

From: [Tim Nelson](#)
To: [Lisa Diesslin](#)
Subject: LCPR - Reduce the Penalties by lowering the reduction factors.
Date: Thursday, February 8, 2024 12:15:00 PM

I am a teacher of 30 years in our MN public schools. I also taught 5 years in CA. I just recently purchased my 5 years of teaching in CA, so this is my 34th year of teaching. I moved 29 years ago from California to educate and raise our family. This past October 10, I actually turned Rule of 90. I am 57 with 34 years in, and would leave 53% of his pension on the table ... this is wrong, because our coworkers who were hired 6 months earlier get 100%.

I honestly can not encourage young adults to enter education because of the way our Pension system is wrong, and the way teachers are treated and ignored in our state. I can't treat my students this way, so I don't see how the state can treat educators this way.

I ask you to PLEASE, do the right thing and **Reduce penalties by lowering the reduction factors - Minnesota Statute 354.44 subdivision 6(e)2(i)(ii)**

Without this being made right, our education and state of MN are in serious jeopardy. I wouldn't do this again, if I knew MN would treat us this way.

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