

..... moves to amend S.F. No. 2884; H.F. No. 1889, the delete everything amendment (S2884-DE1), as follows:

Page 74, after line 21, insert:

"ARTICLE 11

WORK GROUP ON PENSION PLANS FOR PROBATION OFFICERS AND 911 TELECOMMUNICATORS

Section 1. WORK GROUP ON CREATING PENSION PLANS FOR PROBATION OFFICERS AND 911 TELECOMMUNICATORS.

Subdivision 1. **Work group established.** The executive director of the Legislative Commission on Pensions and Retirement ("commission executive director") must convene a work group for the purpose of recommending a pension plan to be administered by the Minnesota State Retirement System ("MSRS") for probation officers and 911 telecommunicators who are state employees, as defined under section 352.01, subdivision 2, and a pension plan to be administered by the Public Employees Retirement Association ("PERA") for probation officers and 911 telecommunicators who are public employees, as defined under section 353.01, subdivision 2.

Subd. 2. **Membership.** (a) The members of the work group are the following:

(1) the executive director of PERA or the executive director's designee and a second member of the PERA staff designated by the executive director;

(2) the executive director of MSRS or the executive director's designee and a second member of the MSRS staff designated by the executive director;

(3) the commissioner of corrections or the commissioner's designee;

(4) the commissioner of public safety or the commissioner's designee;

(5) a representative from the Minnesota Association of County Probation Officers;

(6) a representative from the Minnesota Corrections Association;

(7) a representative from the Minnesota Association of Professional Employees;

(8) a representative from the International Brotherhood of Teamsters Local 320;

(9) a representative from the American Federation of State, County and Municipal Employees Council 5;

(10) two representatives from the Association of Minnesota Counties;

(11) a representative from the League of Minnesota Cities;

- 2.1 (12) a representative from the Minnesota Inter-County Association;
- 2.2 (13) a representative from the Minnesota Association of Public Safety Communications
- 2.3 Officials or the National Emergency Number Association of Minnesota;
- 2.4 (14) a representative from the Law Enforcement Labor Services;
- 2.5 (15) a representative from the Minnesota Association of Community Corrections Act
- 2.6 Counties;
- 2.7 (16) a representative from the Minnesota Professional Fire Fighters Association; and
- 2.8 (17) a representative from the Minnesota Police and Peace Officers Association.
- 2.9 (b) The commission executive director may invite others, including the commission's
- 2.10 actuary, to participate in one or more meetings of the work group.
- 2.11 (c) The organizations specified in paragraph (a) must provide the commission executive
- 2.12 director with the names and contact information for the representatives who will serve on
- 2.13 the work group by June 14, 2025.
- 2.14 Subd. 3. **Mandate.** (a) In arriving at the work group's recommendations, the work group
- 2.15 must determine:
- 2.16 (1) the features of each pension plan, including, but not limited to:
- 2.17 (i) employee and employer contribution rates;
- 2.18 (ii) vesting requirements;
- 2.19 (iii) the benefit formula;
- 2.20 (iv) normal and early retirement ages;
- 2.21 (v) disability benefits;
- 2.22 (vi) postretirement adjustments;
- 2.23 (vii) the extent to which past service will be credited and paid for; and
- 2.24 (viii) the definitions of "probation officer" and "911 telecommunicator;"
- 2.25 (2) whether the new plans will be entirely new pension plans or whether the new plans
- 2.26 will be component pension plans similar to the special coverage for state fire marshals under
- 2.27 section 352.87; and
- 2.28 (3) the options that are available or could be made available for providing health care
- 2.29 to employees who take early retirement under the new pension plans.

3.1 (b) The work group must also consider:

3.2 (1) the study prepared by PERA that estimates the costs and benefits for a pension plan
3.3 for probation officers, 911 telecommunicators, and any other public safety adjacent
3.4 employees;

3.5 (2) the financial impact resulting from the potential cessation of benefit accruals and
3.6 contributions for members that transfer from the MSRS general state employees retirement
3.7 plan or the PERA general employees retirement plan to the new pension plan;

3.8 (3) options for members to purchase credit for past service, including methods for
3.9 purchasing credit for past service and possible sources of funding for making purchases,
3.10 whether from employee or employer contributions or the state;

3.11 (4) how contributions used to prefund benefit improvements can be made before the
3.12 new plans are operational;

3.13 (5) any other public safety adjacent positions, including forensic scientists, that should
3.14 be included in the new plans and how those positions should be defined;

3.15 (6) the balance of employee and employer contributions, including the interest in funding
3.16 pension benefit improvements with increased employee contributions; and

3.17 (7) 2025 House File No. 1779; Senate File No. 1986, including the testimony on the bill
3.18 at the meetings of the Legislative Commission on Pensions and Retirement.

3.19 Subd. 4. **Proposed legislation.** With the assistance of the commission executive director,
3.20 the work group must prepare proposed legislation that implements the recommendations
3.21 of the work group under subdivision 3. If the work group recommends more than one
3.22 approach to improving pension benefits, the work group must provide alternative bills.
3.23 Recommended legislation must require MSRS and PERA to have any new plan or component
3.24 plan operational by January 1, 2027.

3.25 Subd. 5. **Due date for submitting recommendations to the commission.** The chair of
3.26 the work group must submit the recommendations of the work group, along with proposed
3.27 legislation that implements the recommendations, to the chair and executive director of the
3.28 Legislative Commission on Pensions and Retirement by January 31, 2026.

3.29 Subd. 6. **Meetings; chair; administrative support.** (a) The commission executive
3.30 director must convene the first meeting of the work group by August 1, 2025.

3.31 (b) The members of the work group must elect a chair at the first meeting.

4.1 (c) Meetings may be conducted remotely or in person or a combination of remotely and
4.2 in person.

4.3 (d) Commission staff must provide meeting space, if needed, and administrative support
4.4 to the chair of the work group.

4.5 Subd. 7. **Compensation; lobbying; retaliation.** (a) Members of the work group serve
4.6 without compensation.

4.7 (b) Participation in the work group is not lobbying under Minnesota Statutes, chapter
4.8 10A.

4.9 (c) An individual's employer or an organization or association of which an individual
4.10 is a member must not retaliate against the individual because of the individual's participation
4.11 in the work group.

4.12 Subd. 8. **Expiration.** The work group expires June 30, 2027."

4.13 Amend the title accordingly