

From: [Shania Holst](#)
To: [Lisa Diesslin](#)
Subject: Written Testimony
Date: Friday, March 3, 2023 1:53:40 PM

Dear Lisa,

I have been teaching for 4 years. I love my job, but I see how draining it is on all of my coworkers who have been teaching for up to 20 years. There is a lack of willingness to teach due to all the requirements, assessments, and lack of incoming teachers to substitute. Teachers are retiring at an older age and no longer want to be in the classroom. We have lost this amazing pool of substitutes who previously wanted to work a few days a week. There needs to be an incentive to get people to enter the field of teaching.

Please vote in favor of TRA 60/30.

Thank you for your time.

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Shania Holst
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