

**From:** [Greg Hygrell](#)  
**To:** [Lisa Diesslin](#)  
**Subject:** pension  
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Lisa,

Please reduce the penalties that affect teachers not receiving the rule of 90. As a teacher of 34 years in Minnesota, I need to teach an additional 8 years to reach full retirement. As you are aware, a colleague of mine that has less years of service but taught before the 1989 cut off will retire this year and collect full benefits while I continue to teach or retire and take a 57% PENALTY! How is this fair? I will never recover the \$400,000 that they will get while I am still working. I think that 34 years is a career and that I should be able to retire and live above the poverty level as an educator with a Masters, three majors and a true teaching license (tier 4). Teaching is not what it once was and the state of MN has many hurdles it needs to address in regards to teaching. Soon you will find that there are no teachers left because of the lack of respect people show the profession and the kick the can down the road attitude. I am worth more than I get paid, deserve to be treated like a professional and I should get the money I paid into my mandatory retirement plan after 30 years of service.

Thank you

Greg Hygrell

ISD 877 34 years Life, Earth, General Science, Masters plus 45, educator!