



Minnesota Police and Peace Officers Association
525 Park Street, Suite 250, Saint Paul, MN 55103-2145
Phone: 651.291.1119 Website: www.MPPOA.com

April 13, 2026

Honorable Chair Frentz,

I write on behalf of the Minnesota Police and Peace Officers Association in support of SF1122 and HF139, contingent upon securing adequate funding.

Law enforcement agencies are facing increasing challenges in recruiting and retaining high-quality, diverse candidates. Many officers are leaving the profession early or retiring sooner, while a large portion of the workforce is nearing retirement age. This threatens our ability to fill future vacancies.

Competitive wages and benefits, including a fair pension, are critical to attracting and retaining officers for a full career. Currently, retirees in the PERA Police and Fire Plan receive a 1% annual COLA, and the MSRS State Trooper Plan receives 1.25%, both well below other public pension plans. Additionally, P&F retirees must wait longer to receive their first COLA, significantly reducing their purchasing power.

SF1122 and HF139 would help align these plans with other public pensions by increasing the COLA and shortening the waiting period. We respectfully urge the Commission to support these bills and prioritize funding for this important need.

Respectfully,

A handwritten signature in black ink, appearing to read "David A. Titus", written over a horizontal line.

David A. Titus

Executive Director

Minnesota Police and Peace Officers Association



Follow the MPPOA on Facebook and X @MNPoliceAssn