

From: [Amy Jordan](#)
To: [Lisa Diesslin](#)
Subject: LCPR Meeting
Date: Thursday, March 2, 2023 9:46:16 PM

Hello-

My name is Shane Jordan, I am a 23 year educator in the Brainerd School District. I taught LD Special Education at the 6th and 8th grade level for 15 years. Currently, I am teaching 6th grade in the mainstream classroom and have done that for the past 8 years. I have also coached for all 23 years. Many of those years during 3 seasons. My wife is also an educator and has been a teacher and Principal for 25 years. Our oldest daughter is in her 1st year of teaching at the 1st grade level and our youngest daughter will be student teaching in the fall.

Education is in our family and will be for many years to come. We deserve Tier II reform. The countless hours and days given to education takes a toll. Yes, it is very rewarding but physically and mentally I cannot see myself being an effective teacher into my mid sixties. The kids deserve better.

The conversations around Tier II reform and the thought that we may have a similar window of retirement that our Tier I colleagues received gives us a sense of optimism. A light at the end of the tunnel you might say. We can do this, and we can do this effectively.

Thank you for your time and your support of Tier II reform.

Shane Jordan