

**From:** [sh.lieberg](#)  
**To:** [Lisa Diesslin](#)  
**Subject:** Tier 2 Teacher Testimony  
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Lisa,

Thank you for accepting my testimony about pension equity.

I began teaching in 1990, a year short of the "Rule of 90."

When I was hired, my parents were happy I got a position in Minnesota - a "good education state." Two of my high school classmates who taught in North Dakota retired last year. I have to teach 10 more years to join my North Dakota colleagues as a Minnesota educator.

Rule of 90 needs to be reinstated until a new, equitable pension can be created. It is long overdue and in the hands of the policy makers.

The last legislative session was demoralizing for Minnesota teachers. Like many other teachers, I made several phone calls and sent many letters and emails. What I received in return was excuses and partisan politics.

Current teachers have taught through the most trying times of education: COVID restrictions, COVID itself on personal health, ever-changing regulations/standards, testing mandates, active shooter drills, financial instability and increasing mental health needs of students, parents, and staff. All of these issues land on the desk of teachers.

While many may look at this as a teacher pension dispute, it really is the start of an education crisis in Minnesota. What will help recruit new teachers to this state?

Thank you for your time.

Regards,

Susan Hougen Lieberg