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March 24, 2026

Dear Members of the Legislative Commission on Pensions and Retirement -

The National Federation of Independent Business (NFIB) represents about 10,000 small businesses across Minnesota. Our mission is to promote and protect the rights of our members to own, operate, and grow their businesses.

We appreciate the opportunity to share our thoughts on the proposed language modifying the Secure Choice Plan, and the willingness of the Secure Choice Board to consider modifications that will relieve small businesses from regulatory burdens.

Minnesota's small businesses have been subject to numerous new employment mandates over the last several years. Each of these new mandates has required Main Street businesses to devote time and money navigating often complex regulatory requirements. The time spent navigating and complying with new workplace mandates prevents small businesses from doing what they do best: running their business and supporting their community.

Considering this increased regulatory pressure, we are appreciative of the language being considered that removes the requirement for businesses to provide information regarding the Secure Choice Plan to their employees, as well as the associated penalty for failing to do so. This is a small, but meaningful change that will relieve small businesses from the added burden of having to notify employees about yet another state program.

Thanks for the opportunity to provide comments.

Sincerely,

A handwritten signature in black ink, appearing to read "Jon Boesche", written in a cursive style.

Jon Boesche
Minnesota State Director
National Federation of Independent Business