

**From:** [Jennifer Delveaux](#)  
**To:** [Lisa Diesslin](#)  
**Subject:** Pension Reform!  
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I am a Minneapolis Public School teacher, and have been for 35 years. I was not eligible for Rule of 90 due to my first year and a half being taught as a long call sub. Long call substitutes do not have the same benefits and therefore I was not paying into the pension fund. I have however been paying into that fund for 33.5 years. I'd like to retire when I reach 62 years of age, which will be next year, but as it stands I would be looking at a 14% penalty in my pension. This is not right! After what will be 34.5 years of teaching in Minneapolis, I deserve a full pension! My colleagues who began when I did, have for the most part already retired, with full pensions, many are actually making more in their pension than they did with their salary! Tier 1, was not managed in a sustainable manner, but Tier II teachers should not be penalized for that, and the legislatures continued lack of properly funding our pension. Please, let's make this right! We need pension reform now, it is long overdue.

Sincerely,

*Jennifer Delveaux*

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