

From: [Dave Christensen](#)
To: [Lisa Diesslin](#)
Subject: Submitted testimony, Feb. 12, 2024, LCPR meeting
Date: Tuesday, February 6, 2024 7:58:09 AM

To Ms. Lisa Diesslin, or Whom It May Concern,

It is with distress that I send you this message; as a high school teacher, I have chosen a profession where my best is demanded every day while working with students. I am no victim, and I love my job. I also know that without pension reform, the current teacher shortage in Minnesota will only become worse, as more young people hear of the workloads, stresses, and burnout in the profession. As a saving grace, the Rule of 90 works to compensate educators for those years of blood, sweat and tears. As a public school teacher for the past 22 years, I do not have access to the Rule of 90. I know I will not have the energy to do what I do when I am at retirement age (65). Without the incentive for college graduates to enter this work force, we risk sacrificing the future of education for the sake of not making the real decision now.

I urge you to help in reforming teacher pensions in Minnesota.

Neighboring states have models that, while not perfect, do incentivise the long and stressful career in education more than in Minnesota. Please help us keep education at the forefront of priorities by reforming teacher pensions now.

Sincerely,

Dave Christensen
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