

**From:** [Elizabeth Baxter](#)  
**To:** [Lisa Diesslin](#)  
**Subject:** Written testimony, Feb. 12, 2024, LCPR meeting  
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Please read my comments below at the session.

I am divorced and working to negotiate Qualified Domestic Relations Orders with regard to dividing my pension with my ex-spouse. The TRA formula in place does not take into account when the divorce occurred when determining the high five salaries to use when calculating the portion of my pension that will go to my ex-spouse. I have been informed that it is a legislative issue that needs to be amended to make changes.

For example:

I was divorced in 2018 and the high five salaries will be calculated at the time of retirement not from the year I was divorced. Therefore, as I continue to work longer my ex spouse will receive more of my pension as the average of my high five salaries will increase. The formula does not address the year the divorce occurred.

Please hear my concern and make changes to our legislation to allow flexibility for members when drafting QUADs in a divorce or other situations. It seems unbelievable that this hasn't been addressed. The formula is unfair for members. I need a union that looks out for my best interest. As I share the situation with others, it's difficult to understand why the union doesn't work to the benefit of the members. Change our direction with ACTION, not words.

Thank you,

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