1.1	moves to amend H.F. No. 3808; S.F. No. 4348, as follows:		
1.2	Page 1, delete section 1 and insert:		
1.3	"Section 1. Minnesota Statutes 2023 Supplement, section 354.42, subdivision 2, is amended		
1.4	to read:		
1.5	Subd. 2. Employee contribution. (a) The employee contribution to the fund is the		
1.6	following percentage of the member's salary:		
1.7	Period	Basic Program	Coordinated Program
1.8	from July 1, 2014, through June 30, 2023	11 percent	7.5 percent
1.9 1.10	from July 1, 2023, through June 30, <del>2025</del> 2024	11.25 percent	7.75 percent
1.11	after June 30, <del>2025</del> 2024	11.5 percent	8.0 9.0 percent
1.12	(b) When an employee contribution rate changes for a fiscal year, the new contribution		
1.13	rate is effective for the entire salary paid for each employer unit with the first payroll cycle		
1.14	reported.		
1.15	(c) This contribution must be made by deduction from salary. Where any portion of a		
1.16	member's salary is paid from other than public funds, the member's employee contribution		
1.17	must be based on the entire salary received.		
1.18	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2024."		
1.19	Page 4, line 5, reinstate "reduced" and strike " or" and insert a comma and after "(2)"		
1.20	insert " <u>, or (4)</u> "		
1.21	Page 4, line 6, after "(1) " insert "Before July 1, 2025, "		
1.22	Page 4, lines 7 to 14, reinstate the stricken language and delete the new language		
1.23	Page 4, after line 14, insert:		

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## Section 1.

H3808-1A

- "(2) Effective July 1, 2025, for a member who first became a member of the association 2.1 before July 1, 1989, is at least age 62, and has at least 30 years of service, the annuity shall 2.2 be reduced by an early reduction factor of six percent for each year that the member's age 2.3 of retirement precedes the normal retirement age. The resulting reduced annuity shall be 2.4 further adjusted to take into account the increase in the monthly amount that would have 2.5 occurred had the member retired early and deferred receipt of the annuity until normal 2.6 retirement age and the annuity was augmented during the deferral period at 2.5 percent, if 2.7 the member commenced employment after June 30, 2006, or at three percent, if the member 2.8 commenced employment before July 1, 2006, compounded annually. 2.9 (3) Effective July 1, 2025, for a member who first became a member of the association 2.10 after June 30, 1989, is at least age 62, and has at least 30 years of service, the annuity is the 2.11 normal annuity provided in paragraph (d), without any reduction by reason of early 2.12
- 2.13 <u>retirement.</u>"
- 2.14 Page 4, line 15, strike "(2)" and insert "(4)"