

From: [Mollie Haspert Olson](#)
To: [Lisa Diesslin](#)
Subject: Educator Pension Reform
Date: Thursday, March 2, 2023 7:43:55 AM

I'm writing today, ahead of Monday's LCPR meeting to testify in favor of passing THIS YEAR a favorable educator pension reform bill that makes up for decades of chronic underfunding. The Ed Mn 35/62 bill allows career teachers like me to retire with dignity, after devoting our entire lives to the profession.

There is a grassroots group of 14k+ educators who are not going away until pension reform for Tier II is completed this spring.

I started teaching in 1995 in Minneapolis. 28 years later I'm still here, at the same high school. Teaching today is 100x harder than it was in 1995. We have given decades to this profession. Our days are spent being micromanaged, criticized and disrespected. And our current pension? Equally disrespectful.

Early on, we were told the Rule of 90 would be back. Today, we are fighting for a fair pension; an equitable pension with our Tier I peers. How did we get here? And why?

Lastly, women make up approximately 75% of the education workforce in MN. To me this looks like a civil rights issue. With police, fire and judges being more male dominated, with undeniably better pensions. It is OUR time, now.

I'm asking YOU to do your part in passing a fair and equitable pension for Tier II educators. We're relying on you.

Mollie H Olson
28 year, 51 year old MPS Teacher