

# St. Paul Teachers' Retirement Fund Association

Serving the retirement needs of St. Paul Teachers since 1909



The Radio Operators – Horace Mann 1922



Aeronautics Training – Johnson Sr. High 2014

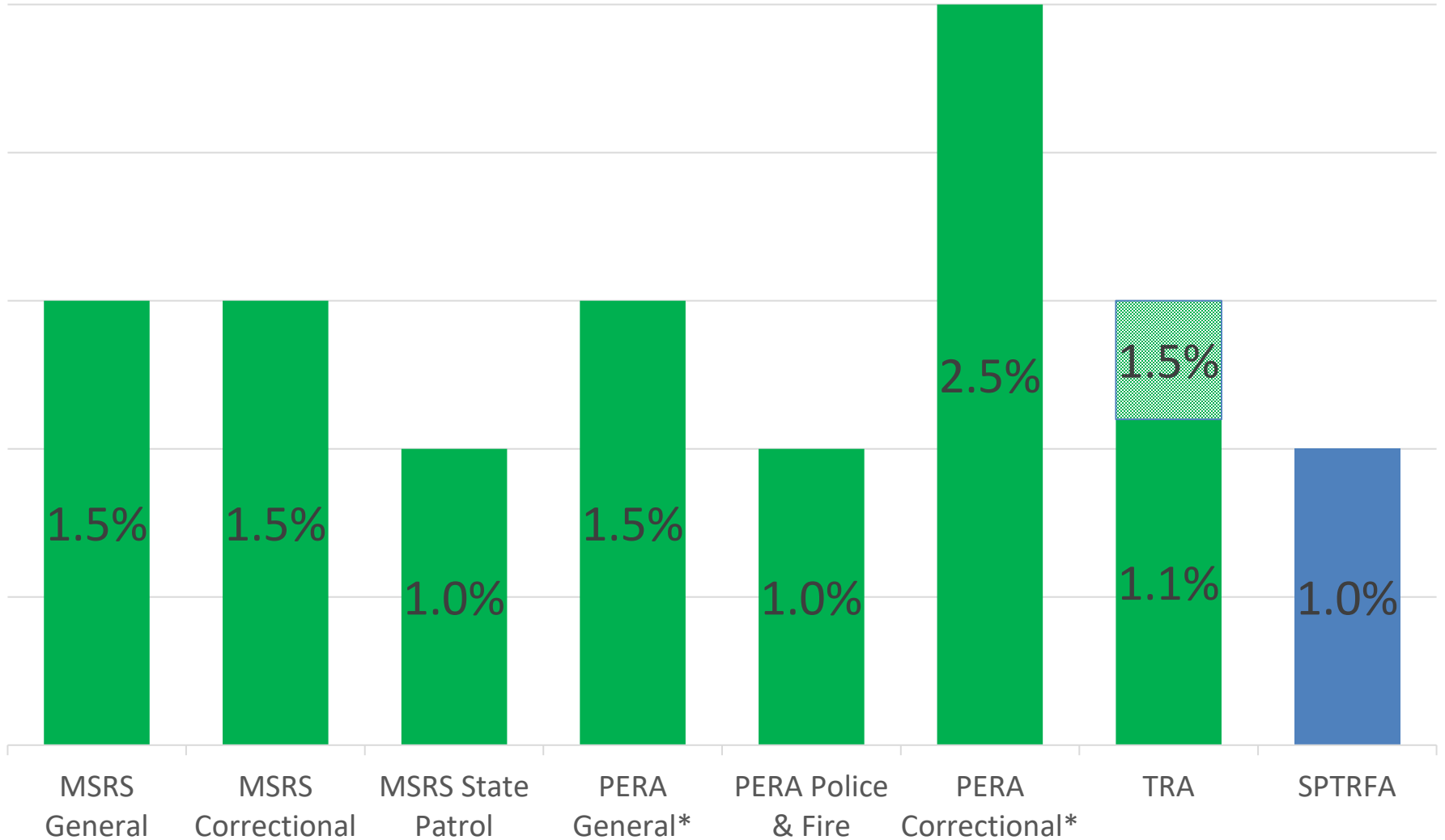
## 2023 Legislative Objectives

**Phillip Tencick**  
Executive Director/CIO

**Mike McCollor**  
Board President

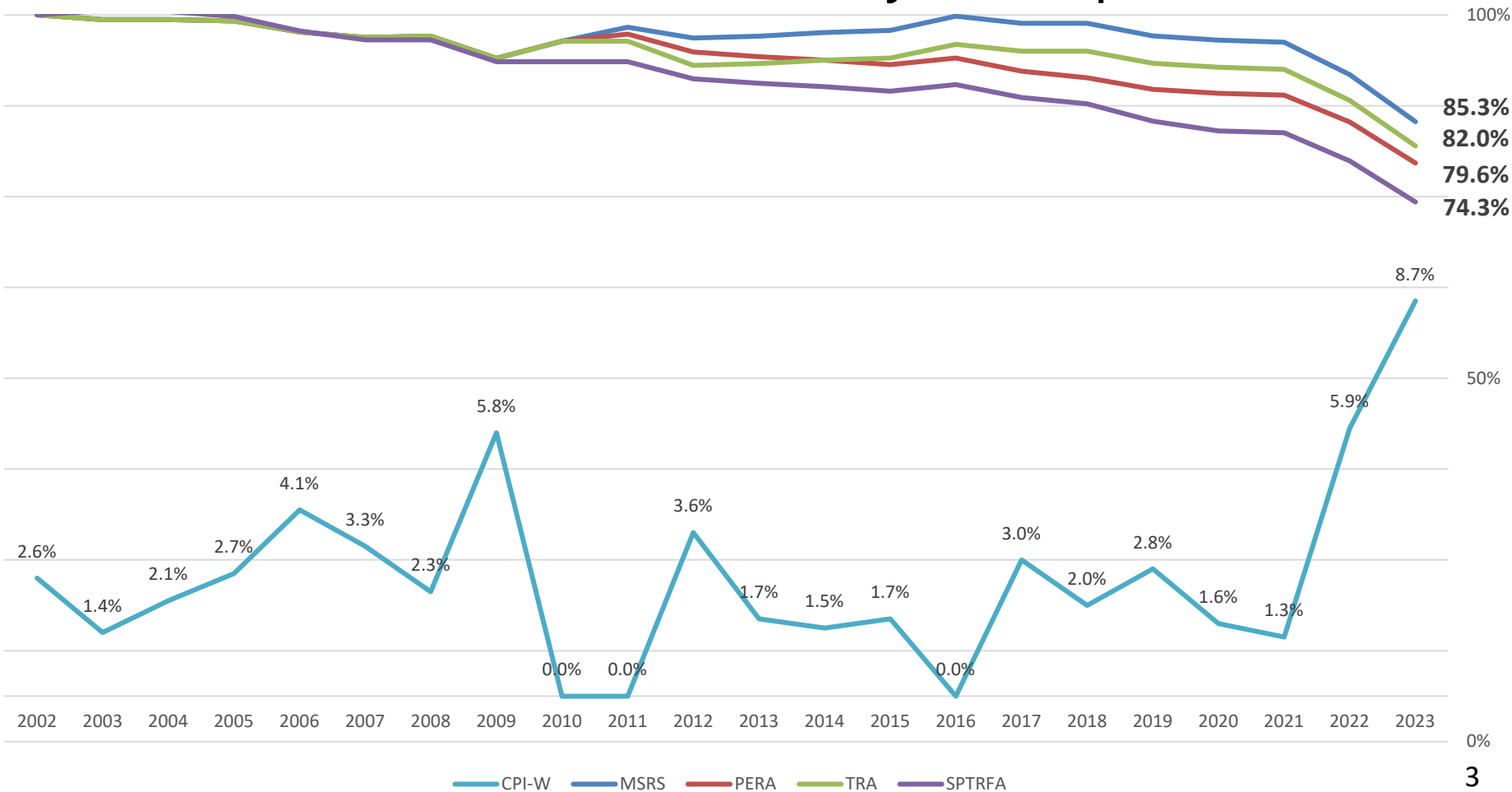
- 1) Parity with other Minnesota Pension Plans
  - A. Annual Increases
  - B. Funding Shortfall
  
- 2) Funded Benefit Improvements
  - A. Allow active members to retire earlier
  - B. Inflation relief for retired members

# Plan Annual Increase Comparison

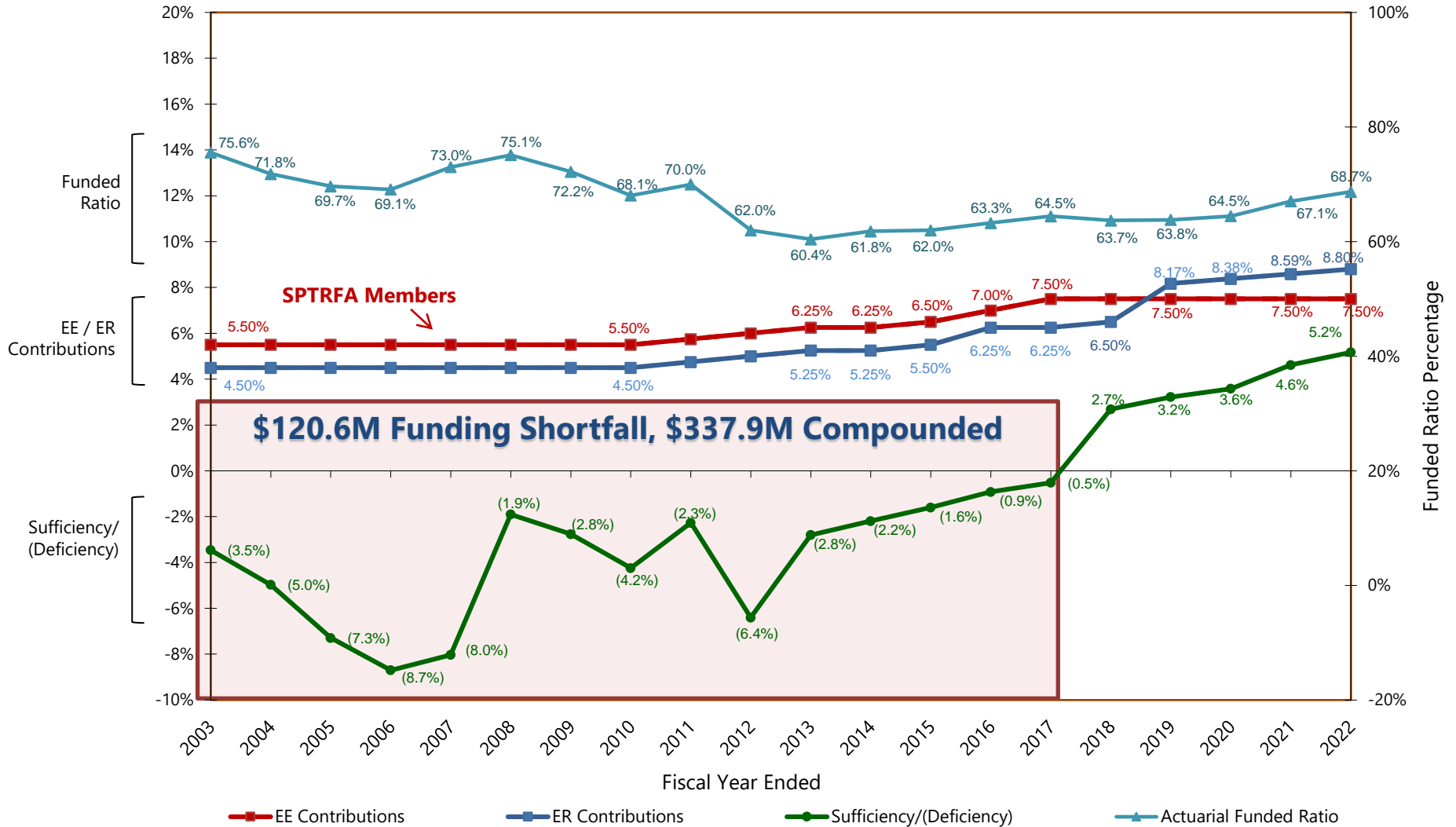


# Annual Increase vs. Inflation

A SPTRFA Retiree's pension is only worth 74.3% of its 2003 value, less than any other plan

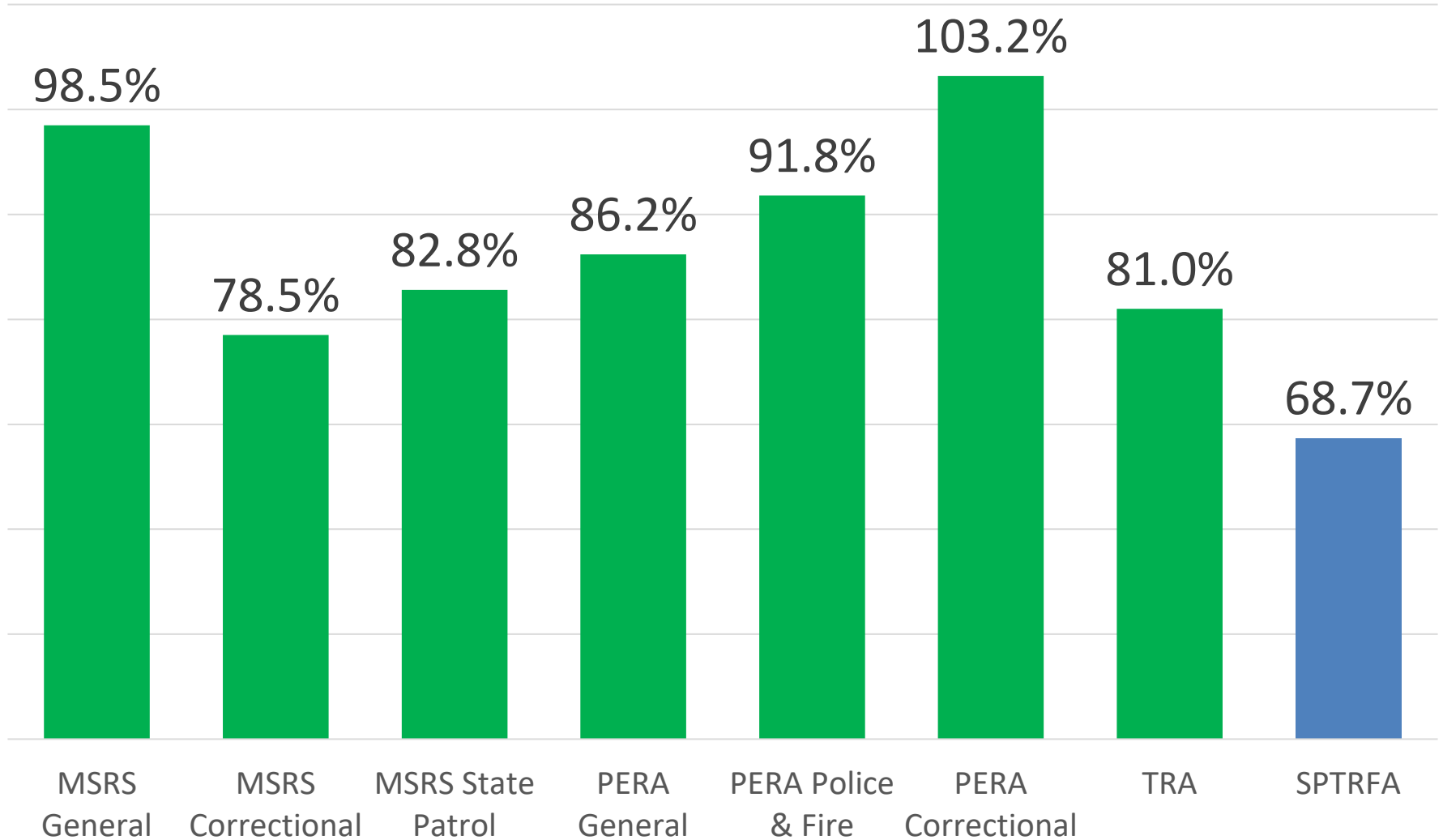


# Funding Report Card

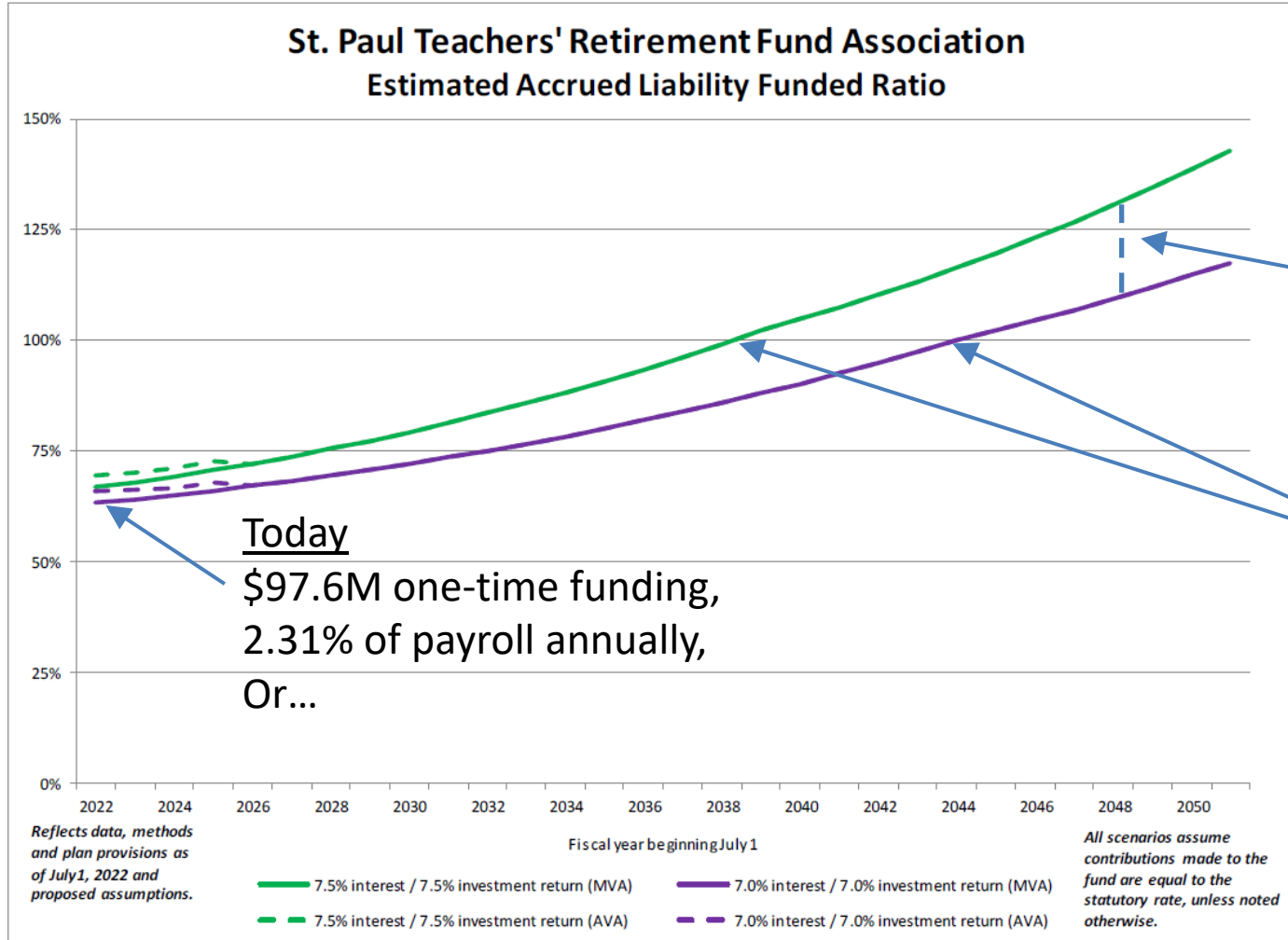


\* The Employer also pays a Supplemental Amount of 3.84% and \$800,000 annually to address certain past underfunding.

# Plan Funding Comparison



# Funding Glide Path



# Legislative Options

Goal	Proposal	Pre-funded Cost (\$M's)	Annual Cost % of Pay	Annual Cost (\$M's)
<b>1) Parity with Other MN Plans</b>	Annual Increase from 1.0 to 1.5%	<b>\$ 92.8</b>	2.12%	\$ 6.2
	Investment Return from 7.5 to 7.0%	<b>\$ 97.6</b>	2.31%	\$ 6.8
<b>2) Benefit Enhancements</b>	Remove 62 and 30 early penalty	<b>\$ 38.0</b>	0.96%	\$ 2.8
	Age 60, with 30 years experience	<b>\$ 84.1</b>	2.15%	\$ 6.3
	Annual Increase from 1.5 to 2.0%	<b>\$ 100.1</b>	2.18%	\$13.6
	Pre-NRA Annual Increase	<b>\$ 8.9</b>	0.23%	\$ 0.7
<b>3) Contribution Reduction</b>	Reduce Employee Contributions by 0.5%	<b>\$ 13.2</b>	0.50%	\$ 1.5