

# Work Group on Relief Association Conversions and Dissolutions

## Fire Chief Survey: Metro vs. Greater MN Data

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OCTOBER 22, 2018



# Survey Response Data

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RESPONSES SEPARATED BY DEPARTMENTS IN THE SEVEN-COUNTY METRO AREA AND THOSE IN GREATER MINNESOTA

# Seven-County Metro Area vs. Greater Minnesota

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The Seven-County Metro Area (“**Metro**”) includes those fire departments located in the following counties:

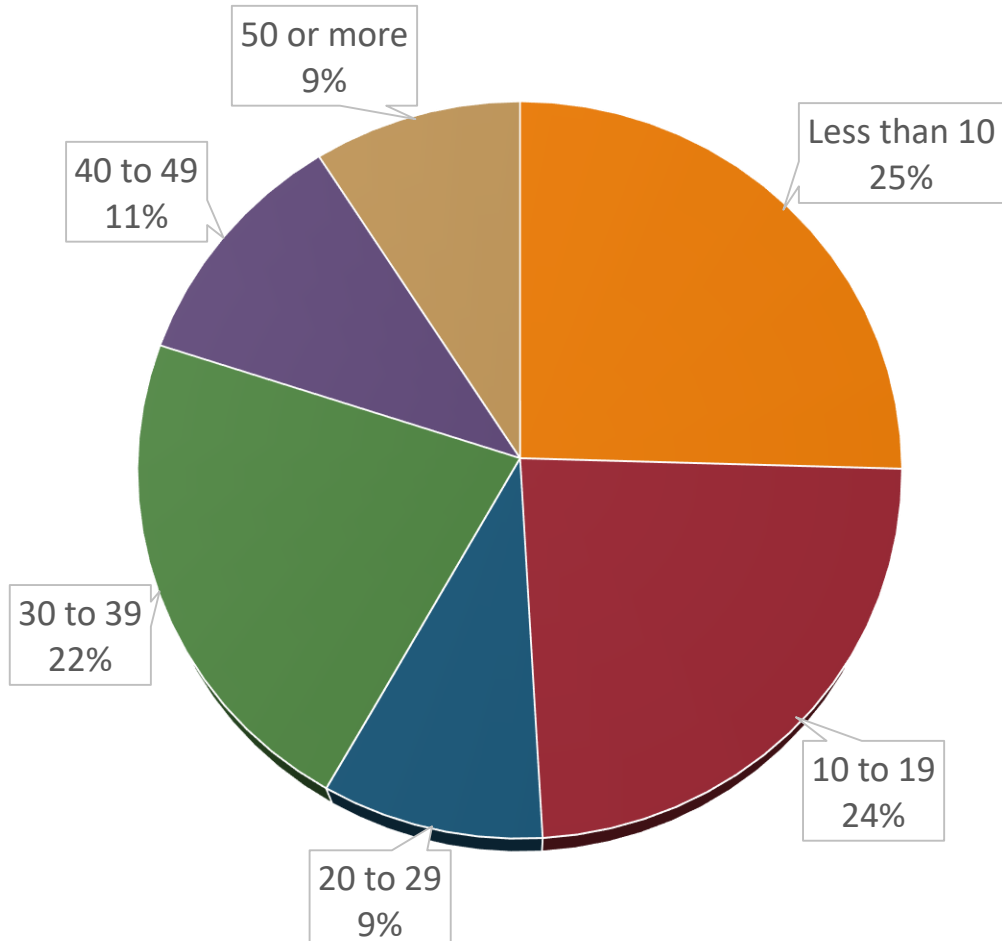
- Anoka
- Carver
- Dakota
- Hennepin
- Ramsey
- Scott
- Washington

All other fire departments are considered to be in Greater Minnesota (“**Greater MN**”)

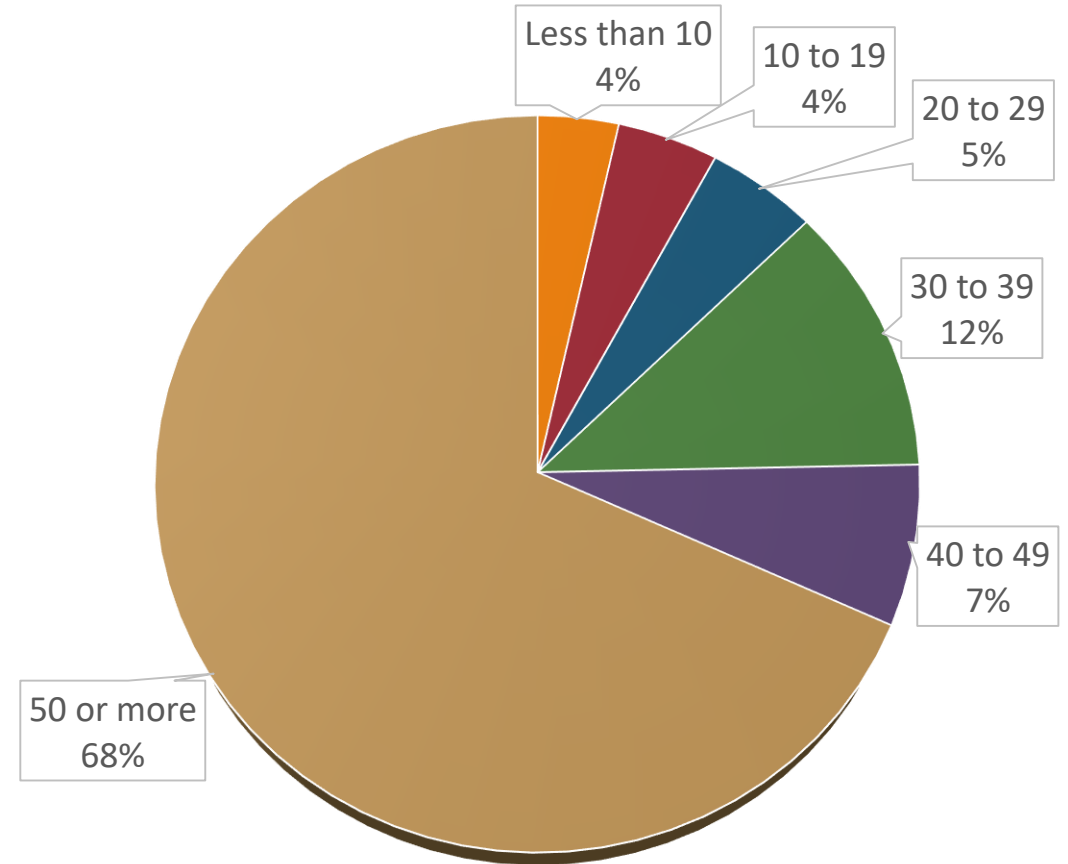
*Note: There were some respondents who did not identify a fire department or location and those responses are not included in these results.*

# Q4 What is the size of the geographic area served by the fire department (in square miles)?

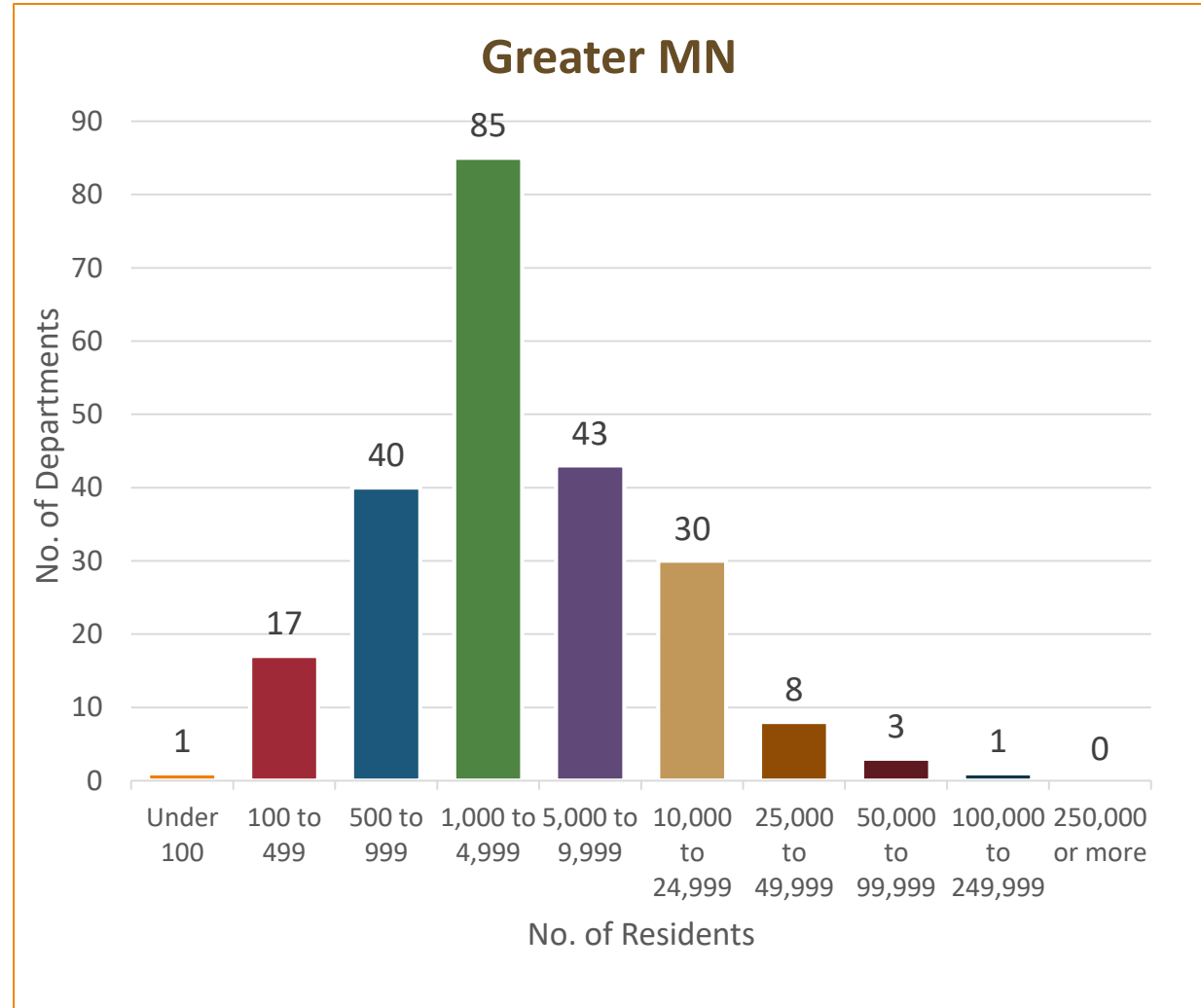
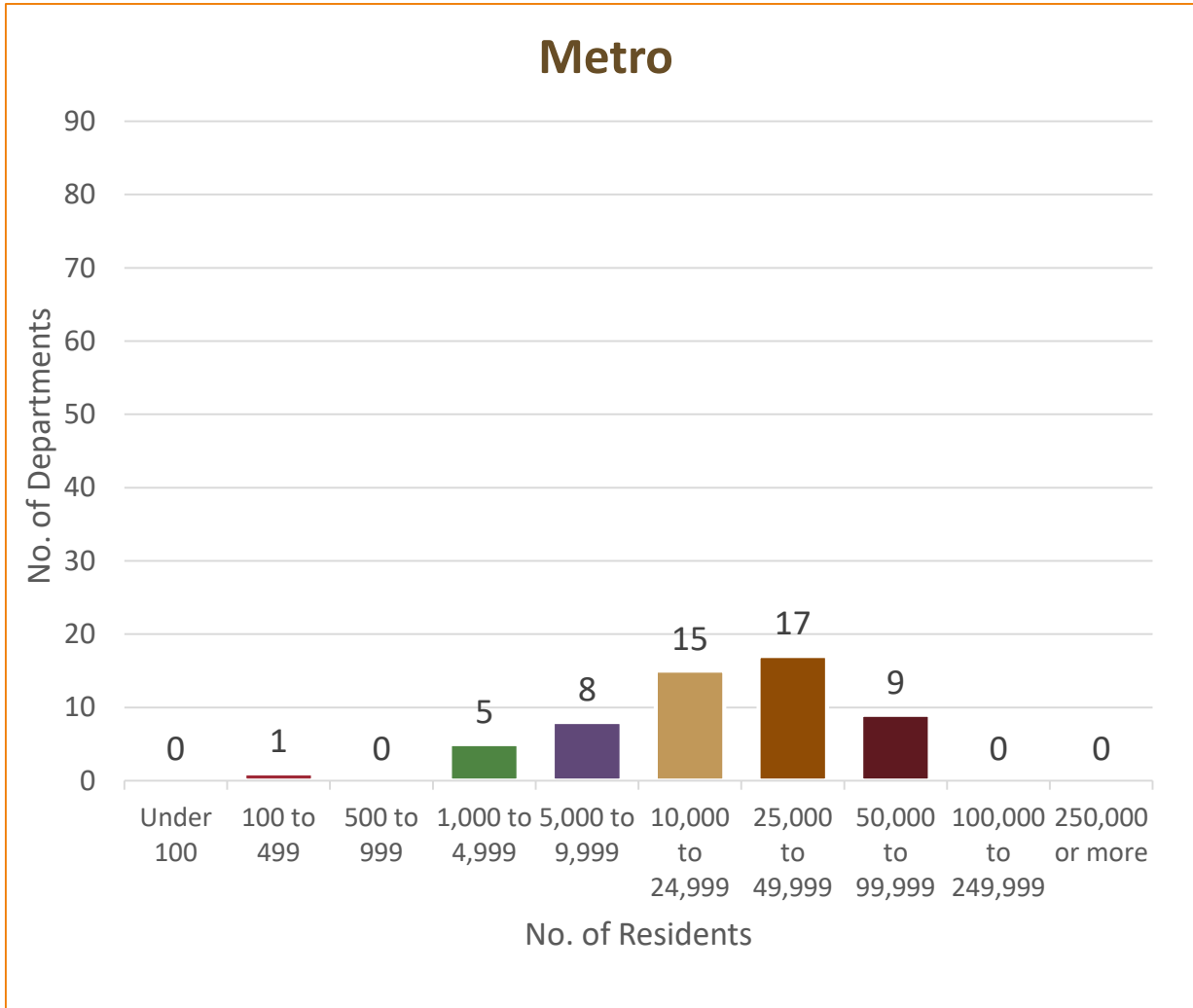
### Metro



### Greater MN



# Q5 What is the approximate number of residents served by the fire department?

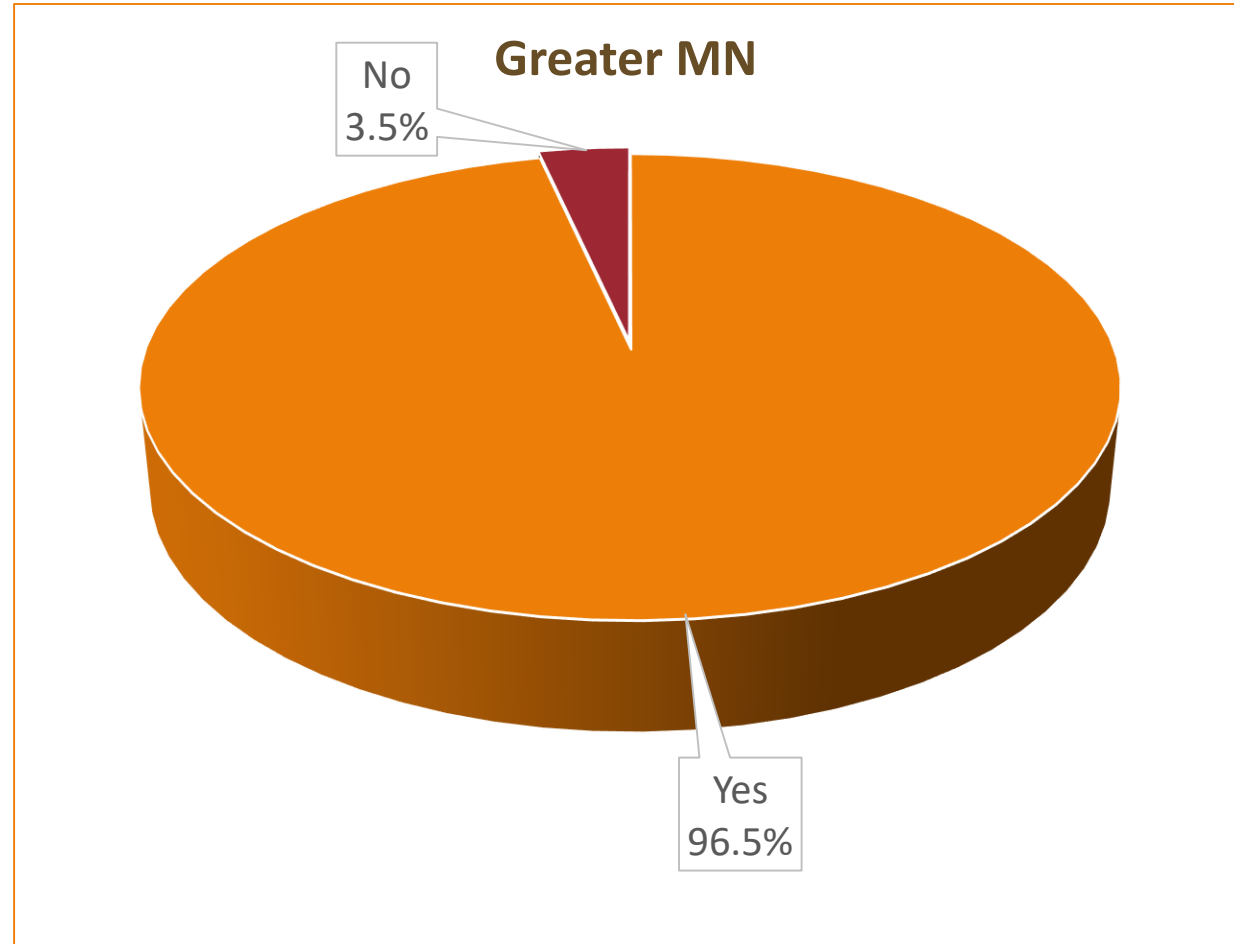
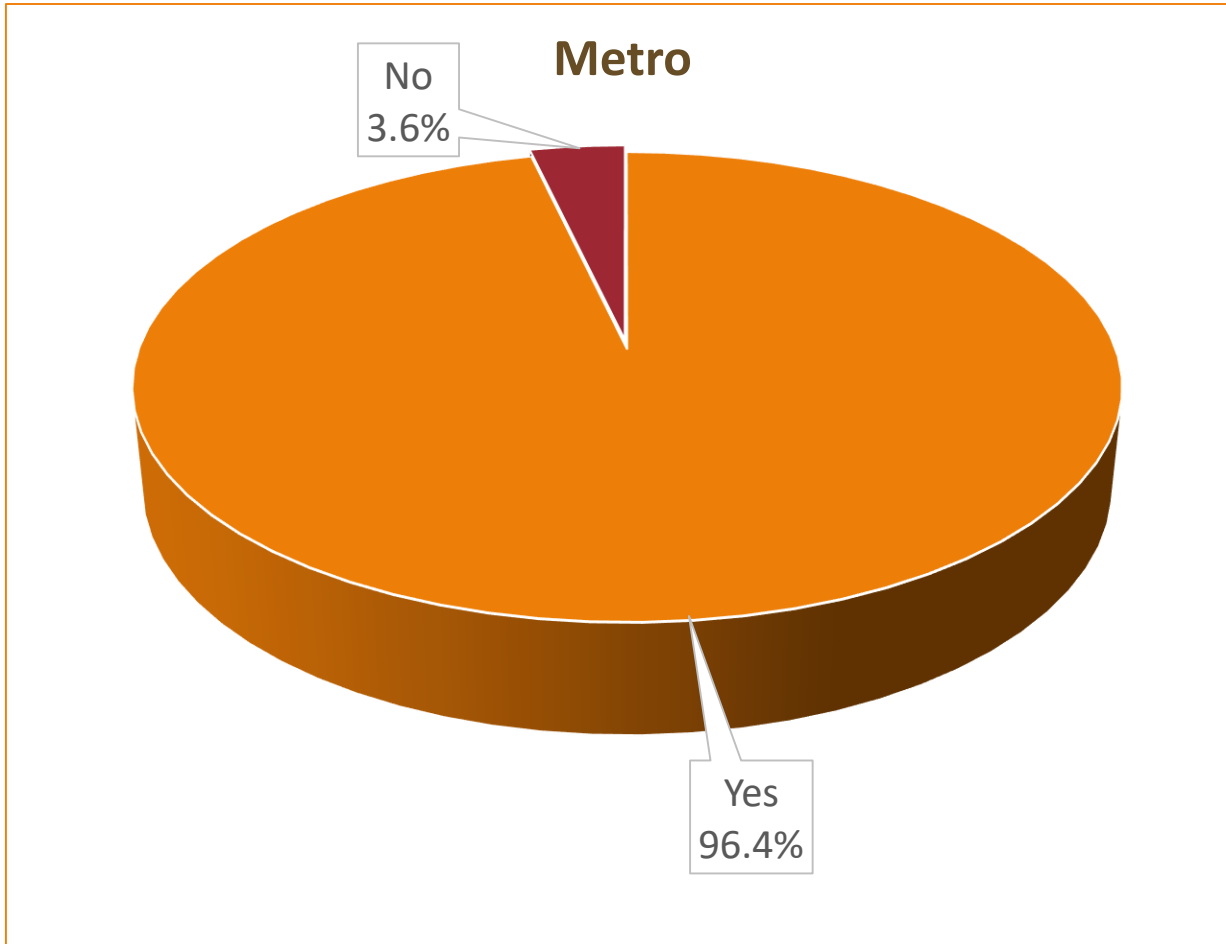


# Career and/or Non-Career Firefighters and Compensation

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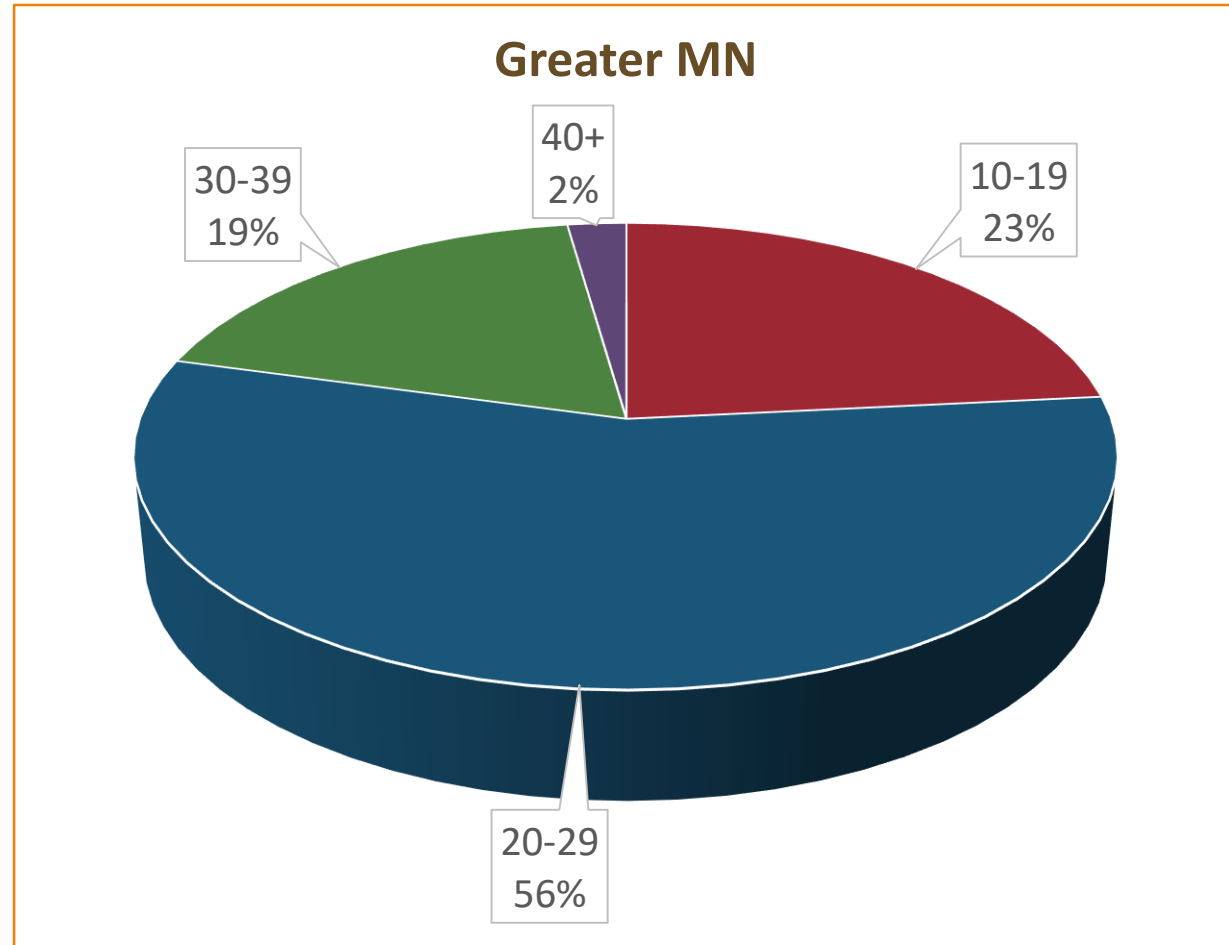
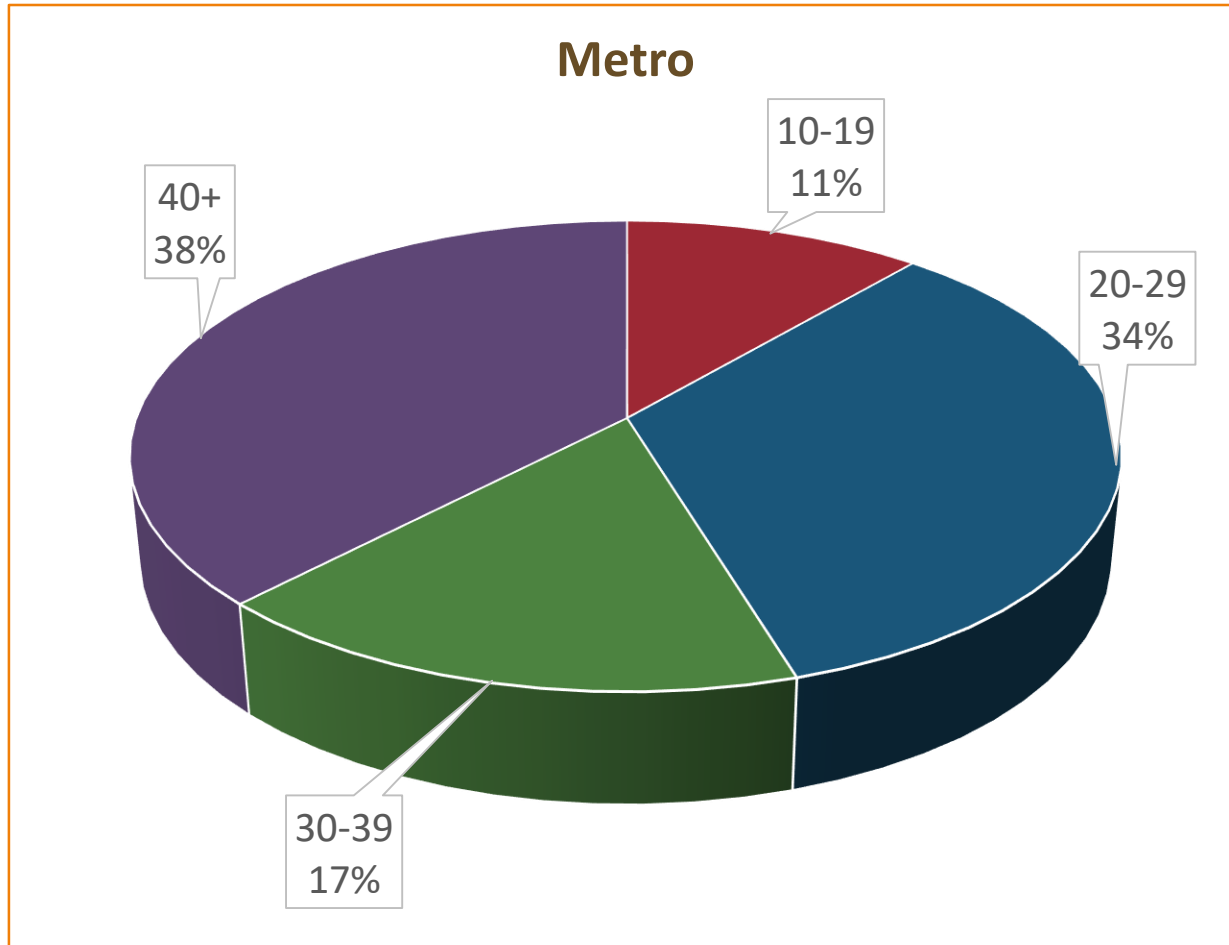
IF THE FIRE DEPARTMENT DOES NOT HAVE ANY NON-CAREER  
FIREFIGHTERS, THE RESPONDENT SKIPPED TO THE END OF THE  
SURVEY

## Q6 Does the fire department have non-career firefighters?



- "Non-career" firefighters are sometimes referred to as "volunteer" or "paid on-call" firefighters.
- All respondents answering "No" skipped to Question 21 at the end of the survey.

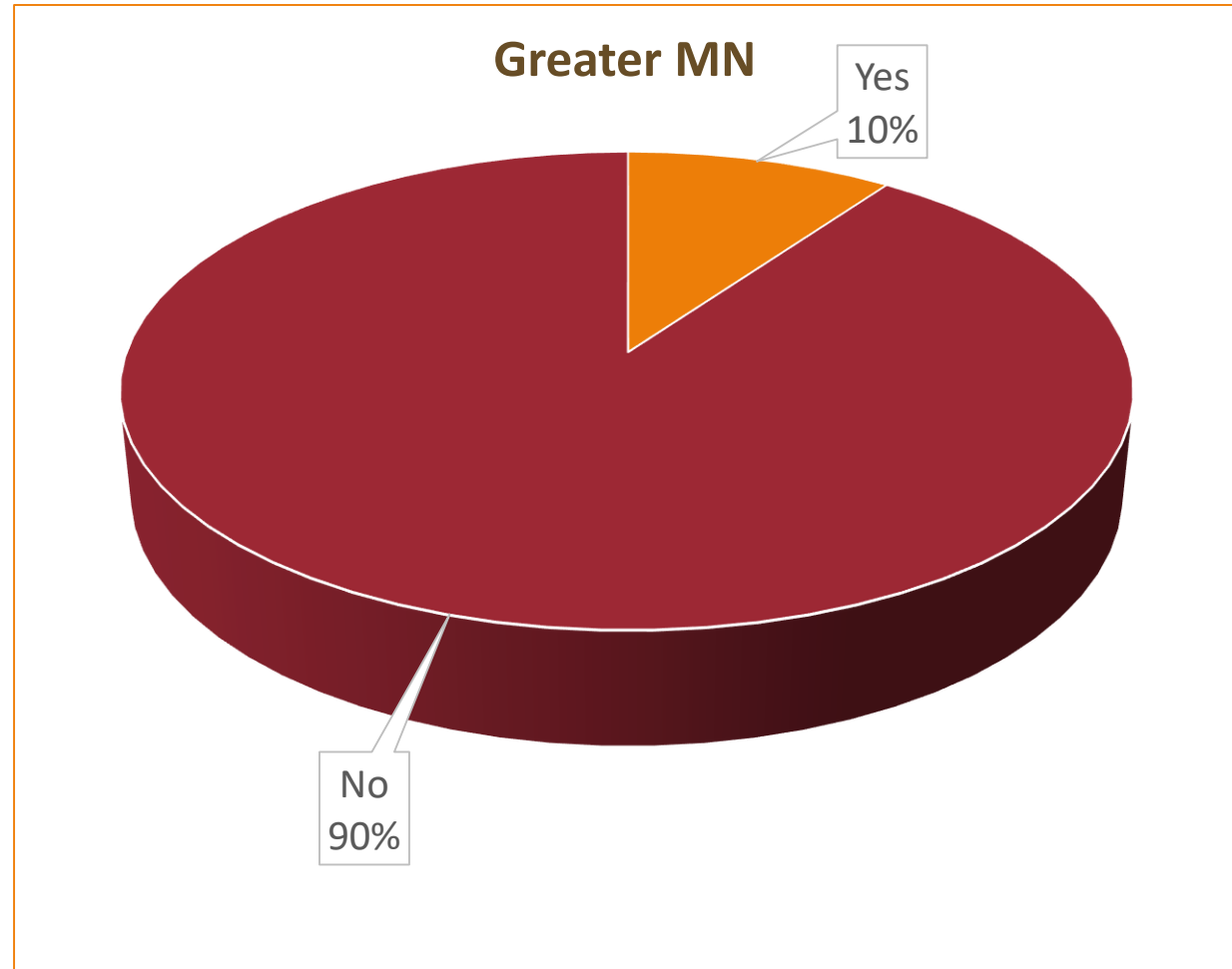
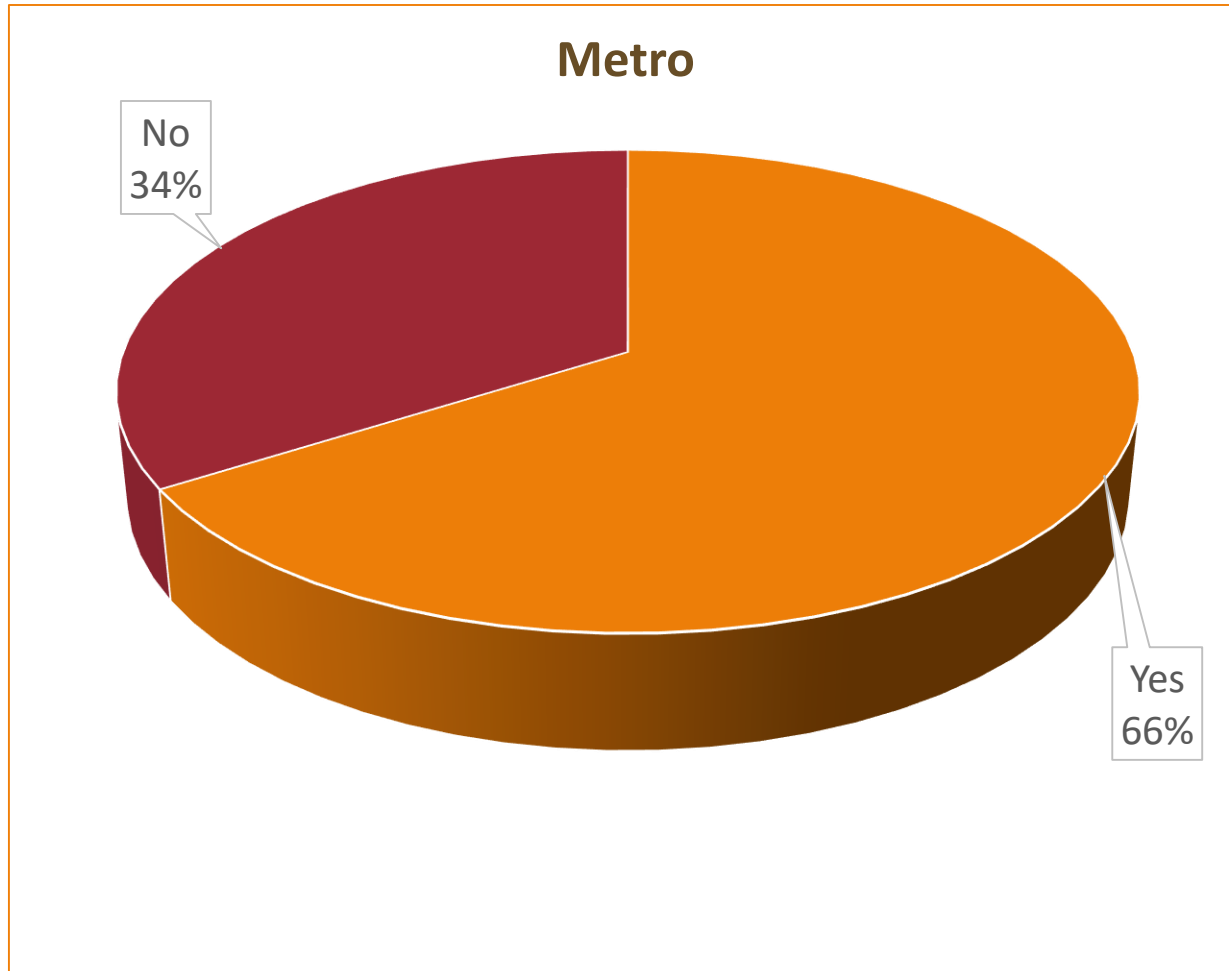
# Q7 Approximately how many non-career firefighters?



- "Non-career" firefighters are sometimes referred to as "volunteer" or "paid on-call" firefighters.

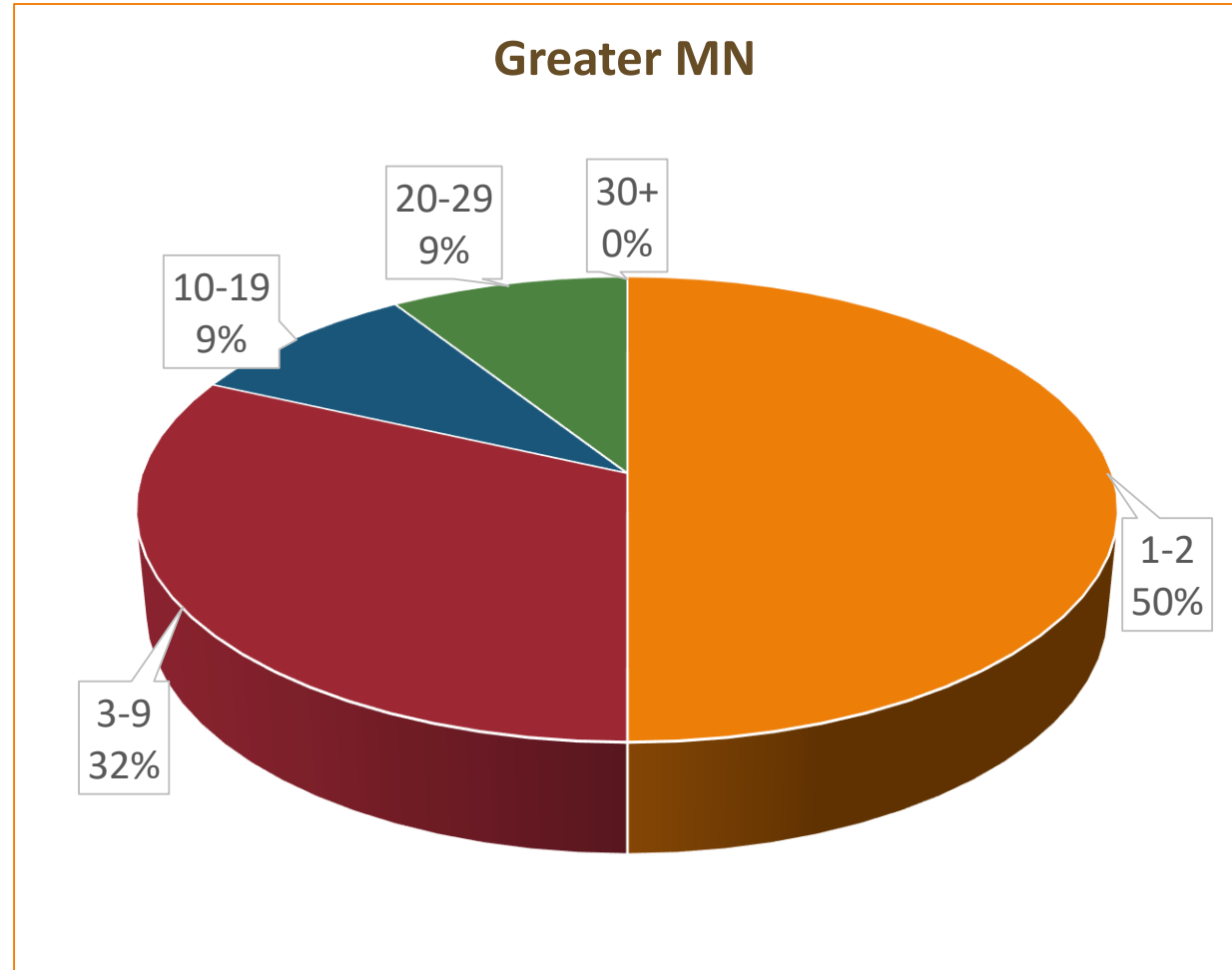
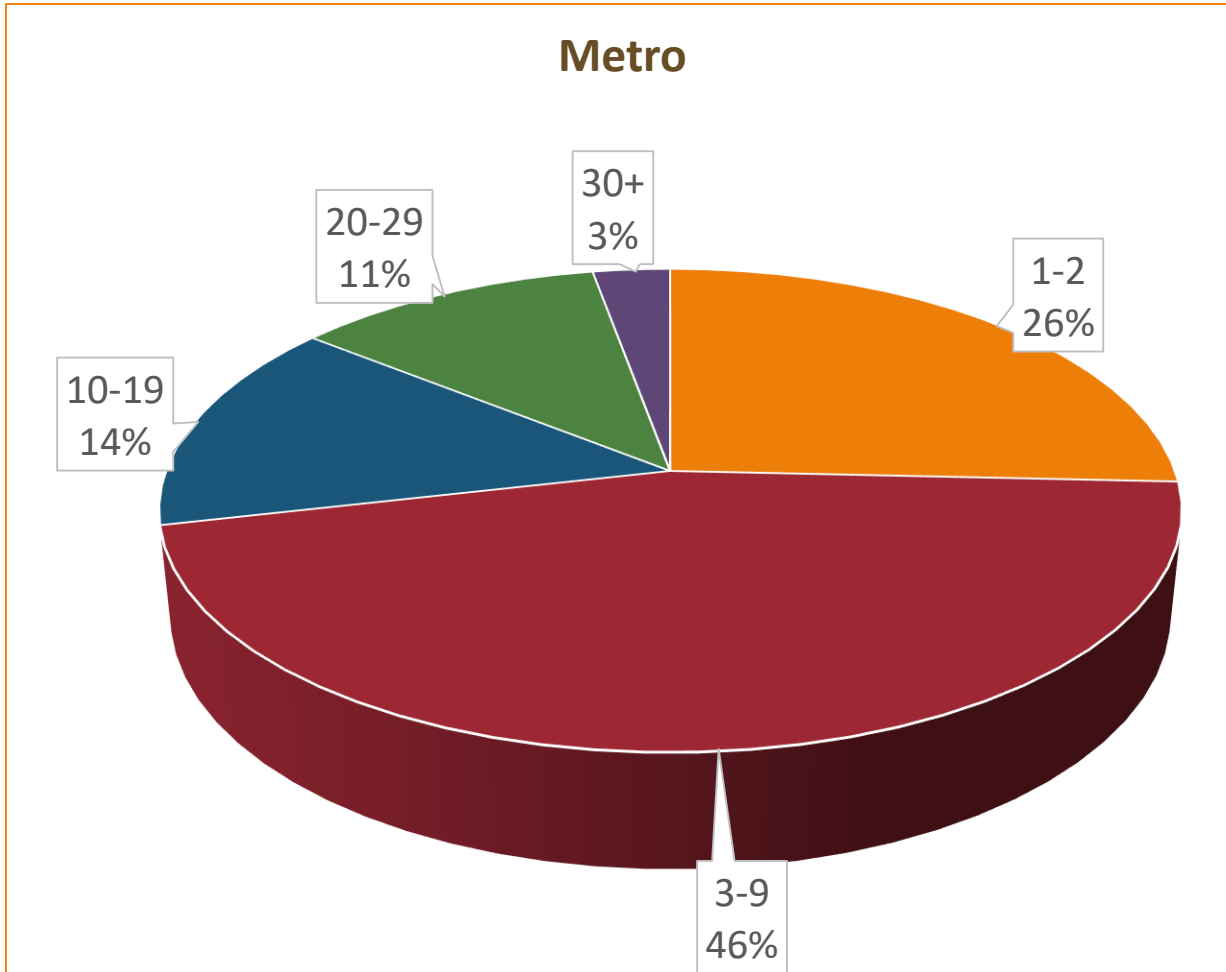


## Q8 Does the fire department also have career firefighters?



- "Career" firefighters are sometimes referred to as "salaried" firefighters.

# Q9 Approximately how many career firefighters?

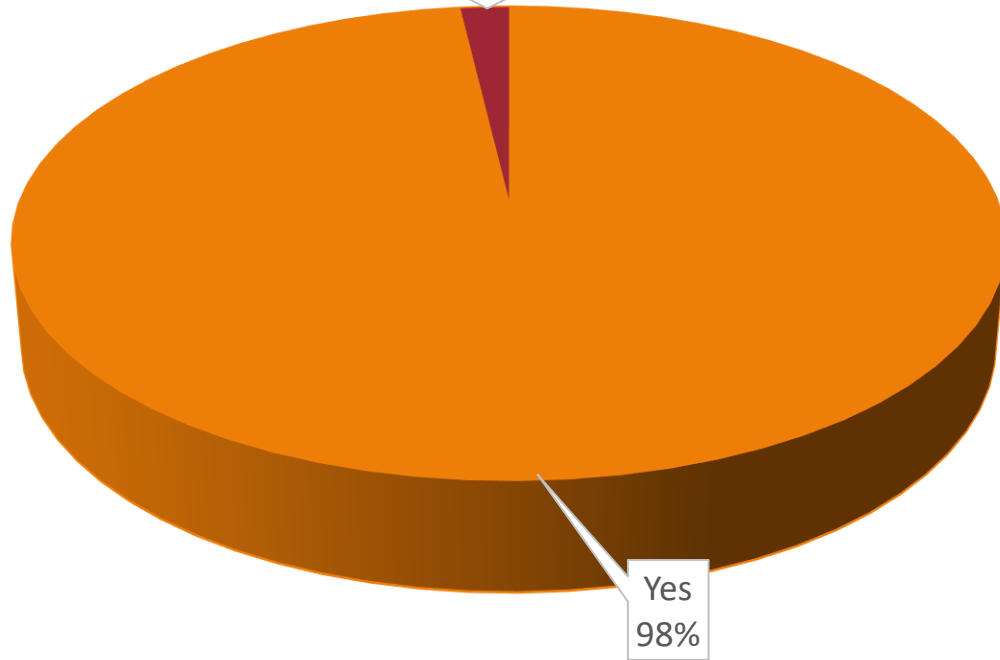


- "Career" firefighters are sometimes referred to as "salaried" firefighters.

# Q10 Do the non-career firefighters receive any compensation?

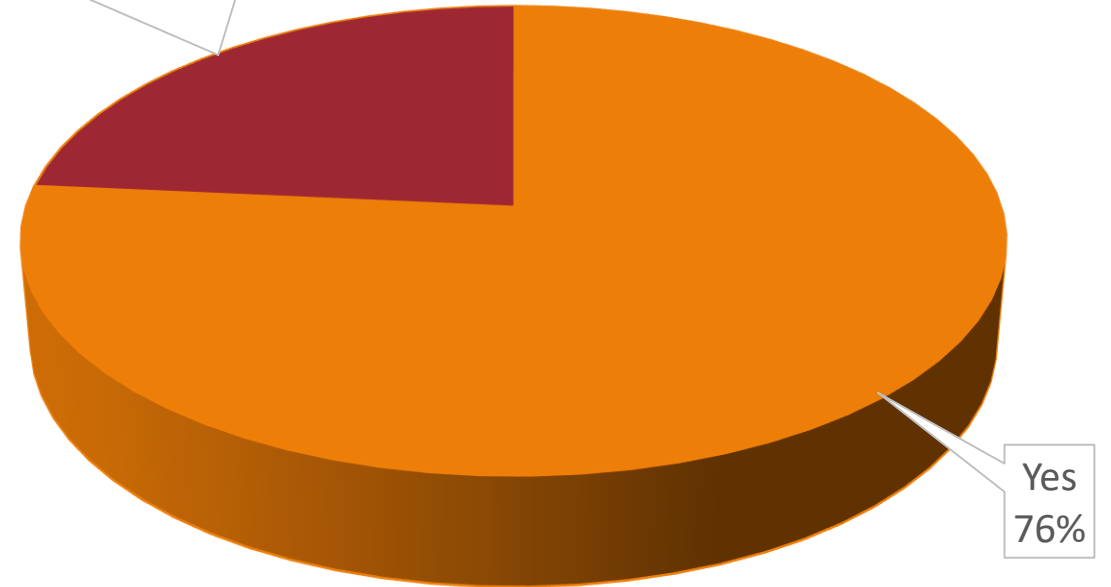
## Metro

No, they receive no compensation other than reimbursement for expenses, if any  
2%



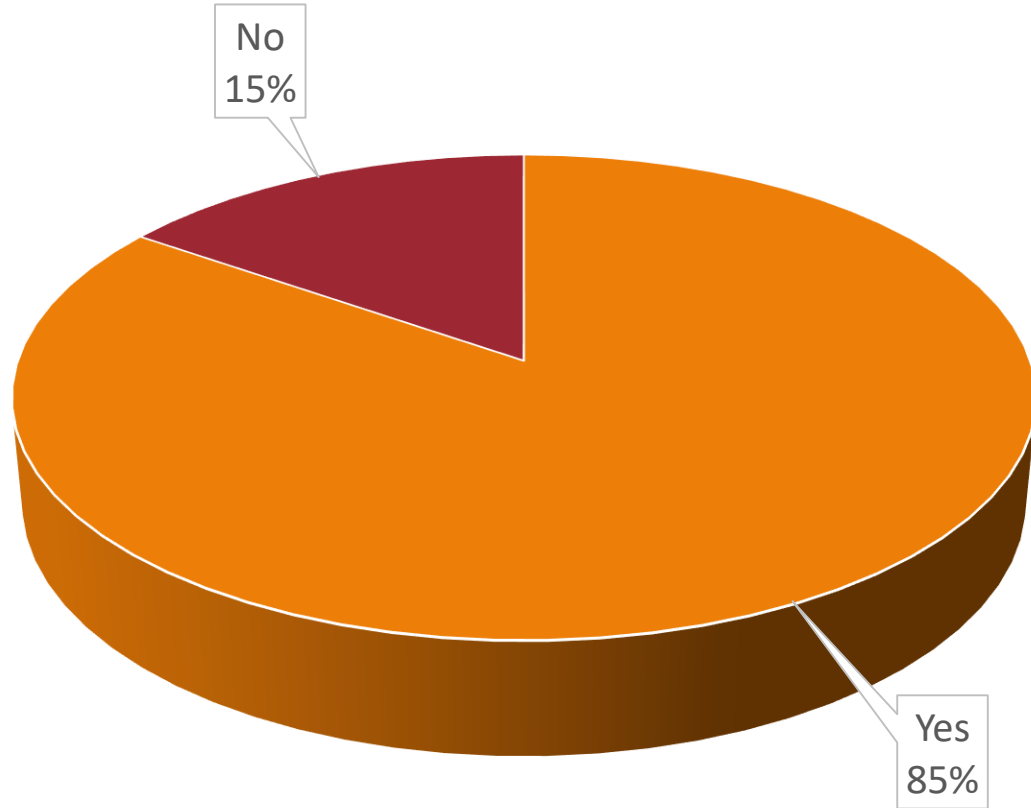
## Greater MN

No, they receive no compensation other than reimbursement for expenses, if any  
24%

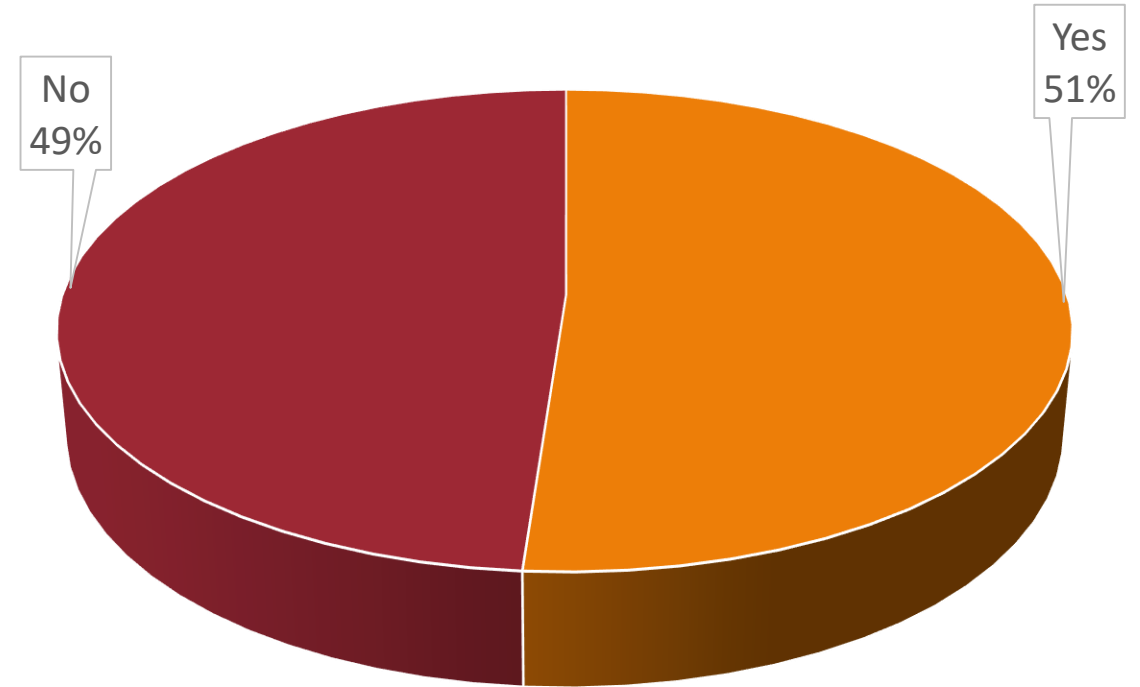


# Q11 Are any of the non-career firefighters paid on an hourly basis?

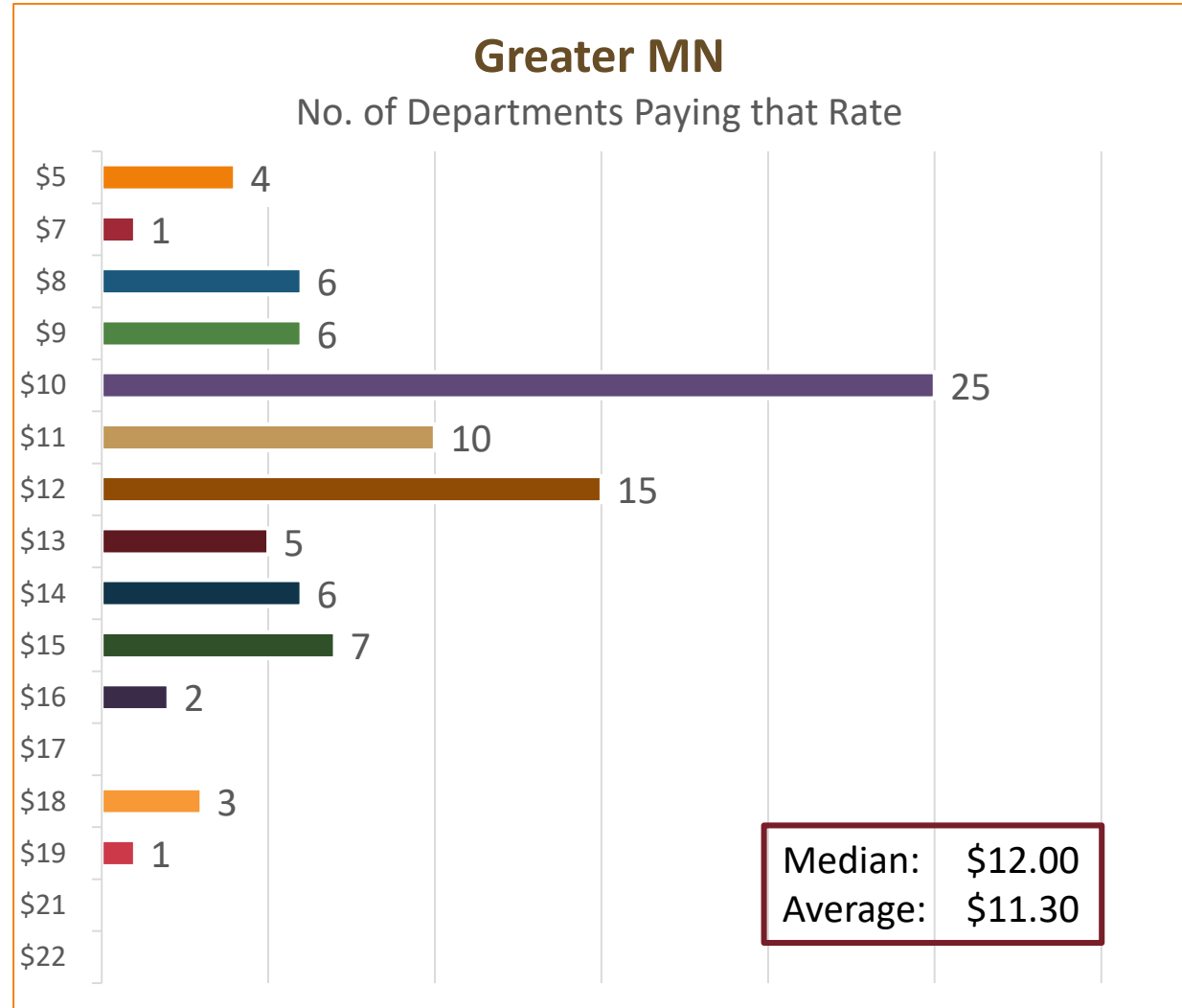
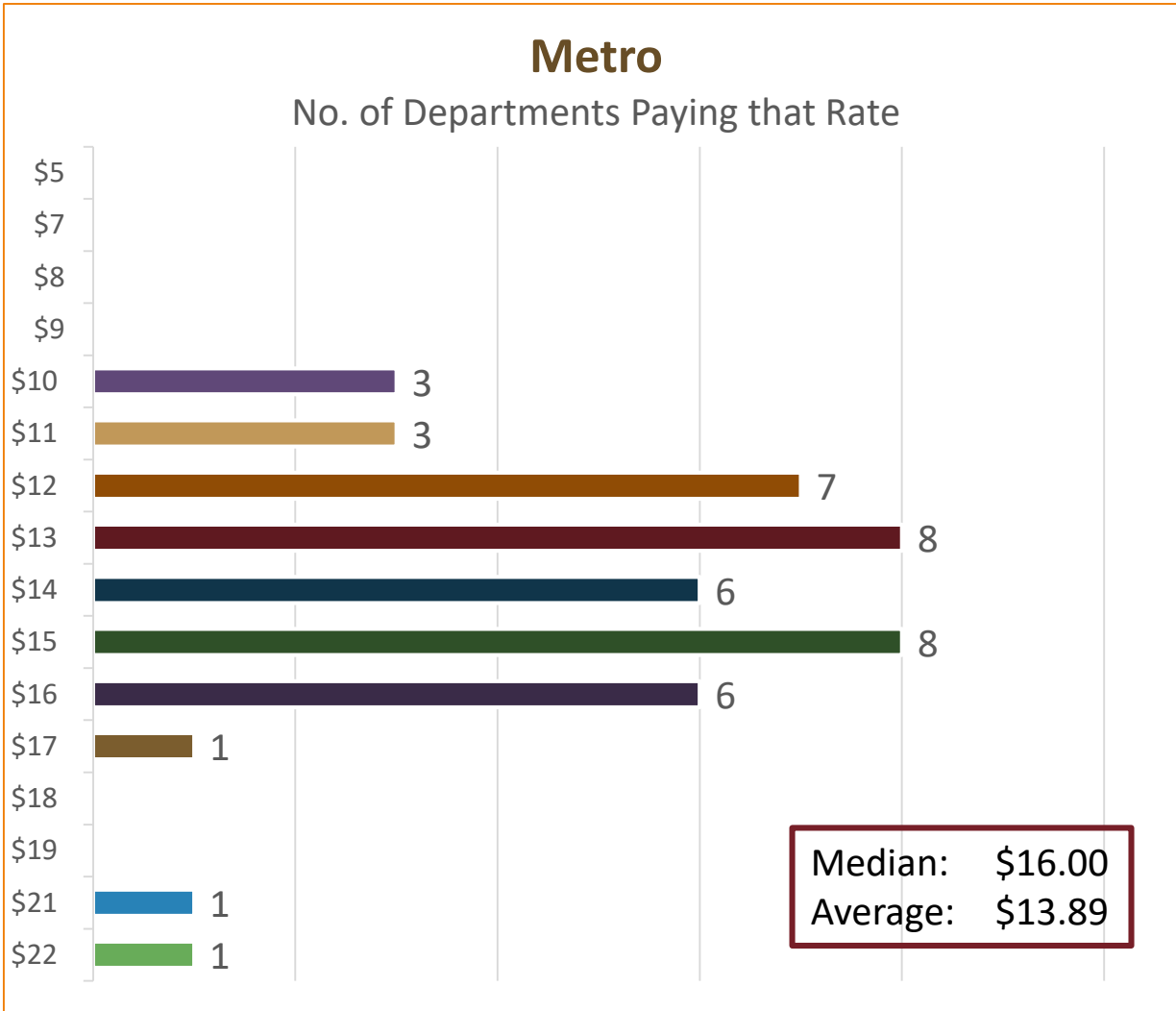
Metro



Greater MN

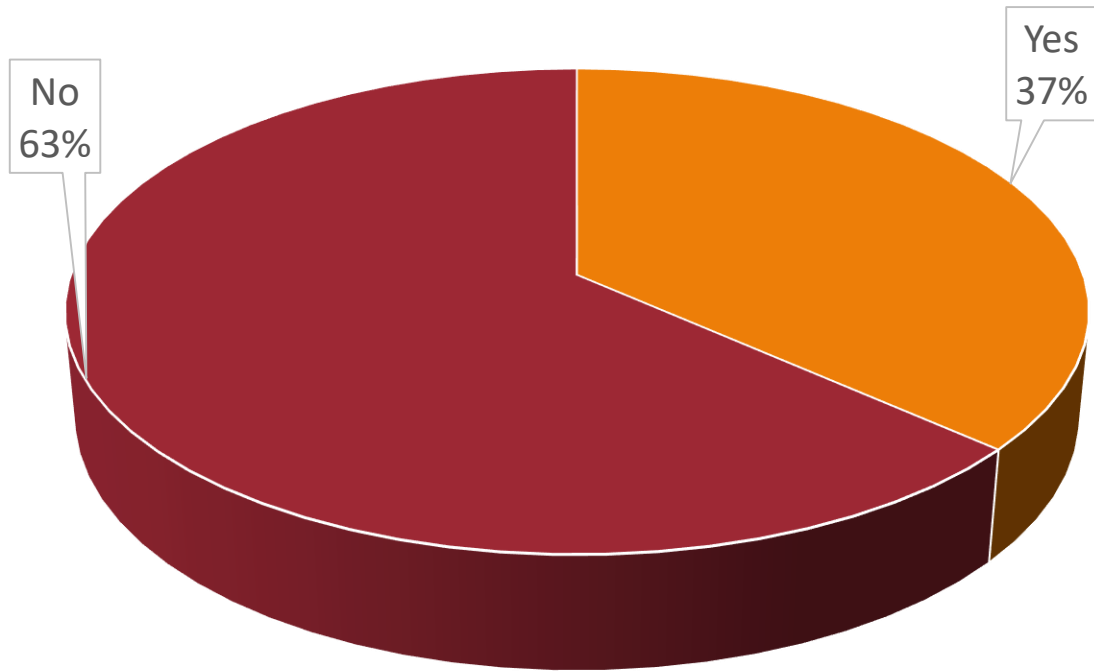


# Q12 What is the hourly rate? Round to the nearest whole dollar amount.

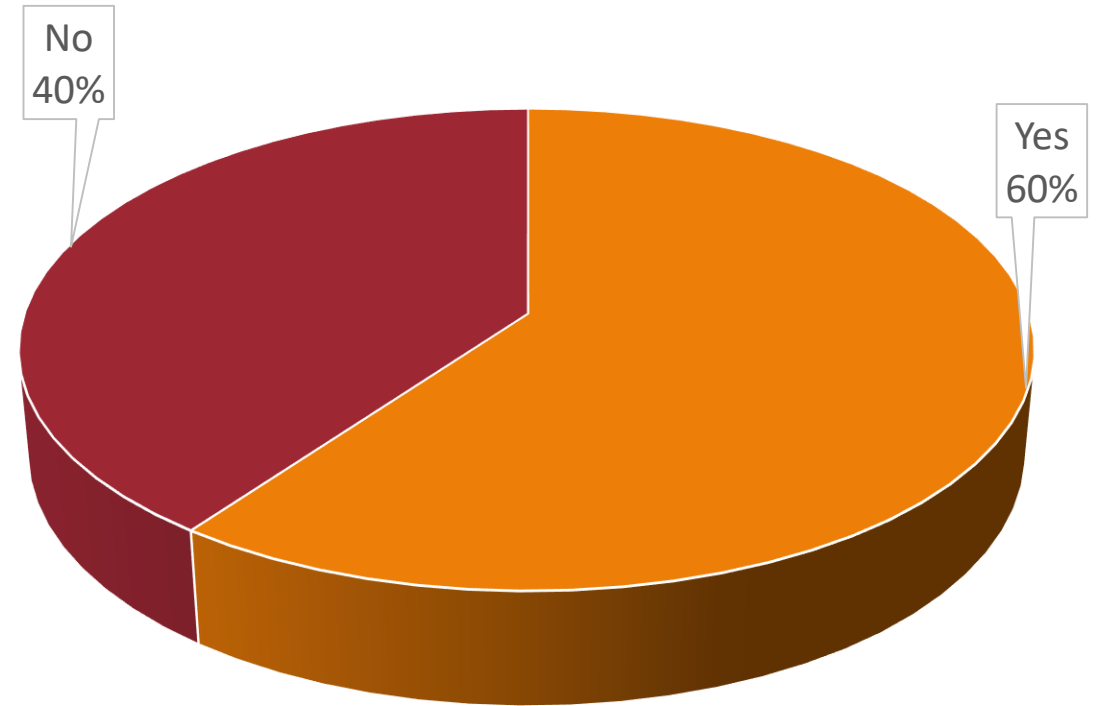


# Q13 Are any of the non-career firefighters paid on a per-call basis?

Metro



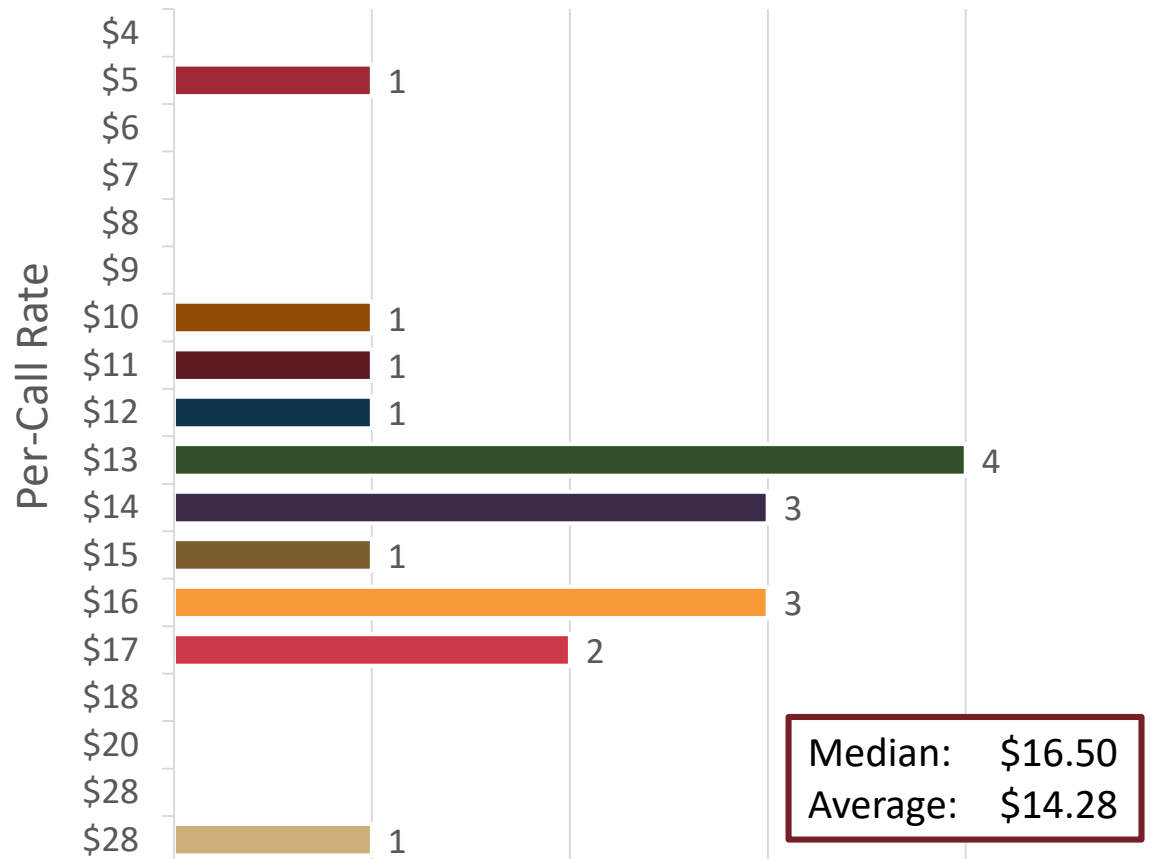
Greater MN



# Q14 What is the per-call rate? Round to the nearest whole dollar amount.

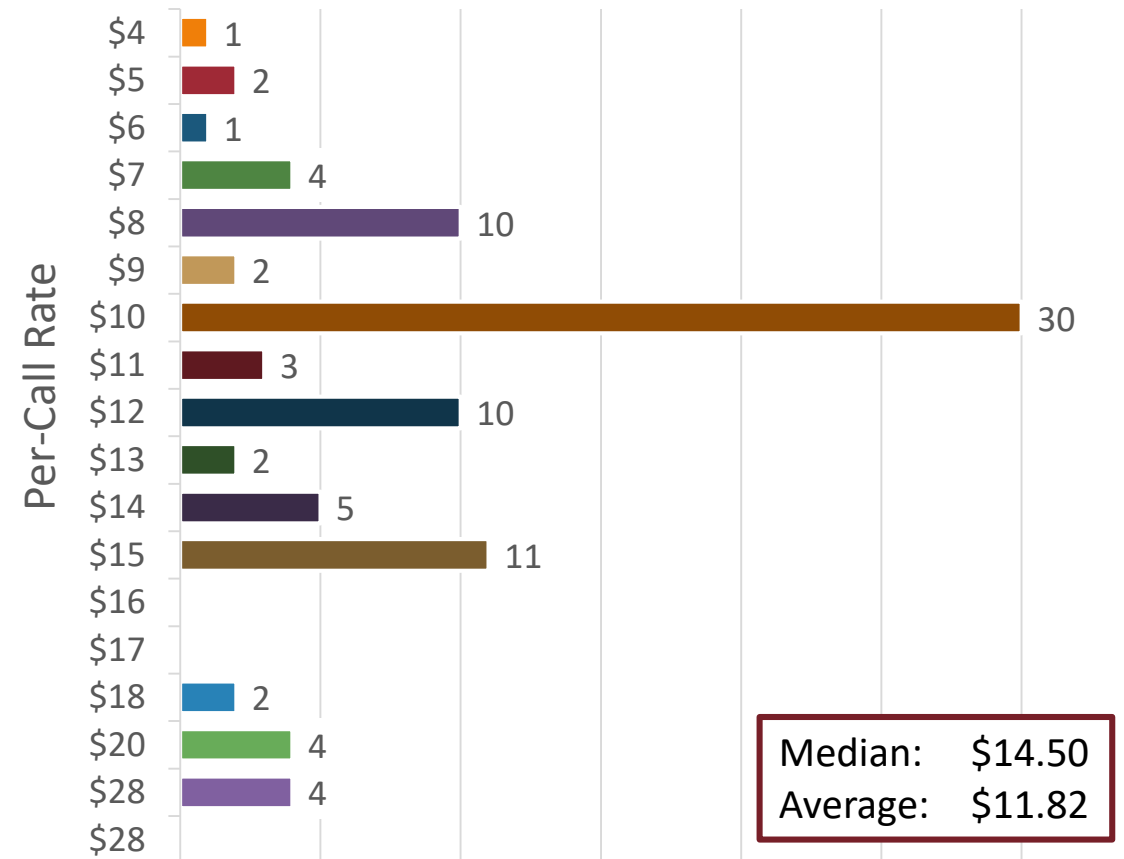
## Metro

No. of Departments Paying that Rate



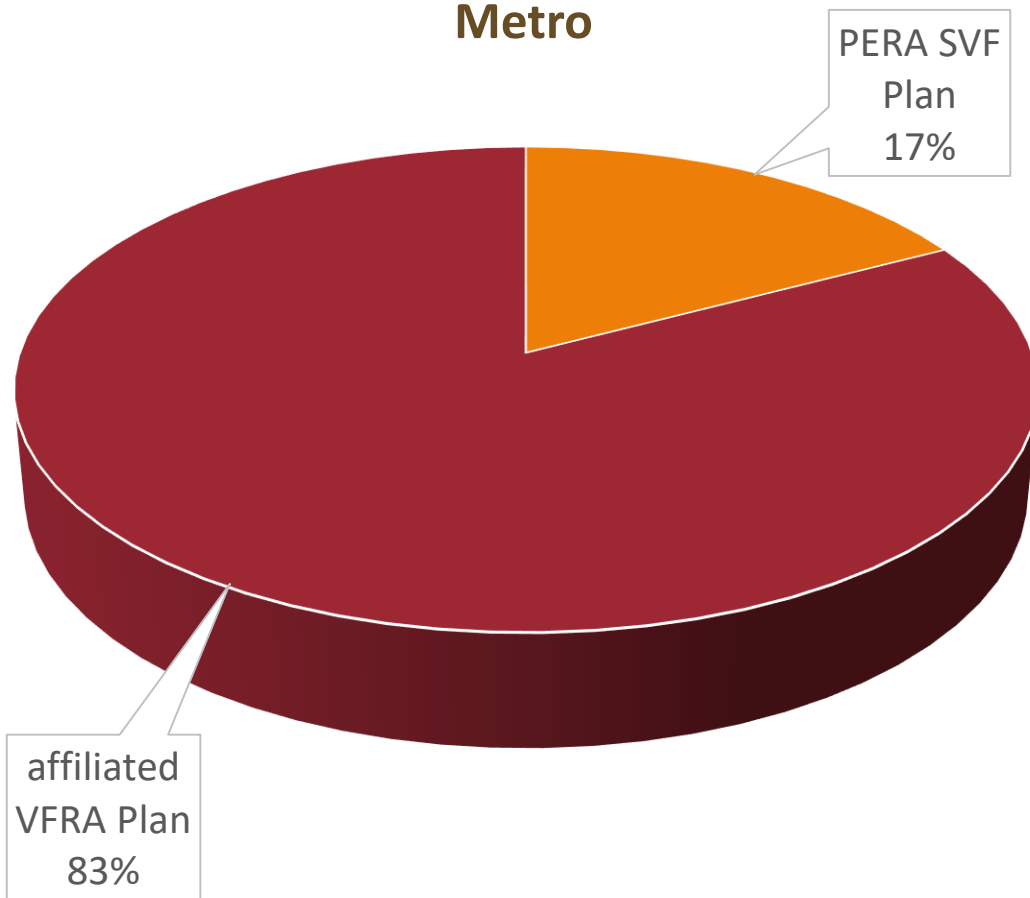
## Greater MN

No. of Departments Paying that Rate

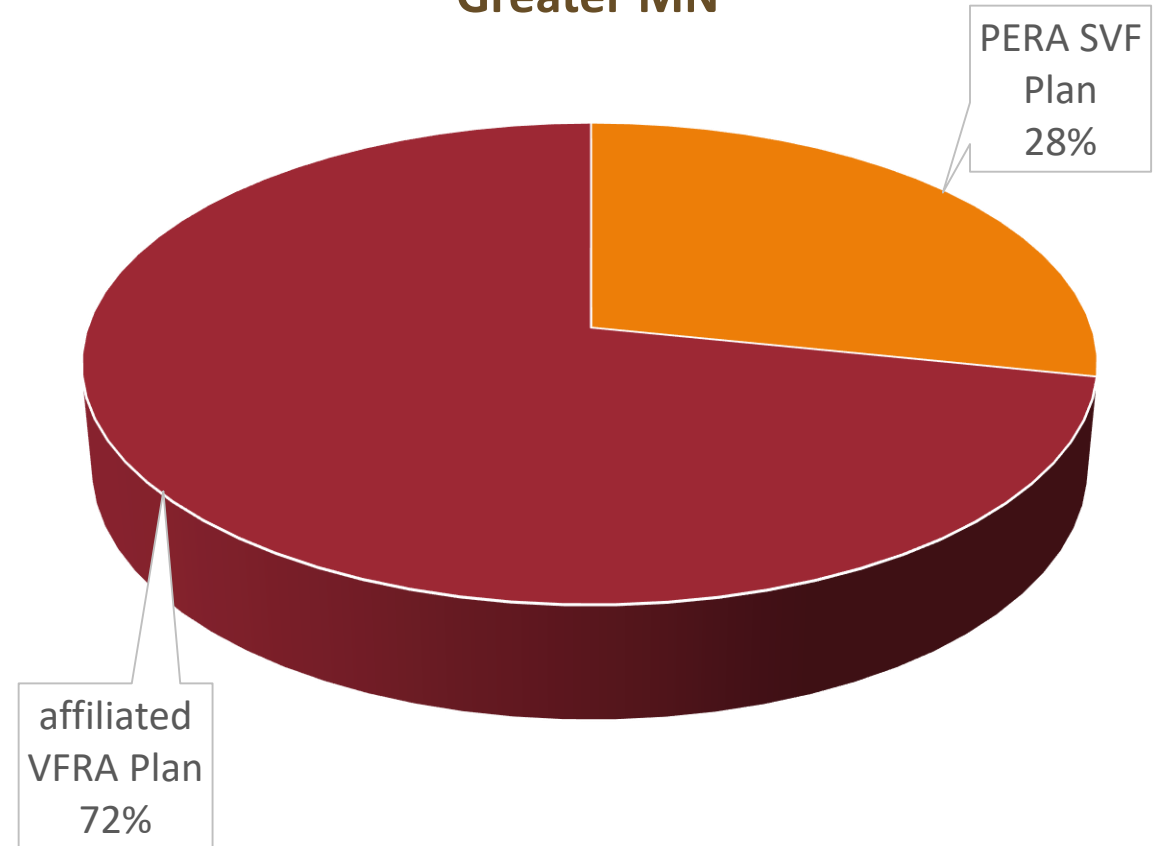


# Q15 Retirement benefits are provided to the non-career firefighters through which retirement plan?

Metro



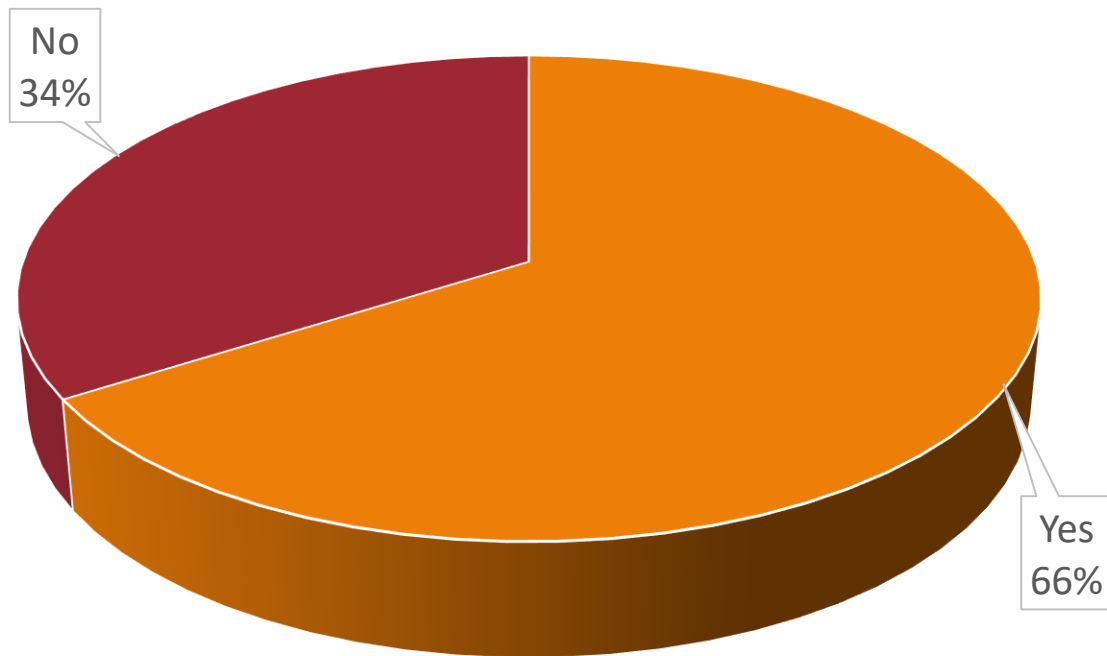
Greater MN



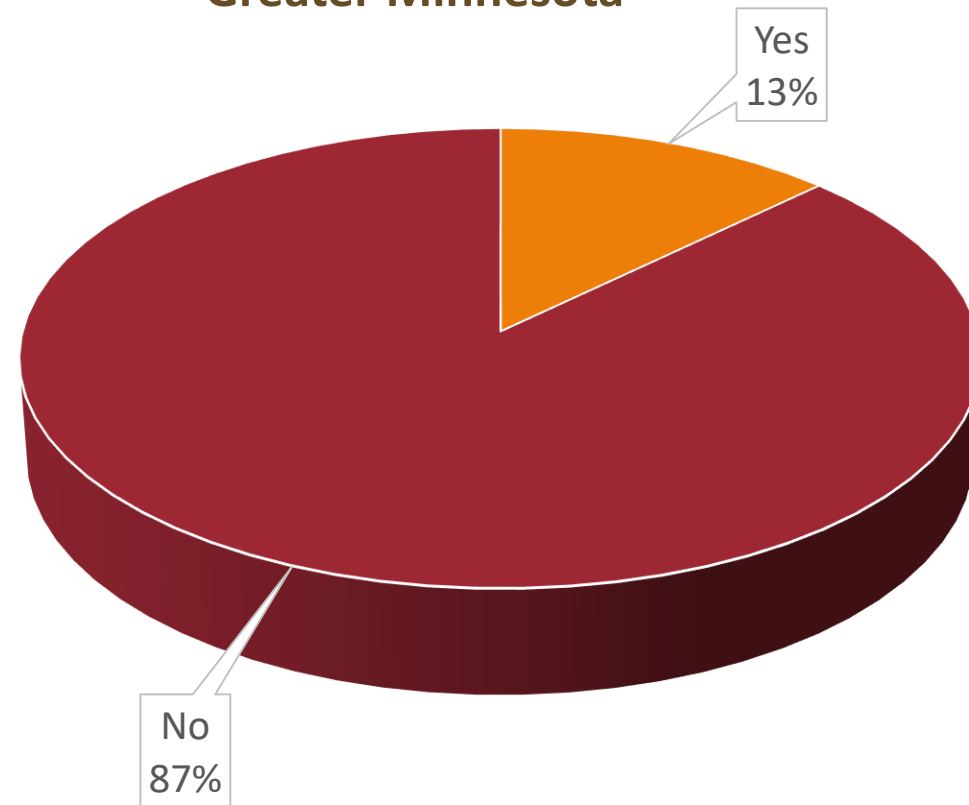


# Q16 Does the department also have firefighters covered by the PERA Police & Fire Plan?

Metro



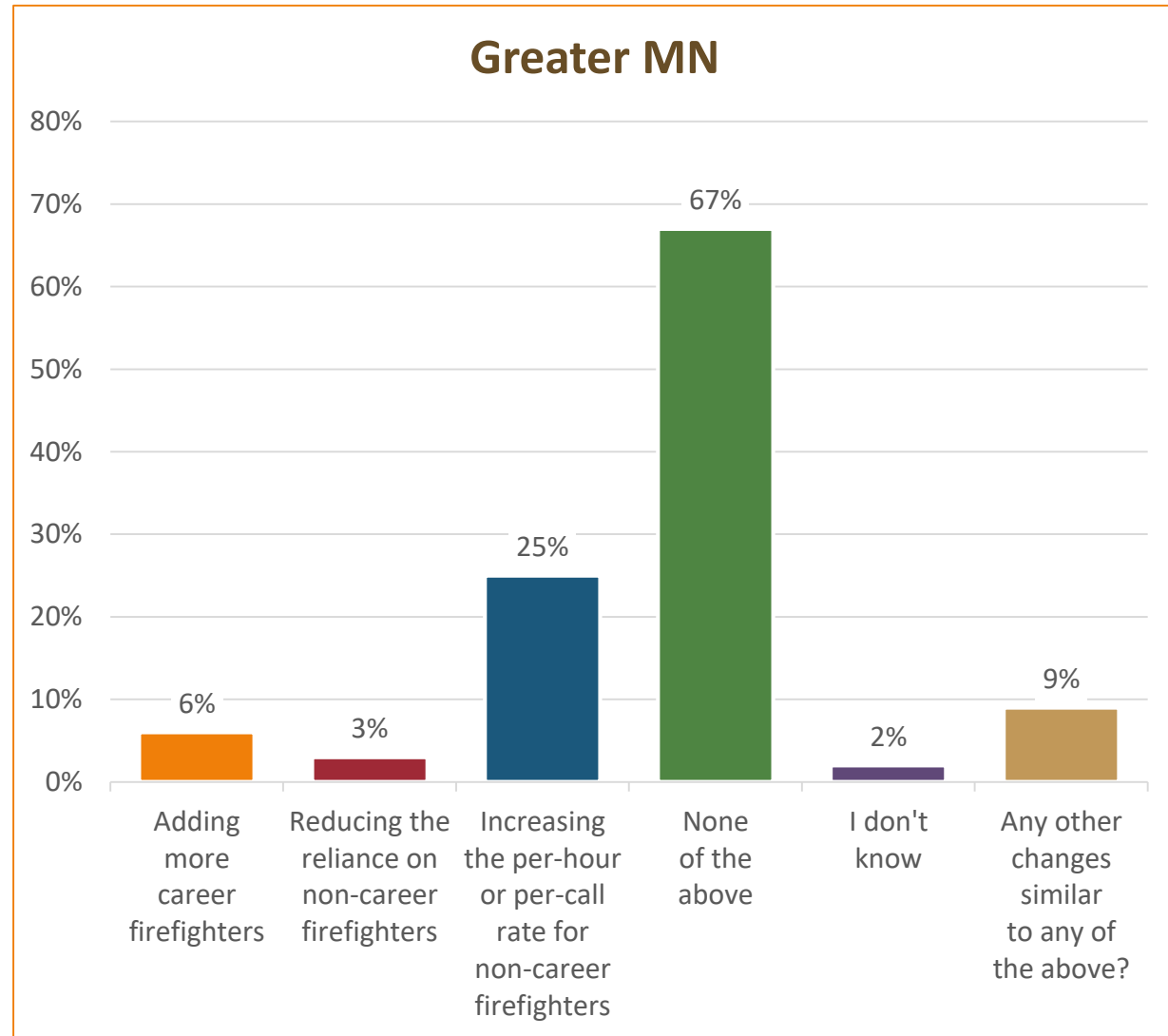
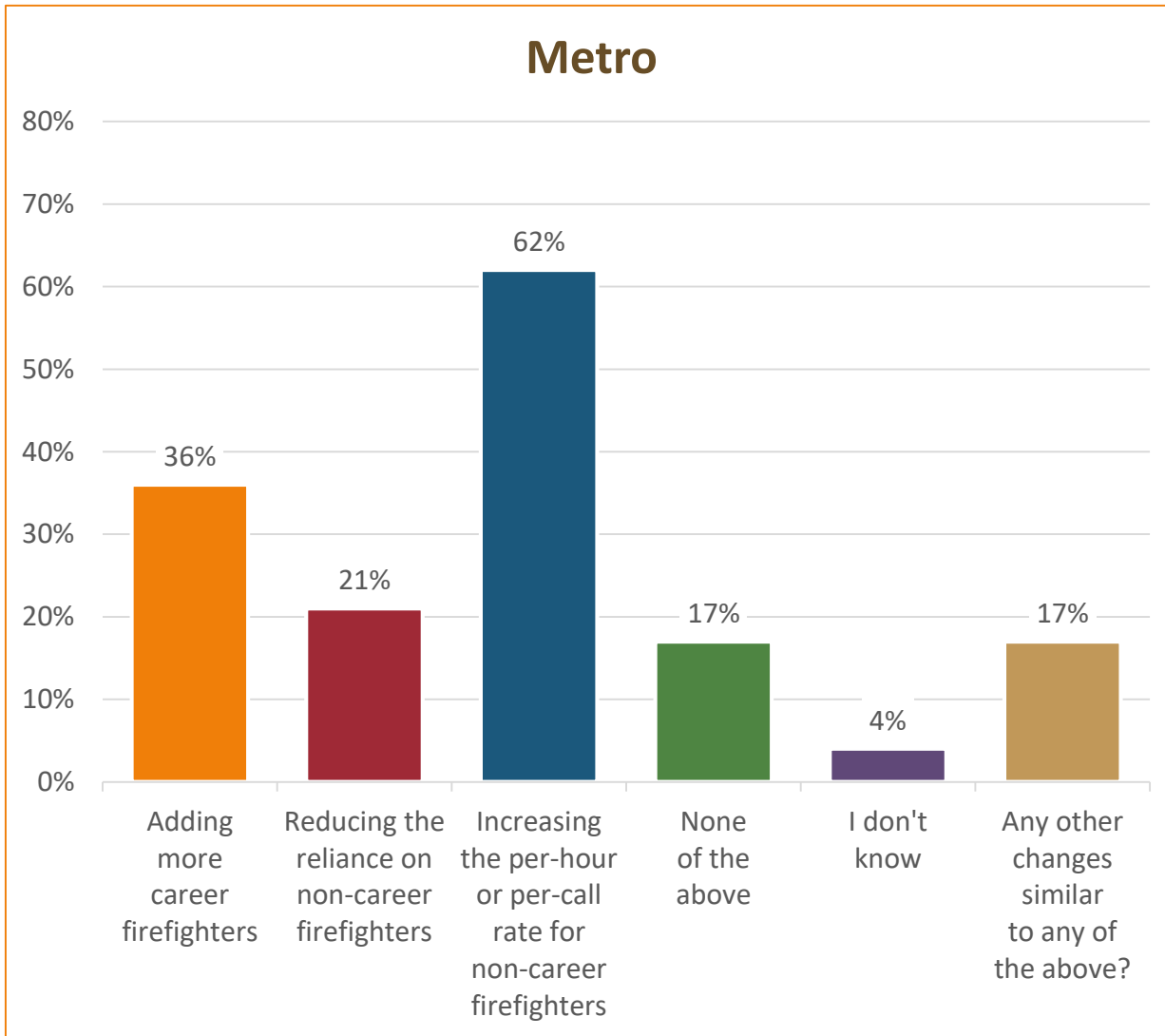
Greater Minnesota



# Governing Entity Consideration of Fire Department Options

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**Q17 Over the last year or two, has the city council or township board (or, if applicable, the board of a joint powers entity or independent nonprofit firefighting corporation) considered any of the following options? Check all that apply.**

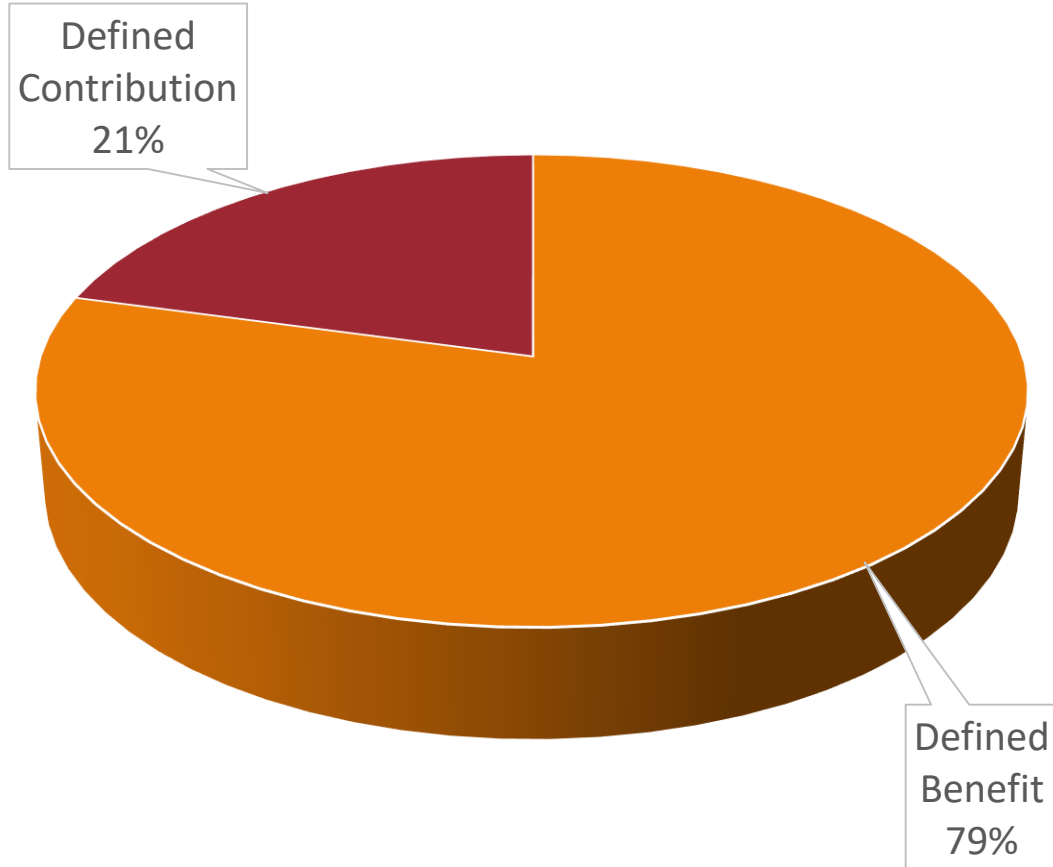


# Defined Benefit or Defined Contribution and Conversion Discussions?

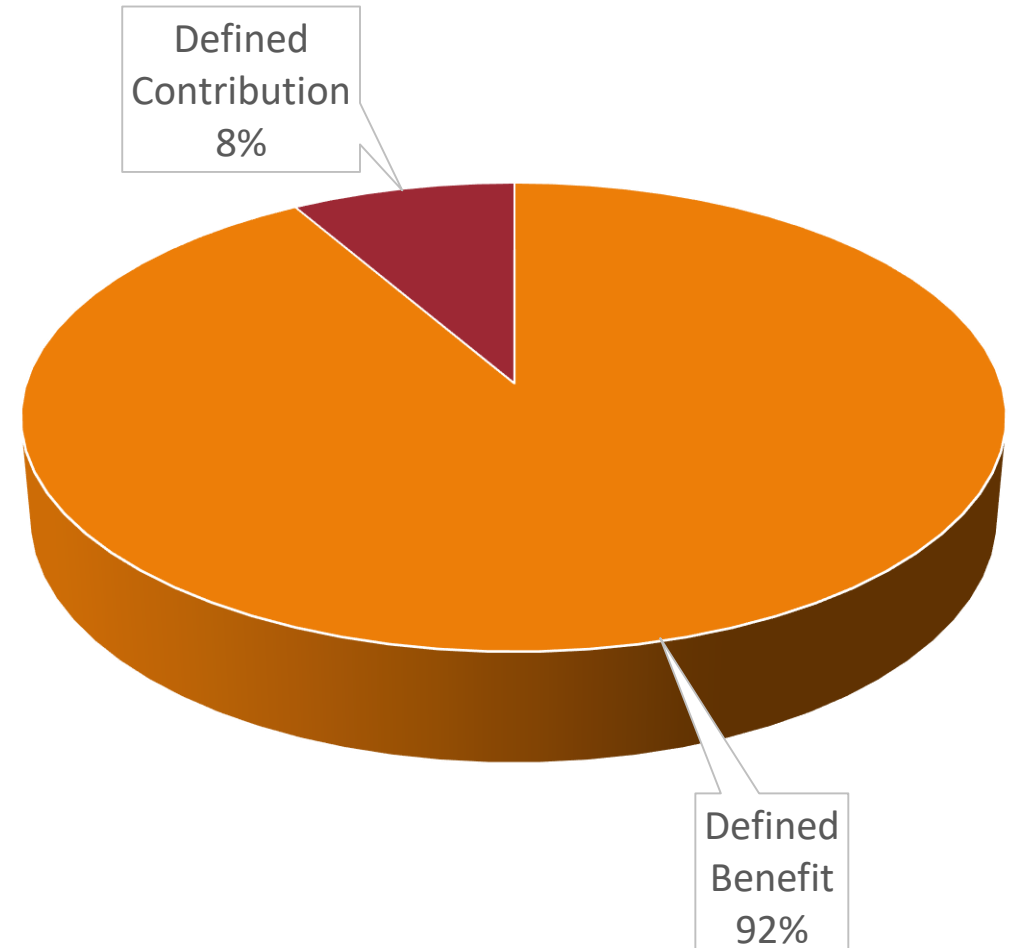
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# Q18 Is the retirement plan covering non-career firefighters a defined benefit plan or a defined contribution plan?

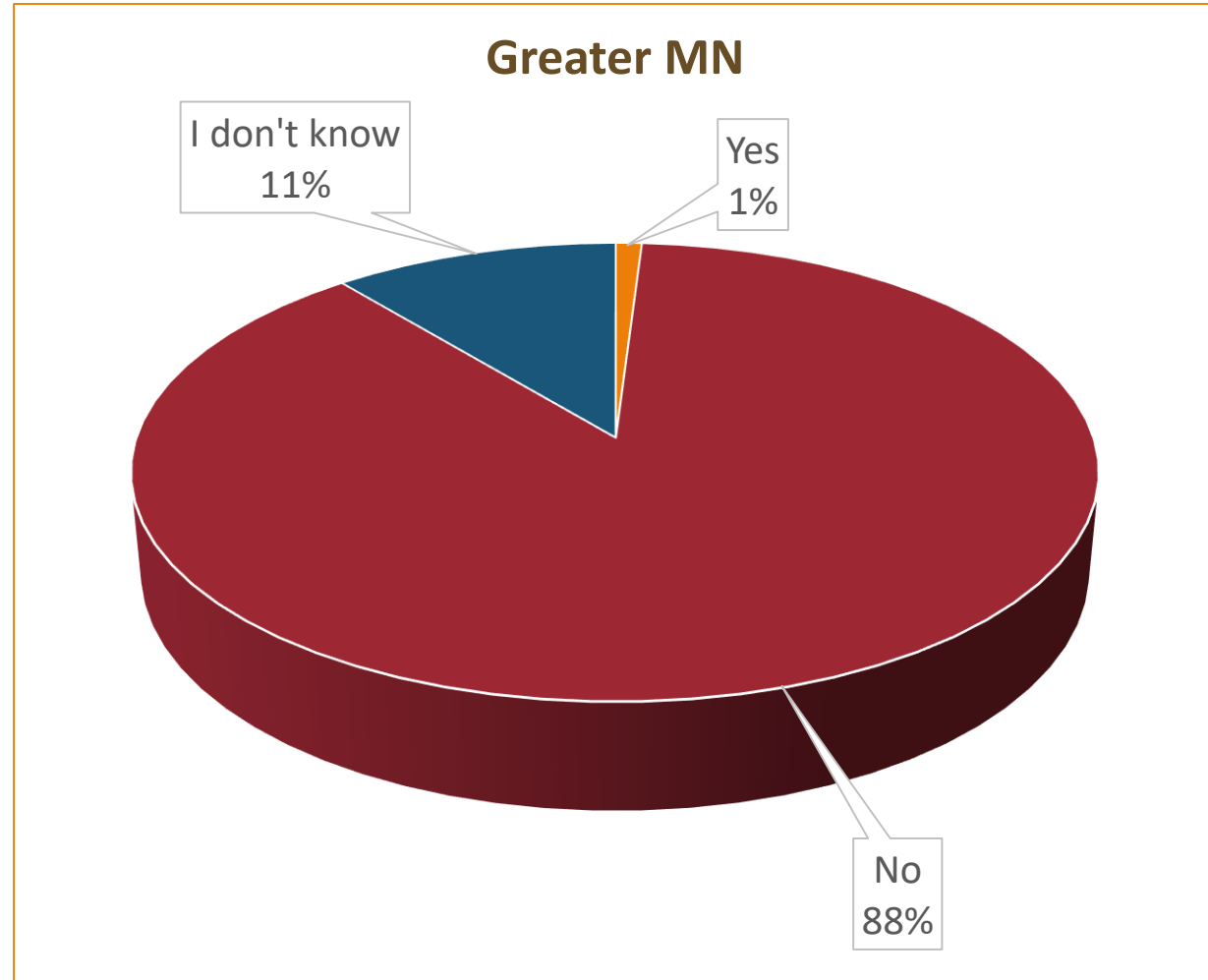
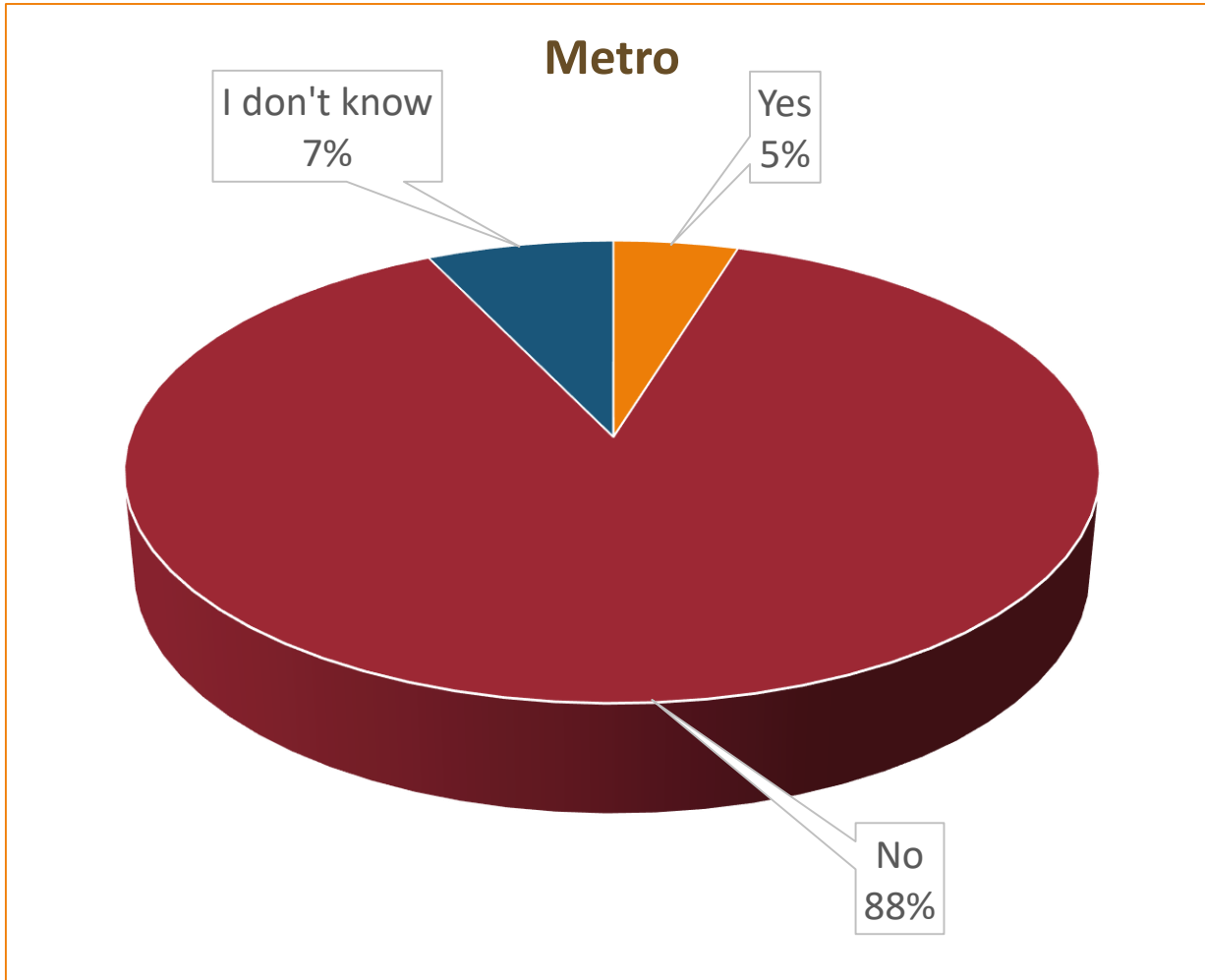
Metro



Greater MN



**Q19 Has the relief association board of trustees considered converting the relief association retirement plan from a defined benefit plan to a defined contribution plan?**



- This question was asked only of those respondents answering “Defined benefit plan” to Question 18