From: Robert Bestul
To: Lisa Diesslin

Subject: Benefit Improvement, TRA, EdMN

Date: Thursday, March 2, 2023 4:38:33 PM

## LCPR Board -

I have been in the education profession for 30 years as a teacher and now as a n administrator. I have always put my heart and soul into this profession and am proud to have 2 of my 3 children who are now young educators. However, under the current rules regarding our retirement, both of my children have seriously considered stepping away and looking at other professional options. I can not blame them. My son began teaching at age 22, if we do not get pension reform, he will have to put 45 years into this profession so as not to receive a financial penalty at retirement. This is unexceptable and unattainable in my estimation.

Minnesota is a state that has always understood that we need to value our educators and our educational system. The attack on public education in so many other states is unprecedented at this time and will only hurt the children involved. Please take the steps necessary to continue to value educators and give us a fair and just retirement plan.

Sincerely,

Robert W, Bestul Principal Lincoln Elementary School Hibbing Public School, ISD 701