Concerning the state of Tier II retirement in Minnesota:

Please look for the 60/30 proposal bill to be presented to the Legislative Commission on Pensions and Retirement as per the TRA meeting many of us attended on January 18, 2023. TRA voted through a majority vote to propose a retirement plan for teachers of 60 years old and 30 years of service.

I have taught my entire teaching career in the state of Minnesota. My peers in Iowa, North Dakota, and Wisconsin of the same age with similar years of service enjoy better retirement benefits. Minnesota's current retirement pension is not adequate.

I am passionate about education and moving the next generation forward. However, as a parent of a senior in high school and freshman in college who wants the best for his children, I am somewhat relieved they are not pursuing teaching careers in large part due to the current retirement plan, as well as pay and benefits.

Please consider TRA's proposal of 60/30. Thank you for your time and energy in improving retirement and investing in recruitment and retention for Minnesota teachers.

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