165,905	50.07	(7.30)
07/01/17	183,361	52.54	(1.97)	185,141	53.05	(1.69)
07/01/18	197,852	52.35	(0.40)	201,755	53.38	0.10
07/01/19	208,012	53.18	(0.65)	212,262	54.27	(0.11)
07/01/20	218,311	54.22	(0.47)	216,737	53.83	(0.67)
07/01/21	240,906	61.56	4.84	276,638	70.69	9.23
07/01/22	257,514	63.84	5.54	253,971	62.96	5.10
07/01/23	270,752	62.89	3.15	268,987	62.48	2.93
07/01/24	286,895	64.23	3.17	294,703	65.98	4.06

The Legislators Retirement Fund has no assets.

# Schedule of Active Member Valuation Data

## State Employees Retirement Fund

Actuarial Valuation Date	Active Member Count	Annual Payroll	Average Annual Pay	Percentage Increase In Average Pay
07/01/15	49,037	\$2,714,418,000	\$53,149	4.31 %
07/01/16	49,472	2,797,345,000	55,463	4.35
07/01/17	50,578	2,939,455,000	56,713	2.25
07/01/18	51,223	3,031,382,000	58,136	2.51
07/01/19	51,997	3,168,870,000	59,807	2.87
07/01/20	51,742	3,298,283,000	62,386	4.31
07/01/21	50,889	3,325,417,000	64,519	3.42
07/01/22	51,219	3,434,267,000	65,772	1.94
07/01/23	52,459	3,648,167,000	69,202	5.21
07/01/24	55,453	4,062,909,000	73,921	6.82

## State Patrol Retirement Fund

Actuarial Valuation Date	Active Member Count	Annual Payroll	Average Annual Pay	Percentage Increase In Average Pay
07/01/15	843	\$68,463,000	\$78,927	5.62 %
07/01/16	892	69,343,000	78,097	(1.05)
07/01/17	902	73,056,000	80,141	2.62
07/01/18	921	74,007,000	80,187	0.06
07/01/19	943	80,792,000	85,990	7.24
07/01/20	937	84,530,000	89,271	3.82
07/01/21	912	88,351,000	94,044	5.35
07/01/22	937	107,240,000	108,694	15.58
07/01/23	979	106,714,000	107,835	(0.79)
07/01/24	987	113,331,000	114,643	6.31

## Correctional Employees Retirement Fund

Actuarial Valuation Date	Active Member Count	Annual Payroll	Average Annual Pay	Percentage Increase In Average Pay
07/01/15	4,449	\$231,440,000	\$50,671	5.23 %
07/01/16	4,521	241,242,000	52,524	3.66
07/01/17	4,579	248,879,000	53,380	1.63
07/01/18	4,650	257,330,000	54,750	2.57
07/01/19	4,582	267,563,000	57,486	5.00
07/01/20	4,523	278,479,000	60,194	4.71
07/01/21	4,504	282,667,000	61,427	2.05
07/01/22	4,420	294,479,000	64,939	5.72
07/01/23	4,426	310,865,000	69,543	7.09
07/01/24	4,476	331,010,000	74,792	7.55

# Schedule of Active Member Valuation Data

## Judges Retirement Fund

Actuarial Valuation Date	Active Member Count	Annual Payroll	Average Annual Pay	Percentage Increase In Average Pay
07/01/15	312	\$43,449,000	\$139,052	3.98 %
07/01/16	311	45,418,000	150,726	8.40
07/01/17	317	47,813,000	150,265	(0.31)
07/01/18	317	49,009,000	153,339	2.05
07/01/19	315	50,164,000	157,199	2.52
07/01/20	322	52,298,000	161,101	2.48
07/01/21	320	52,960,000	165,705	2.86
07/01/22	320	54,436,000	168,816	1.88
07/01/23	321	54,422,000	162,876	(3.52)
07/01/24	318	58,849,000	182,110	11.81

## Legislators Retirement Fund

Actuarial Valuation Date	Active Member Count	Annual Payroll	Average Annual Pay	Percentage Increase In Average Pay
07/01/15	23	\$1,700,000	\$41,313	10.51 %
07/01/16	23	989,000	37,047	(10.33)
07/01/17	19	889,000	40,819	10.18
07/01/18	19	1,033,000	51,657	26.55
07/01/19	17	1,011,000	53,481	3.53
07/01/20	17	967,000	53,326	(0.29)
07/01/21	12	856,000	58,378	9.47
07/01/22	12	689,000	58,228	(0.26)
07/01/23	7	544,000	59,496	2.18
07/01/24	7	422,000	61,200	2.86

# Schedule of Retirees and Beneficiaries

## State Employees Retirement Fund

Valuation Year Ended	Number Added	Annual Allowances Added	Number Removed	Annual Allowances Removed	Number at Year End	Annual Allowances at Year End	% Change in Annual Allowances	Average Annual Allowances
06/30/15	2,860	\$35,485,229	1,113	\$11,270,174	36,476	\$665,821,000	6.71 %	\$18,254
06/30/16	2,548	22,010,668	1,072	10,993,119	37,952	707,361,000	6.24	18,638
06/30/17	2,481	50,812,764	1,100	21,950,949	39,333	750,526,000	6.10	19,081
06/30/18	2,705	55,152,884	1,217	23,707,118	40,821	797,027,000	6.20	19,525
06/30/19	2,791	58,013,228	1,239	24,093,519	42,373	841,776,000	5.61	19,866
06/30/20	2,849	59,688,946	1,303	26,876,587	43,919	885,517,000	5.20	20,163
06/30/21	2,936	62,574,088	1,425	29,253,228	45,430	923,364,000	4.27	20,617
06/30/22	2,921	61,170,858	1,505	31,118,064	48,262	966,698,000	4.69	20,833
06/30/23	2,605	55,210,975	1,398	29,878,807	48,053	1,001,955,000	3.65	21,036
06/30/24	2,360	47,834,036	1,457	30,209,641	48,956	1,043,040,000	4.10	21,307

## State Patrol Retirement Fund

Valuation Year Ended	Number Added	Annual Allowances Added	Number Removed	Annual Allowances Removed	Number at Year End	Annual Allowances at Year End	% Change in Annual Allowances	Average Annual Allowances
06/30/15	68	\$2,295,671	26	\$729,264	1,027	\$55,465,000	3.29 %	\$54,007
06/30/16	51	1,282,399	30	1,020,976	1,048	57,695,000	4.02	55,052
06/30/17	44	2,344,952	40	1,952,046	1,052	58,560,000	1.50	55,665
06/30/18	47	2,112,033	28	1,511,936	1,071	59,653,000	1.87	55,698
06/30/19	43	1,927,569	36	1,901,474	1,078	60,375,000	1.21	56,006
06/30/20	55	2,859,172	26	1,632,597	1,107	61,859,000	2.46	55,880
06/30/21	51	2,692,576	37	2,139,100	1,121	63,094,000	2.00	56,378
06/30/23	58	2,811,527	39	2,168,849	1,140	64,332,000	1.96	56,565
06/30/23	57	3,678,719	29	1,786,643	1,168	66,343,000	3.13	57,382
06/30/24	30	1,906,349	26	1,675,984	1,172	69,703,000	5.06	57,985

## Correctional Employees Retirement Fund

Valuation Year Ended	Number Added	Annual Allowances Added	Number Removed	Annual Allowances Removed	Number at Year End	Annual Allowances at Year End	% Change in Annual Allowances	Average Annual Allowances
06/30/15	295	\$4,209,512	43	\$494,457	2,769	\$54,909,000	8.00 %	\$19,830
06/30/16	193	1,741,689	44	488,337	2,918	59,045,000	7.53	20,235
06/30/17	208	4,863,463	42	844,411	3,084	63,221,000	7.07	20,500
06/30/18	215	5,096,589	40	930,452	3,259	67,622,000	6.96	20,749
06/30/19	222	5,507,267	53	1,093,704	3,428	72,419,000	7.09	21,126
06/30/20	215	5,730,091	57	1,174,940	3,586	77,045,000	6.39	21,485
06/30/21	229	6,213,721	87	1,943,197	3,728	81,829,000	6.21	22,304
06/30/22	264	7,359,681	78	1,589,552	3,914	87,102,000	6.44	22,743
06/30/23	249	7,338,186	74	1,451,452	4,089	92,863,000	6.61	23,276
06/30/24	205	6,018,198	56	1,273,954	4,238	99,438,000	7.08	23,694

# Schedule of Retirees and Beneficiaries

## Judges Retirement Fund

Valuation Year Ended	Number Added	Annual Allowances Added	Number Removed	Annual Allowances Removed	Number at Year End	Annual Allowances at Year End	% Change in Annual Allowances	Average Annual Allowances
06/30/15	23	\$1,058,885	12	\$487,967	346	\$21,893,000	5.24 %	\$63,275
06/30/16	20	532,785	16	673,338	350	22,378,000	2.22	63,937
06/30/17	17	991,663	16	1,223,853	351	22,785,000	1.82	64,915
06/30/18	31	2,036,076	13	904,562	369	23,585,000	3.51	63,916
06/30/19	29	1,959,657	15	761,539	383	25,233,000	6.99	65,883
06/30/20	23	1,409,710	16	1,047,563	390	26,272,000	4.12	67,364
06/30/21	24	1,582,527	20	1,439,525	394	27,038,000	2.92	68,625
06/30/22	31	2,130,811	13	975,524	412	28,035,000	0.37	69,414
06/30/23	24	1,667,818	15	1,077,181	421	29,287,000	4.47	70,317
06/30/24	18	1,297,470	16	1,114,425	423	30,354,000	3.64	71,467

## Legislators Retirement Fund

Valuation Year Ended	Number Added	Annual Allowances Added	Number Removed	Annual Allowances Removed	Number at Year End	Annual Allowances at Year End	% Change in Annual Allowances	Average Annual Allowances
06/30/15	16	\$141,320	14	\$108,325	377	\$8,441,000	0.40 %	\$22,390
06/30/16	7	52,356	12	107,867	372	8,496,000	2.01	22,839
06/30/17	20	559,014	17	475,881	375	8,716,000	2.59	23,243
06/30/18	13	433,800	16	568,833	372	8,912,000	2.25	23,957
06/30/19	17	432,809	19	483,535	370	8,853,000	(0.66)	23,927
06/30/20	7	138,945	17	444,719	360	8,812,000	(0.46)	24,478
06/30/21	23	656,052	26	706,741	357	8,679,000	(1.51)	24,303
06/30/22	14	257,826	22	482,877	349	8,677,000	(0.02)	24,457
06/30/23	20	662,122	20	501,773	349	8,712,000	0.40	25,162
06/30/24	8	100,809	23	535,124	334	8,811,000	1.14	25,368

# Solvency Test

(Dollars in thousands)

Actuarial Valuation Date	Aggregate Accrued Liabilities				Reported Assets	Portion Covered by Reported Assets		
	(a) Active Member Contributions	(b) Retired and Beneficiaries	(c) Active Member (Employer Financed)	Total Actuarial Accrued Liabilities		(a)	(b)	(c)
<b>State Employees Retirement Fund</b>								
07/01/15	\$1,161,369	\$6,949,000	\$4,982,333	\$13,092,702	\$11,223,285	100.0 %	100.0 %	62.5 %
07/01/16	1,206,968	7,746,511	5,363,407	14,316,886	11,676,370	100.0	100.0	50.8
07/01/17	1,260,721	8,207,943	5,040,486	14,509,150	12,364,957	100.0	100.0	57.5
07/01/18	1,309,528	8,512,016	4,857,945	14,679,489	13,035,350	100.0	100.0	66.2
07/01/19	1,365,782	8,974,283	4,839,075	15,179,140	13,489,773	100.0	100.0	65.1
07/01/20	1,429,966	9,117,035	4,636,842	15,183,843	13,954,562	100.0	100.0	73.5
07/01/21	1,493,476	9,563,516	4,589,409	15,646,401	15,197,610	100.0	100.0	90.2
07/01/22	1,539,574	9,977,891	4,551,293	16,068,758	16,045,475	100.0	100.0	99.5
07/01/23	1,610,978	10,740,811	5,254,020	17,605,809	16,745,486	100.0	100.0	83.6
07/01/24	1,711,335	10,867,182	5,593,104	18,171,621	17,658,084	100.0	100.0	90.8
<b>State Patrol Retirement Fund</b>								
07/01/15	\$67,543	\$570,541	\$194,949	\$833,033	\$639,863	100.0 %	100.0 %	0.9 %
07/01/16	70,738	581,343	181,805	833,886	654,842	100.0	100.0	1.5
07/01/17	76,399	611,782	192,665	880,846	685,077	100.0	99.5	0.0
07/01/18	81,702	647,308	201,398	930,408	715,964	100.0	98.0	0.0
07/01/19	89,141	654,242	216,581	959,964	737,700	100.0	99.1	0.0
07/01/20	93,380	676,416	219,249	989,045	762,865	100.0	99.0	0.0
07/01/21	99,116	665,806	226,928	991,850	835,280	100.0	100.0	31.0
07/01/22	107,695	682,115	277,795	1,067,605	897,216	100.0	100.0	38.7
07/01/23	114,680	748,786	306,730	1,170,196	949,612	100.0	100.0	28.1
07/01/24	124,887	756,978	325,694	1,207,559	1,024,713	100.0	100.0	43.9
<b>Correctional Employees Retirement Fund</b>								
07/01/15	\$126,918	\$634,592	\$477,748	\$1,239,258	\$878,624	100.0 %	100.0 %	24.5 %
07/01/16	136,511	673,129	503,876	1,313,516	937,000	100.0	100.0	25.3
07/01/17	146,482	741,694	526,267	1,414,443	1,013,173	100.0	100.0	23.8
07/01/18	154,678	792,275	543,568	1,490,521	1,092,719	100.0	100.0	26.8
07/01/19	164,401	842,753	572,220	1,579,374	1,160,399	100.0	100.0	26.8
07/01/20	173,958	894,918	601,978	1,670,854	1,233,590	100.0	100.0	27.4
07/01/21	186,049	948,754	636,195	1,770,998	1,380,410	100.0	100.0	38.6
07/01/22	192,603	1,016,714	669,132	1,878,449	1,498,885	100.0	100.0	43.3
07/01/23	198,936	1,138,047	797,109	2,134,092	1,607,642	100.0	100.0	34.0
07/01/24	208,042	1,193,515	862,583	2,264,140	1,745,171	100.0	100.0	39.8



# Solvency Test

(Dollars in thousands)

Actuarial Valuation Date	Aggregate Accrued Liabilities				Reported Assets	Portion Covered by Reported Assets		
	(a) Active Member Contributions	(b) Retired and Beneficiaries	(c) Active Member (Employer Financed)	Total Actuarial Accrued Liabilities		(a)	(b)	(c)
<b>Judges Retirement Fund</b>								
07/01/15	\$29,164	\$205,115	\$81,354	\$315,633	\$168,235	100.0 %	67.8 %	0.0 %
07/01/16	30,486	211,594	89,254	331,334	172,525	100.0	67.1	0.0
07/01/17	32,460	219,587	96,929	348,976	183,361	100.0	68.7	0.0
07/01/18	31,888	246,060	99,977	377,925	197,852	100.0	67.4	0.0
07/01/19	31,085	263,979	96,082	391,146	208,012	100.0	67.0	0.0
07/01/20	32,684	270,913	99,063	402,660	218,311	100.0	68.5	0.0
07/01/21	33,581	262,676	95,084	391,341	240,906	100.0	78.9	0.0
07/01/22	32,869	278,196	92,303	403,368	257,514	100.0	80.8	0.0
07/01/23	33,941	297,042	99,543	430,526	270,752	100.0	79.7	0.0
07/01/24	34,648	300,053	111,939	446,640	286,895	100.0	84.1	0.0
<b>Legislators Retirement Fund</b>								
07/01/15	\$2,024	\$154,999	\$73,196	\$230,219	\$3,430	100.0 %	0.9 %	0.0 %
07/01/16	2,103	151,293	65,118	218,514	0	0.0	0.0	0.0
07/01/17	1,769	172,400	53,531	227,700	0	0.0	0.0	0.0
07/01/18	1,857	156,501	54,650	213,008	0	0.0	0.0	0.0
07/01/19	1,743	159,573	39,666	200,982	0	0.0	0.0	0.0
07/01/20	1,830	152,264	41,311	195,405	0	0.0	0.0	0.0
07/01/21	1,355	140,715	32,231	174,301	0	0.0	0.0	0.0
07/01/22	1,418	134,651	29,892	165,961	0	0.0	0.0	0.0
07/01/23	877	137,331	20,547	158,755	0	0.0	0.0	0.0
07/01/24	916	126,857	17,995	145,768	0	0.0	0.0	0.0

# Summary of Unfunded Actuarial Accrued Liabilities (UAAL)

(Dollars in thousands)

## State Employees Retirement Fund

Actuarial Valuation Date	Actuarial Accrued Liabilities	Actuarial Value of Assets	Unfunded Actuarial Accrued Liabilities	Member Payroll	UAAL as a Percent of Payroll
07/01/15	\$13,092,702	\$11,223,285	\$1,869,417	\$2,714,418	68.87 %
07/01/16	14,316,886	11,676,370	2,640,516	2,797,345	94.39
07/01/17	14,509,150	12,364,957	2,144,193	2,939,455	72.95
07/01/18	14,679,489	13,035,350	1,644,139	3,031,382	54.24
07/01/19	15,179,140	13,489,773	1,689,367	3,168,870	53.31
07/01/20	15,183,843	13,954,562	1,229,281	3,298,283	37.27
07/01/21	15,646,401	15,197,610	448,791	3,325,417	13.50
07/01/22	16,068,758	16,045,475	23,283	3,434,267	0.68
07/01/23	17,605,809	16,745,486	860,323	3,648,167	23.58
07/01/24	18,171,621	17,658,084	513,537	4,062,909	12.64

## State Patrol Retirement Fund

Actuarial Valuation Date	Actuarial Accrued Liabilities	Actuarial Value of Assets	Unfunded Actuarial Accrued Liabilities	Member Payroll	UAAL as a Percent of Payroll
07/01/15	\$833,033	\$639,863	\$193,170	\$68,463	282.15 %
07/01/16	833,886	654,842	179,044	69,343	258.20
07/01/17	880,846	685,077	195,769	73,056	267.97
07/01/18	930,408	715,964	214,444	74,007	289.76
07/01/19	959,964	737,700	222,264	80,792	275.11
07/01/20	989,045	762,865	226,180	84,530	267.57
07/01/21	991,850	835,280	156,570	88,351	177.21
07/01/22	1,067,605	897,216	170,389	107,240	158.89
07/01/23	1,170,196	949,612	220,584	106,714	206.71
07/01/24	1,207,559	1,024,713	182,846	113,331	161.34

## Correctional Employees Retirement Fund

Actuarial Valuation Date	Actuarial Accrued Liabilities	Actuarial Value of Assets	Unfunded Actuarial Accrued Liabilities	Member Payroll	UAAL as a Percent of Payroll
07/01/15	\$1,239,258	\$878,624	\$360,634	\$231,440	155.82 %
07/01/16	1,313,516	937,000	376,516	241,242	156.07
07/01/17	1,414,443	1,013,173	401,270	248,879	161.23
07/01/18	1,490,521	1,092,719	397,802	257,330	154.59
07/01/19	1,579,374	1,160,399	418,975	267,563	156.59
07/01/20	1,670,854	1,233,590	437,264	278,479	157.02
07/01/21	1,770,998	1,380,410	390,588	282,667	138.18
07/01/22	1,878,449	1,498,885	379,564	294,479	128.89
07/01/23	2,134,092	1,607,642	526,450	310,865	169.35
07/01/24	2,264,140	1,745,171	518,969	331,010	156.78

A schedule of actuarially determined and actual contributions can be found in the *Required Supplementary Information* beginning on page [101](#).

# Summary of Unfunded Actuarial Accrued Liabilities (UAAL)

(Dollars in thousands)

## Judges Retirement Fund

Actuarial Valuation Date	Actuarial Accrued Liabilities	UAAL as a Percent of Payroll	Unfunded Actuarial Accrued Liabilities	Member Payroll	UAAL as a Percent of Payroll
07/01/15	\$315,633	\$168,235	\$147,398	\$43,449	339.24 %
07/01/16	331,334	172,525	158,809	45,418	349.66
07/01/17	348,976	183,361	165,615	47,813	346.38
07/01/18	377,925	197,852	180,073	49,009	367.43
07/01/19	391,146	197,852	183,134	50,164	365.07
07/01/20	402,660	218,311	184,349	52,298	352.50
07/01/21	391,341	240,906	150,435	52,960	284.05
07/01/22	403,368	257,514	145,854	54,436	267.94
07/01/23	430,526	270,752	159,774	54,422	293.58
07/01/24	446,640	286,895	159,745	58,849	271.45

## Legislators Retirement Fund

Actuarial Valuation Date	Actuarial Accrued Liabilities	UAAL as a Percent of Payroll	Unfunded Actuarial Accrued Liabilities	Member Payroll	UAAL as a Percent of Payroll
07/01/15	\$230,219	\$3,430	\$226,789	\$1,700	13,340.53 %
07/01/16	218,514	0	218,514	989	22,094.44
07/01/17	227,700	0	227,700	889	25,613.05
07/01/18	213,008	0	213,008	1,033	20,620.33
07/01/19	200,982	0	200,982	1,011	19,879.53
07/01/20	195,405	0	195,405	967	20,207.34
07/01/21	174,301	0	174,301	856	20,362.27
07/01/22	165,961	0	165,961	689	24,087.23
07/01/23	158,755	0	158,755	544	29,182.90
07/01/24	145,768	0	145,768	422	34,542.18

A schedule of actuarially determined and actual contributions can be found in the *Required Supplementary Information* beginning on page [101](#).

## **GASB Statements No. 67 and No. 68 Actuarial Valuation Results**

The following pages contain information specific to the actuarial valuations performed to determine the pension liability and pension expense reported in the *Notes to the Financial Statements* in this ACFR. In addition, each employer participating in a MSRS defined benefit retirement plan will be allocated their proportionate share of these liability and expense amounts. State and local government employers will be required to recognize their share of the pension expense and pension liability in their financial statements.

These valuations have no bearing on measurement of pension plan funding status, or in decisions regarding contribution requirements for any plan.



# Actuary's Certification Letter



P: 800.521.0498 | [www.grsconsulting.com](http://www.grsconsulting.com)

December 4, 2024

Board of Directors  
Minnesota State Retirement System  
60 Empire Drive, Suite 300  
St. Paul, Minnesota 55103-3000

**Re: 2024 Annual Comprehensive Financial Report**

Dear Members of the Board:

We have previously prepared and presented to you our actuarial valuations for accounting and financial reporting purposes for the State Employees Retirement Fund (SERF), the State Patrol Retirement Fund (SPRF), the Correctional Employees Retirement Fund (CERF), the Judges Retirement Fund (JRF) and the Legislators Retirement Fund (LRF) as of June 30, 2024. These annual reports provide information that is intended to comply with the Governmental Accounting Standards Board (GASB) Statements No. 67 and No. 68. These calculations have been made on a basis that is consistent with our understanding of these accounting standards.

GASB Statement No. 67 is the accounting standard that applies to the financial reports issued by retirement systems. GASB Statement No. 68 establishes accounting and financial reporting requirements for state and local government employers who provide their employees (including former employees) pension benefits through a trust.

In this Annual Comprehensive Financial Report, MSRS was responsible for preparing the Schedule of Employer Allocations and the Schedule of Pension Amounts by Employer. MSRS prepared the following exhibits in the Financial Section and the Actuarial Section based on information included in the annual actuarial valuation prepared by Gabriel, Roeder, Smith & Company (GRS):

- Schedule of Changes in the Employers' Net Pension Liability and Related Ratios;
- Schedule of Employer Contributions (and Notes to Schedule);
- Summary of GASB Statements No. 67 and No. 68 Actuarial Valuation Results;
- Summary of Deferred Outflows (Inflows) of Resources Arising from Current Reporting Period;
- Summary of Pension Expense (Income); and
- Summary of Actuarial Methods and Assumptions.

Reading the Annual Comprehensive Financial Report is not a substitute for reading the actuarial reports. In order to gain a full understanding of the actuarial condition of the System, it is important to read and understand the full actuarial reports for each of the aforementioned funds. Annual actuarial valuation reports for funding purposes, as well as for accounting and financial reporting purposes, are available on the MSRS website.

277 Coon Rapids Boulevard | Suite 212 | Coon Rapids, Minnesota 55433-2629

# Actuary's Certification Letter

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## Valuation Results

The results of the June 30, 2024 GASB Statements No. 67 and No. 68 valuations are summarized in the following table (Dollars in Thousands).

Plan	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) – (b)	Ratio <sup>(1)</sup> (b) / (a)	Pension Expense/ (Income)	Single Discount Rate
SERF	\$18,171,621	\$18,138,356	\$33,265	99.82%	\$(33,995)	7.00 %
SPRF	1,207,559	1,052,966	154,593	87.20	21,030	7.00
CERF	2,264,140	1,792,602	471,538	79.17	72,201	7.00
JRF	446,640	294,703	151,937	65.98	13,200	7.00
LRF <sup>(2)</sup>	100,461	0	100,461	0.00	877	3.97

<sup>(1)</sup> Plan Fiduciary Net Position as a Percentage of Total Pension Liability.

<sup>(2)</sup> The Legislators Retirement Fund is currently funded on a pay-as-you-go basis.

### The following changes were recognized this year by the State Employees Retirement Fund:

- The adjustments applied to the mortality table rates were modified slightly, and the mortality improvement scale was updated from MP-2019 to MP-2021.
- Assumed rates of salary increases were modified as recommended in the experience study dated June 29, 2023. The overall impact is a decrease in gross salary increase rates.
- Assumed rates of retirement were changed as recommended in the recent experience study. The changes result in slightly higher unreduced (Normal) retirement rates, slightly lower Rule of 90 rates, slightly higher early retirement rates for Tier 1 members, and slightly lower early retirement rates for Tier 2 members.
- Assumed rates of withdrawal were changed as recommended in the recent experience study. The changes result in slightly more assumed terminations for males and fewer terminations for females.
- Assumed rates of disability were lowered.
- Assumed percent married for male retirees was changed from 80% to 75% and for female retirees 60% to 65%.
- Minor changes to form of payment assumptions and missing participant data assumptions were made as recommended in the recent experience study.
- The actuarial equivalent factors were updated to reflect changes in assumptions.



# Actuary's Certification Letter

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Minnesota State Retirement System  
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## The following changes were recognized this year by the State Patrol Retirement Fund:

- The state contribution of \$1 million per year will continue until the earlier of 1) both the Public Employees Retirement Association Police and Fire Plan and the State Patrol Retirement Fund attaining 90% funded status for three consecutive years (on an actuarial value of assets basis), or 2) July 1, 2048. The contribution was previously due to expire upon attainment of 90% funded status for one year.

## The following changes were recognized this year by the Legislators Retirement Fund:

- The Single Discount Rate was changed from 3.86% to 3.97%.
- The mortality improvement scale was changed from MP-2018 to MP-2021.
- Mortality rate adjustments were modified as recommended in the July 20, 2023 review of actuarial assumptions.
- The actuarial equivalent factors were updated to reflect changes in assumptions.

GRS performed a brief review of the basic financial and membership data provided to us as of June 30, 2024 by MSRS, and determined that the data appears reasonable in comparison to last year. We did not audit the data. We have relied upon the data as submitted in performing the actuarial valuation and in preparing trend data schedules. The assumptions are based on the last experience study (dated June 29, 2023 for SERF, June 30, 2020 for CERF, JRF and SPRF and July 20, 2023 for LRF). The MSRS Board selected the long-term expected rate of investment return based on input from GRS that the proposed selection would be reasonable for the purpose of the measurement. The assumptions and methods used for funding purposes meet the parameters established by Actuarial Standards of Practice.

Recent experience studies recommended changes to demographic assumptions for CERF, SPRF and JRF. The proposed assumption changes have been accepted by the MSRS Board, and must be approved by the LCPR in order to take effect. Additional detail about these changes can be found in the experience studies for the 2019-2023 period issued on July 16, 2024, and the related cost impact studies issued on July 9, 2024.

This report was prepared using our proprietary valuation model and related software which, in our professional judgment, has the capability to provide results that are consistent with the purposes of the valuation, and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

To the best of our knowledge and belief, the methods and assumptions used in the actuarial valuations comply with Actuarial Standards of Practice (ASOPs), Generally Accepted Accounting Principles (GAAP) applicable in the United States, the requirements of Minnesota Statutes, Section 356.215, and the requirements of the Standards for Actuarial Work established by the LCPR. In our opinion, the results of the reports reflect the actuarial position of the plans on an ongoing basis under these assumptions, methods, and procedures.



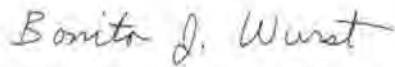


# Actuary's Certification Letter


Board of Directors  
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Bonita J. Wurst and Sheryl L. Christensen are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained in this report. In addition, GRS meets the requirements of "approved actuary" under Minnesota Statutes, Section 356.215, Subdivision 1, Paragraph (c). The signing actuaries are independent of the plan sponsor. We are not aware of any relationship that would impair the objectivity of our work.

Respectfully submitted,  
Gabriel, Roeder, Smith & Company



Bonita J. Wurst, ASA, EA, FCA, MAAA



Sheryl L. Christensen, FSA, EA, FCA, MAAA

BJW/SLC:rmn



# Summary of GASB Statements No. 67 and No. 68 Actuarial Valuation Results

As of and For the Year Ended June 30, 2024  
(Dollars in thousands)

	<b>State Employees Retirement Fund</b>	<b>State Patrol Retirement Fund</b>
<b>Actuarial Valuation Date</b>	June 30, 2024	June 30, 2024
<b>Measurement Date of the Net Pension Liability</b>	June 30, 2024	June 30, 2024
<b>Net Pension Liability</b>		
Total Pension Liability (TPL)	\$18,171,621	\$1,207,559
Fiduciary Net Position (FNP)	18,138,356	1,052,966
Net Pension Liability (NPL)	\$33,265	\$154,593
<b>Covered Payroll</b>	\$4,062,909	\$113,331
<b>FNP as a percentage of TPL</b>	99.82 %	87.20 %
<b>NPL as a percentage of Covered Payroll</b>	0.82 %	136.41 %
<b>Deferred Outflows (Inflows) of Resources</b>		
Arising from the Current Reporting Period due to:		
Differences Between Expected and Actual Experience	\$198,325	\$(2,687)
Assumption Changes	(120,835)	0
Differences Between Expected and Actual Investment Earnings	(849,130)	(49,724)
<b>Total Pension Expense (Income)</b>	\$(33,995)	\$21,030
<b>Single Discount Rate</b>		
Long-Term Expected Rate of Investment Return	7.00 %	7.00 %
Long-Term Municipal Bond Rate	3.97	3.97
Single Discount Rate	7.00	7.00
Last fiscal year for which projected benefits are fully funded (using a 100-year projection)	2124	2124

# Summary of GASB Statements No. 67 and No. 68 Actuarial Valuation Results

As of and For the Year Ended June 30, 2024  
(Dollars in thousands)

	<b>Correctional Employees Retirement Fund</b>	<b>Judges Retirement Fund</b>	<b>Legislators Retirement Fund</b>
<b>Actuarial Valuation Date</b>	June 30, 2024	June 30, 2024	June 30, 2024
<b>Measurement Date of the Net Pension Liability</b>	June 30, 2024	June 30, 2024	June 30, 2024
<b>Net Pension Liability</b>			
Total Pension Liability (TPL)	\$2,264,140	\$446,640	\$100,461
Fiduciary Net Position (FNP)	1,792,602	294,703	0
Net Pension Liability (NPL)	<u>\$471,538</u>	<u>\$151,937</u>	<u>\$100,461</u>
<b>Covered Payroll</b>	\$331,010	\$58,849	\$422
<b>FNP as a percentage of TPL</b>	79.17 %	65.98 %	0.00 %
<b>NPL as a percentage of Covered Payroll</b>	142.45 %	258.18 %	23,805.92 %
<b>Deferred Outflows (Inflows) of Resources</b>			
Arising from the Current Reporting Period due to:			
Differences Between Expected and Actual Experience	\$27,981	\$7,281	\$(558)
Assumption Changes	0	0	(2,784)
Differences Between Expected and Actual Investment Earnings	(84,049)	(13,901)	0
<b>Total Pension Expense (Income)</b>	\$72,201	\$13,200	\$877
<b>Single Discount Rate</b>			
Long-Term Expected Rate of Investment Return	7.00 %	7.00 %	7.00 %
Long-Term Municipal Bond Rate	3.97	3.97	3.97
Single Discount Rate	7.00	7.00	3.97
Last fiscal year for which projected benefits are fully funded (using a 100-year projection)	2124	2124	NA

# Summary of Pension Expense (Income)

For the Year Ended June 30, 2024  
(Dollars in thousands)

	<b>State Employees Retirement Fund</b>	<b>State Patrol Retirement Fund</b>
Service Cost	\$342,616	\$29,442
Interest on the Total Pension Liability	1,207,244	80,498
Current-Period Benefit Changes	0	0
Employee Contributions	(223,460)	(17,453)
Projected Earnings on Plan Investments	(1,147,542)	(65,818)
Pension Plan Administrative Expenses	11,826	272
Other Changes in Fiduciary Net Position	(17,601)	1
Recognition of Outflow (Inflow) of Resources Arising from the Current Reporting Period due to:		
Difference between expected and actual experience	39,665	(448)
Assumption Changes	(24,167)	0
Differences Between Expected and Actual Investment Earnings	(169,826)	(9,945)
Recognition of Outflow (Inflow) of Resources Arising from Prior Reporting Periods due to:		
Difference between expected and actual experience	26,303	9,417
Assumption Changes	77,156	3,291
Differences Between Expected and Actual Investment Earnings	(156,209)	(8,227)
<b>Total Pension Expense (Income)</b>	<b>\$(33,995)</b>	<b>\$21,030</b>

# Summary of Pension Expense (Income)

For the Year Ended June 30, 2024  
(Dollars in thousands)

	<b>Correctional Employees Retirement Fund</b>	<b>Judges Retirement Fund</b>	<b>Legislators Retirement Fund</b>
Service Cost	\$56,528	\$10,043	\$199
Interest on the Total Pension Liability	147,786	29,416	4,018
Current-Period Benefit Changes	0	0	0
Employee Contributions	(31,777)	(4,420)	(38)
Projected Earnings on Plan Investments	(111,736)	(18,592)	0
Pension Plan Administrative Expenses	1,100	105	40
Other Changes in Fiduciary Net Position	21	0	0
Recognition of Outflow (Inflow) of Resources Arising from the Current Reporting Period due to:			
Difference between expected and actual experience	6,995	1,456	(558)
Assumption Changes	0	0	(2,784)
Differences Between Expected and Actual Investment Earnings	(16,810)	(2,780)	0
Recognition of Outflow (Inflow) of Resources Arising from Prior Reporting Periods due to:			
Difference between expected and actual experience	15,583	(449)	0
Assumption Changes	17,666	892	0
Differences Between Expected and Actual Investment Earnings	(13,155)	(2,471)	0
<b>Total Pension Expense (Income)</b>	<b>\$72,201</b>	<b>\$13,200</b>	<b>\$877</b>

# Summary of Deferred Outflows (Inflows) of Resources Arising from the Current Reporting Period

For the Fiscal Year Ended June 30, 2024  
(Dollars in thousands)

Changes in the net pension liability from one fiscal year to the next are recognized as a pension expense, except in specific situations as outlined in GASB Statement No. 68, and presented here. In the situations noted in the schedule below, the change in net pension liability is considered a deferred outflow of resources or a deferred inflow of resources. The deferred outflows and inflows of resources are amortized on a straight-line basis over a specified period of time, and recognized as an expense (or income) partially in the current period and partially in future periods.

## Deferred Outflows (Inflows) of Resources Due to Differences Between Expected and Actual Experience

Plan	Total Difference	Recognition period	Recognized in Current Pension Expense	Recognized in Future Pension Expense
State Employees	\$198,325	5 years	\$39,665	\$158,660
State Patrol	(2,687)	6 years	(448)	(2,239)
Correctional Employees	27,981	4 years	6,995	20,986
Judges	7,281	5 years	1,456	5,825
Legislators	(558)	1 year	(558)	0

## Deferred Outflows (Inflows) of Resources Due to Changes in Actuarial Assumptions

Plan	Total Difference	Recognition period	Recognized in Current Pension Expense	Recognized in Future Pension Expense
State Employees	\$(120,835)	5 years	\$(24,167)	\$(96,668)
State Patrol	0	6 years	0	0
Correctional Employees	0	4 years	0	0
Judges	0	5 years	0	0
Legislators	(2,784)	1 year	(2,784)	0

## Deferred Outflows (Inflows) of Resources Due to Differences Between Expected and Actual Earnings on Pension Plan Investments

Plan	Total Difference	Recognition period	Recognized in Current Pension Expense	Recognized in Future Pension Expense
State Employees	\$(849,130)	5 years	\$(169,826)	\$(679,304)
State Patrol	(49,724)	5 years	(9,945)	(39,779)
Correctional Employees	(84,049)	5 years	(16,810)	(67,239)
Judges	(13,901)	5 years	(2,780)	(11,121)
Legislators	0	5 years	0	0

# Summary of Actuarial Methods and Assumptions

For the Year Ended June 30, 2024

## Actuarial Methods

**1. Actuarial Cost Method:** Entry age normal

**2. Asset Valuation Method:** Fair value of assets

## Actuarial Assumptions

Most assumptions used for GASB-compliant financial reporting purposes are the same as those used for the purposes of measuring funding progress and determining the required contribution rate, as noted beginning on page [137](#) of this section. Only the assumptions that differ are listed below, and the funds to which they pertain are noted parenthetically.

**1. Single Discount Rate as of the June 30, 2024, Measurement Date:**

7.00 percent (State Employees, State Patrol, Correctional Employees, Judges)

3.97 percent (Legislators)



why is it important to know the statistics?

this

opportunity to improve







*Statistical*

# Introduction

GASB Statement No. 44, *Economic Condition Reporting: The Statistical Section*, issued in May 2004, established the requirements for the information presented in this section of the annual comprehensive financial report. The information that follows is intended to provide financial statement users with historical perspectives, context and details. The information contained in this section supplements the financial information provided in the preceding sections and displays trends where they exist, to help readers gain a better understanding of the overall financial condition of MSRS.

The *Schedule of Changes in Fiduciary Net Position* shows a 10-year history of the asset growth of the various funds. This data allows readers to review trends in revenue sources and expense categories for all MSRS defined benefit and defined contribution funds.

The *Schedule of Benefits and Refunds by Type* displays in detail the growth of benefits disbursed, whereas the *Schedule of Revenues by Source* provides a 10-year history of the resources received along with the corresponding member payroll contributions and rate information. The *Schedule of Expenses by Type* summarizes the application of those resources over the past ten years.

The remaining schedules provide demographic information about the memberships and information about the employers that participate in the funds. The *Membership Summary* reports member counts, average age, and service credit over a 10-year period. The *Schedule of New Retirees and Average Benefit Payments* reflects the number of new retirees and their average monthly benefits, also over a 10-year period. The *Schedule of Retired Members by Type of Benefit* reports the June 30, 2024, retirees, monthly benefit amount, and various benefit options selected.

The schedules in this section can be used together to gain a broader historical picture of the activities at MSRS. For instance, when service credit increases on the *Membership Summary*, the average benefit shown on the *Schedule of New Retirees and Average Benefit Payments* will similarly increase for members with comparable years of service. Consequently, higher average benefits will be reflected in larger annuity benefit payment amounts reported in the *Schedule of Changes in Fiduciary Net Position* and *Schedule of Expenses by Type*.

All the information contained in the schedules of this section was extracted from the database records of MSRS and summarized in the formats shown. There were no estimates or assumptions used in compiling this data.

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended 2024  
(Dollars in thousands)

## State Employees Retirement Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$223,460	\$218,890	\$206,056	\$199,525	\$197,897
Employer Contributions	252,540	227,175	212,759	206,381	204,006
State General Fund Contributions	76,440	0	0	0	0
Investment Income (Net of Expenses)	1,996,672	1,373,781	(1,060,537)	4,098,129	569,670
Other Additions	18,480	26,119	28,202	28,972	21,803
<b>Total Additions</b>	<b>\$2,567,592</b>	<b>\$1,845,965</b>	<b>\$(613,520)</b>	<b>\$4,533,007</b>	<b>\$993,376</b>
<b>Deductions</b>					
Annuity Benefits	\$1,043,040	\$1,001,955	\$966,698	\$923,364	\$885,517
Refunds	18,498	17,209	19,243	12,556	13,725
Administrative Expenses	11,826	10,668	10,483	10,779	10,261
Other Expenses	1,103	976	257	1,948	471
<b>Total Deductions</b>	<b>\$1,074,467</b>	<b>\$1,030,808</b>	<b>\$996,681</b>	<b>\$948,647</b>	<b>\$909,974</b>
<b>Change in Fiduciary Net Position</b>	<b>\$1,493,125</b>	<b>\$815,157</b>	<b>\$(1,610,201)</b>	<b>\$3,584,360</b>	<b>\$83,402</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$182,210	\$166,726	\$161,670	\$153,854	\$149,293
Employer Contributions	182,939	164,233	158,352	151,168	146,333
State General Fund Contributions	0	0	0	0	0
Investment Income (Net of Expenses)	948,366	1,276,550	1,667,562	(9,633)	501,185
Other Additions	32,434	21,447	47,702	20,751	30,401
<b>Total Additions</b>	<b>\$1,345,949</b>	<b>\$1,628,956</b>	<b>\$2,035,286</b>	<b>\$316,140</b>	<b>\$827,212</b>
<b>Deductions</b>					
Annuity Benefits	\$841,776	\$797,027	\$750,526	\$707,361	\$665,821
Refunds	15,199	13,533	11,576	13,345	12,026
Administrative Expenses	9,877	9,564	10,165	10,196	8,719
Other Expenses	230	1,024	470	492	931
<b>Total Deductions</b>	<b>\$867,082</b>	<b>\$821,148</b>	<b>\$772,737</b>	<b>\$731,394</b>	<b>\$687,497</b>
<b>Change in Fiduciary Net Position</b>	<b>\$478,867</b>	<b>\$807,808</b>	<b>\$1,262,549</b>	<b>\$(415,254)</b>	<b>\$139,715</b>

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## State Patrol Retirement Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$17,453	\$16,434	\$16,515	\$13,606	\$12,595
Employer Contributions	34,064	31,537	32,258	24,809	21,975
State General Fund Contributions	11,971	0	0	0	0
Investment Income (Net of Expenses)	115,542	77,364	(59,360)	224,273	31,073
Other Additions	1,000	1,000	1,000	1,000	1,000
<b>Total Additions</b>	<b>\$180,030</b>	<b>\$126,335</b>	<b>\$(9,587)</b>	<b>\$263,688</b>	<b>\$66,643</b>
<b>Deductions</b>					
Annuity Benefits	\$69,703	\$66,343	\$64,332	\$63,094	\$61,859
Refunds	187	237	174	116	112
Administrative Expenses	272	235	190	204	224
Other Expenses	1	2	0	0	2
<b>Total Deductions</b>	<b>\$70,163</b>	<b>\$66,817</b>	<b>\$64,696</b>	<b>\$63,414</b>	<b>\$62,197</b>
<b>Change in Fiduciary Net Position</b>	<b>\$109,867</b>	<b>\$59,518</b>	<b>\$(74,283)</b>	<b>\$200,274</b>	<b>\$4,446</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$12,038	\$10,657	\$10,520	\$9,292	\$9,174
Employer Contributions	19,479	15,952	15,783	13,938	13,763
State General Fund Contributions	0	0	0	0	0
Investment Income (Net of Expenses)	51,823	70,474	93,077	(774)	28,903
Other Additions	1,000	1,000	1,000	1,000	1,000
<b>Total Additions</b>	<b>\$84,340</b>	<b>\$98,083</b>	<b>\$120,380</b>	<b>\$23,456</b>	<b>\$52,840</b>
<b>Deductions</b>					
Annuity Benefits	\$60,375	\$59,653	\$58,560	\$57,695	\$55,465
Refunds	428	39	5	79	15
Administrative Expenses	191	184	208	220	170
Other Expenses	1	7	0	0	0
<b>Total Deductions</b>	<b>\$60,995</b>	<b>\$59,883</b>	<b>\$58,773</b>	<b>\$57,994</b>	<b>\$55,650</b>
<b>Change in Fiduciary Net Position</b>	<b>\$23,345</b>	<b>\$38,200</b>	<b>\$61,607</b>	<b>\$(34,538)</b>	<b>\$(2,810)</b>

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## Correctional Employees Retirement Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$31,777	\$29,843	\$28,270	\$27,136	\$26,734
Employer Contributions	62,332	58,521	55,104	48,823	43,658
State General Fund Contributions	10,446	0	0	0	0
Investment Income (Net of Expenses)	195,785	130,514	(99,155)	366,352	49,608
Other Additions	0	10	3	22	0
<b>Total Additions</b>	<b>\$300,340</b>	<b>\$218,888</b>	<b>\$(15,778)</b>	<b>\$442,333</b>	<b>\$120,000</b>
<b>Deductions</b>					
Annuity Benefits	\$99,438	\$92,863	\$87,102	\$81,829	\$77,045
Refunds	2,809	3,345	3,240	2,136	2,488
Administrative Expenses	1,100	970	909	950	924
Other Expenses	21	1	3	2	1
<b>Total Deductions</b>	<b>\$103,368</b>	<b>\$97,179</b>	<b>\$91,254</b>	<b>\$84,917</b>	<b>\$80,458</b>
<b>Change in Fiduciary Net Position</b>	<b>\$196,972</b>	<b>\$121,709</b>	<b>\$(107,032)</b>	<b>\$357,416</b>	<b>\$39,542</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$25,686	\$23,417	\$22,648	\$21,953	\$21,061
Employer Contributions	38,245	32,893	31,763	30,678	29,480
State General Fund Contributions	0	0	0	0	0
Investment Income (Net of Expenses)	80,942	105,263	135,359	(195)	38,624
Other Additions	0	0	0	0	0
<b>Total Additions</b>	<b>\$144,873</b>	<b>\$161,573</b>	<b>\$189,770</b>	<b>\$52,436</b>	<b>\$89,165</b>
<b>Deductions</b>					
Annuity Benefits	\$72,419	\$67,622	\$63,221	\$59,045	\$54,909
Refunds	2,484	2,052	1,466	1,895	1,590
Administrative Expenses	856	827	856	906	720
Other Expenses	6	2	2	0	0
<b>Total Deductions</b>	<b>\$75,765</b>	<b>\$70,503</b>	<b>\$65,545</b>	<b>\$61,846</b>	<b>\$57,219</b>
<b>Change in Fiduciary Net Position</b>	<b>\$69,108</b>	<b>\$91,070</b>	<b>\$124,225</b>	<b>\$(9,410)</b>	<b>\$31,946</b>

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## Judges Retirement Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$4,420	\$4,121	\$4,214	\$4,166	\$4,168
Employer Contributions	13,241	12,245	12,248	11,916	11,767
State General Fund Contributions	6,293	6,000	6,000	6,000	6,000
Investment Income (Net of Expenses)	32,493	22,013	(17,022)	64,934	8,955
Other Additions	0	0	0	0	0
<b>Total Additions</b>	<b>\$56,447</b>	<b>\$44,379</b>	<b>\$5,440</b>	<b>\$87,016</b>	<b>\$30,890</b>
<b>Deductions</b>					
Annuity Benefits	\$30,354	\$29,287	\$28,035	\$27,038	\$26,272
Refunds	272	0	0	0	30
Administrative Expenses	105	76	72	77	113
Other Expenses	0	0	0	0	0
<b>Total Deductions</b>	<b>\$30,731</b>	<b>\$29,363</b>	<b>\$28,107</b>	<b>\$27,115</b>	<b>\$26,415</b>
<b>Change in Fiduciary Net Position</b>	<b>\$25,716</b>	<b>\$15,016</b>	<b>\$(22,667)</b>	<b>\$59,901</b>	<b>\$4,475</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$4,049	\$3,973	\$3,932	\$3,763	\$3,629
Employer Contributions	11,287	11,027	10,758	10,219	9,776
State General Fund Contributions	6,000	6,000	3,000	0	0
Investment Income (Net of Expenses)	14,491	19,265	24,729	(186)	7,572
Other Additions	0	0	0	0	0
<b>Total Additions</b>	<b>\$35,827</b>	<b>\$40,265</b>	<b>\$42,419</b>	<b>\$13,796</b>	<b>\$20,977</b>
<b>Deductions</b>					
Annuity Benefits	\$25,233	\$23,585	\$22,785	\$22,378	\$21,893
Refunds	0	0	309	0	0
Administrative Expenses	87	66	89	93	60
Other Expenses	0	0	0	0	0
<b>Total Deductions</b>	<b>\$25,320</b>	<b>\$23,651</b>	<b>\$23,183</b>	<b>\$22,471</b>	<b>\$21,953</b>
<b>Change in Fiduciary Net Position</b>	<b>\$10,507</b>	<b>\$16,614</b>	<b>\$19,236</b>	<b>\$(8,675)</b>	<b>\$(976)</b>

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## Legislators Retirement Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$38	\$49	\$62	\$77	\$87
State General Fund Contributions	8,813	8,699	8,682	8,639	8,764
Investment Income (Net of Expenses)	0	0	0	0	0
Other Additions	0	0	0	0	0
<b>Total Additions</b>	<b>\$8,851</b>	<b>\$8,748</b>	<b>\$8,744</b>	<b>\$8,716</b>	<b>\$8,851</b>
<b>Deductions</b>					
Annuity Benefits	\$8,811	\$8,712	\$8,677	\$8,679	\$8,812
Refunds	0	0	28	0	0
Administrative Expenses	40	36	39	37	39
Other Expenses	0	0	0	0	0
<b>Total Deductions</b>	<b>\$8,851</b>	<b>\$8,748</b>	<b>\$8,744</b>	<b>\$8,716</b>	<b>\$8,851</b>
<b>Change in Fiduciary Net Position</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$91	\$93	\$80	\$89	\$153
State General Fund Contributions	8,798	8,856	8,716	5,087	3,216
Investment Income (Net of Expenses)	0	0	0	(69)	281
Other Additions	0	0	0	0	0
<b>Total Additions</b>	<b>\$8,889</b>	<b>\$8,949</b>	<b>\$8,796</b>	<b>\$5,107</b>	<b>\$3,650</b>
<b>Deductions</b>					
Annuity Benefits	\$8,853	\$8,912	\$8,716	\$8,496	\$8,441
Refunds	0	0	0	40	0
Administrative Expenses	36	37	39	42	37
Other Expenses	0	0	0	0	0
<b>Total Deductions</b>	<b>\$8,889</b>	<b>\$8,949</b>	<b>\$8,755</b>	<b>\$8,578</b>	<b>\$8,478</b>
<b>Change in Fiduciary Net Position</b>	<b>\$0</b>	<b>\$0</b>	<b>\$41</b>	<b>\$(3,471)</b>	<b>\$(4,828)</b>

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## Unclassified Employees Retirement Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$9,090	\$8,613	\$8,370	\$7,455	\$7,438
Employer Contributions	10,355	8,884	8,615	7,457	7,832
Investment Income (Net of Expenses)	54,817	39,536	(47,187)	89,912	19,233
Other Additions	1,291	1,181	433	2,138	654
<b>Total Additions</b>	<b>\$75,553</b>	<b>\$58,214</b>	<b>\$(29,769)</b>	<b>\$106,962</b>	<b>\$35,157</b>
<b>Deductions</b>					
Refunds	\$13,527	\$7,287	\$9,236	\$6,732	\$4,836
Administrative Expenses	463	422	271	317	408
Other Expenses	18,645	26,271	28,346	29,059	21,868
<b>Total Deductions</b>	<b>\$32,635</b>	<b>\$33,980</b>	<b>\$37,853</b>	<b>\$36,108</b>	<b>\$27,112</b>
<b>Change in Fiduciary Net Position</b>	<b>\$42,918</b>	<b>\$24,234</b>	<b>\$(67,622)</b>	<b>\$70,854</b>	<b>\$8,045</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$6,918	\$6,407	\$6,635	\$5,810	\$6,173
Employer Contributions	7,542	7,421	6,945	6,187	6,256
Investment Income (Net of Expenses)	23,215	30,779	37,605	4,673	14,839
Other Additions	317	1,147	623	682	1,102
<b>Total Additions</b>	<b>\$37,992</b>	<b>\$45,754</b>	<b>\$51,808</b>	<b>\$17,352</b>	<b>\$28,370</b>
<b>Deductions</b>					
Refunds	\$6,433	\$4,790	\$4,068	\$6,751	\$8,461
Administrative Expenses	279	127	148	155	125
Other Expenses	32,519	21,511	47,775	20,743	30,451
<b>Total Deductions</b>	<b>\$39,231</b>	<b>\$26,428</b>	<b>\$51,991</b>	<b>\$27,649</b>	<b>\$39,037</b>
<b>Change in Fiduciary Net Position</b>	<b>\$(1,239)</b>	<b>\$19,326</b>	<b>\$(183)</b>	<b>\$(10,297)</b>	<b>\$(10,667)</b>



# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## Health Care Savings Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$180,166	\$185,389	\$198,915	\$186,610	\$155,367
Investment Income (Net of Expenses)	218,085	149,126	(134,441)	239,898	48,611
Other Additions	8,159	7,338	7,225	6,710	5,795
<b>Total Additions</b>	<b>\$406,410</b>	<b>\$341,853</b>	<b>\$71,699</b>	<b>\$433,218</b>	<b>\$209,773</b>
<b>Deductions</b>					
Health Care Reimbursements	\$108,974	\$109,158	\$106,361	\$94,664	\$87,488
Administrative Expenses	4,638	4,416	3,717	3,892	3,657
Other Expenses	10,846	9,995	10,055	9,190	9,069
<b>Total Deductions</b>	<b>\$124,458</b>	<b>\$123,569</b>	<b>\$120,133</b>	<b>\$107,746</b>	<b>\$100,214</b>
<b>Change in Fiduciary Net Position</b>	<b>\$281,952</b>	<b>\$218,284</b>	<b>\$(48,434)</b>	<b>\$325,472</b>	<b>\$109,559</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$153,595	\$140,286	\$138,807	\$130,016	\$130,894
Investment Income (Net of Expenses)	59,593	63,676	65,084	7,485	18,678
Other Additions	5,299	4,850	4,220	3,959	3,673
<b>Total Additions</b>	<b>\$218,487</b>	<b>\$208,812</b>	<b>\$208,111</b>	<b>\$141,460</b>	<b>\$153,245</b>
<b>Deductions</b>					
Health Care Reimbursements	\$84,976	\$79,448	\$74,686	\$71,541	\$67,688
Administrative Expenses	3,365	2,800	2,559	2,290	2,048
Other Expenses	8,359	7,471	7,051	6,316	5,250
<b>Total Deductions</b>	<b>\$96,700</b>	<b>\$89,719</b>	<b>\$84,296</b>	<b>\$80,147</b>	<b>\$74,986</b>
<b>Change in Fiduciary Net Position</b>	<b>\$121,787</b>	<b>\$119,093</b>	<b>\$123,815</b>	<b>\$61,313</b>	<b>\$78,259</b>

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## Minnesota Deferred Compensation Plan

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$403,877	\$365,682	\$354,569	\$323,824	\$313,601
Employer Contributions <sup>(1)</sup>	9,157	8,472	7,946	0	0
Investment Income (Net of Expenses)	1,121,667	882,813	(1,008,263)	2,026,177	299,338
Other Additions	5,195	4,977	5,147	4,904	4,560
<b>Total Additions</b>	<b>\$1,539,896</b>	<b>\$1,261,944</b>	<b>\$(640,601)</b>	<b>\$2,354,905</b>	<b>\$617,499</b>
<b>Deductions</b>					
Ongoing Withdrawals	\$83,520	\$83,810	\$80,019	\$56,067	\$61,618
Refunds	536,813	413,286	432,230	367,011	313,524
Administrative Expenses	4,810	4,582	3,781	3,817	3,592
Other Expenses	7,303	6,968	7,151	6,772	6,780
<b>Total Deductions</b>	<b>\$632,446</b>	<b>\$508,646</b>	<b>\$523,181</b>	<b>\$433,667</b>	<b>\$385,514</b>
<b>Change in Fiduciary Net Position</b>	<b>\$907,450</b>	<b>\$753,298</b>	<b>\$(1,163,782)</b>	<b>\$1,921,238</b>	<b>\$231,985</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$295,457	\$283,558	\$270,665	\$240,934	\$246,013
Employer Contributions	0	0	0	54	0
Investment Income (Net of Expenses)	552,287	560,524	665,340	55,177	238,537
Other Additions	4,410	4,320	3,839	4,843	4,857
<b>Total Additions</b>	<b>\$852,154</b>	<b>\$848,402</b>	<b>\$939,844</b>	<b>\$301,008</b>	<b>\$489,407</b>
<b>Deductions</b>					
Ongoing Withdrawals	\$56,430	\$49,160	\$41,524	\$42,472	\$33,205
Refunds	298,379	277,223	255,567	232,986	262,855
Administrative Expenses	3,358	2,975	3,444	3,522	3,463
Other Expenses	6,520	6,356	4,939	3,582	3,998
<b>Total Deductions</b>	<b>\$364,687</b>	<b>\$335,714</b>	<b>\$305,474</b>	<b>\$282,562</b>	<b>\$303,521</b>
<b>Change in Fiduciary Net Position</b>	<b>\$487,467</b>	<b>\$512,688</b>	<b>\$634,370</b>	<b>\$18,446</b>	<b>\$185,886</b>

<sup>(1)</sup> Employer contributions have not been consistently available until 2022. In earlier years, employer contributions were included with member contributions.

# Schedule of Changes in Fiduciary Net Position

For the Ten Fiscal Years Ended June 30, 2024  
(Dollars in thousands)

## Hennepin County Supplemental Retirement Fund

	2024	2023	2022	2021	2020
<b>Additions</b>					
Plan Member Contributions	\$31	\$40	\$54	\$65	\$88
Employer Contributions	31	40	54	66	89
Investment Income (Net of Expenses)	25,902	18,738	(21,747)	42,367	10,112
Other Income	93	94	109	106	90
<b>Total Additions</b>	<b>\$26,057</b>	<b>\$18,912</b>	<b>\$(21,530)</b>	<b>\$42,604</b>	<b>\$10,379</b>
<b>Deductions</b>					
Ongoing Withdrawals	\$6,228	\$5,361	\$7,103	\$6,995	\$7,211
Refunds	4,462	5,690	5,436	4,673	3,871
Administrative Expenses	35	31	26	29	27
Other Expenses	179	148	194	163	161
<b>Total Deductions</b>	<b>\$10,904</b>	<b>\$11,230</b>	<b>\$12,759</b>	<b>\$11,860</b>	<b>\$11,270</b>
<b>Change in Fiduciary Net Position</b>	<b>\$15,153</b>	<b>\$7,682</b>	<b>\$(34,289)</b>	<b>\$30,744</b>	<b>\$(891)</b>
	2019	2018	2017	2016	2015
<b>Additions</b>					
Plan Member Contributions	\$107	\$133	\$160	\$197	\$235
Employer Contributions	106	133	160	197	231
Investment Income (Net of Expenses)	12,036	15,677	17,757	2,296	7,450
Other Income	94	95	90	86	83
<b>Total Additions</b>	<b>\$12,343</b>	<b>\$16,038</b>	<b>\$18,166</b>	<b>\$2,776</b>	<b>\$7,999</b>
<b>Deductions</b>					
Ongoing Withdrawals	\$6,194	\$6,500	\$5,396	\$4,665	\$6,130
Refunds	4,362	3,302	3,434	3,174	1,911
Administrative Expenses	26	21	21	25	25
Other Expenses	159	165	155	141	134
<b>Total Deductions</b>	<b>\$10,741</b>	<b>\$9,988</b>	<b>\$9,006</b>	<b>\$8,005</b>	<b>\$8,200</b>
<b>Change in Fiduciary Net Position</b>	<b>\$1,602</b>	<b>\$6,050</b>	<b>\$9,160</b>	<b>\$(5,229)</b>	<b>\$(201)</b>

# Schedule of Revenues by Source

(Dollars in thousands)

Fiscal Year Ended June 30	Employee Contributions	Employer Contributions	Investment Income	Other Income <sup>(1)</sup>	Total	Actual Covered Payroll	Percentage Employer Contributions <sup>(2)</sup>
<b>State Employees Retirement Fund</b>							
2015	\$149,293	\$146,333	\$501,185	\$30,401	\$827,212	\$2,714,418	5.50 %
2016	153,854	151,168	(9,633)	20,751	316,140	2,797,345	5.50
2017	161,670	158,352	1,667,562	47,702	2,035,286	2,939,455	5.50
2018	166,726	164,233	1,276,550	21,447	1,628,956	3,031,382	5.50
2019	182,210	182,939	948,366	32,434	1,345,949	3,168,870	5.88
2020	197,897	204,006	569,670	21,803	993,376	3,298,283	6.25
2021	199,525	206,381	4,098,129	28,972	4,533,007	3,325,417	6.25
2022	206,056	212,759	(1,060,537)	28,202	(613,520)	3,434,267	6.25
2023	218,890	227,175	1,373,781	26,119	1,845,965	3,648,167	6.25
2024	223,460	252,540	1,996,672	94,920	2,567,592	4,062,909	6.25
<b>State Patrol Retirement Fund</b>							
2015	\$9,174	\$13,763	\$28,903	\$1,000	\$52,840	\$68,463	20.10 %
2016	9,292	13,938	(774)	1,000	23,456	69,343	20.10
2017	10,520	15,783	93,077	1,000	120,380	73,056	21.60
2018	10,657	15,952	70,474	1,000	98,083	74,007	21.60
2019	12,038	19,479	51,823	1,000	84,340	80,792	24.10
2020	12,595	21,975	31,073	1,000	66,643	84,530	26.10
2021	13,606	24,809	224,273	1,000	263,688	88,351	28.10
2022	16,515	32,258	(59,360)	1,000	(9,587)	107,240	30.10
2023	16,434	31,537	77,364	1,000	126,335	106,714	30.10
2024	17,453	34,064	115,542	12,971	180,030	113,331	30.10
<b>Correctional Employees Retirement Fund</b>							
2015	\$21,061	\$29,480	\$38,624	\$0	\$89,165	\$231,440	12.85 %
2016	21,953	30,678	(195)	0	52,436	241,242	12.85
2017	22,648	31,763	135,359	0	189,770	248,879	12.85
2018	23,417	32,893	105,263	0	161,573	257,330	12.85
2019	25,686	38,245	80,942	0	144,873	267,563	14.40
2020	26,734	43,658	49,608	0	120,000	278,479	15.85
2021	27,136	48,823	366,352	22	442,333	282,667	17.35
2022	28,270	55,104	(99,155)	3	(15,778)	294,479	18.85
2023	29,843	58,521	130,514	10	218,888	310,865	18.85
2024	31,777	62,332	195,785	10,446	300,340	331,010	18.85

<sup>(1)</sup> Other income in 2024 includes one-time aid from the State of Minnesota General Fund for all funds. Details can be found on pages 20 and 21.

<sup>(2)</sup> Actual employer contributions may exceed the statutorily required percentage due to employer-paid interest, penalties and leaves of absence. Percentages exclude statutorily required annual state contributions and one time state aid in 2024.

# Schedule of Revenues by Source

(Dollars in thousands)

Fiscal Year Ended June 30	Employee Contributions	Employer Contributions	Investment Income	Other Income <sup>(1) (2)</sup>	Total	Actual Covered Payroll	Percentage Employer Contributions <sup>(3)</sup>
<b>Judges Retirement Fund</b>							
2015	\$3,629	\$9,776	\$7,572	\$0	\$20,977	\$43,449	22.50 %
2016	3,763	10,219	(186)	0	13,796	45,418	22.50
2017	3,932	10,758	24,729	3,000	42,419	47,813	22.50
2018	3,973	11,027	19,265	6,000	40,265	49,009	22.50
2019	4,049	11,287	14,491	6,000	35,827	50,164	22.50
2020	4,168	11,767	8,955	6,000	30,890	52,298	22.50
2021	4,166	11,916	64,934	6,000	87,016	52,960	22.50
2022	4,214	12,248	(17,022)	6,000	5,440	54,436	22.50
2023	4,121	12,245	22,013	6,000	44,379	54,422	22.50
2024	4,420	13,241	32,493	6,293	56,447	58,849	22.50
<b>Legislators Retirement Fund</b>							
2015	\$153	NA	\$281	\$3,216	\$3,650	\$1,700	NA
2016	89	NA	(69)	5,087	5,107	989	NA
2017	80	NA	0	8,716	8,796	889	NA
2018	93	NA	0	8,856	8,949	1,033	NA
2019	91	NA	0	8,798	8,889	1,011	NA
2020	87	NA	0	8,764	8,851	967	NA
2021	77	NA	0	8,639	8,716	856	NA
2022	62	NA	0	8,682	8,744	689	NA
2023	49	NA	0	8,699	8,748	544	NA
2024	38	NA	0	8,813	8,851	422	NA

<sup>(1)</sup> Other income for the Legislators Retirement Fund includes appropriations from the State's General Fund.

<sup>(2)</sup> Other income in 2024 includes one-time aid from the State of Minnesota General Fund for all funds. Details can be found on pages 20 and 21.

<sup>(3)</sup> Actual employer contributions may exceed the statutorily required percentage due to employer-paid interest, penalties and leaves of absence. Percentages exclude statutorily required annual state contributions and one time state aid in 2024.

# Schedule of Expenses by Type

(Dollars in thousands)

## State Employees Retirement Fund

Fiscal Year Ended June 30	Annuity Benefits	Administrative Expenses	Refunds	Other Expenses	Total
2015	\$665,821	\$8,719	\$12,026	\$931	\$687,497
2016	707,361	10,196	13,345	492	731,394
2017	750,526	10,165	11,576	470	772,737
2018	797,027	9,564	13,533	1,024	821,148
2019	841,776	9,877	15,199	230	867,082
2020	885,517	10,261	13,725	471	909,974
2021	923,364	10,779	12,556	1,948	948,647
2022	966,698	10,483	19,243	257	996,681
2023	1,001,955	10,668	17,209	976	1,030,808
2024	1,043,040	11,826	18,498	1,103	1,074,467

## State Patrol Retirement Fund

Fiscal Year Ended June 30	Annuity Benefits	Administrative Expenses	Refunds	Other Expenses	Total
2015	\$55,465	\$170	\$15	\$0	\$55,650
2016	57,695	220	79	0	57,994
2017	58,560	208	5	0	58,773
2018	59,653	184	39	7	59,883
2019	60,375	191	428	1	60,995
2020	61,859	224	112	2	62,197
2021	63,094	204	116	0	63,414
2022	64,332	190	174	0	64,696
2023	66,343	235	237	2	66,817
2024	69,703	272	187	1	70,163

## Correctional Employees Retirement Fund

Fiscal Year Ended June 30	Annuity Benefits	Administrative Expenses	Refunds	Other Expenses	Total
2015	\$54,909	\$720	\$1,590	\$0	\$57,219
2016	59,045	906	1,895	0	61,846
2017	63,221	856	1,466	2	65,545
2018	67,622	827	2,052	2	70,503
2019	72,419	856	2,484	6	75,765
2020	77,045	924	2,488	1	80,458
2021	81,829	950	2,136	2	84,917
2022	87,102	909	3,240	3	91,254
2023	92,863	970	3,345	1	97,179
2024	99,438	1,100	2,809	21	103,368

# Schedule of Expenses by Type

(Dollars in thousands)

## Judges Retirement Fund

<b>Fiscal Year Ended June 30</b>	<b>Annuity Benefits</b>	<b>Administrative Expenses</b>	<b>Refunds</b>	<b>Other Expenses</b>	<b>Total</b>
2015	\$21,893	\$60	\$0	\$0	\$21,953
2016	22,378	93	0	0	22,471
2017	22,785	89	309	0	23,183
2018	23,585	66	0	0	23,651
2019	25,233	87	0	0	25,320
2020	26,272	113	30	0	26,415
2021	27,038	77	0	0	27,115
2022	28,035	72	0	0	28,107
2023	29,287	76	0	0	29,363
2024	30,354	105	272	0	30,731

## Legislators Retirement Fund

<b>Fiscal Year Ended June 30</b>	<b>Annuity Benefits</b>	<b>Administrative Expenses</b>	<b>Refunds</b>	<b>Other Expenses</b>	<b>Total</b>
2015	\$8,441	\$37	\$0	\$0	\$8,478
2016	8,496	42	40	0	8,578
2017	8,716	39	0	0	8,755
2018	8,912	37	0	0	8,949
2019	8,853	36	0	0	8,889
2020	8,812	39	0	0	8,851
2021	8,679	37	0	0	8,716
2022	8,677	39	28	0	8,744
2023	8,712	36	0	0	8,748
2024	8,811	40	0	0	8,851

# Schedule of Benefits and Refunds by Type

(Dollars in thousands)

## State Employees Retirement Fund

Year Ended June 30	Retirement Benefits	Survivor Benefits	Disability Benefits	Total Benefits	Separation Refunds	Death Refunds	Refund Interest	Total Refunds
2015	\$574,893	\$65,000	\$25,928	\$665,821	\$7,207	\$1,653	\$3,166	\$12,026
2016	613,101	67,674	26,586	707,361	7,390	2,037	3,918	13,345
2017	653,158	70,400	26,968	750,526	7,191	1,376	3,009	11,576
2018	696,294	73,168	27,565	797,027	8,175	1,906	3,452	13,533
2019	738,113	75,781	27,882	841,776	9,569	1,625	4,005	15,199
2020	779,260	78,080	28,177	885,517	8,456	1,867	3,402	13,725
2021	815,661	80,090	27,613	923,364	8,183	1,517	2,856	12,556
2022	856,293	82,681	27,724	966,698	11,976	2,826	4,441	19,243
2023	888,226	85,909	27,820	1,001,955	11,359	2,233	3,617	17,209
2024	925,699	89,800	27,541	1,043,040	10,674	4,172	3,652	18,498

## State Patrol Retirement Fund

Year Ended June 30	Retirement Benefits	Survivor Benefits	Disability Benefits	Total Benefits	Separation Refunds	Death Refunds	Refund Interest	Total Refunds
2015	\$47,363	\$5,590	\$2,512	\$55,465	\$14	\$0	\$1	\$15
2016	49,727	5,453	2,515	57,695	73	0	6	79
2017	50,677	5,434	2,449	58,560	4	0	1	5
2018	51,439	5,568	2,646	59,653	35	0	4	39
2019	51,957	5,730	2,688	60,375	314	29	85	428
2020	53,048	5,904	2,907	61,859	107	0	5	112
2021	53,981	5,905	3,208	63,094	109	0	7	116
2022	53,992	6,523	3,817	64,332	154	0	20	174
2023	55,106	6,602	4,635	66,343	204	0	33	237
2024	58,018	6,679	5,006	69,703	171	0	16	187

## Correctional Employees Retirement Fund

Year Ended June 30	Retirement Benefits	Survivor Benefits	Disability Benefits	Total Benefits	Separation Refunds	Death Refunds	Refund Interest	Total Refunds
2015	\$46,700	\$2,806	\$5,403	\$54,909	\$1,311	\$21	\$258	\$1,590
2016	50,313	3,106	5,626	59,045	1,516	73	306	1,895
2017	54,178	3,277	5,766	63,221	1,186	53	227	1,466
2018	58,272	3,435	5,915	67,622	1,651	95	306	2,052
2019	62,380	3,780	6,259	72,419	1,908	143	433	2,484
2020	66,383	4,021	6,641	77,045	1,816	268	404	2,488
2021	70,468	4,480	6,881	81,829	1,758	74	304	2,136
2022	75,166	4,894	7,042	87,102	2,593	218	429	3,240
2023	80,377	5,256	7,230	92,863	2,876	87	382	3,345
2024	86,288	5,699	7,451	99,438	2,080	333	396	2,809



# Schedule of Benefits and Refunds by Type

(Dollars in thousands)

## Judges Retirement Fund

Year Ended June 30	Retirement Benefits	Survivor Benefits	Disability Benefits	Total Benefits	Separation Refunds	Death Refunds	Refund Interest	Total Refunds
2015	\$15,874	\$4,307	\$1,712	\$21,893	\$0	\$0	\$0	\$0
2016	16,650	4,113	1,615	22,378	0	0	0	0
2017	17,328	4,211	1,246	22,785	17	291	1	309
2018	18,372	4,138	1,075	23,585	0	0	0	0
2019	19,918	4,221	1,094	25,233	0	0	0	0
2020	20,904	4,255	1,113	26,272	28	0	2	30
2021	21,595	4,271	1,172	27,038	0	0	0	0
2022	22,699	4,204	1,132	28,035	0	0	0	0
2023	23,873	4,454	960	29,287	0	0	0	0
2024	24,834	4,610	910	30,354	0	202	70	272

## Legislators Retirement Fund

Year Ended June 30	Retirement Benefits	Survivor Benefits	Disability Benefits	Total Benefits	Separation Refunds	Death Refunds	Refund Interest	Total Refunds
2015	\$6,987	\$1,454	NA	\$8,441	\$0	\$0	\$0	\$0
2016	7,114	1,382	NA	8,496	0	16	24	40
2017	7,269	1,447	NA	8,716	0	0	0	0
2018	7,205	1,707	NA	8,912	0	0	0	0
2019	7,081	1,772	NA	8,853	0	0	0	0
2020	7,017	1,795	NA	8,812	0	0	0	0
2021	6,932	1,747	NA	8,679	0	0	0	0
2022	6,773	1,904	NA	8,677	0	6	22	28
2023	6,732	1,980	NA	8,712	0	0	0	0
2024	6,731	2,080	NA	8,811	0	0	0	0

# Summary of Membership

Fiscal Year	Active Member Count			Total Benefit Recipient Count	Non Active Member Count			Active Members	
	Vested	Non Vested	Total		Vested	Non Vested	Total	Average Age	Years of Service Credit
<b>State Employees Retirement Fund</b>									
2015	34,418	14,619	49,037	36,476	16,787	6,941	23,728	47.0	11.9
2016	33,436	16,036	49,472	37,952	17,019	7,571	24,590	46.9	11.6
2017	33,398	17,180	50,578	39,333	17,006	9,468	26,474	46.7	11.3
2018	33,876	17,347	51,223	40,821	17,109	8,235	25,344	46.6	11.1
2019	33,898	18,099	51,997	42,373	17,154	9,110	26,264	46.5	10.8
2020	34,268	17,474	51,742	43,919	17,333	9,670	27,003	46.5	10.7
2021	34,718	16,171	50,889	45,430	17,317	9,562	26,879	46.5	10.7
2022	34,817	16,402	51,219	46,846	17,822	10,668	28,490	46.3	10.4
2023	35,289	17,170	52,459	48,053	18,349	11,437	29,786	46.2	10.1
2024	40,653	14,800	55,453	48,956	18,827	11,689	30,516	45.9	9.8
<b>State Patrol Retirement Fund</b>									
2015	735	108	843	1,027	52	17	69	41.3	11.9
2016	730	162	892	1,048	55	20	75	40.6	11.1
2017	696	206	902	1,052	59	28	87	40.6	11.2
2018	724	197	921	1,071	56	22	78	40.6	11.1
2019	704	239	943	1,078	56	31	87	40.7	11.2
2020	691	246	937	1,107	63	30	93	40.6	11.1
2021	644	268	912	1,121	69	36	105	40.8	11.4
2022	629	308	937	1,140	78	41	119	40.8	11.2
2023	613	366	979	1,168	76	54	130	40.5	10.7
2024	632	355	987	1,172	79	64	143	40.7	10.9
<b>Correctional Employees Retirement Fund</b>									
2015	3,022	1,427	4,449	2,769	1,276	531	1,807	41.4	8.7
2016	2,970	1,551	4,521	2,918	1,316	661	1,977	41.4	8.7
2017	2,983	1,596	4,579	3,084	1,310	818	2,128	41.4	8.8
2018	2,985	1,665	4,650	3,259	1,347	843	2,190	41.2	8.8
2019	2,981	1,601	4,582	3,428	1,386	950	2,336	41.5	9.0
2020	3,028	1,495	4,523	3,586	1,426	1,008	2,434	41.6	9.1
2021	3,078	1,426	4,504	3,728	1,428	1,068	2,496	41.7	9.4
2022	3,038	1,382	4,420	3,914	1,475	1,169	2,644	41.8	9.5
2023	2,973	1,453	4,426	4,089	1,544	1,309	2,853	41.8	9.3
2024	2,885	1,591	4,476	4,238	1,649	1,517	3,166	41.8	9.1

# Summary of Membership

Fiscal Year	Active Member Count			Total Benefit Recipient Count	Non Active Member Count			Active Members	
	Vested	Non Vested	Total		Vested	Non Vested	Total	Average Age	Years of Service Credit
<b>Judges Retirement Fund</b>									
2015	276	36	312	346	16	0	16	56.8	9.6
2016	278	33	311	350	17	0	17	56.8	9.7
2017	279	38	317	351	15	0	15	57.0	9.9
2018	283	34	317	369	15	0	15	56.3	9.4
2019	285	30	315	383	19	1	20	55.7	8.8
2020	286	36	322	390	17	0	17	55.8	8.9
2021	283	37	320	394	19	0	19	55.9	9.0
2022	280	40	320	412	19	1	20	55.2	8.6
2023	291	30	321	421	17	1	18	55.2	8.8
2024	288	30	318	423	21	1	22	55.1	8.9
<b>Legislators Retirement Fund</b>									
2015	23	0	23	377	56	0	56	67.2	28.2
2016	23	0	23	372	52	0	52	68.2	29.2
2017	19	0	19	375	44	0	44	67.9	29.0
2018	19	0	19	372	39	0	39	68.9	30.0
2019	17	0	17	370	32	0	32	70.7	31.0
2020	17	0	17	360	31	0	31	71.7	32.0
2021	12	0	12	357	27	0	27	70.6	32.3
2022	12	0	12	349	25	0	25	71.6	33.3
2023	7	0	7	349	19	0	19	71.4	34.8
2024	7	0	7	334	16	0	16	72.4	35.8

# Schedule of Retired Members by Type of Benefit

As of June 30, 2024

## State Employees Retirement Fund

Monthly Benefit Amount	Number of Retirees	Retirement Type			Option Selected			
		1	2	3	Life	I	II	III
\$0-\$499	9,821	8,570	296	955	5,406	3,838	237	340
\$500-\$999	8,254	6,928	368	958	4,066	3,763	205	220
\$1,000-\$1,499	6,971	5,785	381	805	3,256	3,433	140	142
\$1,500-\$1,999	5,505	4,625	263	617	2,488	2,843	80	94
\$2,000-\$2,499	5,202	4,544	162	496	2,147	2,927	61	67
\$2,500-\$2,999	4,120	3,706	97	317	1,729	2,308	28	55
\$3,000-\$3,499	3,157	2,883	52	222	1,300	1,795	22	40
\$3,500-\$3,999	2,186	2,030	16	140	854	1,289	10	33
\$4,000-\$4,499	1,449	1,338	4	107	536	894	10	9
\$4,500-\$4,999	927	862	7	58	349	570	2	6
\$5,000+	1,364	1,266	3	95	559	783	7	15
<b>Totals</b>	<b>48,956</b>	<b>42,537</b>	<b>1,649</b>	<b>4,770</b>	<b>22,690</b>	<b>24,443</b>	<b>802</b>	<b>1,021</b>

## State Patrol Retirement Fund

Monthly Benefit Amount	Number of Retirees	Retirement Type			Option Selected			
		1	2	3	Life	I	II	III
\$0-\$499	23	21	0	2	9	13	1	0
\$500-\$999	25	11	2	12	6	9	10	0
\$1,000-\$1,499	41	31	1	9	16	19	4	2
\$1,500-\$1,999	27	18	2	7	7	20	0	0
\$2,000-\$2,499	48	32	3	13	9	36	2	1
\$2,500-\$2,999	70	33	5	32	17	42	10	1
\$3,000-\$3,499	65	41	5	19	12	49	3	1
\$3,500-\$3,999	106	65	23	18	33	69	3	1
\$4,000-\$4,499	88	60	21	7	24	61	2	1
\$4,500-\$4,999	108	76	20	12	27	79	2	0
\$5,000+	571	528	16	27	199	366	4	2
<b>Totals</b>	<b>1,172</b>	<b>916</b>	<b>98</b>	<b>158</b>	<b>359</b>	<b>763</b>	<b>41</b>	<b>9</b>

**Type:**

- 1 Retired members
- 2 Disabilitants
- 3 Survivors

**Option:**

- Life Single life annuity
- I Joint and Survivor annuity
- II Death while eligible
- III Period certain

# Schedule of Retired Members by Type of Benefit

As of June 30, 2024

## Correctional Employees Retirement Fund

Monthly Benefit Amount	Number of Retirees	Retirement Type			Option Selected			
		1	2	3	Life	I	II	III
\$0-\$499	563	481	23	59	270	267	20	6
\$500-\$999	652	568	15	69	305	317	16	14
\$1,000-\$1,499	611	494	70	47	271	322	9	9
\$1,500-\$1,999	613	461	103	49	264	334	6	9
\$2,000-\$2,499	526	402	66	58	189	318	11	8
\$2,500-\$2,999	385	333	36	16	138	242	2	3
\$3,000-\$3,499	287	266	12	9	108	176	1	2
\$3,500-\$3,999	200	183	9	8	74	122	0	3
\$4,000-\$4,499	155	147	2	6	56	98	1	0
\$4,500-\$4,999	105	100	2	3	35	70	0	0
\$5,000+	141	139	0	2	45	95	0	1
<b>Totals</b>	<b>4,238</b>	<b>3,574</b>	<b>338</b>	<b>326</b>	<b>1,755</b>	<b>2,361</b>	<b>66</b>	<b>55</b>

## Judges Retirement Fund

Monthly Benefit Amount	Number of Retirees	Retirement Type			Option Selected			
		1	2	3	Life	I	II	III
\$0-\$499	0	0	0	0	0	0	0	0
\$500-\$999	4	4	0	0	1	3	0	0
\$1,000-\$1,499	7	6	0	1	3	4	0	0
\$1,500-\$1,999	9	7	0	2	2	4	2	1
\$2,000-\$2,499	12	10	1	1	6	6	0	0
\$2,500-\$2,999	18	12	0	6	5	11	2	0
\$3,000-\$3,499	21	12	0	9	5	15	1	0
\$3,500-\$3,999	26	16	0	10	2	19	3	2
\$4,000-\$4,499	26	17	0	9	5	18	2	1
\$4,500-\$4,999	27	17	1	9	7	17	3	0
\$5,000+	273	235	8	30	67	198	5	3
<b>Totals</b>	<b>423</b>	<b>336</b>	<b>10</b>	<b>77</b>	<b>103</b>	<b>295</b>	<b>18</b>	<b>7</b>

**Type:**

- 1 Retired members
- 2 Disabilitants
- 3 Survivors

**Option:**

- Life Single life annuity
- I Joint and Survivor annuity
- II Death while eligible
- III Period certain

# Schedule of Retired Members by Type of Benefit

As of June 30, 2024

## Legislators Retirement Fund

Monthly Benefit Amount	Number of Retirees	Retirement Type		Option Selected		
		1	2	Life	I	II
\$0-\$499	18	11	7	14	4	0
\$500-\$999	63	40	23	44	18	1
\$1,000-\$1,499	61	46	15	44	14	3
\$1,500-\$1,999	58	47	11	31	26	1
\$2,000-\$2,499	36	28	8	18	18	0
\$2,500-\$2,999	24	19	5	14	10	0
\$3,000-\$3,499	20	19	1	10	10	0
\$3,500-\$3,999	16	10	6	9	6	1
\$4,000-\$4,499	12	10	2	9	1	2
\$4,500-\$4,999	6	4	2	3	3	0
\$5,000+	20	15	5	10	10	0
<b>Totals</b>	<b>334</b>	<b>249</b>	<b>85</b>	<b>206</b>	<b>120</b>	<b>8</b>

**Type:**

- 1 Retired members
- 2 Survivors

**Option:**

- Life Single life annuity
- I Joint and Survivor annuity
- II Life plus 50 percent survivors

# Schedule of New Retirees and Average Benefit Payments

Last Ten Years

## State Employees Retirement Fund

		Years of Credited Service							Totals
		0-5	5-10	10-15	15-20	20-25	25-30	30+	
<b>Retirements During Fiscal Year</b>									
<b>2015</b>	Average Monthly Benefit	\$186	\$509	\$930	\$1,245	\$1,723	\$2,111	\$2,850	\$1,650
	Number of New Retirees	277	267	284	294	240	287	737	2,386
	Average Final Average Salary	\$4,886	\$4,106	\$4,363	\$4,314	\$4,868	\$5,032	\$5,413	\$4,844
<b>2016</b>	Average Monthly Benefit	\$195	\$536	\$950	\$1,289	\$1,742	\$2,073	\$2,797	\$1,620
	Number of New Retirees	221	280	268	290	202	260	639	2,160
	Average Final Average Salary	\$4,757	\$4,066	\$4,420	\$4,642	\$4,682	\$5,199	\$5,233	\$4,797
<b>2017</b>	Average Monthly Benefit	\$211	\$517	\$923	\$1,398	\$1,899	\$2,244	\$2,898	\$1,717
	Number of New Retirees	215	266	255	238	207	219	650	2,050
	Average Final Average Salary	\$4,666	\$4,050	\$4,297	\$4,629	\$5,128	\$5,464	\$5,460	\$4,920
<b>2018</b>	Average Monthly Benefit	\$220	\$574	\$1,019	\$1,451	\$1,868	\$2,304	\$3,019	\$1,737
	Number of New Retirees	262	274	308	282	228	226	670	2,250
	Average Final Average Salary	\$4,593	\$4,403	\$4,511	\$4,848	\$4,920	\$5,761	\$5,641	\$5,053
<b>2019</b>	Average Monthly Benefit	\$202	\$590	\$1,032	\$1,575	\$1,985	\$2,284	\$3,071	\$1,767
	Number of New Retirees	244	322	333	306	229	220	690	2,344
	Average Final Average Salary	\$4,756	\$4,280	\$4,487	\$4,958	\$5,391	\$5,632	\$5,787	\$5,127
<b>2020</b>	Average Monthly Benefit	\$217	\$607	\$1,001	\$1,583	\$1,854	\$2,233	\$3,285	\$1,755
	Number of New Retirees	264	356	348	309	247	236	650	2,410
	Average Final Average Salary	\$4,720	\$4,317	\$4,562	\$4,724	\$5,224	\$5,738	\$6,079	\$5,156
<b>2021</b>	Average Monthly Benefit	\$225	\$556	\$986	\$1,498	\$1,788	\$2,255	\$3,161	\$1,792
	Number of New Retirees	194	347	366	294	284	197	749	2,431
	Average Final Average Salary	\$4,800	\$4,191	\$4,465	\$4,931	\$5,333	\$5,507	\$5,710	\$5,079
<b>2022</b>	Average Monthly Benefit	\$236	\$611	\$1,023	\$1,533	\$1,861	\$2,414	\$3,400	\$1,766
	Number of New Retirees	252	402	342	286	272	190	625	2,369
	Average Final Average Salary	\$4,569	\$4,704	\$4,884	\$4,995	\$5,624	\$6,048	\$6,135	\$5,342
<b>2023</b>	Average Monthly Benefit	\$221	\$600	\$1,025	\$1,677	\$1,937	\$2,472	\$3,525	\$1,798
	Number of New Retirees	244	337	313	262	259	170	528	2,113
	Average Final Average Salary	\$4,961	\$4,634	\$4,896	\$5,267	\$5,813	\$6,498	\$6,764	\$5,616
<b>2024</b>	Average Monthly Benefit	\$213	\$609	\$1,102	\$1,542	\$1,995	\$2,358	\$3,680	\$1,693
	Number of New Retirees	237	339	311	250	186	169	388	1,880
	Average Final Average Salary	\$4,523	\$4,856	\$5,079	\$5,241	\$6,040	\$6,214	\$6,841	\$5,551
<b>Ten Years Ending June 30, 2024</b>									
	Average Monthly Benefit	\$212	\$575	\$1,002	\$1,479	\$1,862	\$2,258	\$3,135	\$1,731
	Number of New Retirees	2,410	3,190	3,128	2,811	2,354	2,174	6,326	22,393
	Average Final Average Salary	\$4,723	\$4,384	\$4,606	\$4,848	\$5,308	\$5,647	\$5,840	\$5,141

The number of new retirees added in the *Schedule of Retirees and Beneficiaries* in the *Actuarial Section* is greater than the number of new retirees here because it includes benefit restarts and qualified domestic relations order starts.

The Average Final Average Salary is equivalent to the average of the five highest consecutive years of salary, based on service during which member contributions were made.

# Schedule of New Retirees and Average Benefit Payments

Last Ten Years

## State Patrol Retirement Fund

		Years of Credited Service							Totals
		0-5	5-10	10-15	15-20	20-25	25-30	30+	
<b>Retirements During Fiscal Year</b>									
<b>2015</b>	Average Monthly Benefit	\$85	\$2,226	\$2,704	\$3,122	\$4,426	\$5,841	\$6,234	\$4,850
	Number of New Retirees	2	1	2	9	10	17	14	55
	Average Final Average Salary	\$2,652	\$8,607	\$5,958	\$6,731	\$6,966	\$7,602	\$7,246	\$7,032
<b>2016</b>	Average Monthly Benefit	\$1,145	\$0	\$3,599	\$3,062	\$3,687	\$5,551	\$5,135	\$4,612
	Number of New Retirees	1	0	1	5	8	12	16	43
	Average Final Average Salary	\$9,737	\$0	\$8,638	\$6,470	\$6,676	\$7,179	\$6,524	\$6,853
<b>2017</b>	Average Monthly Benefit	\$0	\$1,724	\$2,294	\$3,944	\$4,099	\$4,760	\$6,926	\$4,788
	Number of New Retirees	0	2	2	2	6	6	8	26
	Average Final Average Salary	\$0	\$7,540	\$7,371	\$7,700	\$6,803	\$7,274	\$7,660	\$7,345
<b>2018</b>	Average Monthly Benefit	\$0	\$621	\$2,469	\$3,012	\$4,384	\$5,450	\$6,864	\$3,971
	Number of New Retirees	0	2	6	9	6	5	5	33
	Average Final Average Salary	\$0	\$5,787	\$7,040	\$6,925	\$7,494	\$7,195	\$7,729	\$7,143
<b>2019</b>	Average Monthly Benefit	\$266	\$2,138	\$2,835	\$3,668	\$3,505	\$5,364	\$6,812	\$4,070
	Number of New Retirees	1	1	3	4	9	4	4	26
	Average Final Average Salary	\$2,977	\$10,536	\$8,014	\$7,706	\$7,499	\$4,339	\$7,868	\$7,104
<b>2020</b>	Average Monthly Benefit	\$336	\$1,349	\$2,592	\$3,374	\$4,846	\$5,690	\$6,249	\$4,499
	Number of New Retirees	3	3	2	8	9	6	14	45
	Average Final Average Salary	\$6,787	\$5,508	\$6,912	\$7,253	\$7,914	\$7,592	\$8,513	\$7,660
<b>2021</b>	Average Monthly Benefit	\$0	\$1,372	\$2,964	\$3,396	\$4,205	\$4,826	\$6,766	\$4,363
	Number of New Retirees	0	2	4	2	11	7	5	31
	Average Final Average Salary	\$0	\$4,945	\$7,807	\$7,684	\$7,507	\$5,483	\$7,776	\$6,978
<b>2022</b>	Average Monthly Benefit	\$533	\$2,122	\$0	\$4,242	\$4,765	\$6,336	\$8,755	\$5,448
	Number of New Retirees	1	1	0	1	4	10	1	18
	Average Final Average Salary	\$7,272	\$10,106	\$0	\$8,402	\$7,748	\$8,696	\$10,016	\$8,541
<b>2023</b>	Average Monthly Benefit	\$103	\$1,537	\$2,973	\$3,316	\$5,175	\$6,033	\$8,201	\$5,588
	Number of New Retirees	1	2	2	7	12	7	14	45
	Average Final Average Salary	\$5,916	\$8,162	\$9,444	\$8,430	\$8,553	\$9,927	\$9,790	\$9,096
<b>2024</b>	Average Monthly Benefit	\$1,185	\$1,065	\$2,899	\$3,624	\$6,240	\$7,519	\$0	\$5,757
	Number of New Retirees	1	1	2	2	7	9	0	22
	Average Final Average Salary	\$9,873	\$6,274	\$10,358	\$9,073	\$9,847	\$10,177	\$0	\$9,797
<b>Ten Years Ending June 30, 2024</b>									
	Average Monthly Benefit	\$441	\$1,474	\$2,737	\$3,297	\$4,523	\$5,836	\$6,559	\$4,768
	Number of New Retirees	10	15	24	49	82	83	81	344
	Average Final Average Salary	\$6,144	\$6,995	\$7,760	\$7,356	\$7,716	\$7,763	\$7,930	\$7,652

The number of new retirees added in the *Schedule of Retirees and Beneficiaries* in the *Actuarial Section* is greater than the number of new retirees here because it includes benefit restarts and qualified domestic relations order starts.

The Average Final Average Salary is equivalent to the average of the five highest consecutive years of salary, based on service during which member contributions were made.



# Schedule of New Retirees and Average Benefit Payments

Last Ten Years

## Correctional Employees Retirement Fund

		Years of Credited Service							Totals
		0-5	5-10	10-15	15-20	20-25	25-30	30+	
<b>Retirements During Fiscal Year</b>									
<b>2015</b>	Average Monthly Benefit	\$233	\$790	\$1,243	\$1,669	\$2,026	\$2,715	\$2,966	\$1,648
	Number of New Retirees	24	43	37	35	49	29	27	244
	Average Final Average Salary	\$4,971	\$4,863	\$4,486	\$4,877	\$4,644	\$5,466	\$5,237	\$4,887
<b>2016</b>	Average Monthly Benefit	\$275	\$761	\$1,164	\$1,536	\$2,034	\$2,518	\$3,352	\$1,438
	Number of New Retirees	22	39	31	24	26	13	15	170
	Average Final Average Salary	\$4,415	\$4,382	\$4,311	\$4,685	\$4,805	\$5,017	\$6,006	\$4,673
<b>2017</b>	Average Monthly Benefit	\$345	\$953	\$1,114	\$1,896	\$2,255	\$2,827	\$3,684	\$1,598
	Number of New Retirees	28	26	43	30	23	26	8	184
	Average Final Average Salary	\$5,090	\$4,797	\$4,363	\$5,305	\$5,073	\$5,476	\$6,378	\$5,022
<b>2018</b>	Average Monthly Benefit	\$289	\$781	\$1,198	\$1,821	\$2,249	\$2,753	\$4,135	\$1,675
	Number of New Retirees	24	19	54	27	24	29	11	188
	Average Final Average Salary	\$5,114	\$5,042	\$5,083	\$4,994	\$5,209	\$5,673	\$6,232	\$5,244
<b>2019</b>	Average Monthly Benefit	\$324	\$813	\$1,359	\$1,694	\$2,355	\$2,985	\$3,851	\$1,716
	Number of New Retirees	19	26	46	32	29	18	12	182
	Average Final Average Salary	\$6,483	\$5,160	\$5,218	\$5,163	\$5,445	\$5,661	\$6,517	\$5,498
<b>2020</b>	Average Monthly Benefit	\$313	\$870	\$1,402	\$2,022	\$2,397	\$2,787	\$3,736	\$1,847
	Number of New Retirees	20	26	31	36	30	22	14	179
	Average Final Average Salary	\$5,000	\$4,857	\$5,176	\$5,176	\$5,569	\$5,848	\$6,241	\$5,342
<b>2021</b>	Average Monthly Benefit	\$235	\$883	\$1,318	\$2,123	\$2,506	\$3,111	\$4,166	\$1,897
	Number of New Retirees	21	26	36	28	27	32	9	179
	Average Final Average Salary	\$5,196	\$5,822	\$5,287	\$6,095	\$5,888	\$6,066	\$6,584	\$5,775
<b>2022</b>	Average Monthly Benefit	\$235	\$829	\$1,424	\$2,135	\$2,732	\$3,227	\$3,496	\$1,939
	Number of New Retirees	29	23	49	45	27	35	16	224
	Average Final Average Salary	\$5,335	\$5,462	\$5,284	\$5,586	\$6,303	\$6,156	\$6,007	\$5,680
<b>2023</b>	Average Monthly Benefit	\$269	\$666	\$1,451	\$2,256	\$2,701	\$3,484	\$3,782	\$2,062
	Number of New Retirees	28	25	34	39	40	33	15	214
	Average Final Average Salary	\$5,287	\$5,343	\$5,756	\$6,450	\$6,190	\$6,566	\$7,164	\$6,077
<b>2024</b>	Average Monthly Benefit	\$435	\$762	\$1,274	\$2,411	\$2,514	\$4,153	\$3,712	\$2,066
	Number of New Retirees	21	23	39	30	23	27	11	174
	Average Final Average Salary	\$6,241	\$5,653	\$5,614	\$6,605	\$6,266	\$7,478	\$7,245	\$6,344
<b>Ten Years Ending June 30, 2024</b>									
	Average Monthly Benefit	\$293	\$809	\$1,292	\$1,976	\$2,367	\$3,104	\$3,586	\$1,792
	Number of New Retirees	236	276	400	326	298	264	138	1,938
	Average Final Average Salary	\$5,287	\$5,078	\$5,065	\$5,523	\$5,503	\$6,020	\$6,226	\$5,451

The number of new retirees added in the *Schedule of Retirees and Beneficiaries* in the *Actuarial Section* is greater than the number of new retirees here because it includes benefit restarts and qualified domestic relations order starts.

The Average Final Average Salary is equivalent to the average of the five highest consecutive years of salary, based on service during which member contributions were made.

# Schedule of New Retirees and Average Benefit Payments

Last Ten Years

## Judges Retirement Fund

		Years of Credited Service							Totals
		0-5	5-10	10-15	15-20	20-25	25-30	30+	
<b>Retirements During Fiscal Year</b>									
<b>2015</b>	Average Monthly Benefit	\$0	\$2,176	\$3,904	\$4,999	\$6,870	\$0	\$0	\$5,495
	Number of New Retirees	0	3	2	4	11	0	0	20
	Average Final Average Salary	\$0	\$10,887	\$10,854	\$10,925	\$10,934	\$0	\$0	\$10,917
<b>2016</b>	Average Monthly Benefit	\$0	\$2,479	\$3,834	\$5,135	\$7,648	\$0	\$0	\$5,740
	Number of New Retirees	0	2	2	5	7	0	0	16
	Average Final Average Salary	\$0	\$11,108	\$9,511	\$11,034	\$11,383	\$0	\$0	\$11,006
<b>2017</b>	Average Monthly Benefit	\$0	\$3,029	\$3,505	\$4,836	\$6,902	\$0	\$0	\$4,840
	Number of New Retirees	0	2	5	2	5	0	0	14
	Average Final Average Salary	\$0	\$11,759	\$11,706	\$11,279	\$11,363	\$0	\$0	\$11,530
<b>2018</b>	Average Monthly Benefit	\$0	\$2,032	\$4,171	\$5,965	\$7,407	\$0	\$0	\$5,664
	Number of New Retirees	0	3	6	8	10	0	0	27
	Average Final Average Salary	\$0	\$9,997	\$11,848	\$11,971	\$11,308	\$0	\$0	\$11,479
<b>2019</b>	Average Monthly Benefit	\$0	\$0	\$4,020	\$4,637	\$6,957	\$0	\$0	\$5,680
	Number of New Retirees	0	0	7	6	14	0	0	27
	Average Final Average Salary	\$0	\$0	\$12,196	\$12,065	\$12,238	\$0	\$0	\$12,189
<b>2020</b>	Average Monthly Benefit	\$0	\$2,073	\$0	\$6,527	\$8,468	\$0	\$0	\$5,463
	Number of New Retirees	0	6	0	5	5	0	0	16
	Average Final Average Salary	\$0	\$11,059	\$0	\$12,911	\$12,690	\$0	\$0	\$12,148
<b>2021</b>	Average Monthly Benefit	\$0	\$3,088	\$5,037	\$6,518	\$6,842	\$0	\$0	\$5,699
	Number of New Retirees	0	3	3	5	5	0	0	16
	Average Final Average Salary	\$0	\$13,455	\$12,937	\$13,052	\$12,978	\$0	\$0	\$13,083
<b>2022</b>	Average Monthly Benefit	\$0	\$3,630	\$4,176	\$6,517	\$8,582	\$0	\$0	\$6,020
	Number of New Retirees	0	3	8	8	7	0	0	26
	Average Final Average Salary	\$0	\$13,253	\$10,016	\$13,538	\$13,397	\$0	\$0	\$12,384
<b>2023</b>	Average Monthly Benefit	\$1,335	\$2,845	\$4,216	\$7,867	\$8,715	\$0	\$0	\$5,872
	Number of New Retirees	1	3	5	1	7	0	0	17
	Average Final Average Salary	\$8,785	\$11,148	\$12,979	\$13,533	\$13,603	\$0	\$0	\$12,699
<b>2024</b>	Average Monthly Benefit	\$1,315	\$2,773	\$5,142	\$6,280	\$9,661	\$0	\$0	\$5,882
	Number of New Retirees	2	1	2	6	3	0	0	14
	Average Final Average Salary	\$11,786	\$14,672	\$14,054	\$13,480	\$14,845	\$0	\$0	\$13,698
<b>Ten Years Ending June 30, 2024</b>									
	Average Monthly Benefit	\$1,321	\$2,598	\$4,151	\$5,876	\$7,591	\$0	\$0	\$5,664
	Number of New Retirees	3	26	40	50	74	0	0	193
	Average Final Average Salary	\$10,786	\$11,653	\$11,692	\$12,443	\$12,203	\$0	\$0	\$12,063

The number of new retirees added in the *Schedule of Retirees and Beneficiaries* in the *Actuarial Section* is greater than the number of new retirees here because it includes benefit restarts and qualified domestic relations order starts.

The Average Final Average Salary is equivalent to the average of the five highest consecutive years of salary, based on service during which member contributions were made.

# Schedule of New Retirees and Average Benefit Payments

Last Ten Years

## Legislators Retirement Fund

		Years of Credited Service							Totals
		0-5	5-10	10-15	15-20	20-25	25-30	30+	
<b>Retirements During Fiscal Year</b>									
<b>2015</b>	Average Monthly Benefit	\$831	\$0	\$1,681	\$2,220	\$1,979	\$0	\$0	\$1,679
	Number of New Retirees	1	0	6	1	1	0	0	9
	Average Final Average Salary	\$4,845	\$0	\$4,301	\$3,136	\$3,384	\$0	\$0	\$4,130
<b>2016</b>	Average Monthly Benefit	\$0	\$2,335	\$3,084	\$2,406	\$0	\$0	\$0	\$2,727
	Number of New Retirees	0	1	2	1	0	0	0	4
	Average Final Average Salary	\$0	\$4,361	\$9,563	\$3,016	\$0	\$0	\$0	\$6,625
<b>2017</b>	Average Monthly Benefit	\$485	\$652	\$2,150	\$3,465	\$0	\$0	\$3,767	\$2,379
	Number of New Retirees	1	2	3	3	0	0	2	11
	Average Final Average Salary	\$9,847	\$3,052	\$6,532	\$5,804	\$0	\$0	\$1,790	\$5,140
<b>2018</b>	Average Monthly Benefit	\$0	\$1,085	\$0	\$3,309	\$1,830	\$0	\$7,397	\$3,386
	Number of New Retirees	0	1	0	2	1	0	1	5
	Average Final Average Salary	\$0	\$4,018	\$0	\$7,471	\$3,383	\$0	\$7,149	\$5,899
<b>2019</b>	Average Monthly Benefit	\$813	\$821	\$2,618	\$0	\$0	\$0	\$6,207	\$2,815
	Number of New Retirees	1	2	4	0	0	0	2	9
	Average Final Average Salary	\$12,183	\$3,193	\$7,914	\$0	\$0	\$0	\$7,636	\$7,277
<b>2020</b>	Average Monthly Benefit	\$0	\$0	\$1,655	\$1,004	\$0	\$0	\$0	\$1,221
	Number of New Retirees	0	0	1	2	0	0	0	3
	Average Final Average Salary	\$0	\$0	\$3,328	\$3,466	\$0	\$0	\$0	\$3,420
<b>2021</b>	Average Monthly Benefit	\$0	\$731	\$1,270	\$4,014	\$2,350	\$2,475	\$4,355	\$3,102
	Number of New Retirees	0	1	1	2	1	1	3	9
	Average Final Average Salary	\$0	\$0	\$2,060	\$9,123	\$4,064	\$4,063	\$1,290	\$3,589
<b>2022</b>	Average Monthly Benefit	\$0	\$0	\$1,228	\$3,327	\$0	\$0	\$0	\$2,278
	Number of New Retirees	0	0	1	1	0	0	0	2
	Average Final Average Salary	\$0	\$0	\$3,131	\$6,071	\$0	\$0	\$0	\$4,601
<b>2023</b>	Average Monthly Benefit	\$0	\$1,692	\$3,251	\$2,861	\$0	\$3,576	\$4,499	\$3,065
	Number of New Retirees	0	4	2	1	0	2	3	12
	Average Final Average Salary	\$0	\$12,297	\$9,313	\$6,945	\$0	\$4,908	\$3,034	\$7,807
<b>2024</b>	Average Monthly Benefit	\$189	\$0	\$1,422	\$0	\$0	\$0	\$0	\$1,011
	Number of New Retirees	1	0	2	0	0	0	0	3
	Average Final Average Salary	\$3,384	\$0	\$3,124	\$0	\$0	\$0	\$0	\$3,211
<b>Ten Years Ending June 30, 2024</b>									
	Average Monthly Benefit	\$579	\$1,260	\$2,122	\$2,913	\$2,053	\$3,209	\$4,901	\$2,543
	Number of New Retirees	4	11	22	13	3	3	11	67
	Average Final Average Salary	\$7,565	\$6,369	\$5,890	\$5,900	\$3,610	\$4,626	\$3,543	\$5,527

The number of new retirees added in the *Schedule of Retirees and Beneficiaries* in the *Actuarial Section* is greater than the number of new retirees here because it includes benefit restarts and qualified domestic relations order starts.

The Average Final Average Salary is equivalent to the average of the five highest consecutive years of salary, based on service during which member contributions were made.

# Schedule of Principal Participating Employers

Current Year and Nine Years Ago

Defined Benefit Participating Employer	Fiscal Year 2024			Fiscal Year 2015		
	Active Employees	Rank	Percent of Total Active Members	Active Employees	Rank	Percent of Total Active Members
<b>State Employees Retirement Fund</b>						
State of Minnesota and its component units <sup>(1)</sup>	54,925	1	99.05 %	48,622	1	99.15 %
All Others	528		0.95	415		0.85
Totals	55,453		100.00 %	49,037		100.00 %
<b>State Patrol Retirement Fund</b>						
State of Minnesota	987	1	100.00 %	843	1	100.00 %
<b>Correctional Employees Retirement Fund</b>						
State of Minnesota	4,461	1	99.67 %	4,445	1	99.92 %
All Others	15		0.33	4		0.08
Totals	4,476		100.00 %	4,449		100.00 %
<b>Judges Retirement Fund</b>						
State of Minnesota	318	1	100.00 %	312	1	100.00 %
<b>Legislators Retirement Fund</b>						
State of Minnesota	7	1	100.00 %	23	1	100.00 %
Defined Contribution Participating Employer <sup>(2)</sup>	Fiscal Year 2024			Fiscal Year 2015		
	Covered Employees	Rank	Percent of Total Fund	Covered Employees	Rank	Percent of Total Fund
<b>Unclassified Employees Retirement Fund</b>						
State of Minnesota and its component units <sup>(1)</sup>	3,447	1	96.20 %	3,117	1	95.58 %
All Others	136		3.80	144		4.42
Totals	3,583		100.00 %	3,261		100.00 %
<b>Hennepin County Supplemental Retirement Fund</b>						
Hennepin County	657	1	78.06 %	1,153	1	77.33 %
Hennepin County Medical Center	184	2	21.94	338	2	22.67
Totals	841		100.00 %	1,491		100.00 %

<sup>(1)</sup> Component units of the State of Minnesota include the Housing Finance Agency, Metropolitan Council, University of Minnesota, Agricultural and Economic Development Board, Minnesota Comprehensive Health Association, Minnesota Sports Facilities Authority, National Sports Center Foundation, Office of Higher Education, Public Facilities Authority, Rural Finance Authority, and the Workers' Compensation Assigned Risk Plan.

<sup>(2)</sup> Includes all members with account balances.

# Schedule of Principal Participating Employers

Current Year and Nine Years Ago

Defined Contribution Participating Employer <sup>(2)</sup>	Fiscal Year 2024			Fiscal Year 2015		
	Covered Employees	Rank	Percent of Total Fund	Covered Employees	Rank	Percent of Total Fund
<b>Health Care Savings Plan</b>						
State of Minnesota and its component units <sup>(1)</sup>	78,580	1	46.33%	47,853	1	47.93 %
Hennepin County	12,525	2	7.39	4,618	2	4.63
Ramsey County	6,453	3	3.80	3,248	3	3.25
Dakota County	3,585	4	2.11	2,334	4	2.34
City of Minneapolis	2,850	5	1.68	1,924	5	1.93
Independent School District (ISD) 623 Roseville	2,616	6	1.54	1,708	6	1.71
ISD 728 Elk River	1,875	7	1.11	1,265	8	1.27
Special School District 1 (SSD) Minneapolis	1,915	8	1.13	1,614	7	1.62
Alomere Health	1,670	9	0.99			
City of Duluth	1,649	10	0.97	1,194	9	1.20
Scott County				1,102	10	1.10
All Others	55,876		32.95	32,979		33.02
Totals	169,594		100.00%	99,839		100.00 %
<b>Minnesota Deferred Compensation Fund</b>						
State of Minnesota and its component units <sup>(1)</sup>	59,523	1	57.88%	45,682	1	55.28 %
SSD 1 Minneapolis	4,040	2	3.93	4,661	2	5.64
City of Minneapolis	3,510	3	3.41	3,117	4	3.77
Ramsey County	3,640	4	3.54	3,400	3	4.12
Hennepin County	2,687	5	2.61	1,987	5	2.41
Anoka County	2,177	6	2.12	1,442	8	1.74
ISD 625 St. Paul	1,536	7	1.49	1,737	6	2.10
Hennepin Health Care	1,315	8	1.28			
City of St. Paul	1,381	9	1.34	1,645	7	1.99
Dakota County	1,231	10	1.20			
ISD 279 Osseo				1,167	9	1.41
St. Louis County				1,036	10	1.25
All Others	21,808		21.20	16,767		20.29
Totals	102,848		100.00%	82,641		100.00 %

<sup>(1)</sup> Component units of the State of Minnesota include the Housing Finance Agency, Metropolitan Council, University of Minnesota, Agricultural and Economic Development Board, Minnesota Comprehensive Health Association, Minnesota Sports Facilities Authority, National Sports Center Foundation, Office of Higher Education, Public Facilities Authority, Rural Finance Authority, and the Workers' Compensation Assigned Risk Plan.

<sup>(2)</sup> Includes all members with account balances.





