From: <u>Janet Spreiter</u>
To: <u>Lisa Diesslin</u>

Date: Friday, March 3, 2023 1:30:47 PM

Dear Lisa, I have been teaching for 28 years and I am 64 years old. I will need to teach for 2 more years in order to receive full benefits. I have been working with emotional behavioral disordered students for all these years and personally I am exhausted. The Average burnout rate for EBD teachers is 8 years. So as you can see I have exceeded that number of years and I am not sure I am going to be able to do 2 more. Two years may not seem long to you, but to come to school everyday and get swore at, yelled at, and mentally and physically abused by your students tends to wear on a person. Also we are asked to do so much more as teachers now than ever before, with testing, teaching, parenting and disciplining, it has become a less desirable profession than in the past. It is almost impossible to get substitutes if you need to be gone. There needs to be more incentives to get people to want to enter into the teaching profession. Please vote in favor of TRA 60/30. Thank you for your time.

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