



Minnesota Association of County Probation Officers

Chair Frentz and Members of the Legislative Commission on Pensions and Retirement,

On behalf of the Minnesota Association of County Probation Officers (MACPO), we respectfully request support for the proposed new retirement pension technical bill as outlined in LCPR26-012. The MACPO organization is aware of proposed discussion of this technical bill on Tuesday, March 24, 2026 at the Pension Commission meeting.

As you are aware, MACPO has been represented on the workgroup that has met since the summer of 2025 with the directives below:

- Recommend legislation that would create new pension plans for probation officers and 911 telecommunicators.
- Consider multiple topics and determine the features of each pension plan.
- Any legislation recommended by the Work Group must require the Minnesota State Retirement System (MSRS) and the Public Employees Retirement Association (PERA) to have the new plan or component plan operational by January 1, 2027.

Our organization's leadership has reviewed the technical bill cited above, adjoining bills, and the full Probation Officers and Telecommunicators Pension Plans Workgroup report that was submitted. MACPO believes that this workgroup has set forth reasonable and sustainable recommendations for our probation workforce going forward. MACPO believes that a more reasonable pension plan that allows for earlier retirement is critical to our probation field now and into the future. The workgroup, which was well represented by all three probation delivery systems, carefully considered a fair retirement age, a fiscally responsible employee contribution increase to support a higher pension multiplier, reasonable cost of living increases, as well as other recommendations.

For the reasons cited above, MACPO asks that the Pension Commission support the recommendations that will be presented at the meeting on Tuesday, March 24, 2026. Our organization thanks you for your time and consideration.

Sincerely,

Kevin Glass, President

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