

1.1 moves to amend S.F. No. 4276; H.F. No. 4074, the delete everything
1.2 amendment (S4276-DE1), as follows:

1.3 Page 10, line 12, before "one" insert "a licensed physician and any"

1.4 Page 35, lines 3 to 4, delete "on the first day of the payroll period beginning on or after"

1.5 Page 35, lines 23 to 24, delete "on the first day of the payroll period beginning on or
1.6 after"

1.7 Page 36, lines 6 to 7, delete "on the first day of the payroll period beginning on or after"

1.8 Page 64, after line 8, insert:

1.9 "ARTICLE ...

1.10 **ADMINISTRATIVE, TECHNICAL, AND CONFORMING CHANGES RELATED**
1.11 **TO VOLUNTEER AND PAID ON-CALL FIREFIGHTERS**

1.12 Section 1. Minnesota Statutes 2024, section 6.496, is amended to read:

1.13 **6.496 VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS; STATE BOARD**
1.14 **OF INVESTMENT OPTIONS.**

1.15 (a) Annually, on or before March 1, the state auditor shall provide all ~~volunteer~~ firefighter
1.16 relief associations with recent and historic investment performance results of the various
1.17 accounts of the Minnesota supplemental investment fund and information on the process
1.18 and procedures for a ~~firefighters~~ firefighter relief association to utilize the Minnesota
1.19 supplemental investment fund as an investment option.

1.20 (b) Annually, on or before March 1, the state auditor shall provide all ~~volunteer~~ firefighter
1.21 relief associations with basic information on the statewide ~~lump-sum~~ volunteer firefighter
1.22 plan, that a fire department has the option annually to join the retirement plan, and that, if
1.23 the fire department joins the retirement plan, future asset investments would be the
1.24 responsibility of the State Board of Investment.

1.25 (c) The information provision required by paragraphs (a) and (b) may be provided in an
1.26 electronic or other format if the state auditor determines that the format is reasonably
1.27 accessible by a preponderance of ~~volunteer~~ firefighter relief associations.

1.28 Sec. 2. Minnesota Statutes 2024, section 11A.17, subdivision 1, is amended to read:

1.29 Subdivision 1. **Purpose; accounts; continuation.** (a) The purpose of the supplemental
1.30 investment fund is to provide an investment vehicle for the assets of various public retirement
1.31 plans and funds.

2.1 (b) The state board shall determine and make available investment accounts within the
2.2 supplemental investment fund. These accounts shall include an appropriate array of
2.3 diversified investment options for participants of the public retirement plans under
2.4 subdivision 5.

2.5 (c) The assets of the supplemental investment fund must be invested by the state board
2.6 in types of investments permitted under section 11A.24.

2.7 (d) The state board shall make available a volunteer firefighter account for the statewide
2.8 ~~lump-sum~~ volunteer firefighter plan under section 353G.02.

2.9 Sec. 3. Minnesota Statutes 2024, section 144F.01, subdivision 2, is amended to read:

2.10 Subd. 2. **Authority to establish.** (a) Two or more political subdivisions may establish,
2.11 by resolution of their governing bodies, a special taxing district to provide fire protection
2.12 or emergency medical services, or both, in the area of the district, comprising the jurisdiction
2.13 of each of the political subdivisions forming the district. For a county that participates in
2.14 establishing a district, the county's jurisdiction comprises the unorganized territory of the
2.15 county that it designated in its resolution for inclusion in the district. The area of the special
2.16 taxing district need not be contiguous or its boundaries continuous.

2.17 (b) Before establishing a district under this section, the participating political subdivisions
2.18 must enter into an agreement that specifies how any liabilities, other than debt issued under
2.19 subdivision 6, and assets of the district will be distributed if the district is dissolved. The
2.20 agreement may also include other terms, including a method for apportioning the levy of
2.21 the district among participating political subdivisions under subdivision 4, paragraph (b),
2.22 as the political subdivisions determine appropriate. The agreement must be adopted no later
2.23 than upon passage of the resolution establishing the district under paragraph (a), but may
2.24 be later amended by agreement of each of the political subdivisions participating in the
2.25 district.

2.26 (c) If two or more political subdivisions that currently operate separate fire departments
2.27 seek to merge fire departments into one fire department, or if a political subdivision with
2.28 an existing fire department requests to join a special taxing district with an established fire
2.29 department, the resolution under paragraph (a) or agreement under paragraph (b) must
2.30 specify which, if any, ~~volunteer firefighter pension plan~~ relief association or account in the
2.31 statewide volunteer firefighter plan is associated with the district. A special taxing district
2.32 that operates a fire department under this section may be associated with only one ~~firefighters~~
2.33 firefighter relief association or one account in the statewide volunteer firefighter plan at one
2.34 time.

3.1 (d) If the special taxing district includes the operation of a fire department, it must file
3.2 its resolution establishing the fire protection special taxing district, and any agreements
3.3 required for the establishment of the special taxing district, with the commissioner of revenue,
3.4 including any subsequent amendments. If the resolution or agreement does not include
3.5 sufficient information defining the fire department service area of the fire protection special
3.6 taxing district, the secretary of the district board must file a written statement with the
3.7 commissioner defining the fire department service area.

3.8 Sec. 4. Minnesota Statutes 2025 Supplement, section 151.37, subdivision 12, is amended
3.9 to read:

3.10 Subd. 12. **Administration of opiate antagonists for drug overdose.** (a) A licensed
3.11 physician, a licensed advanced practice registered nurse authorized to prescribe drugs
3.12 pursuant to section 148.235, or a licensed physician assistant may authorize the following
3.13 individuals to administer opiate antagonists, as defined in section 604A.04, subdivision 1:

- 3.14 (1) an emergency medical responder registered pursuant to section 144E.27;
- 3.15 (2) a peace officer as defined in section 626.84, subdivision 1, paragraphs (c) and (d);
- 3.16 (3) correctional employees of a state or local political subdivision;
- 3.17 (4) staff of community-based health disease prevention or social service programs;
- 3.18 (5) a volunteer or paid on-call firefighter;
- 3.19 (6) a nurse or any other personnel employed by, or under contract with, a postsecondary
3.20 institution or a charter, public, or private school; and
- 3.21 (7) transit rider investment program personnel authorized under section 473.4075.

3.22 (b) For the purposes of this subdivision, opiate antagonists may be administered by one
3.23 of these individuals only if:

3.24 (1) the licensed physician, licensed physician assistant, or licensed advanced practice
3.25 registered nurse has issued a standing order to, or entered into a protocol with, the individual;
3.26 and

3.27 (2) the individual has training in the recognition of signs of opiate overdose and the use
3.28 of opiate antagonists as part of the emergency response to opiate overdose.

3.29 (c) Nothing in this section prohibits the possession and administration of naloxone
3.30 pursuant to section 604A.04.

4.1 (d) Notwithstanding section 148.235, subdivisions 8 and 9, a licensed practical nurse is
4.2 authorized to possess and administer according to this subdivision an opiate antagonist in
4.3 a school setting.

4.4 Sec. 5. Minnesota Statutes 2025 Supplement, section 181.101, is amended to read:

4.5 **181.101 WAGES; HOW OFTEN PAID.**

4.6 (a) Except as provided in paragraph (b), every employer must pay all wages, including
4.7 salary, earnings, and gratuities earned by an employee at least once every 31 days and all
4.8 commissions earned by an employee at least once every three months, on a regular payday
4.9 designated in advance by the employer regardless of whether the employee requests payment
4.10 at longer intervals. Unless paid earlier, the wages earned during the first half of the first
4.11 31-day pay period become due on the first regular payday following the first day of work.
4.12 If wages or commissions earned are not paid, the commissioner of labor and industry or the
4.13 commissioner's representative may serve a demand for payment on behalf of an employee.
4.14 In addition to other remedies under section 177.27, if payment of wages is not made within
4.15 ten days of service of the demand, the commissioner may charge and collect the wages
4.16 earned at the employee's rate or rates of pay or at the rate or rates required by law, including
4.17 any applicable statute, regulation, rule, ordinance, government resolution or policy, contract,
4.18 or other legal authority, whichever rate of pay is greater, and a penalty in the amount of the
4.19 employee's average daily earnings at the same rate or rates for each day beyond the ten-day
4.20 limit following the demand. If payment of commissions is not made within ten days of
4.21 service of the demand, the commissioner may charge and collect the commissions earned
4.22 and a penalty equal to 1/15 of the commissions earned but unpaid for each day beyond the
4.23 ten-day limit. Money collected by the commissioner must be paid to the employee concerned.
4.24 This section does not prevent an employee from prosecuting a claim for wages. This section
4.25 does not prevent a school district, other public school entity, or other school, as defined
4.26 under section 120A.22, from paying any wages earned by its employees during a school
4.27 year on regular paydays in the manner provided by an applicable contract or collective
4.28 bargaining agreement, or a personnel policy adopted by the governing board. For purposes
4.29 of this section, "employee" includes a person who performs agricultural labor as defined in
4.30 section 181.85, subdivision 2. For purposes of this section, wages are earned on the day an
4.31 employee works. This section provides a substantive right for employees to the payment of
4.32 wages, including salary, earnings, and gratuities, as well as commissions, in addition to the
4.33 right to be paid at certain times.

5.1 (b) An employer of a ~~volunteer~~ or paid on-call firefighter, as defined in section 424A.001,
5.2 subdivision ~~10~~ 10a, a member of an organized first responder squad that is formally
5.3 recognized by a political subdivision in the state, or a volunteer ambulance driver or attendant
5.4 must pay all wages earned by the ~~volunteer~~ paid on-call firefighter, first responder, or
5.5 volunteer ambulance driver or attendant at least once every 31 days, unless the employer
5.6 and the employee mutually agree upon payment at longer intervals.

5.7 Sec. 6. Minnesota Statutes 2024, section 299K.03, subdivision 3, is amended to read:

5.8 Subd. 3. **Appointed members.** (a) The governor shall appoint 18 additional members
5.9 to the commission.

5.10 (b) The 18 appointed members must include one representative each of fire chiefs,
5.11 professional firefighters, volunteer or paid on-call firefighters, fire marshals, law enforcement
5.12 personnel, emergency medical personnel, health professionals, wastewater treatment
5.13 operators, labor, emergency managers, and local elected officials, three representatives of
5.14 community groups or the public, and four representatives from business and industry, at
5.15 least one of whom must represent small business.

5.16 (c) At least four of the appointed members must reside outside the metropolitan area,
5.17 as defined in section 473.121, subdivision 2.

5.18 (d) The appointed members must be appointed, serve, and be compensated in the manner
5.19 provided in section 15.059.

5.20 Sec. 7. Minnesota Statutes 2024, section 299N.02, subdivision 1, is amended to read:

5.21 Subdivision 1. **Membership.** Notwithstanding any provision of chapter 15 to the contrary,
5.22 the Board of Firefighter Training and Education consists of the following members:

5.23 (1) five members representing the Minnesota State Fire Department Association, four
5.24 of whom must be volunteer or paid on-call firefighters and one of whom may be a full-time
5.25 firefighter, appointed by the governor;

5.26 (2) two members representing the Minnesota State Fire Chiefs Association, one of whom
5.27 must be a volunteer fire chief, appointed by the governor;

5.28 (3) two members representing the Minnesota Professional Fire Fighters, appointed by
5.29 the governor;

5.30 (4) two members representing Minnesota home rule charter and statutory cities, appointed
5.31 by the governor;

- 6.1 (5) two members representing Minnesota towns, appointed by the governor;
- 6.2 (6) the commissioner of public safety or the commissioner's designee; and
- 6.3 (7) one public member not affiliated or associated with any member or interest represented
- 6.4 in clauses (1) to (6), appointed by the governor.

6.5 The Minnesota State Fire Department Association shall recommend five persons to be the

6.6 members described in clause (1), the Minnesota State Fire Chiefs Association shall

6.7 recommend two persons to be the members described in clause (2), the Minnesota

6.8 Professional Fire Fighters shall recommend two persons to be the members described in

6.9 clause (3), the League of Minnesota Cities shall recommend two persons to be the members

6.10 described in clause (4), and the Minnesota Association of Townships shall recommend two

6.11 persons to be the members described in clause (5). In making the appointments the governor

6.12 shall try to achieve representation from all geographic areas of the state.

6.13 Sec. 8. Minnesota Statutes 2024, section 352.98, subdivision 1, is amended to read:

6.14 Subdivision 1. **Plan created.** This section must be administered by the executive director

6.15 of the system with the advice and consent of the board of directors. The executive director

6.16 shall establish a plan or plans, known as health care savings plans, through which an officer

6.17 or employee of the state or of a political subdivision, including officers or employees covered

6.18 by a plan or fund specified in chapter 353D, 354B, 354D, 424A, or section 356.20,

6.19 subdivision 2, may save to cover health care costs. For purposes of this section, a volunteer

6.20 or paid on-call firefighter is an employee. The executive director shall make available one

6.21 or more trusts, including a governmental trust or governmental trusts, authorized under the

6.22 Internal Revenue Code to be eligible for tax-preferred or tax-free treatment through which

6.23 employers and employees can save to cover health care costs.

6.24 Sec. 9. Minnesota Statutes 2025 Supplement, section 353D.01, subdivision 2, is amended

6.25 to read:

6.26 Subd. 2. **Eligibility.** (a) Eligibility to participate in the plan is available to:

6.27 (1) any elected or appointed local government official of a governmental subdivision

6.28 who elects to participate in the plan under section 353D.02, subdivision 1, and who, for the

6.29 service rendered to a governmental subdivision, is not a member of the association within

6.30 the meaning of section 353.01, subdivision 7;

6.31 (2) physicians who, if they did not elect to participate in the plan under section 353D.02,

6.32 subdivision 2, would meet the definition of member under section 353.01, subdivision 7;

7.1 (3) basic and advanced life-support emergency medical service personnel who are
7.2 employed by any public ambulance service that elects to participate under section 353D.02,
7.3 subdivision 3;

7.4 (4) members of a municipal rescue squad associated with the city of Litchfield in Meeker
7.5 County, or of a county rescue squad associated with Kandiyohi County, if an independent
7.6 nonprofit rescue squad corporation, incorporated under chapter 317A, performing emergency
7.7 management services, and if not affiliated with a fire department or ambulance service and
7.8 if its members are not eligible for membership in that fire department's or ambulance service's
7.9 relief association or comparable pension plan;

7.10 (5) members of the municipal rescue squad associated with the city of Eden Valley in
7.11 Stearns and Meeker Counties who are not eligible for membership in the police and fire
7.12 retirement plan or a firefighter relief association affiliated with the city and who elect to
7.13 participate in the plan under section 353D.02, subdivision 4, paragraph (b);

7.14 (6) employees of the Port Authority of the city of St. Paul who elect to participate in the
7.15 plan under section 353D.02, subdivision 5, and who are not members of the association
7.16 under section 353.01, subdivision 7;

7.17 (7) city managers who elected to be excluded from the general employees retirement
7.18 plan of the association under section 353.028 and who elected to participate in the ~~public~~
7.19 ~~employees defined contribution~~ plan under section 353.028, subdivision 3, paragraph (b);

7.20 (8) volunteer or ~~emergency paid~~ on-call firefighters serving in a municipal fire department
7.21 or an independent nonprofit firefighting corporation who are not covered by the police and
7.22 fire retirement plan ~~and who are not covered by~~ or a ~~firefighters~~ firefighter relief association
7.23 and who elect to participate in the ~~public employees defined contribution~~ plan;

7.24 (9) any elected county sheriff who is a former member of the police and fire plan, is
7.25 receiving a retirement annuity as provided under section 353.651, and does not have previous
7.26 employment with the county for which the sheriff was elected; and

7.27 (10) persons appointed to serve on a board or commission of a governmental subdivision
7.28 or an instrumentality thereof.

7.29 (b) Individuals otherwise eligible to participate in the plan under this subdivision who
7.30 are currently covered by a public or private pension plan because of their employment or
7.31 provision of services are not eligible to participate in the plan.

7.32 (c) A former participant is a person who has terminated eligible employment or service
7.33 and has not withdrawn the value of the person's individual account.

8.1 Sec. 10. Minnesota Statutes 2025 Supplement, section 353D.02, subdivision 7, is amended
8.2 to read:

8.3 Subd. 7. **Certain Volunteer or paid on-call firefighters.** Volunteer or paid on-call
8.4 firefighters who are serving as members of a municipal fire department or an independent
8.5 nonprofit firefighting corporation and who are not covered for that firefighting service by
8.6 the public employees police and fire retirement plan under sections 353.63 to 353.68, by a
8.7 firefighters relief association under chapter 424A, or by the statewide volunteer firefighter
8.8 retirement plan under chapter 353G may elect to participate in the plan within the first 30
8.9 days of commencing service by completing and signing a membership election on a form
8.10 prescribed by the executive director of the association. The membership election must be
8.11 filed with the association within 60 days of commencing service. An eligible firefighter's
8.12 election is irrevocable. No employer contribution is payable by the fire department or the
8.13 firefighting corporation unless the municipal governing body or the firefighting corporation
8.14 governing body, whichever applies, ratifies the membership election.

8.15 Sec. 11. Minnesota Statutes 2024, section 353D.03, subdivision 6, is amended to read:

8.16 Subd. 6. **Volunteer or paid on-call firefighters.** (a) Unless paragraph (b) applies, a
8.17 volunteer or ~~emergency~~ paid on-call firefighter who elects to participate in the plan shall
8.18 contribute at least 7.5 percent of any compensation received for firefighting services.

8.19 (b) If the municipality or the independent nonprofit firefighting corporation ratified the
8.20 election of plan coverage under section 353D.02, subdivision 6, the volunteer or paid on-call
8.21 firefighter and the employing unit shall contribute in total an amount equal at least to 7.5
8.22 percent of any compensation received for firefighting services.

8.23 Sec. 12. Minnesota Statutes 2024, section 353G.18, subdivision 4, is amended to read:

8.24 Subd. 4. **Termination procedures.** (a) The participation of a departing entity in the plan
8.25 and the coverage of the departing firefighters by the plan ~~shall~~ must cease as of the date the
8.26 requirements in this subdivision are completed and all assets credited to the entity's account
8.27 are distributed.

8.28 (b) The governing board of the departing entity ~~shall~~ must adopt the resolutions under
8.29 subdivision 5 and deliver the resolutions to the executive director.

8.30 (c) The executive director ~~shall~~ must:

9.1 (1) fully vest all departing firefighters as of the termination date and consider each
9.2 departing firefighter 100 percent vested in the pension benefit accrued by the departing
9.3 firefighter under the entity's account as of the termination date;

9.4 (2) determine the present value of each departing firefighter's accrued benefit as of the
9.5 termination date, taking into account the benefit level under section 353G.11 or otherwise
9.6 in effect for the departing firefighter as determined by the executive director;

9.7 (3) determine, as of the termination date, the value of accrued liabilities, including
9.8 administrative expenses incurred or reasonably anticipated to be incurred through the
9.9 distribution date, and the value of assets attributable to the entity's account; and

9.10 (4) to the extent necessary to minimize the risk of investment losses between the
9.11 termination date and the distribution date, reinvest the assets credited to the entity's account
9.12 in low-risk investments.

9.13 (d) If the entity's account has assets in excess of accrued liabilities, the executive director
9.14 ~~shall~~ must allocate the excess among all active departing firefighters in the same proportion
9.15 that the present value of the accrued benefit for each active departing firefighter bears to
9.16 the total present value of the accrued benefits of all active departing firefighters, and each
9.17 active departing firefighter's benefit, as determined under paragraph (c), clause (2), ~~shall~~
9.18 must be increased by the active departing firefighter's share of the excess.

9.19 (e) The executive director ~~shall~~ must, as soon as practicable after the termination date,
9.20 distribute to each departing firefighter, regardless of whether the departing firefighter has
9.21 attained age 50, the firefighter's benefit as calculated by the executive director under
9.22 paragraphs (c) and (d). The distribution ~~shall~~ must be made in a lump sum, either as a
9.23 payment to the departing firefighter or as a direct rollover, if elected by the firefighter. If
9.24 the departing firefighter is deceased, then the firefighter's benefit ~~shall~~ must be paid to the
9.25 firefighter's survivor under section 353G.12 or as a direct rollover, if elected by the survivor.

9.26 (f) The executive director ~~shall~~ must pay supplemental benefits under section 424A.10,
9.27 but only to the extent that the executive director will be reimbursed under section 424A.10,
9.28 subdivision 3.

9.29 Sec. 13. Minnesota Statutes 2025 Supplement, section 356.215, subdivision 8, is amended
9.30 to read:

9.31 Subd. 8. **Actuarial assumptions.** (a) The actuarial valuation must use the applicable
9.32 following investment return assumption:

	plan	investment return assumption
10.1		
10.2		
10.3	general state employees retirement plan	7%
10.4	correctional state employees retirement plan	7
10.5	State Patrol retirement plan	7
10.6	legislators retirement plan, and for the	0
10.7	constitutional officers calculation of total plan	
10.8	liabilities	
10.9	judges retirement plan	7
10.10	general public employees retirement plan	7
10.11	public employees police and fire retirement plan	7
10.12	local government correctional service retirement	7
10.13	plan	
10.14	teachers retirement plan	7
10.15	St. Paul teachers retirement plan	7
10.16	Bloomington Fire Department Relief Association	6
10.17	local monthly benefit volunteer firefighter relief	5
10.18	associations	
10.19	monthly benefit retirement plans in the statewide	6
10.20	volunteer firefighter retirement plan	

10.21 (b) The actuarial valuation for each of the covered retirement plans listed in section
 10.22 356.415, subdivision 2, and the St. Paul Teachers Retirement Fund Association must take
 10.23 into account the postretirement adjustment rate or rates applicable to the plan as specified
 10.24 in section 354A.29, subdivision 7, or 356.415, whichever applies.

10.25 (c) The actuarial valuation must use the applicable salary increase and payroll growth
 10.26 assumptions found in the appendix to the standards for actuarial work. The appendix must
 10.27 be updated whenever new assumptions have been approved or deemed approved under
 10.28 subdivision 18.

10.29 (d) The assumptions set forth in the appendix to the standards for actuarial work continue
 10.30 to apply, unless a different salary assumption or a different payroll increase assumption:

10.31 (1) has been proposed by the governing board of the applicable retirement plan;

10.32 (2) is accompanied by the concurring recommendation of the actuary retained under
 10.33 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most
 10.34 recent actuarial valuation report if section 356.214 does not apply; and

10.35 (3) has been approved or deemed approved under subdivision 18.

11.1 Sec. 14. Minnesota Statutes 2025 Supplement, section 356.215, subdivision 11, is amended
11.2 to read:

11.3 Subd. 11. **Amortization contributions.** (a) The actuarial valuation of each pension plan
11.4 listed in subdivision 8, paragraph (a), other than the legislators retirement plan, the
11.5 Bloomington Fire Department Relief Association, and the ~~local~~ monthly benefit ~~volunteer~~
11.6 firefighter relief associations, must contain an exhibit indicating the additional annual
11.7 contribution sufficient to amortize on a level percent of payroll basis the unfunded actuarial
11.8 accrued liability resulting from any of the following changes, over the period specified for
11.9 that change, except that the pension plan's unfunded actuarial accrued liability as of July 1,
11.10 2024, must be amortized over a period that ends June 30, 2048:

11.11 (1) experience gain or loss: 15 years;

11.12 (2) assumption or method change: 20 years;

11.13 (3) benefit change for active members: 15 years;

11.14 (4) long-term benefit change for inactive members: 15 years;

11.15 (5) short-term benefit change for inactive members: the number of years during which
11.16 the benefit change will be in effect; and

11.17 (6) an annual contribution that is more or less than the actuarially determined contribution:
11.18 15 years.

11.19 (b) The amortization periods specified in paragraph (a) apply:

11.20 (1) unless the standards for actuarial work state otherwise;

11.21 (2) except that, for the legislators retirement plan, the additional annual contribution
11.22 sufficient to amortize the unfunded actuarial accrued liability must be calculated on a level
11.23 dollar basis with an amortization period of one year; and

11.24 (3) except that, for the State Patrol retirement plan, the public employees police and fire
11.25 retirement plan, and the Teachers Retirement Association, the unfunded actuarial accrued
11.26 liability resulting from benefit increases enacted in 2025 must be amortized over a period
11.27 that ends June 30, 2048.

12.1 Sec. 15. Minnesota Statutes 2024, section 356.216, is amended to read:

12.2 **356.216 CONTENTS OF ACTUARIAL VALUATIONS FOR LOCAL MONTHLY**
12.3 **~~VOLUNTEER~~ FIREFIGHTER RELIEF ASSOCIATIONS.**

12.4 The provisions of section 356.215 that govern the contents of actuarial valuations apply
12.5 to the Bloomington Fire Department Relief Association and to any ~~local~~ monthly ~~firefighters~~
12.6 firefighter relief association required to make an actuarial report under this section, except
12.7 as follows:

12.8 (1) in lieu of the amortization date specified in section 356.215, subdivision 11, the
12.9 appropriate amortization target date specified in clause (2) or section 424A.093, subdivision
12.10 4, paragraph (c), must be used in calculating any required amortization contribution;

12.11 (2) for the Bloomington Fire Department Relief Association, any unfunded actuarial
12.12 accrued liability must be amortized on a level dollar basis by December 31 of the year
12.13 occurring 20 years after the year in which the unfunded actuarial accrued liability initially
12.14 occurred, and, if subsequent actuarial valuations for the Bloomington Fire Department Relief
12.15 Association indicate a net actuarial experience loss incurred during the year which ended
12.16 as of the day before the most recent actuarial valuation date, any unfunded actuarial accrued
12.17 liability due to that loss is to be amortized on a level dollar basis by December 31 of the
12.18 year occurring 20 years after the year in which the net actuarial experience loss occurred;

12.19 (3) in addition to the tabulation of active members and annuitants provided for in section
12.20 356.215, subdivision 13, the prospective annual service pensions under the benefit plan for
12.21 active members must be reported;

12.22 (4) actuarial valuations required under Laws 2013, chapter 111, article 5, section 39,
12.23 must be made annually and actuarial valuations required under section 424A.093, subdivision
12.24 2, must be made every four years or as frequently as required by generally accepted
12.25 accounting principles in the government sector, whichever frequency requirement is shorter;

12.26 (5) the actuarial balance sheet showing accrued assets valued at market value, actuarial
12.27 accrued liabilities, and the unfunded actuarial accrued liability must include the following
12.28 required reserves:

12.29 (i) for active members:

12.30 (A) retirement benefits or service pensions;

12.31 (B) disability benefits; and

12.32 (C) survivors' benefits;

- 13.1 (ii) for deferred annuitants' benefits;
- 13.2 (iii) for former members without vested rights;
- 13.3 (iv) for annuitants:
- 13.4 (A) retirement annuities or service pensions;
- 13.5 (B) disability annuities; and
- 13.6 (C) survivor benefits.

13.7 In addition to those required reserves, separate items must be shown for additional
13.8 benefits, if any, which may not be appropriately included in the reserves listed above; and
13.9 (6) actuarial valuations are due to be filed with the state auditor by the first day of the
13.10 seventh month after the end of the fiscal year which the actuarial valuation covers.

13.11 Sec. 16. Minnesota Statutes 2024, section 356.401, subdivision 3, is amended to read:

13.12 Subd. 3. **Covered retirement plans.** The provisions of this section apply to the following
13.13 retirement plans:

13.14 (1) the legislators retirement plan, established by chapter 3A, including constitutional
13.15 officers as specified in that chapter;

13.16 (2) the general state employees retirement plan of the Minnesota State Retirement System,
13.17 established by chapter 352;

13.18 (3) the correctional state employees retirement plan of the Minnesota State Retirement
13.19 System, established by chapter 352;

13.20 (4) the State Patrol retirement plan, established by chapter 352B;

13.21 (5) the unclassified state employees retirement program, established by chapter 352D;

13.22 (6) the general employees retirement plan of the Public Employees Retirement
13.23 Association, established by chapter 353;

13.24 (7) the public employees police and fire plan of the Public Employees Retirement
13.25 Association, established by chapter 353;

13.26 (8) the public employees defined contribution plan, established by chapter 353D;

13.27 (9) the local government correctional service retirement plan of the Public Employees
13.28 Retirement Association, established by chapter 353E;

13.29 (10) the statewide ~~lump-sum~~ volunteer firefighter plan, established by chapter 353G;

- 14.1 (11) the Teachers Retirement Association, established by chapter 354;
- 14.2 (12) the St. Paul Teachers Retirement Fund Association, established by chapter 354A;
- 14.3 (13) the individual retirement account plan, established by chapter 354B;
- 14.4 (14) the higher education supplemental retirement plan, established by chapter 354C;
- 14.5 and
- 14.6 (15) the judges retirement fund, established by chapter 490.
- 14.7 Sec. 17. Minnesota Statutes 2024, section 356.611, subdivision 6, is amended to read:
- 14.8 Subd. 6. **Covered retirement plan.** As used in this section, "covered retirement plan"
- 14.9 means any of the following plans:
- 14.10 (1) the legislator's retirement plan, established by chapter 3A, including constitutional
- 14.11 officers as specified in that chapter;
- 14.12 (2) the general state employees retirement plan of the Minnesota State Retirement System,
- 14.13 established by chapter 352;
- 14.14 (3) the correctional state employees retirement plan of the Minnesota State Retirement
- 14.15 System, established by chapter 352;
- 14.16 (4) the State Patrol retirement plan, established by chapter 352B;
- 14.17 (5) the unclassified state employees retirement plan, established by chapter 352D;
- 14.18 (6) the general employees retirement plan of the Public Employees Retirement
- 14.19 Association, established by chapter 353;
- 14.20 (7) the public employees police and fire retirement plan of the Public Employees
- 14.21 Retirement Association, established by chapter 353;
- 14.22 (8) the public employees defined contribution plan, established by chapter 353D;
- 14.23 (9) the local government correctional service retirement plan of the Public Employees
- 14.24 Retirement Association, established by chapter 353E;
- 14.25 (10) the statewide volunteer firefighter retirement plan, established by chapter 353G;
- 14.26 (11) the Teachers Retirement Association, established by chapter 354;
- 14.27 (12) the St. Paul Teachers Retirement Fund Association, established by chapter 354A;
- 14.28 (13) the higher education individual retirement account plan, established by chapter
- 14.29 354B;

15.1 (14) the higher education supplemental retirement plan, established by chapter 354C;

15.2 (15) a retirement plan of a ~~volunteer~~ firefighter ~~retirement~~ relief association subject to
15.3 chapter 424A;

15.4 (16) the judges retirement plan, established by chapter 490; or

15.5 (17) the Bloomington Fire Department Relief Association governed by Laws 2013,
15.6 chapter 111, article 5, sections 31 to 42; Minnesota Statutes 2000, chapter 424; and Laws
15.7 1965, chapter 446, as amended.

15.8 Sec. 18. Minnesota Statutes 2024, section 356.635, subdivision 2a, is amended to read:

15.9 Subd. 2a. **Required distributions from defined contribution plans.** (a) This section
15.10 applies to any covered retirement plan that is a defined contribution plan, including but not
15.11 limited to the following:

15.12 (1) the unclassified state employees retirement plan, established by chapter 352D;

15.13 (2) the public employees defined contribution plan, established by chapter 353D;

15.14 (3) the defined contribution plan that is part of the statewide volunteer firefighter
15.15 ~~retirement~~ plan, established by chapter 353G;

15.16 (4) the higher education individuals retirement account plan, established by chapter
15.17 354B;

15.18 (5) the higher education supplemental retirement plan, established by chapter 354C; and

15.19 (6) a defined contribution relief association, as defined under section 424A.001,
15.20 subdivision 1c.

15.21 (b) If the participant dies before the required minimum distribution begins, the
15.22 participant's account must be distributed in a lump sum no later than as follows:

15.23 (1) if the participant's account balance is payable to an eligible designated beneficiary,
15.24 the distribution must be made by December 31 of the calendar year immediately following
15.25 the calendar year in which the participant died. If the eligible designated beneficiary is the
15.26 surviving spouse, the surviving spouse may elect to delay payment until December 31 of
15.27 the calendar year in which the participant would have attained the participant's required
15.28 beginning date. ~~Effective for calendar years beginning after December 31, 2023,~~ A surviving
15.29 spouse who is the member's sole designated beneficiary may elect to be treated as if the
15.30 surviving spouse were the member as provided under section 401(a)(9)(B)(iv) of the Internal
15.31 Revenue Code;

16.1 (2) if the participant's account balance is payable to a beneficiary that is not a designated
16.2 beneficiary, the participant's account must be distributed by December 31 of the calendar
16.3 year containing the fifth anniversary of the participant's death; or

16.4 (3) if the participant's account balance is payable to a designated beneficiary who is not
16.5 an eligible designated beneficiary, the participant's account must be distributed by December
16.6 31 of the calendar year containing the tenth anniversary of the participant's death.

16.7 (c) Upon the death of the participant after distribution of the participant's account balance
16.8 begins, any remaining portion of the participant's account balance shall continue to be
16.9 distributed at least as rapidly as under the method of distribution in effect at the time of the
16.10 participant's death, provided that the portion of the participant's account balance payable to
16.11 a designated beneficiary who is not an eligible designated beneficiary must be distributed
16.12 in its entirety by December 31 of the calendar year containing the tenth anniversary of the
16.13 participant's death.

16.14 (d) Upon the death of an eligible designated beneficiary, or the attainment of the age of
16.15 majority of an eligible designated beneficiary who is a minor child of the participant, before
16.16 distribution of the participant's entire account balance under paragraph (b) or (c), the
16.17 remainder of the participant's account balance shall be distributed by December 31 of the
16.18 calendar year containing the tenth anniversary of the eligible designated beneficiary's death,
16.19 or by December 31 of the calendar year in which the child attains the age of majority plus
16.20 ten years, as applicable.

16.21 ~~(e) Notwithstanding any other provisions of this subdivision, a participant or beneficiary,~~
16.22 ~~who would have been required to receive required minimum distributions in 2020 (or paid~~
16.23 ~~in 2021 for the 2020 calendar year for a participant with a required beginning date of April~~
16.24 ~~1, 2021) but for the enactment of section 401(a)(9)(I) of the Internal Revenue Code, and~~
16.25 ~~who would have satisfied that requirement by receiving a distribution that satisfies the~~
16.26 ~~required minimum distribution for 2020, will receive that distribution unless the participant~~
16.27 ~~or beneficiary chooses not to receive the distribution. Solely for purposes of applying the~~
16.28 ~~direct rollover provisions of section 356.633, such distributions will be treated as eligible~~
16.29 ~~rollover distributions in 2020.~~

16.30 Sec. 19. Minnesota Statutes 2024, section 356.65, subdivision 1, is amended to read:

16.31 Subdivision 1. **Definitions.** For purposes of this section, unless the context clearly
16.32 indicates otherwise, each of the following terms has the meaning given to it:

17.1 (a) "Public pension fund" means any public pension plan as defined in section 356.63,
 17.2 paragraph (b), and any ~~Minnesota firefighters~~ firefighter relief association ~~which is~~
 17.3 established under chapter 424A and governed under sections 424A.091 to 424A.096.

17.4 (b) "Unclaimed public pension fund amounts" means any amounts representing
 17.5 accumulated member contributions, any outstanding unpaid annuity, service pension or
 17.6 other retirement benefit payments, including those made on warrants issued by the
 17.7 commissioner of management and budget, which have been issued and delivered for more
 17.8 than six months prior to the date of the end of the fiscal year applicable to the public pension
 17.9 fund, and any applicable interest to the credit of:

17.10 (1) an inactive or former member of a public pension fund who is not entitled to a defined
 17.11 retirement annuity and who has not applied for a refund of those amounts within five years
 17.12 after the last member contribution was made; or

17.13 (2) a deceased inactive or former member of a public pension fund if no survivor is
 17.14 entitled to a survivor benefit and no survivor, designated beneficiary or legal representative
 17.15 of the estate has applied for a refund of those amounts within five years after the date of
 17.16 death of the inactive or former member.

17.17 Sec. 20. Minnesota Statutes 2024, section 356B.02, is amended to read:

17.18 **356B.02 DRAFTING PENSION AND RETIREMENT BILLS.**

17.19 (a) Notwithstanding section 3C.035, an agency or pension system intending to urge the
 17.20 legislature to adopt a bill affecting the pension system, one or more plans administered by
 17.21 the pension system, or one or more ~~volunteer~~ firefighter relief associations; or relating to
 17.22 pensions or retirement shall deliver the drafting request for the bill to the executive director
 17.23 of the commission no later than November 1 before the regular session of the legislature at
 17.24 which adoption will be urged.

17.25 (b) The executive director of the commission may accept a drafting request from an
 17.26 agency or a pension system after November 1 if the executive director of the commission
 17.27 determines that the request relates to a matter that could not reasonably have been foreseen
 17.28 by November 1 or for which the requester provides other reasonable justification for delay.

17.29 Sec. 21. Minnesota Statutes 2024, section 423A.02, subdivision 1b, is amended to read:

17.30 Subd. 1b. **Additional amortization state aid.** (a) Annually, the commissioner shall
 17.31 allocate the additional amortization state aid, if any, including any state aid in excess of the
 17.32 limitation in subdivision 4, on the following basis:

18.1 (1) 47.1 percent to the city of Minneapolis to defray the employer costs associated with
18.2 police and firefighter retirement coverage;

18.3 (2) 25.8 percent as additional funding to support the minimum fire state aid for ~~volunteer~~
18.4 firefighter relief associations under section 477B.03, subdivision 5;

18.5 (3) 12.9 percent to the city of Duluth to defray employer costs associated with police
18.6 and firefighter retirement coverage;

18.7 (4) 12.9 percent to the St. Paul Teachers Retirement Fund Association if the investment
18.8 performance requirement of paragraph (c) is met; and

18.9 (5) 1.3 percent to the city of Virginia to defray the employer contribution under section
18.10 353.665, subdivision 8, paragraph (d).

18.11 If there is no additional employer contribution under section 353.665, subdivision 8a,
18.12 certified under subdivision 1, paragraph (d), clause (2), with respect to the former
18.13 Minneapolis Police Relief Association and the former Minneapolis Fire Department Relief
18.14 Association, the commissioner shall allocate that 47.1 percent of the aid as follows: 49
18.15 percent to the Teachers Retirement Association, 21 percent to the St. Paul Teachers
18.16 Retirement Fund Association, and 30 percent as additional funding to support minimum
18.17 fire state aid for ~~volunteer~~ firefighter relief associations under section 477B.03, subdivision
18.18 5. If there is no employer contribution by the city of Virginia under section 353.665,
18.19 subdivision 8, paragraph (d), for the former Virginia Fire Department Relief Association
18.20 certified on or before June 30 by the executive director of the Public Employees Retirement
18.21 Association, the commissioner shall allocate that 1.3 percent of the aid as follows: 49 percent
18.22 to the Teachers Retirement Association, 21 percent to the St. Paul Teachers Retirement
18.23 Fund Association, and 30 percent as additional funding to support minimum fire state aid
18.24 for ~~volunteer~~ firefighter relief associations under section 477B.03, subdivision 5.

18.25 (b) The allocation must be made by the commissioner of revenue on October 1 annually.

18.26 (c) With respect to the St. Paul Teachers Retirement Fund Association, annually, if the
18.27 teacher's association five-year average time-weighted rate of investment return does not
18.28 equal or exceed the performance of a composite portfolio assumed passively managed
18.29 (indexed) invested ten percent in cash equivalents, 60 percent in bonds and similar debt
18.30 securities, and 30 percent in domestic stock calculated using the formula under section
18.31 11A.04, clause (11), the aid allocation to the retirement fund under this section ceases until
18.32 the five-year annual rate of investment return equals or exceeds the performance of that
18.33 composite portfolio.

19.1 (d) The amounts required under this subdivision are the amounts annually appropriated
19.2 to the commissioner of revenue under section 477B.03, subdivision 5, paragraph (d), if any,
19.3 and the aid amounts in excess of the limitation in subdivision 4.

19.4 Sec. 22. Minnesota Statutes 2024, section 423A.02, subdivision 3, is amended to read:

19.5 Subd. 3. **Reallocation of amortization state aid.** (a) Seventy percent of the difference
19.6 between \$5,720,000 and the current year amortization aid distributed under subdivision 1
19.7 that is not distributed for any reason to a municipality must be distributed by the
19.8 commissioner of revenue according to this paragraph. The commissioner shall distribute
19.9 60 percent of the amounts derived under this paragraph to the Teachers Retirement
19.10 Association, and 40 percent to the St. Paul Teachers Retirement Fund Association to fund
19.11 the unfunded actuarial accrued liabilities of the respective funds. These payments must be
19.12 made on July 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association or
19.13 the Teachers Retirement Association satisfies subdivision 5, eligibility for its portion of this
19.14 aid ceases. Amounts remaining in the undistributed balance account at the end of the
19.15 biennium if aid eligibility ceases cancel to the general fund.

19.16 (b) In order to receive amortization aid under paragraph (a), before June 30 annually
19.17 Independent School District No. 625, St. Paul, must make an additional contribution of
19.18 \$800,000 each year to the St. Paul Teachers Retirement Fund Association.

19.19 (c) Thirty percent of the difference between \$5,720,000 and the current year amortization
19.20 aid under subdivision 1 that is not distributed for any reason to a municipality must be
19.21 distributed under section 477B.03, subdivision 5, as additional funding to support a minimum
19.22 fire state aid amount for ~~volunteer~~ firefighter relief associations.

19.23 Sec. 23. Minnesota Statutes 2024, section 424A.01, subdivision 3, is amended to read:

19.24 Subd. 3. **Status of nonmember ~~volunteer~~ firefighters.** No person who is serving as a
19.25 firefighter in a fire department but who is not a member of the applicable firefighters relief
19.26 association is entitled to any service pension or ancillary benefits from the relief association.

19.27 Sec. 24. Minnesota Statutes 2024, section 424B.10, subdivision 1b, is amended to read:

19.28 Subd. 1b. **Benefits.** (a) The successor relief association following the consolidation of
19.29 two or more defined benefit relief associations must be a defined benefit relief association.

19.30 (b) Notwithstanding any provision of section 424A.02, subdivision 3, to the contrary,
19.31 the initial service pension amount of the subsequent defined benefit relief association as of
19.32 the effective date of consolidation is either the service pension amount specified in clause

20.1 (1) or the service pension amounts specified in clause (2), as provided for in the consolidated
20.2 relief association's articles of incorporation or bylaws:

20.3 (1) the highest dollar amount service pension amount of any prior firefighters relief
20.4 association in effect immediately before the consolidation initiation if the pension amount
20.5 was implemented consistent with section 424A.02; or

20.6 (2) for service rendered by each individual volunteer or paid on-call firefighter before
20.7 consolidation, the service pension amount under the consolidating firefighters relief
20.8 association that the firefighter belonged to immediately before the consolidation if the
20.9 pension amount was implemented consistent with section 424A.02 and for service rendered
20.10 after the effective date of the consolidation, the highest dollar amount service pension of
20.11 any of the consolidating ~~volunteer firefighters~~ firefighter relief associations in effect
20.12 immediately before the consolidation if the pension amount was implemented consistent
20.13 with section 424A.02.

20.14 (c) Any increase in the service pension amount beyond the amount implemented under
20.15 paragraph (a) must conform with the requirements and limitations of section 424A.02 and
20.16 sections 424A.091 to 424A.095.

20.17 Sec. 25. Minnesota Statutes 2024, section 465.90, is amended to read:

20.18 **465.90 MUNICIPAL AUTHORITY TO PERMIT SOLICITATION BY**
20.19 **FIREFIGHTERS.**

20.20 Notwithstanding any law or ordinance to the contrary, a municipality may by resolution
20.21 permit full-time permanent firefighters employed by the municipality while on duty, or
20.22 volunteer or paid on-call firefighters serving the municipality while not on duty, to solicit
20.23 charitable contributions from motorists if the following conditions are met:

20.24 (1) the solicitation is for only one charitable organization annually, and that charitable
20.25 organization is qualified under section 501(c)(3) of the Internal Revenue Code and is
20.26 registered as a charity under state law;

20.27 (2) the solicitation does not occur for more than three days, whether or not consecutively,
20.28 in any calendar year; and

20.29 (3) the charitable organization provides to the municipality proof of commercial general
20.30 liability insurance against claims for bodily injury and property damage if the injury or
20.31 damage occurs (i) on public streets, roads, or rights-of-way, or (ii) as a result of the solicitor's
20.32 activities. The insurance must have a limit of no less than \$1,500,000 per occurrence and
20.33 an endorsement to the policy naming the municipality as an additional insured.

21.1 Sec. 26. REVISOR INSTRUCTION.

21.2 (a) In Minnesota Statutes, the revisor of statutes shall change the terms "volunteer
 21.3 firefighters relief associations" "volunteer firefighters' relief associations" "firefighters relief
 21.4 associations" and "firefighters' relief associations" to "firefighter relief associations" wherever
 21.5 the terms appear.

21.6 (b) In Minnesota Statutes, the revisor of statutes shall change the terms "firefighters
 21.7 relief association" and "firefighters' relief association" to "firefighter relief association"
 21.8 wherever the terms appear.

21.9 (c) The revisor shall make any necessary grammatical changes or changes to sentence
 21.10 structure necessary to preserve the meaning of the text as a result of the changes.

21.11 Sec. 27. EFFECTIVE DATE.

21.12 Sections 1 to 26 are effective the day following final enactment.

21.13 **ARTICLE ...**21.14 **MISCELLANEOUS TECHNICAL CORRECTIONS**

21.15 Section 1. Minnesota Statutes 2025 Supplement, section 299A.465, subdivision 1, is
 21.16 amended to read:

21.17 Subdivision 1. **Officer or firefighter disabled in line of duty.** (a) This subdivision
 21.18 applies to any peace officer or firefighter:

21.19 (1) who the Public Employees Retirement Association or the Minnesota State Retirement
 21.20 System determines is eligible to receive a duty disability benefit pursuant to section 353.656
 21.21 or 352B.10, subdivision 1, respectively; or

21.22 (2) who is a member of a local police or salaried firefighters relief association and
 21.23 qualifies for a duty disability benefit under the terms of plans of the relief associations, and
 21.24 the peace officer or firefighter has discontinued public service as a peace officer or firefighter
 21.25 as a result of a disabling injury and has been determined, by the Public Employees Retirement
 21.26 Association, to have otherwise met the duty disability criteria set forth in section 353.01,
 21.27 subdivision 41.

21.28 (b) Determinations made in accordance with paragraph (a) are binding on the peace
 21.29 officer or firefighter, employer, and state. The determination must be made by the executive
 21.30 director of the Public Employees Retirement Association or by the executive director of the
 21.31 Minnesota State Retirement System, whichever applies, and is not subject to section 356.96,

22.1 subdivision 2. Upon making a determination, the executive director must provide written
22.2 notice to the peace officer or firefighter and the employer. The notice must include a written
22.3 statement of the reasons for the determination. If the notice is from the executive director
22.4 of the Minnesota State Retirement System, the notice must also include:

22.5 (1) a notice that the person may petition for a review of the determination by requesting
22.6 that a contested case be initiated before the Office of Administrative Hearings, the cost of
22.7 which must be borne by the peace officer or firefighter and the employer; and

22.8 (2) a statement that any person who does not petition for a review within 60 days is
22.9 precluded from contesting issues determined by the executive director in any other
22.10 administrative review or court procedure.

22.11 If, prior to the contested case hearing, additional information is provided to support the
22.12 claim for duty disability as defined in section 352B.011, subdivision 7, the executive director
22.13 may reverse the determination without the requested hearing. If a hearing is held before the
22.14 Office of Administrative Hearings, the determination rendered by the judge conducting the
22.15 fact-finding hearing is a final decision and order under section 14.62, subdivision 2a, and
22.16 is binding on the applicable executive director, the peace officer or firefighter, employer,
22.17 and state. Review of a final determination made by the Office of Administrative Hearings
22.18 under this section may only be obtained by writ of certiorari to the Minnesota Court of
22.19 Appeals under sections 14.63 to 14.68. Only the peace officer or firefighter, employer, and
22.20 state have standing to participate in a judicial review of the decision of the Office of
22.21 Administrative Hearings.

22.22 (c) The officer's or firefighter's employer must continue to provide health coverage and
22.23 pay for the coverage as required by paragraphs (d) to (g) for:

22.24 (1) the officer or firefighter; and

22.25 (2) the officer's or firefighter's dependents if the officer or firefighter was receiving
22.26 dependent coverage at the time of the injury under the employer's group health plan.

22.27 (d) For an officer or firefighter who has applied for or been approved to receive benefits
22.28 under section 353.656 ~~prior to the date of enactment~~ before May 24, 2025, or an officer or
22.29 firefighter who applies for and is approved for total and permanent duty disability benefits
22.30 under section 353.656, subdivision 1a, the employer is responsible for the continued payment
22.31 of the employer's contribution for health coverage of the officer or firefighter and, if
22.32 applicable, the officer's or firefighter's dependents. Coverage must continue for the officer
22.33 or firefighter and, if applicable, the officer's or firefighter's dependents until the officer or
22.34 firefighter reaches age 65 or, if deceased, would have reached age 65.

23.1 (e) For an officer or firefighter approved to receive benefits under section 353.656 on
23.2 or after ~~the date of enactment~~ May 24, 2025, and who is not approved for total and permanent
23.3 duty disability benefits under section 353.656, subdivision 1a, the employer is responsible
23.4 for the continued payment of the employer's contribution for health coverage of the officer
23.5 or firefighter and, if applicable, the officer's or firefighter's dependents. Coverage must
23.6 continue:

23.7 (1) for the officer or firefighter for a period of 60 months or, if earlier, until the officer
23.8 or firefighter reaches age 65; and

23.9 (2) for the officer's or firefighter's dependents for a period of 60 months.

23.10 (f) For an officer or firefighter who has applied for or been approved to receive benefits
23.11 under section 352B.10, subdivision 1, the employer is responsible for the continued payment
23.12 of the employer's contribution for health coverage of the officer or firefighter and, if
23.13 applicable, the officer's or firefighter's dependents. Coverage must continue for the officer
23.14 or firefighter and, if applicable, the officer's or firefighter's dependents until the officer or
23.15 firefighter reaches age 65 or, if deceased, would have reached age 65.

23.16 (g) The employer is not required to continue health coverage for dependents after the
23.17 person is no longer a dependent.

23.18 (h) An officer or firefighter who has applied for or been approved to receive benefits
23.19 under section 353.656 may affirmatively waive health coverage under this section but must
23.20 not receive any payment or other consideration from the employer in exchange for waiver
23.21 of the coverage. Any agreement entered into between an officer or firefighter who has
23.22 applied for or been approved to receive benefits under section 353.656 and the officer's or
23.23 firefighter's employer or the employer's agent providing for compensation for a waiver of
23.24 coverage under this section is void. Nothing in this subdivision shall be construed to render
23.25 void any agreement entered into ~~prior to the date of enactment~~ before May 24, 2025.

23.26 (i) Once a duty disability determination is made pursuant to section 353.656, the employer
23.27 has no right to challenge and is prohibited from challenging the continuation and payment
23.28 of health coverage under this section.

23.29 **EFFECTIVE DATE.** This section is effective the day following final enactment.

23.30 Sec. 2. Minnesota Statutes 2024, section 354A.29, subdivision 7, is amended to read:

23.31 Subd. 7. **Postretirement adjustments.** (a) Except as set forth in paragraph (c), each
23.32 person who has been receiving an annuity or benefit under the articles of incorporation, the
23.33 bylaws, or this chapter, whose effective date of benefit commencement occurred on or

24.1 before July 1 of the calendar year immediately before the adjustment, is eligible to receive
24.2 an annual postretirement adjustment, effective as of each January 1, as follows:

24.3 (1) there shall be no postretirement adjustment on January 1, 2019, and January 1, 2020;
24.4 and

24.5 (2) the postretirement adjustment shall be one percent on January 1, 2021, and each
24.6 January 1 thereafter.

24.7 (b) A postretirement adjustment is to be applied as a permanent increase to the regular
24.8 payment of each eligible member on January 1. For any eligible member whose effective
24.9 date of benefit commencement occurred after January 1 of the immediately preceding
24.10 calendar year, the amount of the postretirement adjustment must be reduced by 50 percent.

24.11 (c) Each person who retires on or after July 1, 2024, is entitled to an annual postretirement
24.12 adjustment, effective as of each January 1, beginning with the year following the year in
24.13 which the member attains normal retirement age.

24.14 (d) Paragraph (c) does not apply to members who retire under section 354A.31,
24.15 subdivision 6, paragraph ~~(b)~~ (c), or who retire when the member is at least age 62 and has
24.16 at least 30 years of service under section 354A.31, subdivision 7.

24.17 **EFFECTIVE DATE.** This section is effective the day following final enactment.

24.18 Sec. 3. Minnesota Statutes 2025 Supplement, section 356.24, subdivision 1, is amended
24.19 to read:

24.20 Subdivision 1. **Restriction; exceptions.** It is unlawful for a school district or other
24.21 governmental subdivision or state agency to levy taxes for or to contribute public funds to
24.22 a supplemental pension or deferred compensation plan that is established, maintained, and
24.23 operated in addition to a primary pension program for the benefit of the governmental
24.24 subdivision employees other than:

24.25 (1) to a supplemental pension plan that was established, maintained, and operated before
24.26 May 6, 1971;

24.27 (2) to a plan that provides solely for group health, hospital, disability, or death benefits;

24.28 (3) to the individual retirement account plan established by chapter 354B;

24.29 (4) to a plan that provides solely for severance pay under section 465.72 to a retiring or
24.30 terminating employee;

24.31 (5) to a deferred compensation plan defined in subdivision 3;

25.1 (6) for personnel employed by the Board of Trustees of the Minnesota State Colleges
25.2 and Universities and not covered by clause (5), to the supplemental retirement plan under
25.3 chapter 354C, if the supplemental plan coverage is provided for in a personnel policy or in
25.4 the collective bargaining agreement of the public employer with the exclusive representative
25.5 of the covered employees in an appropriate unit, in an amount matching employee
25.6 contributions on a dollar for dollar basis, but not to exceed an employer contribution of
25.7 \$4,300 a year for each employee;

25.8 (7) to a supplemental plan or to a governmental trust to save for postretirement health
25.9 care expenses qualified for tax-preferred treatment under the Internal Revenue Code, if the
25.10 supplemental plan coverage is provided for in a personnel policy ~~or in the~~ collective
25.11 bargaining agreement, participation plan, or resolution of the governing body of a public
25.12 employer with the exclusive representative of the covered employees in an appropriate unit;

25.13 (8) to the laborers national industrial pension fund or to a laborers local pension fund
25.14 for the employees of a governmental subdivision who are covered by a collective bargaining
25.15 agreement that provides for coverage by that fund and that sets forth a fund contribution
25.16 rate, but not to exceed an employer contribution of \$10,000 per year per employee;

25.17 (9) to the plumbers and pipefitters national pension fund or to a plumbers and pipefitters
25.18 local pension fund for the employees of a governmental subdivision who are covered by a
25.19 collective bargaining agreement that provides for coverage by that fund and that sets forth
25.20 a fund contribution rate, but not to exceed an employer contribution of \$5,000 per year per
25.21 employee;

25.22 (10) to the international union of operating engineers pension fund for the employees
25.23 of a governmental subdivision who are covered by a collective bargaining agreement that
25.24 provides for coverage by that fund and that sets forth a fund contribution rate, but not to
25.25 exceed an employer contribution of \$10,000 per year per employee;

25.26 (11) to the International Association of Machinists national pension fund for the
25.27 employees of a governmental subdivision who are covered by a collective bargaining
25.28 agreement that provides for coverage by that fund and that sets forth a fund contribution
25.29 rate, but not to exceed an employer contribution of \$5,000 per year per employee;

25.30 (12) for employees of United Hospital District, Blue Earth, to the state of Minnesota
25.31 deferred compensation program, if the employee makes a contribution, in an amount that
25.32 does not exceed the total percentage of covered salary under section 353.27, subdivisions
25.33 3 and 3a;

26.1 (13) to the alternative retirement plans established by the Hennepin County Medical
26.2 Center under section 383B.914, subdivision 5;

26.3 (14) to the International Brotherhood of Teamsters Central States pension plan for
26.4 fixed-route bus drivers employed by the St. Cloud Metropolitan Transit Commission who
26.5 are members of the International Brotherhood of Teamsters Local 638 by virtue of that
26.6 employment; or

26.7 (15) to a supplemental plan organized and operated under the Internal Revenue Code,
26.8 as amended, that is wholly and solely funded by the employee's accumulated sick leave,
26.9 accumulated vacation leave, and accumulated severance pay.

26.10 **EFFECTIVE DATE.** This section is effective the day following final enactment.

26.11 Sec. 4. Minnesota Statutes 2025 Supplement, section 423A.022, subdivision 2, is amended
26.12 to read:

26.13 Subd. 2. **Allocation.** (a) Of the total amount appropriated as supplemental state aid:

26.14 (1) 58.064 percent must be paid to the executive director of the Public Employees
26.15 Retirement Association for deposit in the public employees police and fire retirement fund
26.16 established by section 353.65, subdivision 1;

26.17 (2) 35.484 percent must be allocated and paid as required by paragraphs (b) and (c),
26.18 respectively, to or on behalf of municipalities who qualify for supplemental state aid under
26.19 paragraph (d); and

26.20 (3) 6.452 percent must be paid to the executive director of the Minnesota State Retirement
26.21 System for deposit in the state patrol retirement fund.

26.22 (b) Supplemental state aid under paragraph (a), clause (2), must be allocated to each
26.23 municipality that qualifies for supplemental state aid under paragraph (d) in the same
26.24 proportion that the most recent amount of fire state aid paid under section 477B.04 for the
26.25 municipality bears to the most recent total fire state aid paid under section 477B.04 for all
26.26 municipalities other than municipalities solely employing firefighters with retirement
26.27 coverage by one or more pension plans under chapter 353.

26.28 (c) Supplemental state aid under paragraph (a), clause (2), must be paid:

26.29 (1) to the executive director of the Public Employees Retirement Association for each
26.30 municipality with a fire department that participates in the statewide volunteer firefighter
26.31 plan for deposit in the fund established by section ~~352G.02~~ 353G.02, subdivision 3, and
26.32 credited to the fire department's account; and

27.1 (2) with the balance to the treasurer of each municipality for transmittal within 30 days
27.2 of receipt to the treasurer of the applicable firefighters relief association for deposit in its
27.3 special fund.

27.4 (d) A municipality qualifies for supplemental state aid under paragraph (a), clause (2),
27.5 if the municipality:

27.6 (1) does not solely employ firefighters with retirement coverage provided by one or
27.7 more pension plans established under chapter 353; and

27.8 (2) qualified to receive fire state aid in that calendar year.

27.9 (e) For purposes of this section, the term "municipalities" includes independent nonprofit
27.10 firefighting corporations that participate in the statewide volunteer firefighter plan under
27.11 chapter 353G or with subsidiary firefighter relief associations operating under chapter 424A.

27.12 **EFFECTIVE DATE.** This section is effective the day following final enactment."

27.13 Renumber the articles in sequence

27.14 Renumber the sections in sequence

27.15 Amend the title accordingly