

**From:** [Lisa Ruehling](#)  
**To:** [Lisa Diesslin](#)  
**Subject:** Submitted testimony, Feb. 12, 2024, LCPR meeting  
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Hello,

My name is Lisa Ruehling and I have been teaching math at Jordan Schools since 1991. I substitute taught in 1990, so just missed the 1989 cut off for the Rule of 90.

I know there are many teachers like me that are wondering how this unfair retirement situation has not been fixed for over 30 years?!!!

How can a pension be so inequitable? Why would we need to teach almost 10 more years to receive our pension that we've paid more into than any previous teacher? Our percent contributions keep increasing and our pensions are penalized, so that we are forced to continue to pay into this unfair system for an extra 10 years and teach until we are 65 years of age!

Please fix the penalties.

**Reduce penalties by lowering the reduction factors.**

Now, more than ever our schools need quality teachers.

The teacher shortage is already showing in our schools. We need to retain our quality teachers and attract our future teachers or our Minnesota schools are going to be an embarrassment to all.

Fix our pensions to retain and attract quality teachers. We know quality schools are the result of quality teachers.

Please step up and make an investment in our present and future teacher and pension crisis.

Now is the time to correct this mess.

Thank you.

Sincerely,

Lisa Ruehling

Non-Rule-of-90

Teacher of 33 years

Jordan Schools Math Specialist

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