



**March 24, 2026**

Dear Members of the Legislative Commission on Pensions and Retirement:

The Minnesota Chamber of Commerce represents over 6,300 businesses of all sizes and industries and over 500,000 employees in Minnesota. We advocate for public policies to strengthen Minnesota's business climate and to help grow Minnesota's economy.

We appreciate the opportunity to share our thoughts on the proposal brought forward by the Secure Choice Board and Senator Pappas (Revisor #26-07808).

Over the last few years, Minnesota employers have faced the enactment of an unprecedented number of workplace mandates. Maintaining compliance with all of those mandates requires an enormous amount of employers' attention and resources.

That's why we have welcomed the approach of the Secure Choice Board and Senator Pappas over the past two years to ensure that the rollout of this program is as smooth as possible for both employers and employees.

In this proposal, we particularly appreciate the removal of the requirement that businesses provide information regarding the program and the associated penalties since the Board is in a position to provide that information themselves.

The engagement of the Secure Choice Board with the business community and these resulting proposals should serve as a model for other programs to ensure their rollout and implementation are both workable and successful.

Sincerely,

Brian Cook  
Director of Tax, Fiscal Policy, and Elections