

From: [Jess Frisco](#)
To: [Lisa Diesslin](#)
Subject: Written Testimony for HF3294/SF3314
Date: Wednesday, May 3, 2023 6:13:05 AM

Dear LCPR Committee Members,

I am writing to communicate my support for HF3294/SF3314 as a starting point in reforming the inequitable MN Educator Pensions.

I would like to further request that you also consider lowering the current career teacher rule for lower penalties/reductions to age 60 and 30 years of service.

The penalties for retirement prior to NRA are extremely inequitable to our Tier 1 colleagues, who have penalties of 3% per year. A 28% penalty at age 60 for a retiring career educator (30+ years of service) is simply not reasonable, not to mention, inequitable in a state mandated pension plan.

Thank you for your consideration, and for working to right these wrongs.

Jessica Frisco
Mn Educator, 18 years
USAF Veteran, 7 years

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In Creativity,
Jess