

# Police & Fire Plan Duty Disability Application Process and Caseload Status Update

February 23, 2021

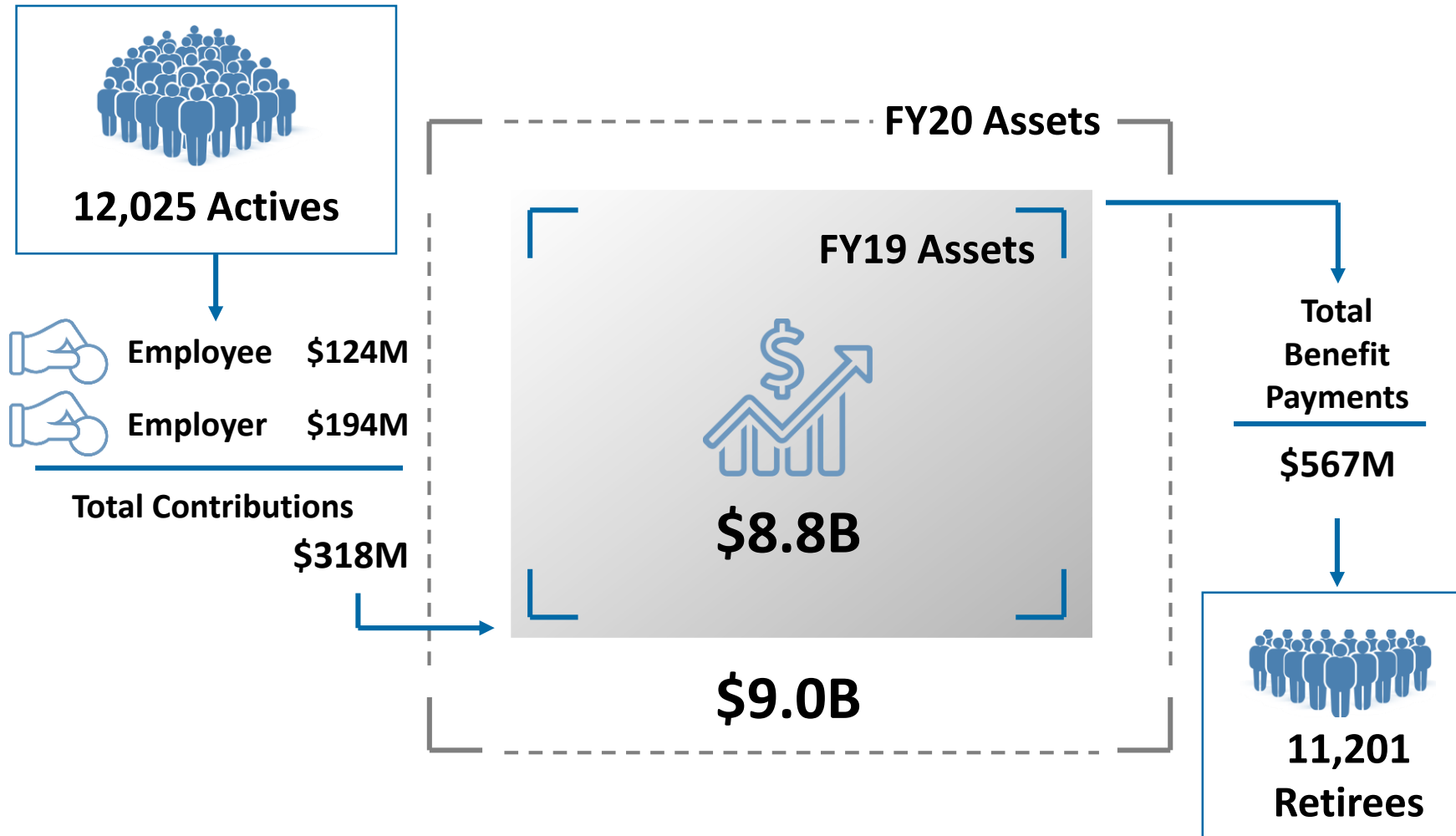
Doug Anderson, ASA, MAAA, Executive Director

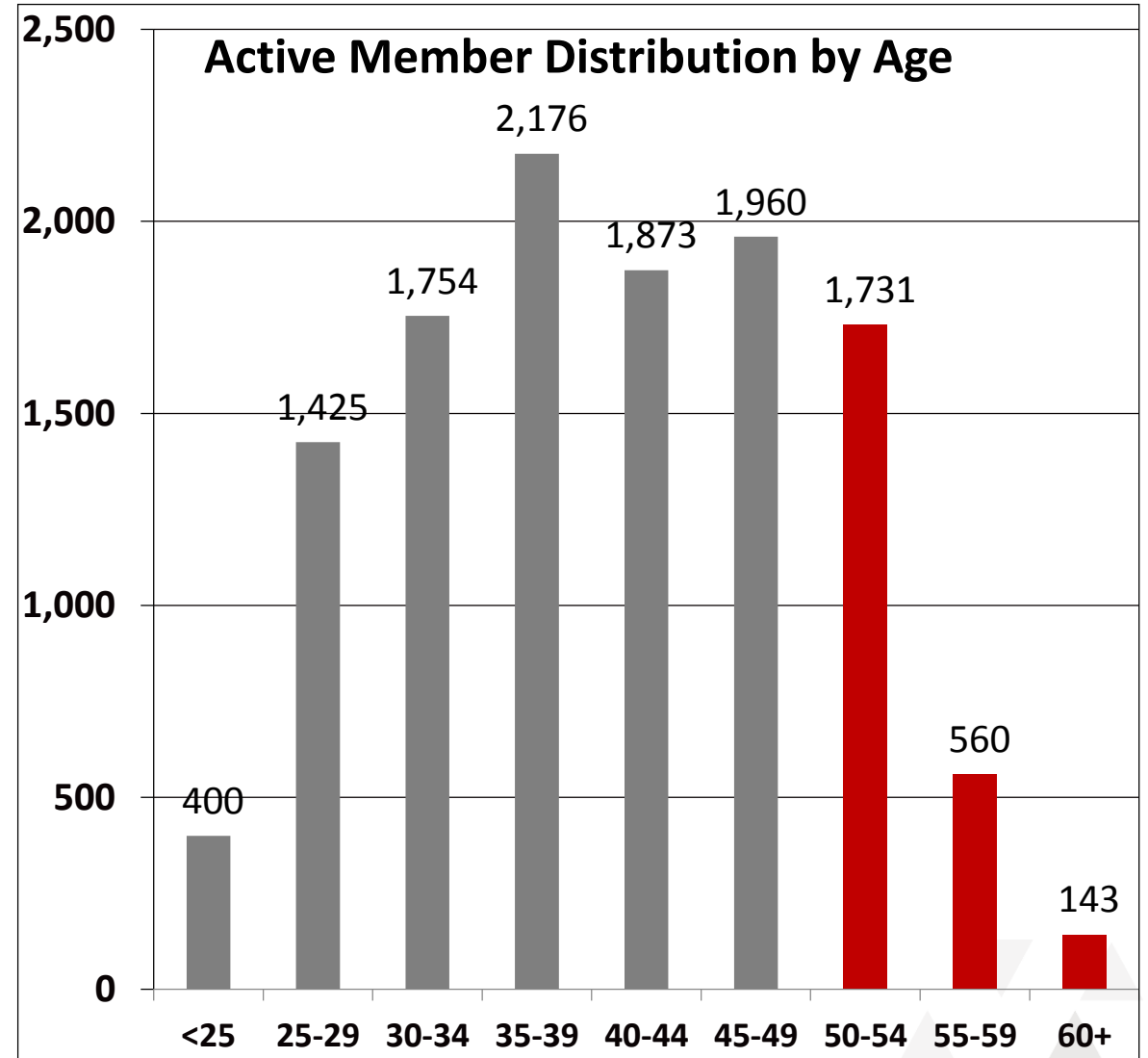
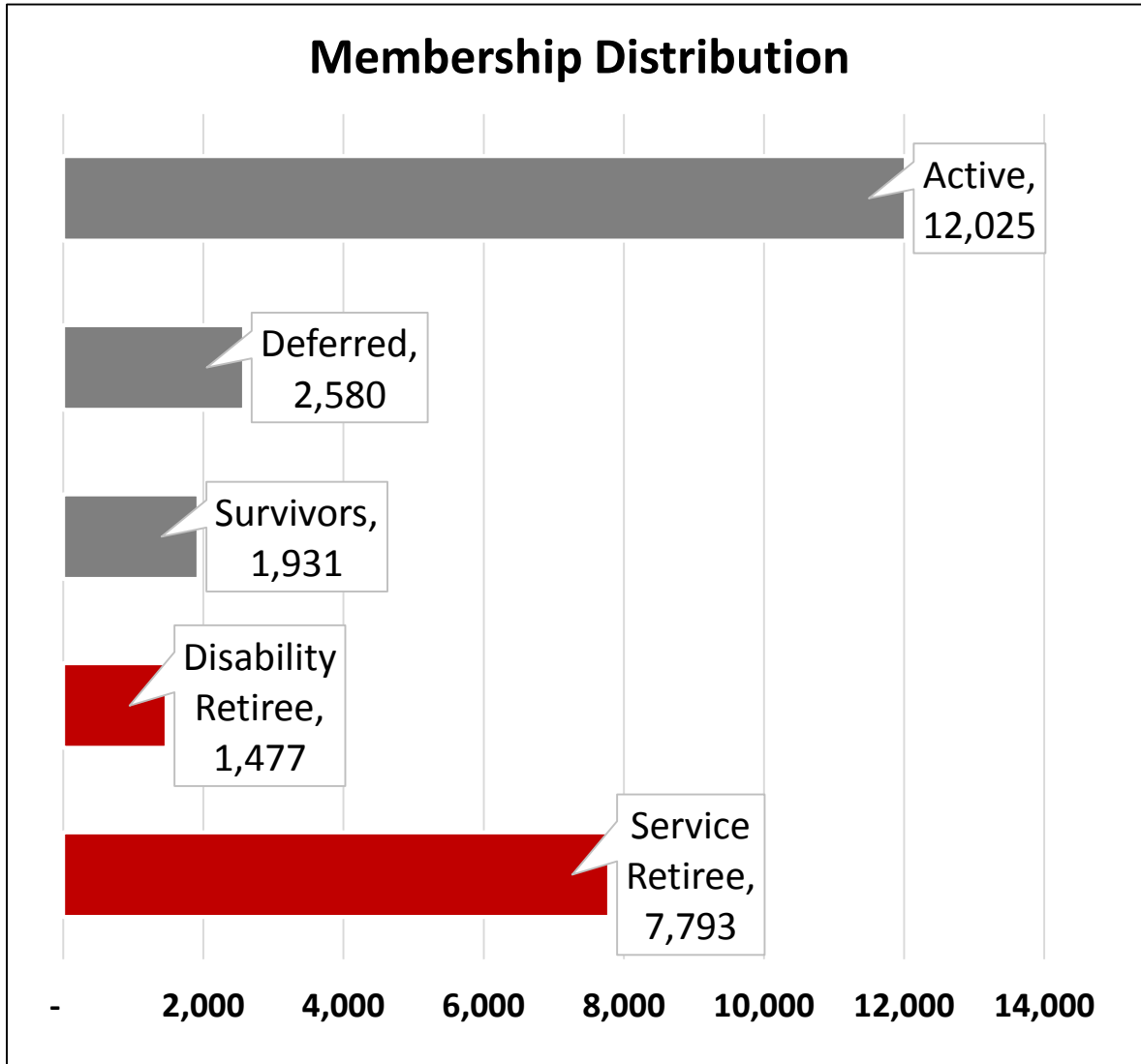
Amy Strenge, Policy Coordinator

Julie Leppink, JD, General Counsel



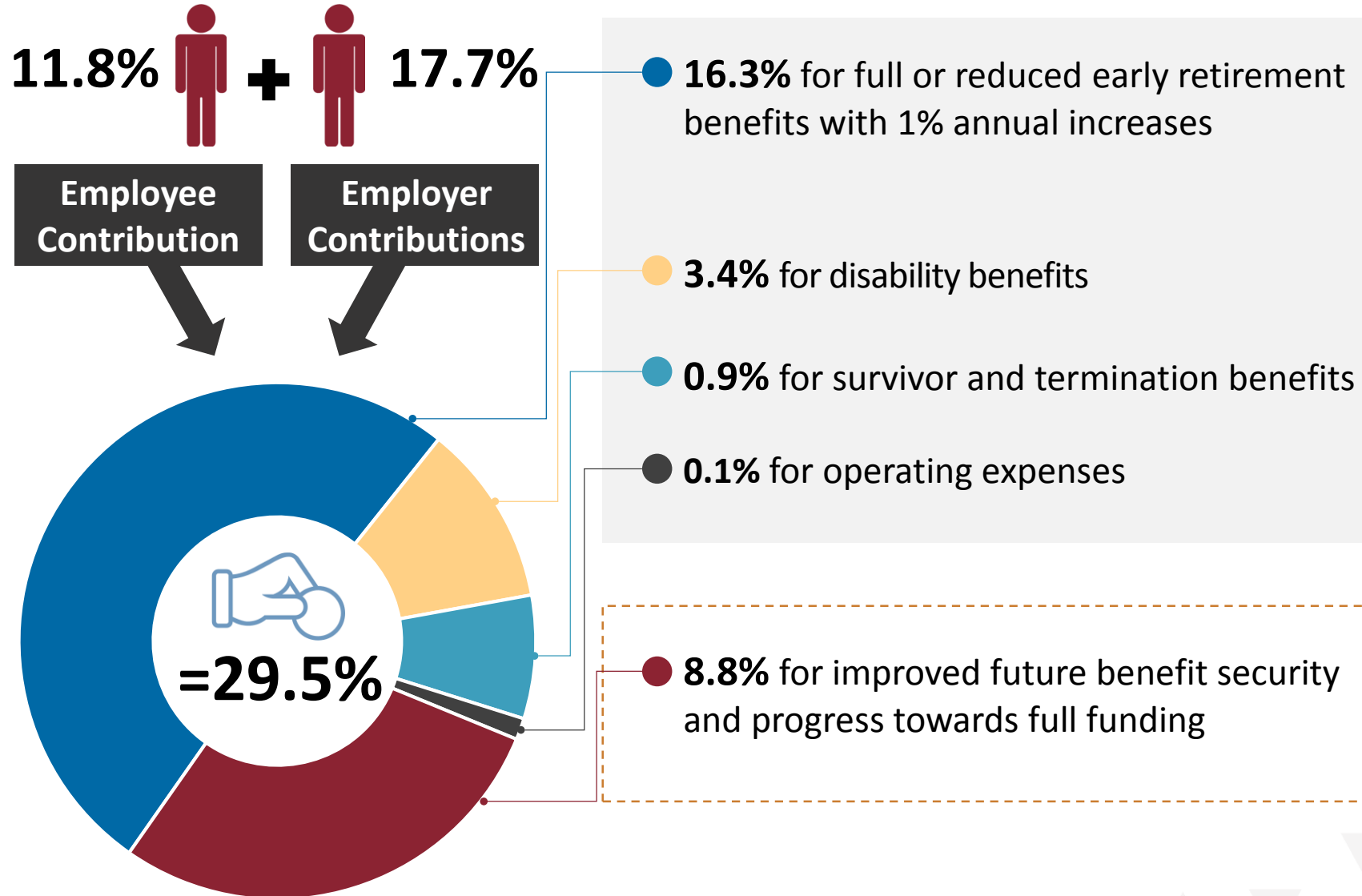
PUBLIC EMPLOYEES  
RETIREMENT ASSOCIATION

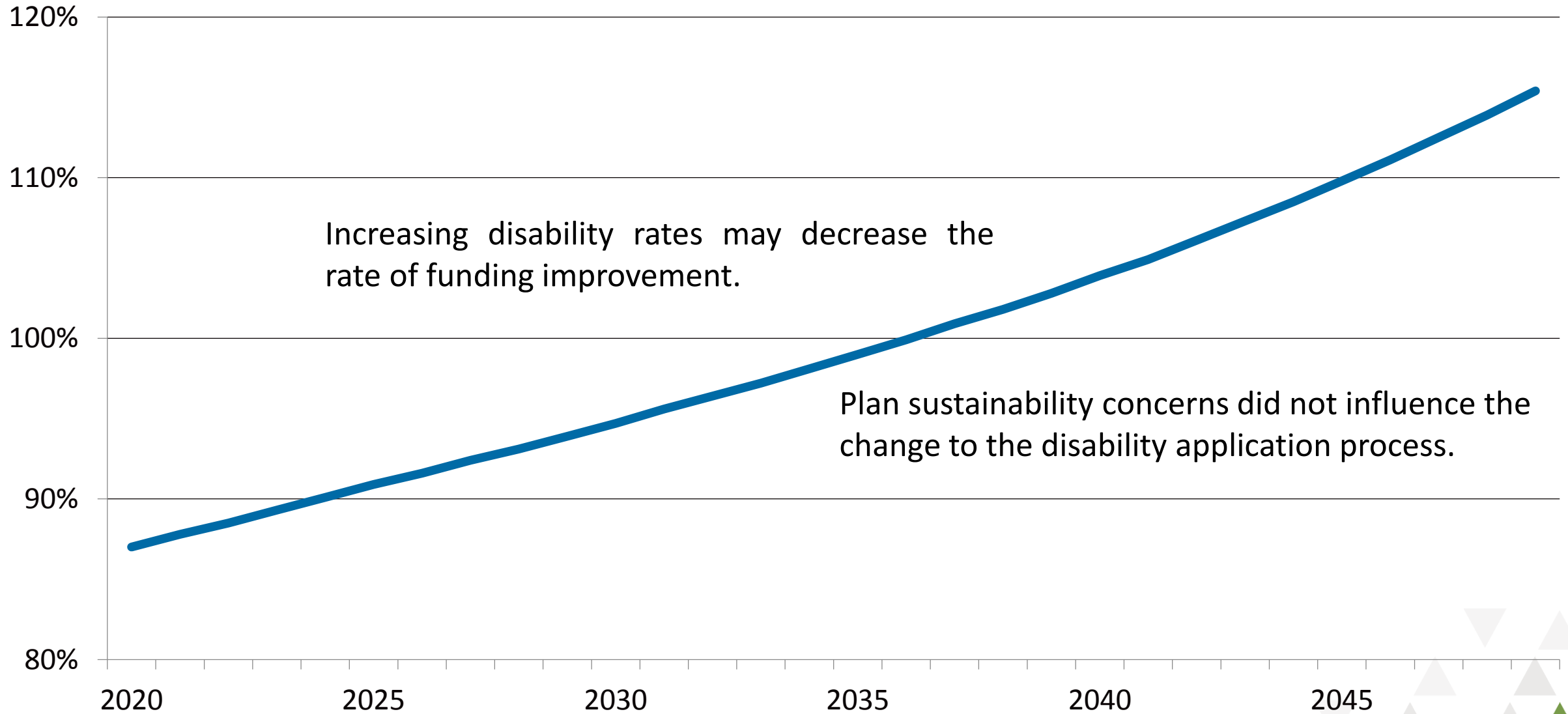


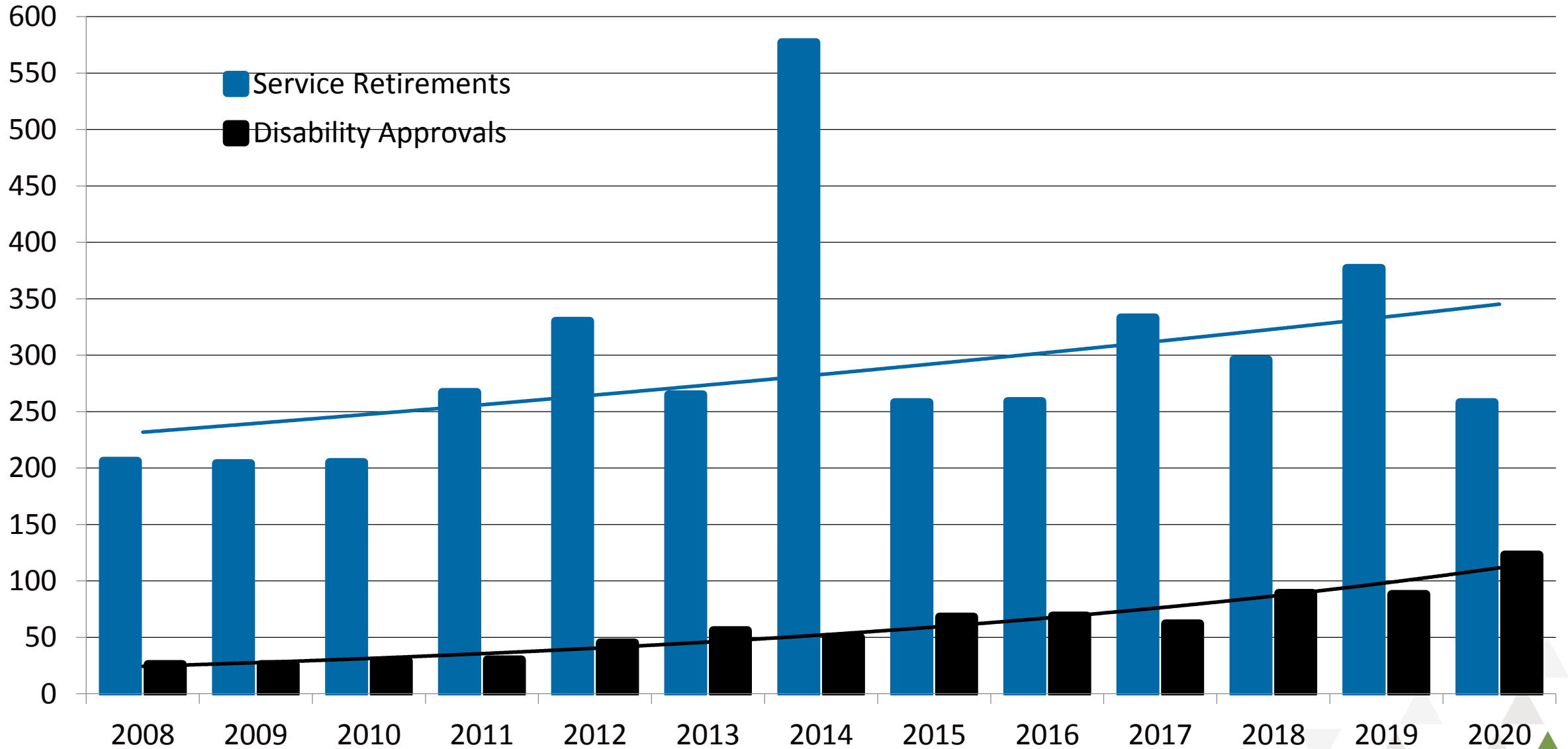


Source: July 1, 2020 Actuarial Valuation prepared by GRS Consulting

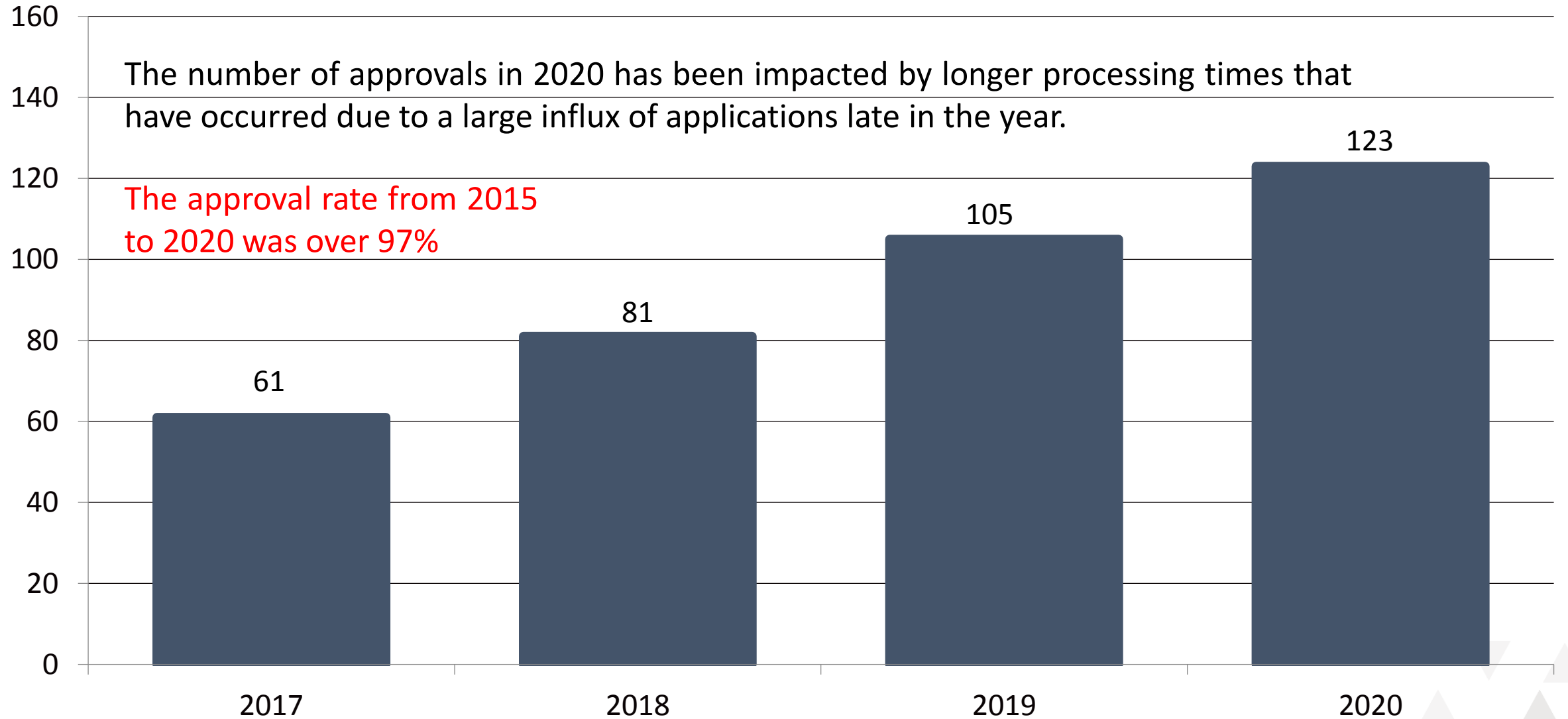
Source: July 1, 2020 Actuarial Valuation prepared by GRS Consulting

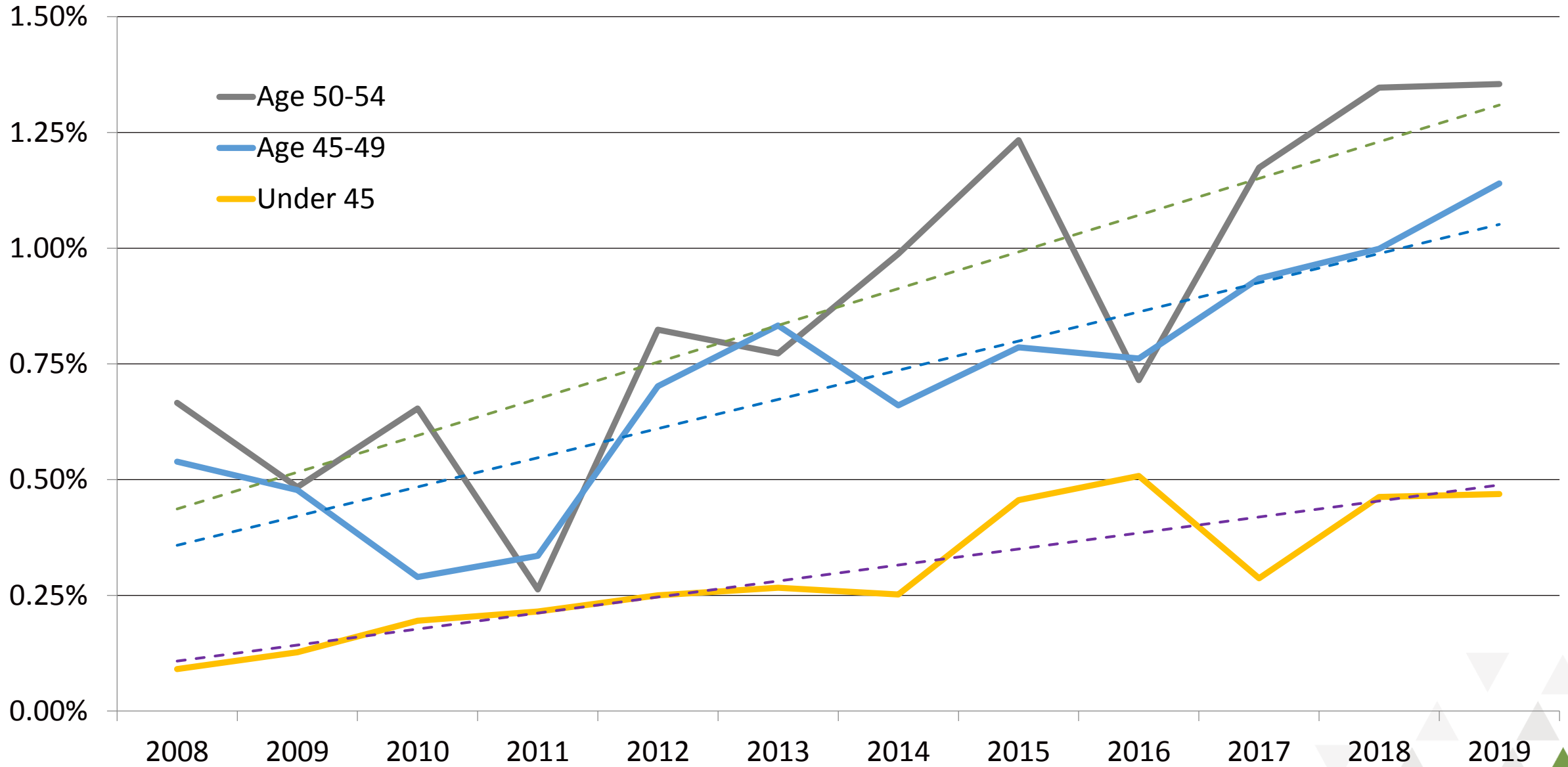






Sources: Disability Approvals from PERA, Service Retirements from 2008 -2020 actuarial reports prepared by GRS & Segal.

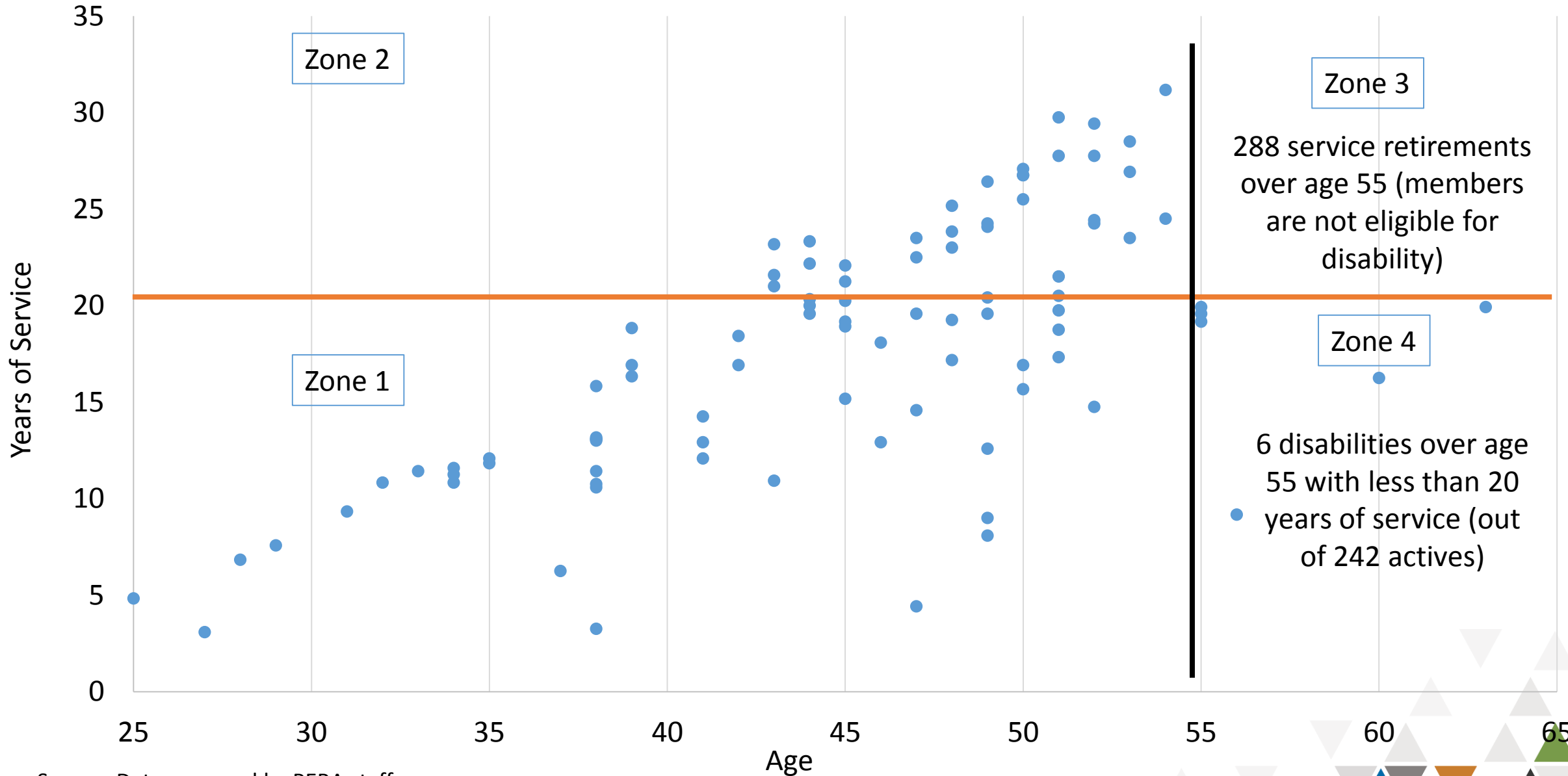




Sources: Disability Approvals from PERA, Service Retirements from 2008 -2019 actuarial reports prepared by GRS Consulting & Segal.







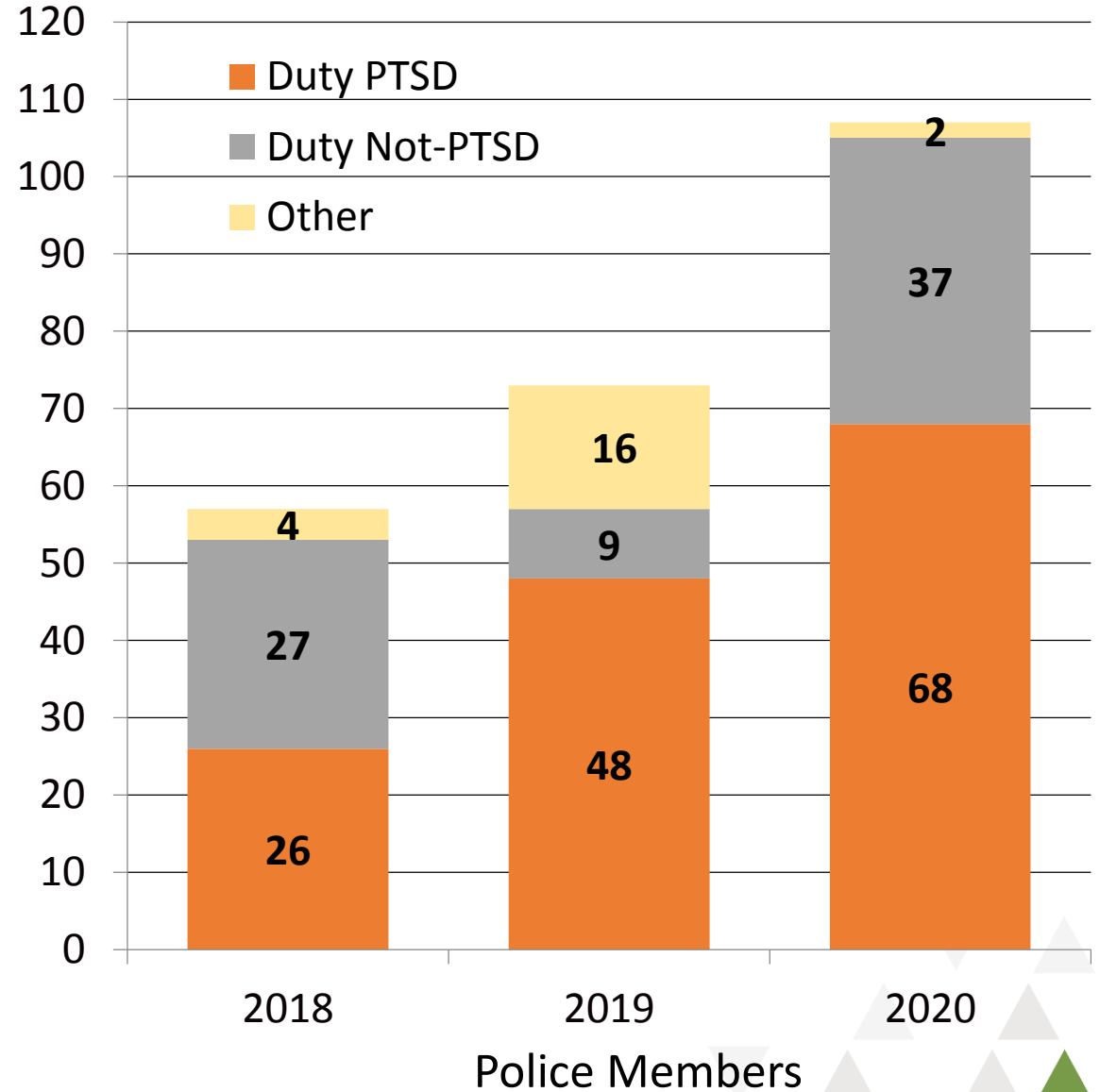
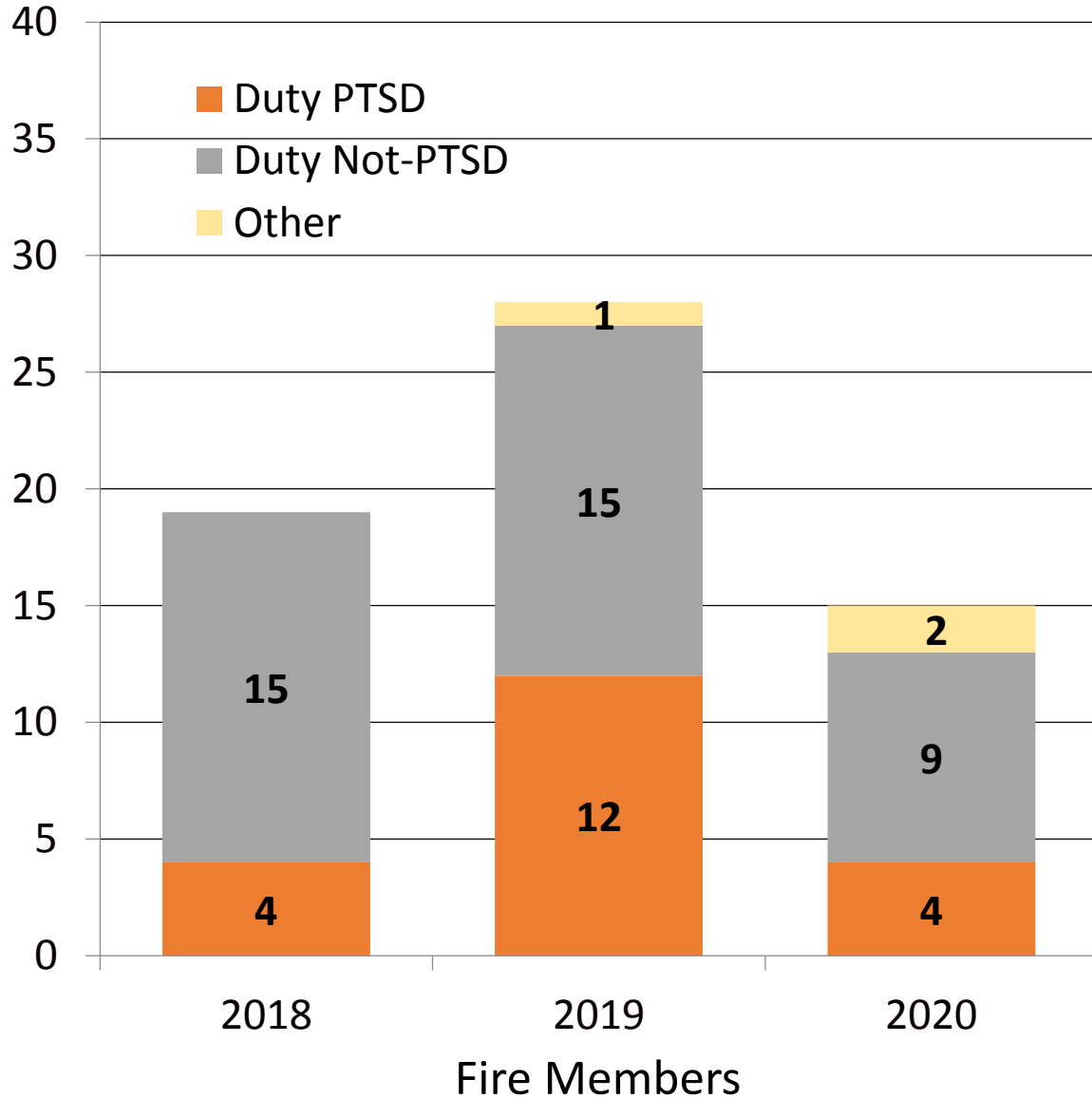
## Duty Disability

- Eligible first day on the job
- Directly attributable to inherent dangers of the job
- Minimum of a 20 year service benefit
  - 60% of Average Salary plus 3.0% for each additional year of service
- For most, minimum benefit is non-taxable until normal retirement age (55)
  - Converts to taxable retirement benefit at normal retirement age
- For most, members receive continued health insurance paid by the employer until age 65

## Regular Disability

- Eligible after 1 year of service
- Maximum of a 15 year service benefit
  - 45% of Average Salary
- Fully taxable
- For most, converts to a retirement benefit at normal retirement age (55)





Basis for the Decision

Data showed increased % of  
mental health applications

Collaborative PERA  
staff effort

Deliberative process from  
Fall 2019 to Summer 2000

PERA Board reviewed  
August 2020

Previous Process

Peer Review by  
General Physician

Revised Process

Peer Review by  
Psychiatrist



Member  
Applies



Employer  
Contacted



Consulting  
Disability Case  
Manager



Consulting  
Disability Case  
Manager Process

Physical  
Disability

Review by  
General  
Physician

If further  
information is  
required,  
independent  
medical evaluation  
is conducted

Recommendation  
to PERA

Initial Review  
by a clinical  
nurse

Psychiatric/  
Psychological  
Disability

Review by  
Board Certified  
Psychiatrist

If further information  
is required,  
independent  
psychiatric evaluation  
and testing is  
conducted

Recommendation  
to PERA

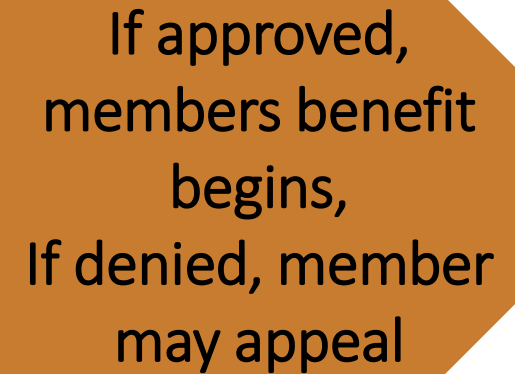




PERA Review

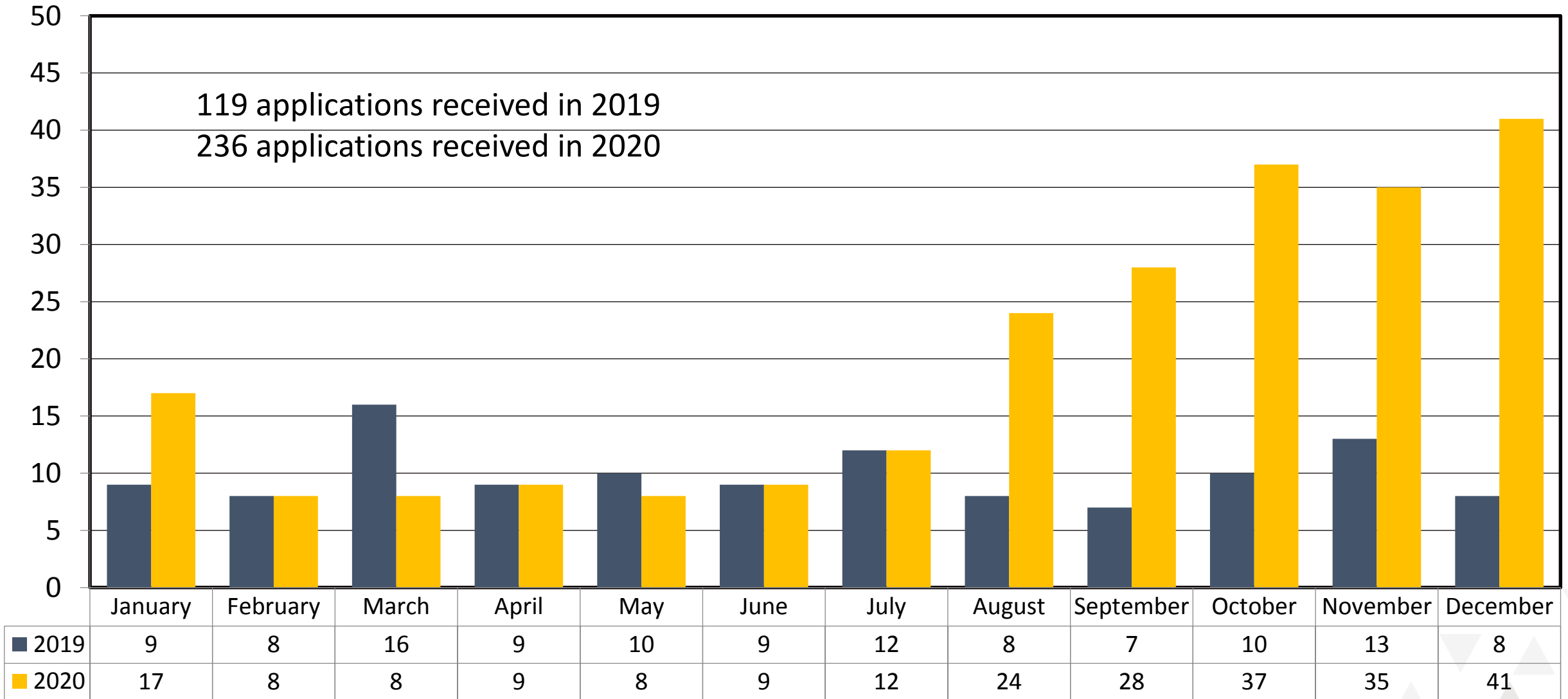


Determination

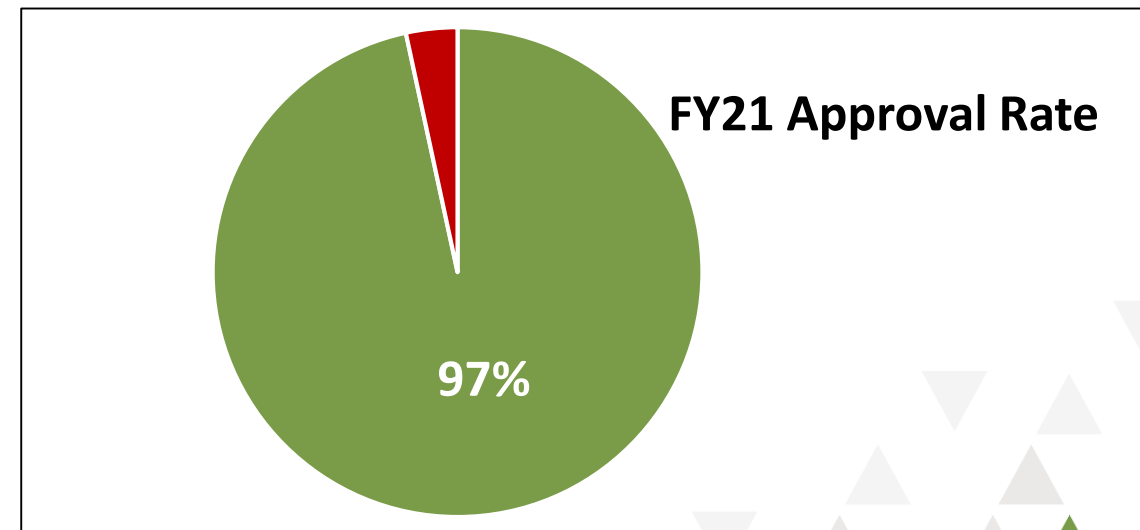
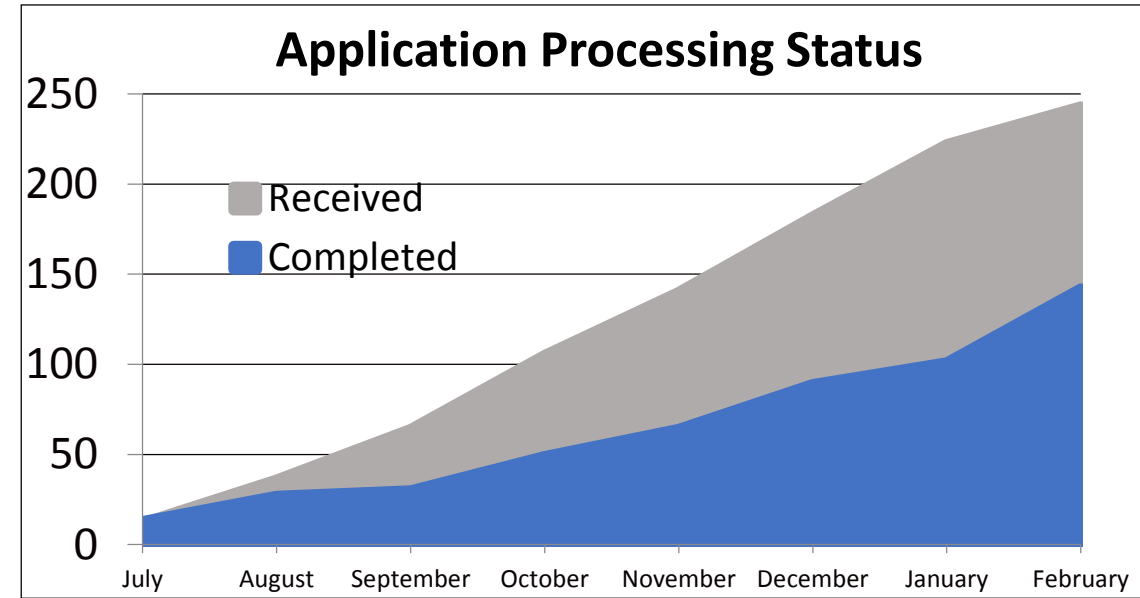
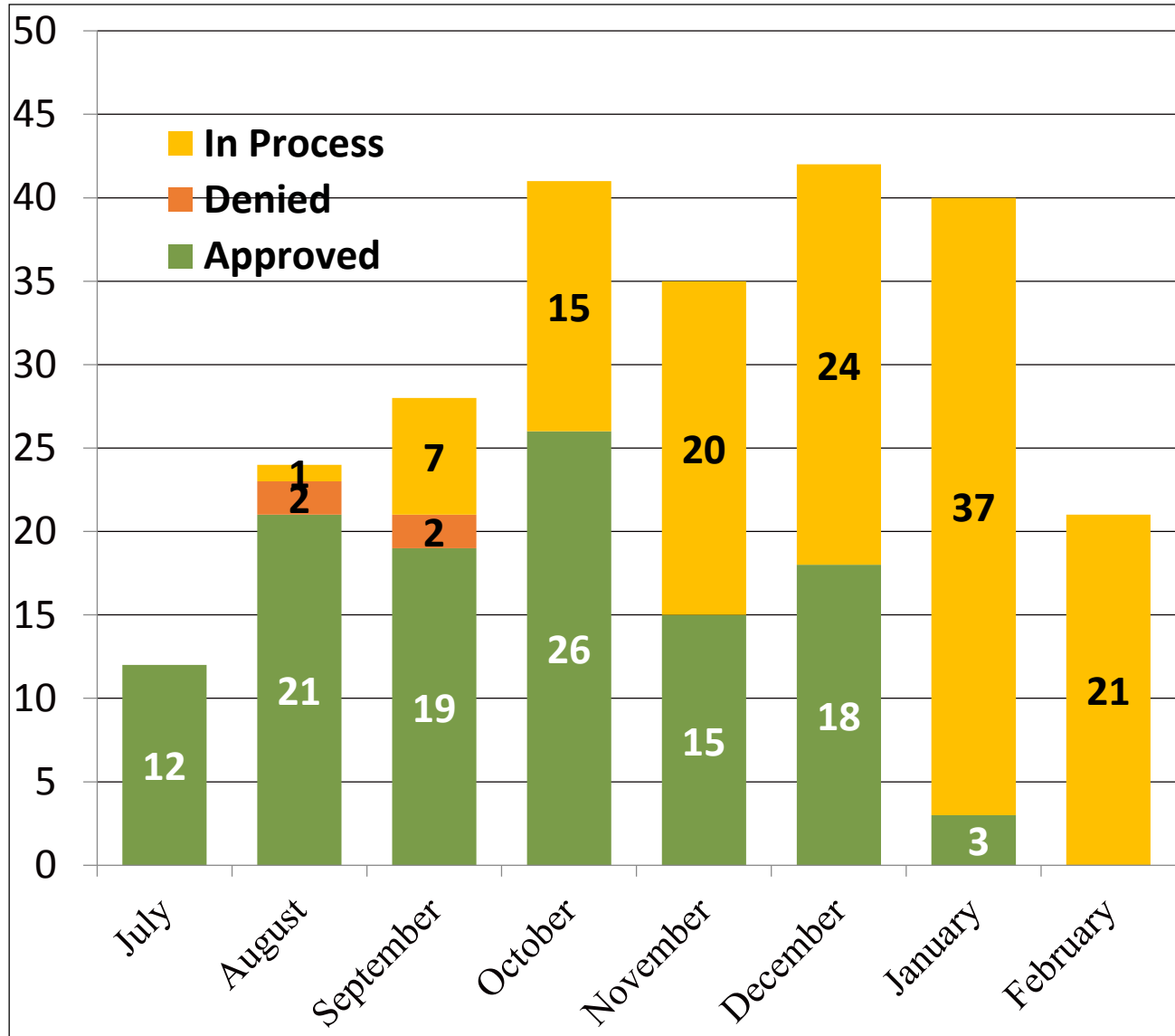


If approved,  
members benefit  
begins,  
If denied, member  
may appeal









Source: Data prepared by PERA staff. Data shows status as of February 22, 2020. No denials are currently in an appeal process.

# Questions

[www.mnpera.org](http://www.mnpera.org)

Doug Anderson

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