

**Comparison of MSRS, PERA, TRA, and First Class City Teacher Retirement Fund Association
2010-2011 Financial Sustainability Provisions Contained in
2010 S.F. 2918, 4th Engr., Article 1 (Laws 2010, Chapter 359) and 2011 1st SS H.F. 14, Article 2 (Laws 2011, Chapter 8)**

| | MSRS-General | MSRS-Correct. | State Patrol | Judges | Legislators | ESO | PERA-General | PERA- Correct. | PERA-P&F | TRA | DTRFA | SPTRFA |
|---|---|---|---|---|---|---|---|---|---|--|--|---|
| a. Contributions | | | | | | | | | | | | |
| 1. Member | -- | -- | +2.0% | -- | -- | -- | +0.25% | -- | +0.2% | +2.0% | +1.00% | +1.00% Coord; +1.00% Basic +1.00% C&B |
| 2. Employer | -- | -- | +3.0% | -- | -- | -- | +0.25% | -- | +0.3% | +2.0% | +1.00% | |
| 3. Contribution rate stabilizer | -- | -- | -- | -- | -- | -- | Modified | -- | -- | Added | -- | -- |
| b. Post-retirement adjustments | Reduced from 2.5% to 2.0%, re-stored when 90% funded on MVB;* 6-mo. waiting period imposed for initial increase | Reduced from 2.5% to 2.0%, re-stored when 90% funded on MVB;* 6-mo. waiting period imposed for initial increase | Reduced from 2.5% to 1.5%, re-stored when 90% funded on MVB;* 6-mo. waiting period imposed for initial increase | Reduced from 2.5% to 2.0%, re-stored when 90% funded on MVB;* 6-mo. waiting period imposed for initial increase | Reduced from 2.5% to 2.0%, re-stored once MSRS-General is 90% funded on MVB;* 6-mo. waiting period for initial increase | Reduced from 2.5% to 2.0%, re-stored once MSRS-General is 90% funded on MVB;* 6-mo. waiting period for initial increase | Reduced from 2.5% to 1.0%, re-stored when 90% funded on MVB,* rate reduced if fund later declines from 90% funded | Reduced from 2.5% to 1.0%, re-stored when 90% funded on MVB,* rate reduced if fund later declines from 90% funded | Reduced from 2.5% to 1.0% for 1/1/2011 and 1/1/2012, then equal to the CPI % for the preceding fiscal year, not to exceed 1.5% until 90% funded on MVB,* then not to exceed 2.5%, rate reduced if fund later declines from 90% funded | Suspended for 1/1/2011 & 1/1/2012; starting 1/1/2013, reduced from 2.5% to 2.0%, restored when 90% funded on MVB;* 6-mo. waiting period for initial increase | 0% when less than 80% funded on MVB,* 1% when 80%-90% funded on MVB,* and 2% when more than 90% funded on MVB;* when 90% funded on AVB** moves to inflation match up to 5% | 2010: Automatic 2% inc. suspended for 1/1/2011 2011: 1% when less than 80% funded on AVB**, 2% until 90% AVB; when 90% funded on AVB moves to inflation match up to 5% |
| c. Interest on refunds | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2011 | -- | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2011 | Reduced from 6% to 4% after 6/30/2010 | 2010: no chg. 2011: Reduced from 6% to 4% after 7/1/2011 |
| d. Deferred annuities augmentation | Reduced from 5, 3, or 2.5% to 2% after 12/31/2011 | Reduced from 5, 3, or 2.5% to 2% after 12/31/2011 | Reduced from 5, 3, or 2.5% to 2% after 12/31/2011 | -- | Reduced from 5, 3, or 2.5% to 2% after 12/31/2011 | -- | Reduced from 5, 3, or 2.5% to 1% for plan members terminating before 1/1/2012, and eliminated for plan members terminating after 12/31/2011 | Reduced from 5, 3, or 2.5% to 1% for plan members terminating before 1/1/2012, and eliminated for plan members terminating after 12/31/2011 | Reduced from 5, 3, or 2.5% to 1% for plan members terminating before 1/1/2012, and eliminated for plan members terminating after 12/31/2011 | Reduced from 5, 3, or 2.5% to 2% after 6/30/2012 | Reduced from 5, 3, or 2.5% to 2% after 7/1/2012 | 2010: no chg. 2011: Reduced from 5, 3, or 2.5% to 2% after 7/1/2012 |
| e. Reemployed annuitant earnings limitation deferral account interest | Eliminated after 1/1/2011 | Eliminated after 1/1/2011 | -- | -- | -- | -- | Eliminated after 1/1/2011 | Eliminated after 1/1/2011 | Eliminated after 1/1/2011 | Eliminated after 1/1/2011 | Eliminated after 6/30/2010 | 2010: no chg 2011: Eliminated after 6/30/2011 |
| f. Vesting service requirement | For new members after 6/30/2010, increased from 3 years to 5 years | For new members after 6/30/2010, increased from 3 years to 50% vested w/5 years-100% w/10 years | For new members after 6/30/2010, increased from 3 years to 5 years | -- | -- | -- | For new members after 6/30/2010, increased from 3 years to 5 years | For new members after 6/30/2010, increased from 3 years to 50% vested w/5 years-100% w/10 years | For new members after 6/30/2010, incr. from 3 yrs to 50% vested w/ 5 yrs-100% w/10 yrs | -- | 2010: For new members after 6/30/2010, increased from 3 years to 5 years 2011: 5-year vesting clarified to apply to all benefits and programs for post-2010 hires. | -- |
| g. Early retirement reduction factor, per year under age 55 | -- | For pre-6/30/2010 members retiring after 6/30/2015 and for new members after 6/30/2010, increased from 2.4% to 5.0% | For new members after 6/30/2010, increased from 1.2% to 2.4% | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| h. Benefit accrual rate percentage, per year of high-5 average salary | -- | For new members after 6/30/2010, reduced from 2.4% to 2.2% | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |