

# Minnesota State Retirement System

State Patrol Retirement Fund

Actuarial Valuation Report as of July 1, 2021





December 7, 2021

Minnesota State Retirement System  
State Patrol Retirement Fund  
St. Paul, Minnesota

Dear Board of Directors:

The results of the July 1, 2021 annual actuarial valuation of the State Patrol Retirement Fund are presented in this report. This report was prepared at the request of the Board and is intended for use by the Board and staff and those designated or approved by the Board. This report may be provided to parties other than the Board and staff only in its entirety. GRS is not responsible for the consequences of any unauthorized use of this report by persons other than intended users as described above.

The purpose of the valuation is to measure the Fund's funding progress and to determine the required contribution rate for the fiscal year beginning July 1, 2021 based on the prescribed assumptions. Note that the impact of GASB Statements No. 67 and No. 68 is provided in a separate report.

Actuarial assumptions, including discount rates, mortality tables and others identified in this report, are prescribed by Minnesota Statutes Section 356.215, the Legislative Commission on Pensions and Retirement (LCPR), and the Board of Directors. These parties are responsible for selecting the plan's funding policy, actuarial valuation methods, asset valuation methods, and assumptions. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in the Actuarial Basis section of this report. MSRS is solely responsible for communicating to GRS any changes required thereto.

**In our professional judgment, the statutory investment return assumption of 7.5% used in the report deviates materially from the guidance set forth in Actuarial Standards of Practice No. 27 (ASOP No. 27).** In a 2021 analysis of long-term rate of investment return and inflation assumptions, GRS suggested that an investment return assumption in the range of 5.71% to 7.00% would be reasonable for this valuation. Please see our letter dated June 24, 2021 for additional information. For informational purposes, results based on a 6.5% discount rate are shown on page 4.

The valuation assumed the continuing ability of the plan sponsor to make the contributions necessary to fund this plan. A determination regarding whether or not the plan sponsor is actually able to do so is outside our scope of expertise. Therefore, we did not make such a determination.

The contribution rate in this report is determined using the actuarial assumptions and methods disclosed in the Actuarial Basis section of this report. This report includes risk metrics on pages 5-8, but does not include a more robust assessment of the risks of future experience differing materially from the actuarial assumptions. Additional assessment of risks was outside the scope of this assignment. We encourage a review and assessment of investment and other significant risks that may have a material effect on the plan's financial condition.

The findings in this report are based on data and other information through June 30, 2021. The valuation was based upon information furnished by the Minnesota State Retirement System (MSRS), concerning benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by MSRS.

This report reflects the impact of COVID-19 through June 30, 2021. It does not reflect the ongoing impact of COVID-19, which is likely to influence demographic and investment experience, at least in the short term. We will continue to monitor these developments and their impact on the plan.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Due to the limited scope of our assignment, we did not perform an analysis of the potential range of such future measurements.

This report should not be relied on for any purpose other than the purpose described herein. Determinations of the financial results associated with the benefits described in this report in a manner other than the intended purpose may produce significantly different results.

The signing actuaries are independent of the plan sponsor. We are not aware of any relationship that would impair the objectivity of our work.

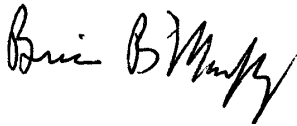
Brian B. Murphy and Bonita J. Wurst are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. In addition, Mr. Murphy meets the requirements of "approved actuary" under Minnesota Statutes Section 356.215, Subdivision 1, Paragraph (c).



This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge and belief, the information contained in this report is accurate and presents the actuarial position of the State Patrol Retirement Fund as of the valuation date according to prescribed assumptions, and was performed in accordance with the requirements of Minnesota Statutes Section 356.215, and the requirements of the Standards for Actuarial Work established by the LCPR. All calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

We are available to answer any questions or provide further details.

Respectfully submitted,  
Gabriel, Roeder, Smith & Company



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Bonita J. Wurst, ASA, EA, FCA, MAAA

BBM/BJW:rmn



## Other Observations

### General Implications of Contribution Allocation Procedure or Funding Policy on Future Expected Plan Contributions and Funded Status

Given the plan's contribution allocation procedure, if there are no changes in benefits, Chapter 356 required contributions are made, and all actuarial assumptions are met (including the assumption of the plan earning 7.50% on an actuarial value of assets, as prescribed by statutes), it is expected that:

- (1) The normal cost of the plan is expected to remain approximately level as a percent of pay;
- (2) The funded status of the plan is expected to gradually improve and is expected to be 100% funded within the next 27 years; and
- (3) The unfunded liability is expected to grow initially as a dollar amount before beginning to decline.

### Limitations of Funded Status Measurements

Unless otherwise indicated, a funded status measurement presented in this report is based upon the actuarial accrued liability and the actuarial value of assets. Unless otherwise indicated, with regard to any funded status measurements presented in this report:

- (1) The measurement is inappropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations; in other words, of transferring the obligations to an unrelated third party in an arm's length market value type transaction.
- (2) The measurement is dependent upon the actuarial cost method which, in combination with the plan's amortization policy, affects the timing and amounts of future contributions. The amounts of future contributions will most certainly differ from those assumed in this report due to future actual experience differing from assumed experience based upon the actuarial assumptions. A funded status measurement in this report of 100% is not synonymous with no required future contributions. If the funded status were 100%, the plan would still require future normal cost contributions (i.e., contributions to cover the cost of the active membership accruing an additional year of service credit).
- (3) The measurement would produce a different result if the market value of assets were used instead of the actuarial value of assets.

### Limitations of Project Scope

Actuarial standards do not require the actuary to evaluate the ability of the plan sponsor or other contributing entity to make required contributions to the plan when due. Such an evaluation was not within the scope of this project and is not within the actuary's domain of expertise. Consequently, the actuary performed no such evaluation.



# Table of Contents

Summary of Valuation Results .....	1
Supplemental Information .....	9
Plan Assets .....	10
▪ Statement of Fiduciary Net Position.....	10
▪ Reconciliation of Plan Assets .....	11
▪ Actuarial Asset Value .....	12
Membership Data .....	13
▪ Distribution of Active Members .....	13
▪ Distribution of Service Retirements .....	14
▪ Distribution of Survivors .....	15
▪ Distribution of Disability Retirements .....	16
▪ Reconciliation of Members.....	17
Development of Costs .....	18
▪ Actuarial Valuation Balance Sheet .....	18
▪ Determination of Unfunded Actuarial Accrued Liability and Supplemental Contribution Rate.....	19
▪ Changes in Unfunded Actuarial Accrued Liability .....	20
▪ Determination of Contribution Sufficiency/(Deficiency) .....	21
Actuarial Basis .....	22
▪ Actuarial Methods .....	22
▪ Summary of Actuarial Assumptions .....	24
▪ Summary of Plan Provisions .....	30
Additional Schedules .....	36
▪ Schedule of Funding Progress .....	36
▪ Schedule of Contributions from the Employer and Other Contributing Entities .....	37
Glossary of Terms .....	38



# Summary of Valuation Results

## Contributions

The following table summarizes important contribution information as described in the Development of Costs section.

<u>Total Contributions</u>	<u>Actuarial Valuation as of</u>	
	<u>July 1, 2021</u>	<u>July 1, 2020</u>
Statutory Contributions - Chapter 352B (% of Payroll)	46.61%	44.63%
Required Contributions - Chapter 356 (% of Payroll)	34.62%	40.53%
Sufficiency / (Deficiency)	11.99%	4.10%

Statutory contributions are defined in statute as a fixed percentage of payroll, plus any supplemental contributions, and represent the amount that is actually contributed to the fund. Required contributions are defined in statute and the LCPR Standards for Actuarial Work, and represent the amount needed to fully fund the plan by June 30, 2048 (normal cost, expenses, and a payment to amortize the unfunded liability). When member contributions of 15.40% of pay are reflected, the remaining employer statutory contribution is 31.21% of pay, while the remaining employer required contribution is 19.22% of pay.

The contribution sufficiency improved from 4.10% of payroll to 11.99% of payroll. The primary reasons for the improved contribution sufficiency are favorable investment experience and the assumption changes described on page 3. On a market value of assets basis, contributions are sufficient by 20.62% of payroll.

Based on the actuarial value of assets, statutory contribution rates (including the increases described above), and actuarial assumptions described in this report, statutory contributions are expected to bring the plan to full funding within the 27-year amortization period.

These results are based on the statutory return assumption of 7.50%, which in our professional judgment, deviates significantly from guidance in ASOP No. 27. If an investment return assumption within the reasonable range were used in this valuation instead of 7.5%, liabilities and required contributions would be higher than shown, and the contribution sufficiency would be lower than shown, and possibly even become a deficiency (see page 4).

The Plan Assets section provides detail on the plan assets used for the valuation including a development of the Actuarial Value of Assets (AVA). The Market Value of Assets (MVA) earned approximately 30.3% for the plan year ending June 30, 2021. The AVA earned approximately 12.8% for the plan year ending June 30, 2021 as compared to the assumed rate of 7.50%. The assumed rate is a prescribed assumption mandated by Minnesota Statutes.

Participant reconciliation and statistics are detailed in the Membership Data section. The Actuarial Basis section includes a summary of plan provisions and actuarial methods and assumptions used for the calculations in this report.

During the past year, there were significantly more terminations and disabilities than expected, and fewer new hires to replace these members. As a result, active membership decreased. In addition, salaries increased more than expected for continuing actives. We will continue to monitor these developments and their impact on the plan.

Accounting and financial reporting information prepared according to GASB Statements No. 67 and No. 68 has been provided in a separate report dated November 24, 2021.



## Summary of Valuation Results

A summary of principal valuation results from the current valuation and the prior valuation follows. Any changes in plan provisions, actuarial assumptions or valuation methods and procedures between the two valuations are described after the summary.

	Actuarial Valuation as of	
	July 1, 2021	July 1, 2020
<b>Total Contributions (% of Payroll )</b>		
Statutory - Chapter 352B	46.61%	44.63%
Required - Chapter 356	34.62%	40.53%
Sufficiency / (Deficiency)	11.99%	4.10%
<b>Funding Ratios (dollars in thousands )</b>		
Assets		
- Current assets (AVA)	\$ 835,280	\$ 762,865
- Current assets (MVA)	957,864	757,590
Accrued Benefit Funding Ratio		
- Current benefit obligations	\$ 965,617	\$ 966,732
- Funding ratio (AVA)	86.50%	78.91%
- Funding ratio (MVA)	99.20%	78.37%
Accrued Liability Funding Ratio		
- Actuarial accrued liability	\$ 991,850	\$ 989,045
- Unfunded actuarial accrued liability (AVA)	156,570	226,180
- Unfunded actuarial accrued liability (MVA)	33,986	231,455
- Funding ratio (AVA)	84.21%	77.13%
- Funding ratio (MVA)	96.57%	76.60%
Projected Benefit Funding Ratio		
- Current and expected future assets*	\$ 1,355,534	\$ 1,263,409
- Current and expected future benefit obligations	1,185,328	1,203,759
- Projected benefit funding ratio (AVA)*	114.36%	104.96%
<b>Participant Data</b>		
Active members		
- Number	912	937
- Actual covered payroll [GASB] (000s)	\$ 88,351	\$ 84,530
- Annual valuation earnings (000s)	\$ 85,768	\$ 83,647
- Average valuation earnings	\$ 94,044	\$ 89,271
- Projected annual earnings (000s)	\$ 90,239	\$ 88,238
- Average projected annual earnings	\$ 98,946	\$ 94,171
- Average age	40.9	40.7
- Average service	11.4	11.1
Service retirements	895	891
Survivors	154	152
Disability retirements	72	64
Deferred retirements	69	63
Non-vested terminations eligible for refund only	36	30
<b>Total</b>	<b>2,138</b>	<b>2,137</b>

\* Per the LCPR Standards for Actuarial Work, calculated assuming the current percent of pay contribution toward the unfunded liability continues for the entire amortization period. Includes \$1,000,000 state contribution and excludes future statutory contribution increases.





# Summary of Valuation Results

## Effects of Changes

The following changes in actuarial assumptions were recognized as of July 1, 2021.

- The inflation assumption was changed from 2.50% to 2.25%.
- The payroll growth assumption was changed from 3.25% to 3.00%
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table and the mortality improvement scale was changed from MP-2015 to MP-2019. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the Pub-2010 General disabled annuitant mortality table and the mortality improvement scale was changed from MP-2015 to MP-2019.
- Assumed salary increase rates were changed as recommended in the experience study dated June 30, 2020. The net effect is proposed rates that average approximately 48 basis points higher than previous rates.
- Assumed rates of retirement were changed as recommended in the experience study dated June 30, 2020, which results in fewer predicted retirements.
- Assumed rates of termination were changed as recommended in the experience study dated June 30, 2020. The new rates are based on service and are generally higher than current rates for members with less than 22 years of service.
- Assumed rates of disability were changed as recommended in the experience study dated June 30, 2020. New rates, on average, result in a slight increase to assumed disability retirements.
- Minor changes to form of payment assumptions were applied.

Refer to the Actuarial Basis section of this report for a complete description of these changes. The combined impact of the above changes was to decrease the unfunded actuarial accrued liability by \$30 million and decrease the required contribution by 3.1% of pay, as follows:

	Before Changes	Reflecting Assumption Changes
Normal Cost Rate, % of Pay	24.68%	23.37%
Amortization of UAAL*, % of Pay	12.77%	11.02%
Expenses (% of Pay)	0.23%	0.23%
Total Required Contribution, % of Pay	37.68%	34.62%
Accrued Liability Funding Ratio	81.7%	84.2%
Projected Benefit Funding Ratio	110.6%	114.4%
UAAL* (in millions)	\$186.6	\$156.6

\* Unfunded Actuarial Accrued Liability

## Sensitivity Tests

During the 2017 legislative session, the Legislative Commission on Pensions and Retirement (LCPR) enacted a new sensitivity disclosure requirement for MSRS' valuations. Per the LCPR's requirement, we have calculated the liabilities associated with the following scenarios:

- 1) 6.5% interest rate assumption
- 2) 8.5% interest rate assumption

In each case, all other assumptions were unchanged from those used to develop the final valuation results in this report. Note that we believe the 7.50% and 8.50% interest rate assumptions do not comply with Actuarial Standards of Practice.

<b>\$ in millions</b>	<b>Final Valuation Assumptions</b>	<b>Final Valuation Assumptions with 6.5% Interest</b>	<b>Final Valuation Assumptions with 8.5% Interest</b>
Normal Cost Rate, % of Pay	23.37%	29.54%	18.72%
Amortization of Unfunded Accrued Liability, Level % of Pay to 2048	11.02%	17.55%	4.44%
Expenses (% of Pay)	0.23%	0.23%	0.23%
Total Required Contribution, % of Pay	34.62%	47.32%	23.39%
Contribution Sufficiency/(Deficiency), % of Pay	11.99 %	(0.71)%	23.22 %
Accrued Liability Funding Ratio	84.2%	75.1%	93.6%
Present Value of Projected Benefits	\$ 1,185.3	\$ 1,376.3	\$ 1,036.4
Present Value of Future Normal Costs	<u>\$ 193.4</u>	<u>\$ 264.3</u>	<u>\$ 144.0</u>
Actuarial Accrued Liability	\$ 991.9	\$ 1,112.0	\$ 892.3
Unfunded Accrued Liability	\$ 156.6	\$ 276.7	\$ 57.0

# Summary of Valuation Results

## Risks Associated with Measuring the Accrued Liability and Actuarially Determined Contribution

The determination of the accrued liability and the actuarially determined contribution requires the use of assumptions regarding future economic and demographic experience. Risk measures, as illustrated in this report, are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the accrued liability and the actuarially determined contribution that result from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the plan's future financial condition include:

1. **Investment Risk** – actual investment returns may differ from the expected returns;
2. **Asset/Liability Mismatch** – changes in asset values may not match changes in liabilities, thereby altering the gap between the accrued liability and assets and consequently altering the funded status and contribution requirements;
3. **Contribution Risk** – actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the plan's funding policy or material changes may occur in the anticipated number of covered employees, covered payroll, or other relevant contribution base;
4. **Salary and Payroll Risk** – actual salaries and total payroll may differ from expected, resulting in actual future accrued liability and contributions differing from expected;
5. **Longevity Risk** – members may live longer or shorter than expected and receive pensions for a period of time other than assumed; and
6. **Other Demographic Risks** – members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future accrued liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example, if the investment return since the most recent actuarial valuation is less (or more) than the assumed rate, the cost of the plan can be expected to increase (or decrease). Likewise if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.

## Summary of Valuation Results

The Required Contribution rate shown on page 1 may be considered as a minimum contribution rate that complies with Minnesota Statutes and the requirements of the Standards for Actuarial Work published by the LCPR. The timely receipt of the actuarially determined contributions is critical to support the financial health of the plan. Users of this report should be aware that contributions made at the actuarially determined rate do not necessarily guarantee benefit security.

### Plan Maturity Measures

Risks facing a pension plan evolve over time. A young plan with virtually no investments and paying few benefits may experience little investment risk. An older plan with a large number of members in pay status and a significant trust may be much more exposed to investment risk. Generally accepted plan maturity measures and values for the State Patrol Retirement Fund for the last two years include the following. Additional maturity measures are shown on the following pages.

	<u>2021</u>	<u>2020</u>
Ratio of market value of assets to total payroll	10.84	8.96
Ratio of actuarial accrued liability to total payroll	11.23	11.70
Ratio of actives to retirees and beneficiaries	0.81	0.85
Ratio of net cash flow to market value of assets	-2.5%	-3.5%
Approximate modified duration* of:		
▪ Total projected benefits:	14.34	14.79
▪ Actuarial accrued liability:	11.07	11.11
▪ Retiree liability:	8.52	8.75

\* Based on 7.5% interest.

### Ratio of Market Value of Assets to Payroll

The relationship between assets and payroll is a useful indicator of the potential volatility of contributions. For example, if the market value of assets is 5.0 times the payroll, a return on assets 5% different than assumed would equal 25% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in plan sponsor contributions as a percentage of payroll.

### Ratio of Actuarial Accrued Liability to Payroll

The relationship between actuarial accrued liability and payroll is a useful indicator of the potential volatility of contributions for a fully funded plan. A funding policy that targets a funded ratio of 100% is expected to result in the ratio of assets to payroll and the ratio of liability to payroll converging over time.

The ratio of liability to payroll may also be used as a measure of sensitivity of the contribution rates to liability gains and losses. For example, if the actuarial accrued liability is 5.0 times the payroll, a change in liability 2% other than assumed would equal 10% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in liability (and also plan sponsor contributions) as a percentage of payroll.



# Summary of Valuation Results

## Ratio of Actives to Retirees and Beneficiaries

A young plan with many active members and few retirees will have a high ratio of actives to retirees. A mature open plan may have close to the same number of actives as retirees resulting in a ratio near 1.0. A super-mature or closed plan may have significantly more retirees than actives resulting in a ratio below 1.0.

## Ratio of Net Cash Flow to Market Value of Assets

A positive net cash flow means contributions exceed benefits and expenses. A negative cash flow means benefits and expenses exceed contributions and existing funds may be used to make payments. A certain amount of negative net cash flow is generally expected to occur when benefits are prefunded through a qualified trust. Large negative net cash flows as a percent of assets may indicate a super-mature plan or a need for additional contributions.

## Duration of Actuarial Liability

The duration may be used to approximate the sensitivity of the liability to a small change in the assumed rate of return. For example, a duration of 10 indicates that the liability would change by approximately 10% if the assumed rate of return were changed by 1% (i.e., from 7.5% to 6.5%).

## Additional Risk Assessment

Additional risk assessment is outside the scope of the annual actuarial valuation but could aid stakeholders in an understanding of the risks to which the System is exposed. Additional assessment may include scenario tests, sensitivity tests, stochastic modeling, stress tests, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability.

# Summary of Valuation Results

## Risk Measures (Dollars in Thousands)

Valuation Date (July 1)	(1) Accrued Liabilities (AAL)	(2) Market Value of Assets	(3) Market Value Unfunded AAL (1) - (2)	(4) Actual Covered Payroll	(5) Market Value Funded Ratio (2) / (1)	(6) Retiree Liabilities	(7) RetLiab/ AAL (6) / (1)	(8) AAL/ Payroll (1) / (4)	(9) Assets/ Payroll (2) / (4)
2012	\$760,955	\$549,956	\$210,999	\$62,524	72.3%	\$513,106	67.4%	1217.1%	879.6%
2013	741,850	593,201	148,649	62,121	80.0%	507,005	68.3%	1194.2%	954.9%
2014	800,421	667,340	133,081	63,952	83.4%	537,866	67.2%	1251.6%	1043.5%
2015	833,033	664,530	168,503	68,463	79.8%	570,541	68.5%	1216.8%	970.6%
2016	833,886	629,992	203,894	69,343	75.6%	581,343	69.7%	1202.6%	908.5%
2017	880,846	691,599	189,247	73,056	78.5%	611,782	69.5%	1205.7%	946.7%
2018	930,408	729,799	200,609	74,007	78.4%	647,308	69.6%	1257.2%	986.1%
2019	959,964	753,144	206,820	80,792	78.5%	654,242	68.2%	1188.2%	932.2%
2020	989,045	757,590	231,455	84,530	76.6%	676,416	68.4%	1170.1%	896.2%
2021	991,850	957,864	33,986	88,351	96.6%	665,806	67.1%	1122.6%	1084.2%

Valuation Date (July 1)	(10) Portfolio StdDev	(11) Std Dev % of Pay (9) x (10)	(12) Unfunded / Payroll (3) / (4)	(13) Non-Investment Cash Flow (NICF)	(14) NICF/ Assets (13) / (2)	(15) SBI Market Rate of Return	(16) SBI 5-Year Average	(17) SBI 10-Year Trailing Average
2012			337.5%	(\$31,067)	(5.6%)	2.4%	2.3%	N/A
2013			239.3%	(33,070)	(5.6%)	14.2%	6.2%	N/A
2014			208.1%	(33,048)	(5.0%)	18.6%	14.5%	N/A
2015	14.1%	136.9%	246.1%	(31,713)	(4.8%)	4.4%	12.3%	N/A
2016	14.1%	128.1%	294.0%	(33,764)	(5.4%)	-0.1%	7.7%	N/A
2017	14.1%	133.5%	259.0%	(31,470)	(4.6%)	15.1%	10.2%	6.2%
2018	14.1%	139.0%	271.1%	(32,274)	(4.4%)	10.3%	9.4%	7.8%
2019	14.3%	133.3%	256.0%	(28,478)	(3.8%)	7.3%	7.3%	10.9%
2020	14.3%	128.2%	273.8%	(26,627)	(3.5%)	4.2%	7.2%	9.7%
2021	13.9%	150.7%	38.5%	(23,999)	(2.5%)	30.3%	13.1%	10.3%

Notes pertaining to numbered columns:

- (5) The Funded ratio is the most widely known measure of a plan's financial strength, but the trend in the funded ratio is much more important than the absolute ratio. The funded ratio should trend to 100%. As it approaches 100%, it is important to re-evaluate the level of investment risk in the portfolio and potentially to re-evaluate the assumed rate of return.
- (6) and (7). The ratio of Retiree liabilities to total accrued liabilities gives an indication of the maturity of the system. As the ratio increases, cash flow needs increase, and the liquidity needs of the portfolio change. A ratio on the order of 50% indicates a maturing system.
- (8) and (9). The ratios of liabilities and assets to payroll gives an indication of both maturity and volatility. Many systems have ratios between 500% and 700%. Ratios significantly above that range may indicate difficulty in supporting the benefit level as a level % of payroll.
- (10) and (11). The portfolio standard deviation measures the volatility of investment return. When multiplied by the ratio of assets to payroll it gives the effect of a one standard deviation asset move as a percent of payroll. This figure helps users understand the difficulty of dealing with investment volatility and the challenges volatility brings to sustainability.
- (12) The ratio of unfunded liability to payroll gives an indication of the plan sponsor's ability to actually pay off the unfunded liability. A ratio above approximately 300% or 400% may indicate difficulty in discharging the unfunded liability within a reasonable time frame.
- (13) and (14). The ratio of non-investment cash flow to assets is an important measure of sustainability. Negative ratios are common and expected for a maturing system. In the longer term, this ratio should be on the order of approximately -4%. A ratio that is significantly more negative than that for an extended period could be a leading indicator of potential exhaustion of assets.
- (15) (16) and (17). Investment return is probably the largest single risk that most systems face. The year by year return and the 5-year and 10-year geometric average give an indicator of past performance. Of course, past performance is not a guarantee of future results, may not even be reflective of potential future results, and historical averages are very sensitive to the time period chosen. The performance data for the Combined Funds (pooled investments of major Minnesota Public Retirement Systems) is presented in these columns. The source of this data is the Minnesota State Board of Investment.



## Supplemental Information

The remainder of the report includes information supporting the results presented in the previous sections.

- **Plan assets** present information about the plan's assets as reported by the Minnesota State Retirement System. The assets represent the portion of total fund liabilities that has been funded.
- **Membership data** presents and describes the membership data used in the valuation.
- **Development of costs** shows the liabilities for plan benefits and the derivation of the contribution amount.
- **Actuarial basis** describes the plan provisions, as well as the methods and assumptions used to value the plan. The valuation is based on the premise that the plan is ongoing.
- **Additional Schedules** includes a summary of funding progress and contributions over the long term.
- **Glossary** defines the terms used in this report.

## Plan Assets

### Statement of Fiduciary Net Position (*Dollars in Thousands*)

Assets	Market Value	
	June 30, 2021	June 30, 2020
Cash, equivalents, short term securities	\$ 16,040	\$ 34,673
Fixed income	216,722	153,586
Equity	723,150	567,663
Other*	60,892	53,017
<b>Total cash, investments, and other assets</b>	<b>\$ 1,016,804</b>	<b>\$ 808,939</b>
Amounts receivable	\$ 2,392	\$ 2,034
<b>Total Assets</b>	<b>\$ 1,019,196</b>	<b>\$ 810,973</b>
Amounts payable*	\$ (61,332)	\$ (53,383)
<b>Net Position Restricted for Pensions</b>	<b>\$ 957,864</b>	<b>\$ 757,590</b>

\* Includes \$60,892 in Securities Lending Collateral as of June 30, 2021 and \$53,017 as of June 30, 2020.



## Plan Assets

### Reconciliation of Plan Assets *(Dollars in Thousands)*

The following exhibit shows the revenue, expenses and resulting assets of the Fund as reported by the Minnesota State Retirement System for the Plan's prior two fiscal years.

Change in Assets Year Ending	Market Value	
	June 30, 2021	June 30, 2020
<b>1. Fund balance at market value at beginning of year</b>	<b>\$ 757,590</b>	<b>\$ 753,144</b>
2. Contributions		
a. Member	13,606	12,595
b. Employer	24,809	21,975
c. Other sources - Supplemental State Aid	1,000	1,000
d. Total contributions	<b>\$ 39,415</b>	<b>\$ 35,570</b>
3. Investment income		
a. Investment income/(loss)	\$ 225,179	\$ 31,769
b. Investment expenses	(906)	(696)
c. Net investment income/(loss)	<b>\$ 224,273</b>	<b>\$ 31,073</b>
4. Other	\$ -	\$ -
<b>5. Total income: (2.d.) + (3.c.) + (4.)</b>	<b>\$ 263,688</b>	<b>\$ 66,643</b>
6. Benefits Paid		
a. Annuity benefits	(63,094)	(61,859)
b. Refunds	(116)	(112)
c. Total benefits paid	<b>\$ (63,210)</b>	<b>\$ (61,971)</b>
7. Expenses		
a. Other	-	(2)
b. Administrative	(204)	(224)
c. Total expenses	<b>\$ (204)</b>	<b>\$ (226)</b>
<b>8. Total disbursements: (6.c.) + (7.c.)</b>	<b>\$ (63,414)</b>	<b>\$ (62,197)</b>
<b>9. Fund balance at market value at end of year: (1.) + (5.) + (8.)</b>	<b>\$ 957,864</b>	<b>\$ 757,590</b>
10. State Board of Investment calculated investment return	30.3%	4.2%

## Plan Assets

### Actuarial Asset Value (*Dollars in Thousands*)

	<u>June 30, 2021</u>	<u>June 30, 2020</u>			
<b>1. Market value of assets available for benefits</b>	<b>\$ 957,864</b>	<b>\$ 757,590</b>			
2. Determination of average balance					
a. Total assets available at beginning of year	757,590	753,144			
b. Total assets available at end of year	957,864	757,590			
c. Net investment income for fiscal year	224,273	31,073			
d. Average balance $[a. + b. - c.] / 2$	745,591	739,831			
3. Expected return $[7.5\% \times 2.d.]$	55,919	55,487			
4. Actual return	224,273	31,073			
5. Current year asset gain/(loss) $[4. - 3.]$	168,354	(24,414)			
6. Unrecognized asset returns					
	<b>Original</b>	<b>Unrecognized Amount</b>	<b>Unrecognized Amount</b>		
	<b>Amount</b>	<b>%</b>	<b>\$</b>	<b>%</b>	<b>\$</b>
a. Year ended June 30, 2021	\$ 168,354	80%	\$ 134,683	N/A	N/A
b. Year ended June 30, 2020	(24,414)	60%	(14,648)	80%	\$ (19,531)
c. Year ended June 30, 2019	(1,844)	40%	(738)	60%	(1,106)
d. Year ended June 30, 2018	16,437	20%	3,287	40%	6,575
e. Year ended June 30, 2017	43,936		N/A	20%	8,787
<b>f. Unrecognized return adjustment</b>			<b>\$ 122,584</b>		<b>\$ (5,275)</b>
<b>7. Actuarial value at end of year (1. - 6.f.)</b>			<b>\$ 835,280</b>		<b>\$ 762,865</b>
8. Approximate return on actuarial value of assets during fiscal year			12.8%		7.1%
9. Ratio of actuarial value of assets to market value of assets			0.87		1.01

# Membership Data

## Distribution of Active Members

Age	Years of Service as of June 30, 2021									Total
	<3*	3 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35+	
< 25	12	1								<b>13</b>
Avg. Earnings	\$ 46,415	\$ 74,929								<b>\$ 48,609</b>
25 - 29	46	35	22							<b>103</b>
Avg. Earnings	\$ 58,948	\$ 80,258	\$ 88,629							<b>\$ 72,529</b>
30 - 34	30	22	69	14						<b>135</b>
Avg. Earnings	\$ 66,638	\$ 79,038	\$ 92,857	\$103,598						<b>\$ 85,893</b>
35 - 39	29	13	56	40	7					<b>145</b>
Avg. Earnings	\$ 67,513	\$ 74,941	\$ 92,808	\$ 97,741	\$ 94,407					<b>\$ 87,585</b>
40 - 44	16	13	35	27	52	7				<b>150</b>
Avg. Earnings	\$ 82,145	\$ 88,780	\$ 95,252	\$ 98,376	\$108,954	\$121,422				<b>\$ 99,826</b>
45 - 49	9	8	24	21	58	69	2			<b>191</b>
Avg. Earnings	\$ 85,172	\$ 90,744	\$ 94,531	\$ 97,179	\$107,830	\$108,020	\$111,048			<b>\$103,307</b>
50 - 54	2	3	9	17	21	68	17	10		<b>147</b>
Avg. Earnings	\$ 67,620	\$ 84,254	\$ 98,177	\$103,804	\$105,042	\$108,185	\$102,462	\$122,426		<b>\$105,883</b>
55 - 59	1	1	6	1	4	9	4	2		<b>28</b>
Avg. Earnings	\$ 93,020	\$ 90,247	\$105,116	\$ 97,172	\$ 99,511	\$120,581	\$116,065	\$120,532		<b>\$110,705</b>
60 - 64										
Avg. Earnings										
65 - 69										
Avg. Earnings										
70+										
Avg. Earnings										
<b>Total</b>	<b>145</b>	<b>96</b>	<b>221</b>	<b>120</b>	<b>142</b>	<b>153</b>	<b>23</b>	<b>12</b>		<b>912</b>
<b>Avg. Earnings</b>	<b>\$ 65,757</b>	<b>\$ 81,460</b>	<b>\$ 93,534</b>	<b>\$ 99,323</b>	<b>\$106,933</b>	<b>\$109,446</b>	<b>\$105,574</b>	<b>\$122,110</b>		<b>\$ 94,044</b>

\* This exhibit does not reflect service earned in other MSRS Plans or service earned in a Combined Service Annuity arrangement. It should not be relied upon as an indicator of non-vested status.

In each cell, the top number is the count of active participants for the age/service combination and the bottom number is average valuation earnings for the fiscal year ending on the valuation date.



# Membership Data

## Distribution of Service Retirements

Age	Years Retired as of June 30, 2021							Total
	<1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25+	
<50								
Avg. Benefit								
50 - 54	7	9	2					18
Avg. Benefit	\$ 38,800	\$ 21,914	\$ 16,499					\$ 27,879
55 - 59	20	83	32	1				136
Avg. Benefit	\$ 57,026	\$ 58,250	\$ 52,404	\$ 56,298				\$ 56,680
60 - 64	5	33	127	20				185
Avg. Benefit	\$ 49,624	\$ 51,019	\$ 61,969	\$ 47,371				\$ 58,104
65 - 69		6	41	95	20			162
Avg. Benefit		\$ 27,253	\$ 56,682	\$ 58,587	\$ 52,368			\$ 56,176
70 - 74			3	28	84	23		138
Avg. Benefit			\$ 29,667	\$ 52,509	\$ 59,442	\$ 57,973		\$ 57,143
75 - 79				3	19	95	3	120
Avg. Benefit				\$ 39,544	\$ 59,450	\$ 66,869	\$ 47,519	\$ 64,527
80 - 84				1	1	23	44	69
Avg. Benefit				\$ 60,204	\$ 58,377	\$ 69,836	\$ 71,185	\$ 70,390
85 - 89						3	37	40
Avg. Benefit						\$ 76,343	\$ 80,109	\$ 79,827
90+							27	27
Avg. Benefit							\$ 76,821	\$ 76,821
<b>Total</b>	<b>32</b>	<b>131</b>	<b>205</b>	<b>148</b>	<b>124</b>	<b>144</b>	<b>111</b>	<b>895</b>
<b>Avg. Benefit</b>	<b>\$ 51,883</b>	<b>\$ 52,512</b>	<b>\$ 58,502</b>	<b>\$ 55,531</b>	<b>\$ 58,293</b>	<b>\$ 66,119</b>	<b>\$ 74,891</b>	<b>\$ 60,127</b>

In each cell, the top number is the count of retired participants for the age/years retired combination and the bottom number is the average annual benefit amount.



# Membership Data

## Distribution of Survivors

Age	Years Since Death as of June 30, 2021							Total
	<1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25+	
<45		7						7
Avg. Benefit		\$ 25,726						\$ 25,726
45 - 49		1		2	3			6
Avg. Benefit		\$ 48,930		\$ 13,491	\$ 32,196			\$ 28,750
50 - 54		1						1
Avg. Benefit		\$ 59,438						\$ 59,438
55 - 59		1	1		1	1		4
Avg. Benefit		\$ 57,907	\$ 46,646		\$ 17,065	\$ 34,153		\$ 38,943
60 - 64		2		1	1	2		6
Avg. Benefit		\$ 44,804		\$ 28,198	\$ 14,992	\$ 41,379		\$ 35,926
65 - 69	2	3	4	1	4	1		15
Avg. Benefit	\$ 56,421	\$ 48,037	\$ 38,834	\$ 57,321	\$ 34,398	\$ 40,984		\$ 43,213
70 - 74	3	9	3	2	8	3		28
Avg. Benefit	\$ 66,656	\$ 48,180	\$ 31,557	\$ 57,881	\$ 20,190	\$ 38,504		\$ 40,038
75 - 79	4	5	6		6	6	3	30
Avg. Benefit	\$ 54,393	\$ 47,222	\$ 33,324		\$ 33,266	\$ 53,399	\$ 46,686	\$ 43,789
80 - 84	1	3	1	5	4	1	3	18
Avg. Benefit	\$ 38,255	\$ 32,569	\$ 46,659	\$ 44,716	\$ 45,732	\$ 34,242	\$ 22,913	\$ 38,451
85 - 89		5	7	1	2	3	3	21
Avg. Benefit		\$ 41,005	\$ 40,043	\$ 17,862	\$ 26,065	\$ 57,949	\$ 37,169	\$ 40,032
90+		1	2	3	5	3	4	18
Avg. Benefit		\$ 44,701	\$ 26,977	\$ 39,769	\$ 36,844	\$ 45,274	\$ 30,832	\$ 36,741
<b>Total</b>	<b>10</b>	<b>38</b>	<b>24</b>	<b>15</b>	<b>34</b>	<b>20</b>	<b>13</b>	<b>154</b>
<b>Avg. Benefit</b>	<b>\$ 56,864</b>	<b>\$ 42,033</b>	<b>\$ 36,563</b>	<b>\$ 39,267</b>	<b>\$ 30,783</b>	<b>\$ 46,886</b>	<b>\$ 34,125</b>	<b>\$ 39,353</b>

In each cell, the top number is the count of survivors for the age/years since death combination and the bottom number is the average annual benefit amount.



# Membership Data

## Distribution of Disability Retirements

Age	Years Disabled as of June 30, 2021							Total
	<1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25+	
< 45	4	2						6
Avg. Benefit	\$ 48,782	\$ 37,727						\$ 45,097
45 - 49	2	1	1	1				5
Avg. Benefit	\$ 50,448	\$ 51,840	\$ 52,827	\$ 32,478				\$ 47,608
50 - 54	3	6	2	1	1			13
Avg. Benefit	\$ 49,973	\$ 46,424	\$ 43,400	\$ 39,754	\$ 32,341			\$ 45,181
55 - 59	1	5	6	3	2	1		18
Avg. Benefit	\$ 54,903	\$ 48,390	\$ 57,369	\$ 42,005	\$ 52,409	\$ 30,335		\$ 50,124
60 - 64			2	3	1			6
Avg. Benefit			\$ 36,411	\$ 52,388	\$ 44,343			\$ 45,722
65 - 69					5	3	2	10
Avg. Benefit					\$ 49,215	\$ 32,929	\$ 45,150	\$ 43,516
70 - 74					4	2	1	7
Avg. Benefit					\$ 32,488	\$ 39,296	\$ 52,765	\$ 37,330
75+					3		4	7
Avg. Benefit					\$ 36,466		\$ 61,961	\$ 51,034
<b>Total</b>	<b>10</b>	<b>14</b>	<b>11</b>	<b>8</b>	<b>16</b>	<b>6</b>	<b>7</b>	<b>72</b>
<b>Avg. Benefit</b>	<b>\$ 50,085</b>	<b>\$ 46,271</b>	<b>\$ 50,606</b>	<b>\$ 44,426</b>	<b>\$ 41,683</b>	<b>\$ 34,619</b>	<b>\$ 55,844</b>	<b>\$ 46,198</b>

In each cell, the top number is the count of disabled participants for the age/years since disability combination and the bottom number is the average annual benefit amount.

# Membership Data

## Reconciliation of Members

	Actives	Terminated		Recipients			Total
		Deferred Retirement	Other Non-Vested	Service Retirement	Disability Retirement	Survivor	
<b>Members on 7/1/2020</b>	<b>937</b>	<b>63</b>	<b>30</b>	<b>891</b>	<b>64</b>	<b>152</b>	<b>2,137</b>
New members	32						<b>32</b>
Return to active	2	(1)	(1)	0	0	0	<b>0</b>
Terminated non-vested	(7)	0	7	0	0	0	<b>0</b>
Service retirements	(27)	(2)	0	29	0	0	<b>0</b>
Terminated deferred	(10)	10	0	0	0	0	<b>0</b>
Terminated refund/transfer	(4)	0	0	0	0	0	<b>(4)</b>
Deaths	(2)	0	0	(26)	0	(7)	<b>(35)</b>
New beneficiary	0	0	0	0	0	10	<b>10</b>
Disabled	(9)	0	0	0	9	0	<b>0</b>
Unexpected status change	0	(1)	0	1	(1)	(1)	<b>(2)</b>
Net change	(25)	6	6	4	8	2	<b>1</b>
<b>Members on 6/30/2021</b>	<b>912</b>	<b>69</b>	<b>36</b>	<b>895</b>	<b>72</b>	<b>154</b>	<b>2,138</b>

## Summary of Membership

<b>Active Member Statistics</b>	<b>Total</b>
Number	912
Average age	40.9
Average service	11.4
Average salary	\$ 94,044

<b>Terminated Member Statistics</b>	<b>Deferred Retirement</b>	<b>Other Non-Vested</b>	<b>Total</b>
Number	69	36	105
Average age	45.5	34.5	41.7
Average service	8.7	1.0	6.0
Average annual benefit, with augmentation to December 31, 2018 and 13% CSA load	\$ 24,199	N/A	\$ 24,199
Average refund value, with 13% CSA load (0% for Non-Vested Members)	\$ 113,258	\$ 9,910	\$ 77,824

<b>Retiree &amp; Survivor Member Statistics</b>	<b>Service Retirees</b>	<b>Disabled Retirees</b>	<b>Survivors</b>	<b>Total</b>
Number	895	72	154	1,121
Average age	69.1	59.6	74.4	69.2
Average annual benefit	\$ 60,127	\$ 46,198	\$ 39,353	\$ 56,378



# Development of Costs

## Actuarial Valuation Balance Sheet *(Dollars in Thousands)*

The actuarial balance sheet is based on the principle that the long-term projected benefit obligations of the plan should be ideally equal to the long-term resources available to fund those obligations. A Projected Benefit Funding Ratio less than 100% indicates that contributions are insufficient. The resources available to meet projected obligations for current members consist of current fund assets plus the present value of anticipated future contributions intended to fund benefits for current members. In the exhibit below, B.2 is the estimated present value of contributions to fund the normal cost rate for current members until their respective termination dates. Item B.1 is the present value of the total 46.61% statutory contribution net of normal cost and anticipated plan expenses during the period from the valuation date to the statutory unfunded amortization date. Item D. Current Benefit Obligation, is the liability based on current service and projected compensation (the Entry Age Normal cost method is used to determine liabilities and contributions elsewhere in the report).

The contributions made in excess of amounts required for current benefit payments are accumulated as a reserve to help meet benefit payments in later years. It is this reserve system which permits the establishment of a level rate of contribution each year.

				<u>June 30, 2021</u>
A. Actuarial Value of Assets				\$ 835,280
B. Expected Future Assets				
1. Present value of expected future statutory supplemental contributions*				326,776
2. Present value of future normal cost contributions				193,478
3. Total expected future assets: (1.) + (2.)				\$ 520,254
C. Total Current and Expected Future Assets				1,355,534
D. Current Benefit Obligations**				
1. Benefit recipients				
a. Service retirements	\$ -	\$ 574,714		\$ 574,714
b. Disability retirements	-	52,070		52,070
c. Survivors	-	39,022		39,022
2. Deferred retirements	-	12,666		12,666
3. Former members without vested rights***	159	-		159
4. Active members	30,903	256,083		286,986
5. Total Current Benefit Obligations	\$ 31,062	\$ 934,555		\$ 965,617
E. Expected Future Benefit Obligations				219,711
F. Total Current and Expected Future Benefit Obligations****				1,185,328
G. Unfunded Current Benefit Obligations: (D.5.) - (A.)				130,337
H. Unfunded Current and Future Benefit Obligations: (F.) - (C.)				(170,206)
I. Accrued Benefit Funding Ratio: (A.)/(D.5.)				86.50%
J. Projected Benefit Funding Ratio: (C.)/(F.)				114.36%

\* Per the LCPR Standards for Actuarial Work, calculated assuming the current percent of pay contribution toward the unfunded liability continues for the entire amortization period. Includes \$1,000,000 state contribution and excludes future statutory contribution increases.

\*\* Present value of credited projected benefits (projected compensation, current service).

\*\*\* Former members who have not satisfied vesting requirements and have not collected a refund of member contributions as of the valuation date.

\*\*\*\* Present value of projected benefits (projected compensation, projected service).





## Development of Costs

### Determination of Unfunded Actuarial Accrued Liability and Supplemental Contribution Rate *(Dollars in Thousands)*

	Actuarial Present Value of Projected Benefits	Actuarial Present Value of Future Normal Costs	Actuarial Accrued Liability
A. Determination of Actuarial Accrued Liability (AAL)			
1. Active members			
a. Retirement annuities	\$ 462,175	\$ 162,402	\$ 299,773
b. Disability benefits	30,687	18,124	12,563
c. Survivor's benefits	7,107	4,856	2,251
d. Deferred retirements	4,553	5,285	(732)
e. Refunds*	2,175	2,811	(636)
f. Total	\$ 506,697	\$ 193,478	\$ 313,219
2. Deferred retirements	12,666	-	12,666
3. Former members without vested rights	159	-	159
4. Benefit recipients	665,806	-	665,806
5. Total	\$ 1,185,328	\$ 193,478	\$ 991,850
B. Determination of Unfunded Actuarial Accrued Liability (UAAL)			
1. Actuarial accrued liability			\$ 991,850
2. Current assets (AVA)			835,280
3. Unfunded actuarial accrued liability			\$ 156,570
C. Determination of Supplemental Contribution Rate**			
1. Present value of future payrolls through the amortization date of June 30, 2048			\$ 1,420,148
2. Supplemental contribution rate: (B.3.) / (C.1.)			11.02% ***

\* Includes non-vested refunds and non-married survivor benefits only.

\*\* The amortization of the Unfunded Actuarial Accrued Liability (UAAL) using the current amortization method results in initial payments less than the "interest only" payment on the UAAL. Payments less than the interest only amount will result in the UAAL increasing for an initial period of time.

\*\*\* The amortization factor as of June 30, 2021 is 15.737627.

# Development of Costs

## Changes in Unfunded Actuarial Accrued Liability (UAAL) (Dollars in Thousands)

	Year Ending June 30, 2021		
	Actuarial Accrued Liability	Current Assets	Unfunded Actuarial Accrued Liability
A. Unfunded Actuarial Accrued Liability at beginning of year	\$ 989,045	\$ 762,865	\$ 226,180
B. Changes due to interest requirements and current rate of funding			
1. Normal cost, including expenses	21,999	-	21,999
2. Benefit payments	(63,210)	(63,210)	-
3. Contributions	-	39,415	(39,415)
4. Interest on A., B.1., B.2. and B.3.	72,633	56,323	16,310
5. Total (B.1. + B.2. + B.3. + B.4.)	\$ 31,422	\$ 32,528	\$ (1,106)
C. Expected values at end of year (A. + B.5.)	\$ 1,020,467	\$ 795,393	\$ 225,074
D. Increase (decrease) due to actuarial losses (gains) because of experience deviations from expected			
1. Age and service retirements			\$ 157
2. Disability retirements			2,694
3. Death-in-service benefits			448
4. Withdrawals			(1,293)
5. Salary increases			5,529
6. Investment income			(39,887)
7. Mortality of annuitants			(4,965)
8. Other items			(1,186)
9. Total			\$ (38,503)
E. Unfunded Actuarial Accrued Liability at end of year before plan amendments and changes in actuarial assumptions (C. + D.9.)			\$ 186,571
F. Change in Unfunded Actuarial Accrued Liability due to changes in plan provisions			-
G. Change in Unfunded Actuarial Accrued Liability due to changes in actuarial assumptions			(30,001)
H. Change in Unfunded Actuarial Accrued Liability due to changes in actuarial methods			-
I. Unfunded Actuarial Accrued Liability at end of year (E. + F. + G. + H.)*			\$ 156,570

\* The Unfunded Actuarial Accrued Liability on a market value of assets basis is \$33,986.



## Development of Costs

### Determination of Contribution Sufficiency/(Deficiency) (*Dollars in Thousands*)

The required contribution is defined in Minnesota Statutes as the sum of normal cost, a supplemental contribution to amortize the UAAL, and an allowance for expenses. The dollar amounts shown are for illustrative purposes and equal percent of payroll multiplied by projected annual payroll.

	Percent of Payroll	Dollar Amount
A. Statutory contributions - Chapter 352B		
1. Employee contributions	15.40%	\$ 13,897
2. Employer contributions	23.10%	20,845
3. Employer supplemental contributions	7.00%	6,317
4. State contributions***	1.11%	1,000
5. Total	46.61%	\$ 42,059
B. Required contributions - Chapter 356		
1. Normal cost		
a. Retirement benefits	19.63%	\$ 17,714
b. Disability benefits	2.21%	1,994
c. Survivors	0.58%	523
d. Deferred retirement benefits	0.67%	605
e. Refunds*	0.28%	253
f. Total	23.37%	\$ 21,089
2. Supplemental contribution amortization of Unfunded Actuarial Accrued Liability by June 30, 2048		
	11.02%	\$ 9,944
3. Allowance for expenses		
	0.23%	\$ 208
4. Total		
	34.62% **	\$ 31,241
C. Contribution Sufficiency/(Deficiency) (A.5. - B.4.)		
	11.99%	\$ 10,818

Note: Projected annual payroll for fiscal year beginning on the valuation date: \$90,239 (determined according to the requirements of the LCPR Standards for Actuarial Work).

\* Includes non-vested refunds and non-married survivor benefits only.

\*\* The required contribution on a Market Value of Assets basis is 25.99% of payroll.

\*\*\* Contributions paid until both the Public Employees Retirement Association Police and Fire Plan and the State Patrol Retirement Fund reach 90% funding (on an Actuarial Value of Assets basis) or July 1, 2048 if earlier.



# Actuarial Basis

## Actuarial Methods

All actuarial methods are prescribed by Minnesota Statutes, the Legislative Commission on Pensions and Retirement, or the MSRS Board of Directors. Different methodologies may also be reasonable and results based on other methodologies would be different.

### **Actuarial Cost Method**

Actuarial Accrued Liability and required contributions in this report are computed using the Entry Age Normal Cost Method. This method is prescribed by Minnesota Statute. Under this method, a normal cost is developed by amortizing the actuarial value of benefits expected to be received by each active participant (as a level percentage of pay) over the total working lifetime of that participant, from hire to termination. Age as of the valuation date was calculated based on the dates of birth provided by the Fund. Entry age for valuation purposes was calculated as the age on the valuation date minus the provided years of service on the valuation date.

To the extent that current assets and future normal costs do not support participants' expected future benefits, an Unfunded Actuarial Accrued Liability ("UAAL") develops. The UAAL is amortized over the statutory amortization period using level percent of payroll assuming payroll increases. The total contribution developed under this method is the sum of normal cost, expenses, and the payment toward the UAAL.

### **Funding Objective**

The fundamental financing objective of the Fund is to establish contribution rates which, when expressed as a percentage of active member payroll, will remain approximately level from generation to generation and meet the required deadline for full funding.

# Actuarial Basis

## Actuarial Methods (Concluded)

### Asset Valuation Method

The assets are valued based on a five-year moving average of expected and market values (five-year average actuarial value) determined as follows:

- At the end of each plan year, an average asset value is calculated as the average of the market asset value at the beginning and end of the fiscal year net of investment income for the fiscal year;
- The investment gain or (loss) is taken as the excess of actual investment income over the expected investment income based on the average asset value as calculated above;
- The investment gain or (loss) so determined is recognized over five years at 20% per year; and
- The asset value is the sum of the market asset value plus the scheduled recognition of investment gains or (losses) during the current and the preceding four fiscal years.

### Payment on the Unfunded Actuarial Accrued Liability

Payment equals a level percentage of payroll each year to the statutory amortization date of June 30, 2048 assuming payroll increases of 3.00% per annum. If there is a negative Unfunded Actuarial Accrued Liability, the surplus amount is amortized over 30 years as a level percentage of payroll. If the unfunded liability increases due to changes in benefits, assumptions, or methods, the statutory amortization date may be extended.

As required by the Standards for Actuarial Work, projected payroll is 1) determined by increasing reported payroll for each member by one full year's assumed pay increase according to the actuarial salary scale and 2) multiplied by 0.962 in the determination of the present value of future payroll to account for timing differences. This statutory method produces a required contribution that is similar to, but slightly below, the contribution that would be produced by more common actuarial methods.

### Changes in Methods since Prior Valuation

There have been no changes in actuarial methods since the prior valuation.

# Actuarial Basis

## Summary of Actuarial Assumptions

The following assumptions were used in valuing the liabilities and benefits under the plan. All actuarial assumptions are prescribed by Minnesota Statutes, the Legislative Commission on Pensions and Retirement (LCPR), or the MSRS Board of Directors. These parties are responsible for selecting the assumptions used for this valuation. The assumptions prescribed are based on the last experience study, dated June 30, 2020. The Allowance for Combined Service Annuity assumptions are based on an analysis completed by the LCPR actuary and documented in a report dated October 2016.

<b>Investment return</b>	7.50% per annum (prescribed by Minnesota Statutes).
<b>Salary increases</b>	Reported salary at valuation date increased according to the rate table, to current fiscal year and annually for each future year. Prior fiscal year salary is annualized for members with less than one year of service.
<b>Inflation</b>	2.25% per year.
<b>Payroll growth</b>	3.00% per year.
<b>Mortality rates</b>	
<b>Healthy pre-retirement</b>	Pub-2010 General Employee Mortality Table adjusted for mortality improvements using mortality improvement Scale MP-2019.
<b>Healthy post-retirement</b>	Pub-2010 General Retired Mortality Table adjusted for mortality improvements using mortality improvement Scale MP-2019.
<b>Disabled</b>	Pub-2010 General Disabled Mortality Table adjusted for mortality improvements using mortality improvement Scale MP-2019.
<b>Notes</b>	The Pub-2010 employee mortality table as published by the Society of Actuaries (SOA) contains mortality rates for ages 18 to 80 and the annuitant mortality table contains mortality rates for ages 50 to 120. We have extended the annuitant mortality table as needed for members younger than age 50 who are receiving a benefit by deriving rates based on the employee table and the juvenile table. Similarly, we have extended the employee table as needed for members older than age 80 by deriving rates based on the annuitant table.
<b>Retirement</b>	Members retiring from active status are assumed to retire according to the age related rates shown in the rate table. Members who have attained the highest assumed retirement age are assumed to retire in one year. Note that plan changes reflected in this report may result in behavior changes that are not anticipated in the current retirement rates.
<b>Withdrawal</b>	Service-related rates based on experience; see table of sample rates.
<b>Disability</b>	Age-related rates based on experience; see table of sample rates. All incidences are assumed to be duty-related.
<b>Allowance for combined service annuity</b>	Liabilities for former, vested members are increased by 13.00% to account for the effect of some participants having eligibility for a Combined Service Annuity.



# Actuarial Basis

## Summary of Actuarial Assumptions (Continued)

<b>Administrative expenses</b>	Prior year administrative expenses expressed as percentage of prior year projected payroll.
<b>Refund of contributions</b>	For non-vested members, account balances accumulate interest until the assumed commencement date and are discounted back to the valuation date. Active members decrementing after becoming eligible for a benefit are assumed to take the contributions accumulated with interest if larger than the value of the benefit.
<b>Commencement of deferred benefits</b>	Members receiving deferred annuities (including current terminated deferred members) are assumed to begin receiving benefits at age 55.
<b>Percentage married</b>	85% of active members are assumed to be married. Actual marital status is used for members in payment status.
<b>Age of spouse</b>	Females are assumed to be two years younger than their spouses, and males are assumed to be two years older than their spouses.
<b>Eligible children</b>	Each member may have two dependent children depending on member's age. Assumed first child is born at member's age 28 and second child at member's age 31.
<b>Form of payment</b>	Married members retiring from active status are assumed to elect subsidized Joint and Survivor form of annuity as follows: 12.5% elect 50% Joint & Survivor option 12.5% elect 75% Joint & Survivor option 70.0% elect 100% Joint & Survivor option Remaining married and unmarried members are assumed to elect the Straight Life option.
<b>Eligibility testing</b>	Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
<b>Decrement operation</b>	Withdrawal decrements do not operate during retirement eligibility. Decrements are assumed to occur mid-fiscal year.
<b>Service credit accruals</b>	It is assumed that members accrue one year of service credit per year.
<b>Pay increases</b>	Pay increases are assumed to happen at the beginning of the fiscal year. This is equivalent to assuming that reported earnings are pensionable earnings for the year ending on the valuation date.



# Actuarial Basis

## Summary of Actuarial Assumptions (Continued)

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### Unknown data for certain members

To prepare this report, GRS has used and relied on participant data supplied by the Fund. Although GRS has reviewed the data in accordance with Actuarial Standards of Practice No. 23, GRS has not verified or audited any of the data or information provided.

There are no members reported with missing birth dates. In cases where submitted data was missing or incomplete, the following assumptions were applied:

#### Data for active members:

There was one member reported with missing salary and no members reported with missing service. We used prior year salary.

There were no members reported with a missing or invalid date of birth or gender.

#### Data for terminated members:

There were two members reported without a benefit. We calculated benefits using the reported Credited Service and Termination Date. Average Salary was not reported, so we assumed a value of \$45,000.

#### Data for members receiving benefits:

There were no members reported with a missing or invalid birth date or gender.

There were no members reported without a benefit.

There were no survivors reported with an expired benefit.

There were 7 retirees reported with a bounceback annuity and an unreasonable reduction factor. A factor of 0.80, 0.85 and 0.90 was assumed for the 100%, 75% and 50% joint and survivor annuity, respectively.

There were 3 retirees reported with a survivor option and a survivor date of death. We assumed no benefit was payable to the survivor, and the member benefit already reflected the "pop-up", if any.

For retirees who elected a survivor benefit option, we used the valuation assumptions if the survivor date of birth was missing or invalid (161 members) and/or the survivor gender was missing or invalid (175 members).

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# Actuarial Basis

## Summary of Actuarial Assumptions (Continued)

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**Changes in actuarial assumptions**

The inflation assumption was changed from 2.50% to 2.25%.

The payroll growth assumption was changed from 3.25% to 3.00%.

The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table and the mortality improvement scale was changed from MP-2015 to MP-2019. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the Pub-2010 General disabled annuitant mortality table and the mortality improvement scale was changed from MP-2015 to MP-2019.

Assumed salary increase rates were changed as recommended in the experience study dated June 30, 2020. The net effect is proposed rates that average approximately 48 basis points higher than previous rates.

Assumed rates of retirement were changed as recommended in the experience study dated June 30, 2020, which results in fewer predicted retirements.

Assumed rates of termination were changed as recommended in the experience study dated June 30, 2020. The new rates are based on service and are generally higher than current rates for members with less than 22 years of service.

Assumed rates of disability were changed as recommended in the experience study dated June 30, 2020. New rates, on average, result in a slight increase to assumed disability retirements.

Minor changes to form of payment assumptions were applied.

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# Actuarial Basis

## Summary of Actuarial Assumptions (Continued)

Age in 2021	Percentage of Members Dying each Year*					
	Healthy Post- Retirement Mortality**		Healthy Pre- Retirement Mortality**		Disability Mortality**	
	Male	Female	Male	Female	Male	Female
20	0.04%	0.01%	0.04%	0.01%	0.44%	0.26%
25	0.03	0.01	0.03	0.01	0.34	0.20
30	0.05	0.02	0.05	0.02	0.50	0.35
35	0.07	0.03	0.07	0.03	0.67	0.55
40	0.08	0.04	0.08	0.04	0.82	0.74
45	0.11	0.06	0.10	0.06	1.04	0.98
50	0.28	0.21	0.14	0.08	1.50	1.42
55	0.42	0.30	0.21	0.13	2.06	1.82
60	0.64	0.41	0.33	0.20	2.60	2.08
65	0.92	0.59	0.47	0.29	3.07	2.18
70	1.42	0.96	0.66	0.44	3.64	2.58
75	2.42	1.71	0.99	0.73	4.70	3.63
80	4.36	3.14	1.58	1.24	6.70	5.62
85	7.96	5.91	6.70	5.08	10.03	8.89
90	13.77	10.98	13.77	10.98	15.25	13.06

\* Generally, mortality rates are expected to increase as age increases (with the exception of young ages, where expected mortality may decrease as age increases). In cases where the application of the projection scale would reverse the nature of this trend, standard mortality rates have been adjusted slightly. The adjustment has no material effect on results.

\*\* Rates are adjusted for mortality improvements using Scale MP-2019 from a base year of 2010.

Age	Percent of Members Decrementing Each Year Due to Disability Retirement
20	0.030%
25	0.050
30	0.090
35	0.135
40	0.155
45	0.239
50	0.481
55	0.800
60+	0.000

# Actuarial Basis

## Summary of Actuarial Assumptions (Concluded)

Age	Percent Retiring	Salary Scale		Percent of Members Terminating (Withdrawing) Each Year	
		Year	Increase	Year	
50	3 %	1	12.50%	1	5.00%
51	5	2	8.50	2	3.50
52	5	3	7.50	3	2.50
53	3	4	7.25	4	2.25
54	4	5	7.00	5	2.00
55	65	6	6.75	6	1.75
56	40	7	6.50	7	1.50
57	30	8	5.50	8	1.25
58	15	9	5.00	9	1.00
59	20	10	4.50	10	0.75
60+	100	11	4.25	11	0.75
		12	4.00	12	0.75
		13	4.00	13	0.75
		14	4.00	14	0.75
		15	4.00	15	0.50
		16	3.75	16	0.50
		17	3.50	17	0.50
		18	3.50	18	0.50
		19	3.50	19	0.50
		20	3.50	20	0.50
		21	3.40	21	0.50
		22	3.30	22+	0.00
		23	3.20		
		24	3.10		
		25+	3.00		

# Actuarial Basis

## Summary of Plan Provisions

Following is a summary of the major plan provisions used in the valuation of this report. MSRS is solely responsible for the validity, accuracy and comprehensiveness of this information. If any of the plan provisions shown below are not accurate and complete, the valuation results may differ significantly from those shown in this report and may require a revision of this report.

<b>Plan year</b>	July 1 through June 30.				
<b>Eligibility</b>	State troopers, conservation officers, certain crime bureau and gambling enforcement officers, and certain other persons listed in Minnesota Statutes 352B.011 subdivision 10.				
<b>Contributions</b>	Percent of Salary:				
	<b>Effective as of</b>	<b>Member</b>	<b>Regular Employer</b>	<b>Supplemental Employer</b>	<b>Total</b>
	Prior to July 1, 2018	14.40%	21.60%	0.00%	36.00%
	July 1, 2018	14.90%	22.35%	1.75%	39.00%
	July 1, 2019	14.90%	23.10%	3.00%	41.00%
	July 1, 2020	15.40%	23.10%	5.00%	43.50%
	July 1, 2021 and later	15.40%	23.10%	7.00%	45.50%
	Supplemental employer contributions remain in effect until the plan is 100% funded on a market value of assets basis.				
	Member contributions are “picked up” according to the provisions of Internal Revenue Code 414(h).				
<b>State contributions</b>	\$1 million paid annually on October 1 until the earlier of 1) both the Public Employees Retirement Association Police and Fire Plan and the State Patrol Retirement Fund attaining 90% funded status (on an actuarial value of assets basis), or 2) July 1, 2048.				
<b>Allowable service</b>	Service during which member contributions were deducted. Includes period receiving temporary Worker's Compensation and reduced salary from employer. See Normal Retirement benefit definition on the following page for information about service limits.				
<b>Salary</b>	Salaries excluding lump sum payments at separation.				
<b>Average salary</b>	Average of the five highest years of Salary. Average Salary is based on all Allowable Service if less than five years. Average Salary is based on all years without regard to any service limits.				



# Actuarial Basis

## Summary of Plan Provisions (Continued)

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### Retirement

#### Normal retirement benefit

<b>Age/Service requirement</b>	Age 55 and three years (ten years if first hired after June 30, 2013) of Allowable Service.
<b>Amount</b>	3.00% of Average Salary for each year of Allowable Service up to 33 years. Members with at least 28 years of service as of July 1, 2013, are not subject to this service limit. Member contributions made after the service cap will be refunded at retirement.

#### Early retirement benefit

<b>Age/Service requirement</b>	Age 50 and three years (ten years if first hired after June 30, 2013) of Allowable Service.
<b>Amount</b>	Normal Retirement Benefit based on Allowable Service and Average Salary at retirement reduced by 0.34% for each month that the member is under age 55. If the effective date of retirement is before July 1, 2015, the reduction is 1/10% for each month that the member is under age 55 at the time of retirement.

#### Form of payment

Life annuity.  
Actuarially equivalent options are:  
50%, 75%, or 100% Joint and Survivor, or 15-year certain. If a Joint and Survivor benefit is elected and the beneficiary predeceases the annuitant, the annuitant's benefit increases to the Life Annuity amount. This "bounce back" is subsidized by the plan.

#### Benefit increases

1.00% per year.  
A benefit recipient who has been receiving a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment will receive a full increase. Members receiving benefits for at least one month but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment will receive a pro rata increase.

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### Disability

#### Occupational disability benefit

<b>Age/Service requirement</b>	Member who cannot perform his duties as a direct result of a disability relating to an act of duty.
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# Actuarial Basis

## Summary of Plan Provisions (Continued)

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### Disability (Concluded)

#### Occupational disability benefit (Continued)

**Amount**

60% of Average Salary plus 3.00% of Average Salary for each year in excess of 20 years of Allowable Service (pro rata for completed months).

Payments cease at age 65 (age 55 if disabled after June 30, 2015) or the five-year anniversary of the effective date of the disability benefit, whichever is later.

Payments stop earlier if disability ceases or death occurs.

Benefits may be paid upon re-employment but salary plus benefit cannot exceed current salary of position held at time of disability.

#### Non-duty disability benefit

**Age/Service requirement**

At least one year of Allowable Service and disability not related to covered employment.

**Amount**

Normal Retirement Benefit based on Allowable Service (minimum of 15 years) and Average Salary at disability without reduction for commencement before age 55.

Payments cease at age 65 (age 55 if disabled after June 30, 2015) or earlier if disability ceases or death occurs.

Benefits may be paid upon re-employment but salary plus benefit cannot exceed current salary of position held at time of disability.

#### Retirement after disability

**Age/Service requirement**

Age 65 (age 55 if disabled after June 30, 2015) with continued disability.

**Amount**

Optional annuity continues. Otherwise, normal retirement benefit equal to the disability benefit paid, or an actuarially equivalent option.

#### Form of payment

Same as for retirement.

#### Benefit increases

Same as for retirement.

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# Actuarial Basis

## Summary of Plan Provisions (Continued)

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### Death

#### Surviving spouse benefit

<b>Age/Service requirement</b>	Member who is active or receiving a disability benefit or former member.
<b>Amount</b>	50% of Average Salary if member was active or occupational disability and either had less than three years (five years if first hired after June 30, 2013) of Allowable Service or was under age 55. Annuity is paid for life.  Surviving spouse receives the 100% Joint and Survivor benefit commencing on the member's 55th birthday if member was active or a disability with three years (five years if first hired after June 30, 2013) of Allowable Service. A spouse who had been receiving the 50% benefit shall be entitled to the greater benefit.  The surviving spouse of a former member receives the 100% Joint and Survivor benefit commencing on the member's 55th birthday if former member had three years (five years if first hired after June 30, 2013) of Allowable Service.
<b>Benefit increases</b>	Same as for retirement.

#### Surviving dependent children's benefit

<b>Age/Service requirement</b>	Member who is active or receiving a disability benefit. Child must be unmarried, under age 18 (or 23 if full-time student) and dependent upon the member.
<b>Amount</b>	10% of Average Salary for each child and \$20 per month prorated among all dependent children. Benefit must not be less than 50% nor exceed 70% of Average Salary.
<b>Benefit increases</b>	Same as for retirement.

#### Refund of contributions

<b>Age/Service requirement</b>	Member dies before receiving any retirement benefits and survivor benefits are not payable.
<b>Amount</b>	Member's contributions with 6.00% interest through June 30, 2011. Beginning July 1, 2011, a member's contributions increase with 4.00% interest. Beginning July 1, 2018, member contributions increase with 3.00% interest.

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### Termination

#### Refund of contributions

<b>Age/service requirement</b>	Termination of state service.
<b>Amount</b>	Member's contributions with 6.00% interest through June 30, 2011. Beginning July 1, 2011, a member's contributions increase with 4.00% interest. Beginning July 1, 2018, member contributions increase with 3.00% interest. If a member is vested, a deferred annuity may be elected in lieu of a refund.

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# Actuarial Basis

## Summary of Plan Provisions (Continued)

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### Termination (Concluded)

#### Deferred benefit

**Age/service requirement** Three years (ten years if first hired after June 30, 2013) of Allowable Service.

**Amount** Benefit is computed under law in effect at termination and increased by the following annual augmentation percentage:

- (a.) 0.00% before July 1, 1971;
- (b.) 5.00% from July 1, 1971, to January 1, 1981;
- (c.) 3.00% thereafter (2.50% if hired after June 30, 2006) until January 1, 2012;
- (d.) 2.00% after December 31, 2011, through December 31, 2018; and
- (e.) 0.00% thereafter.

Amount is payable at normal or early retirement.

If a member terminated employment prior to July 1, 1997, but was not eligible to commence their pension before July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to 6.00%.

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#### **Optional form conversion factors**

Effective July 1, 2019 and phased in over a 24-month period, actuarially equivalent factors based on the RP-2014 mortality table for healthy annuitants for a member turning age 55 in 2021, reflecting projected mortality improvements using Scale MP-2017, white collar adjustment, blended 90% males, 6.44% post-retirement interest, and 7.50% pre-retirement interest. Reflecting statutory requirements, joint and survivor factors are based on an interest assumption of 6.50%.

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#### **Combined service annuity**

Members are eligible for combined service benefits if they:

- (a.) Have sufficient allowable service in total that equals or exceeds the applicable service credit vesting requirement of the retirement plan with the longest applicable service credit vesting requirement;
- (b.) Have at least six months of allowable service credit in each plan worked under; and
- (c.) Are not in receipt of a benefit from another plan, or have applied for benefits with an effective date within one year.

Members who meet the above requirements must have their benefit based on the following:

- (a.) Allowable service in all covered plans are combined in order to determine eligibility for early retirement.
- (b.) Average salary is based on the high five consecutive years during their entire service in all covered plans.





# Actuarial Basis

## Summary of Plan Provisions (Concluded)

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<b>Changes in plan provisions</b>	There have been no changes in plan provisions since the prior valuation.
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## Additional Schedules

### Schedule of Funding Progress<sup>1</sup> (*Dollars in Thousands*)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded (Overfunded) AAL (UAAL) (b) - (a)	Funded Ratio (a)/(b)	Actual Covered Payroll (Previous FY) (c)	UAAL as a Percentage of Covered Payroll [(b)-(a)]/(c)
7-1-1991	\$ 200,068	\$ 224,033	\$ 23,965	89.30%	\$ 32,365	74.05 %
7-1-1992	222,314	233,656	11,342	95.15	32,882	34.49
7-1-1993	244,352	258,202	13,850	94.64	35,765	38.73
7-1-1994	262,570	275,377	12,807	95.35	35,341	36.24
7-1-1995	284,918	283,078	(1,840)	100.65	37,518	(4.90)
7-1-1996	323,868	303,941	(19,927)	106.56	41,476	(48.04)
7-1-1997	375,650	332,427	(43,223)	113.00	41,996	(102.92)
7-1-1998	430,011	371,369	(58,642)	115.79	43,456	(134.95)
7-1-1999	472,687	406,215	(66,472)	116.36	45,333	(146.63)
7-1-2000	528,573	458,384	(70,189)	115.31	48,167	(145.72)
7-1-2001	572,815	489,483	(83,332)	117.02	48,935	(170.29)
7-1-2002	591,383	510,344	(81,039)	115.88	49,278	(164.45)
7-1-2003	591,521	538,980	(52,541)	109.75	54,175	(96.98)
7-1-2004	594,785	545,244	(49,542)	109.09	51,619	(95.98)
7-1-2005	601,220	566,764	(34,456)	106.08	55,142	(62.49)
7-1-2006	618,990	641,479	22,489	96.49	57,765	38.93
7-1-2007	617,901	673,444	55,543	91.75	61,498	90.32
7-1-2008	595,082	693,686	98,604	85.79	60,029	164.26
7-1-2009	584,501	725,334	140,833	80.58	61,511	228.96
7-1-2010	567,211	683,360	116,149	83.00	63,250	183.63
7-1-2011	563,046	700,898	137,852	80.33	63,250	217.95
7-1-2012	554,244	760,955	206,711	72.84	62,524 <sup>2</sup>	330.61
7-1-2013	552,319	741,850	189,531	74.45	62,121 <sup>2</sup>	305.10
7-1-2014	597,870	800,421	202,551	74.69	63,952 <sup>2</sup>	316.72
7-1-2015	639,863	833,033	193,170	76.81	68,463 <sup>3</sup>	282.15
7-1-2016	654,842	833,886	179,044	78.53	69,343 <sup>3</sup>	258.20
7-1-2017	685,077	880,846	195,769	77.77	73,056 <sup>4</sup>	267.97
7-1-2018	715,964	930,408	214,444	76.95	74,007 <sup>4</sup>	289.76
7-1-2019	737,700	959,964	222,264	76.85	80,792 <sup>5</sup>	275.11
7-1-2020	762,865	989,045	226,180	77.13	84,530 <sup>5</sup>	267.57
7-1-2021	835,280	991,850	156,570	84.21	88,351 <sup>6</sup>	177.21

<sup>1</sup> Information prior to 2012 provided by prior actuary. See prior reports for additional detail.

<sup>2</sup> Assumed equal to actual member contributions divided by 12.4%.

<sup>3</sup> Assumed equal to actual member contributions divided by 13.4%.

<sup>4</sup> Assumed equal to actual member contributions divided by 14.4%.

<sup>5</sup> Assumed equal to actual member contributions divided by 14.9%.

<sup>6</sup> Assumed equal to actual member contributions divided by 15.4%.

## Additional Schedules

### Schedule of Contributions from the Employer and Other Contributing Entities<sup>1</sup> (Dollars in Thousands)

Plan Year Ended June 30	Actuarially	Actual Covered Payroll (b)	Actual Member Contributions (c)	Annual Required Contributions [(a)x(b)] - (c) = (d)	Actual	Percentage Contributed (e)/(d)
	Required Contribution Rate (a)				Employer Contributions <sup>2</sup> (e)	
1991	22.15%	\$ 32,365	\$ 2,751	\$ 4,418	\$ 4,825	109.21%
1992	22.58	32,882	2,795	4,630	4,893	105.68
1993	22.27	35,765	3,040	4,925	5,288	107.37
1994	21.94	35,341	3,004	4,750	5,159	108.61
1995	21.79	37,518	3,189	4,986	5,583	111.97
1996	21.34	41,476	3,484	5,367	5,742	106.99
1997	21.33	41,996	3,746	5,212	6,151	118.02
1998	15.67	43,456	3,634	3,176	5,475	172.39
1999	14.14	45,333	3,850	2,560	5,712	223.13
2000	15.17	48,167	4,044	3,263	6,069	185.99
2001	15.48	48,935	4,145	3,430	6,166	179.77
2002	14.00	49,278	4,215	2,684	6,209	231.33
2003	14.34	54,175	4,555	3,214	6,826	212.38
2004	17.81	51,619	4,493	4,700	6,504	138.39
2005	18.15	55,142	4,517	5,491	6,670	121.47
2006	19.84	57,765	4,719	6,741	7,055	104.66
2007	26.69	61,498	4,987	11,427	7,461	65.30
2008	29.90	60,029	5,594	12,355	8,279	67.01
2009	34.49	61,511	6,216	14,999	9,178	61.19
2010	38.16	63,250	6,726	17,410	10,104	58.04
2011	33.84	63,250	6,578	14,826	9,873	66.59
2012	36.25	62,524 <sup>3</sup>	7,753	14,912	11,620	77.92
2013	42.52	62,121 <sup>3</sup>	7,703	18,711	11,482	61.37
2014	41.24	63,952 <sup>3</sup>	7,930	18,444	12,894	69.91
2015	43.56	68,463 <sup>4</sup>	9,174	20,648	14,763	71.50
2016	42.91	69,343 <sup>4</sup>	9,292	20,463	14,938	73.00
2017	40.45	73,056 <sup>5</sup>	10,520	19,031	16,783	88.19
2018	42.64	74,007 <sup>5</sup>	10,657	20,900	16,952	81.11
2019	41.24	80,792 <sup>6</sup>	12,038	21,281	20,479	96.23
2020	40.43	84,530 <sup>6</sup>	12,595	21,580	22,975	106.46
2021	40.53	88,351 <sup>7</sup>	13,606	22,203	25,809	116.24
2022	34.62	N/A	N/A	N/A	N/A	N/A

<sup>1</sup> Information prior to 2012 provided by prior actuary. See prior reports for additional detail.

<sup>2</sup> Includes contributions from other sources (if applicable).

<sup>3</sup> Assumed equal to actual member contributions divided by 12.4%.

<sup>4</sup> Assumed equal to actual member contributions divided by 13.4%.

<sup>5</sup> Assumed equal to actual member contributions divided by 14.4%.

<sup>6</sup> Assumed equal to actual member contributions divided by 14.9%.

<sup>7</sup> Assumed equal to actual member contributions divided by 15.4%.

## Glossary of Terms

<b>Accrued Benefit Funding Ratio</b>	The ratio of assets to Current Benefit Obligations.
<b>Accrued Liability Funding Ratio</b>	The ratio of assets to Actuarial Accrued Liability.
<b>Actuarial Accrued Liability (AAL)</b>	The difference between the Actuarial Present Value of Future Benefits, and the Actuarial Present Value of Future Normal Costs.
<b>Actuarial Assumptions</b>	Assumptions about future plan experience that affect costs or liabilities, such as: mortality, withdrawal, disablement, and retirement; future increases in salary; future rates of investment earnings; future investment and administrative expenses; characteristics of members not specified in the data, such as marital status; characteristics of future members; future elections made by members; and other items.
<b>Actuarial Cost Method</b>	A procedure for allocating the Actuarial Present Value of Future Benefits between the Actuarial Present Value of future Normal Costs and the Actuarial Accrued Liability.
<b>Actuarial Equivalent</b>	Of equal Actuarial Present Value, determined as of a given date and based on a given set of Actuarial Assumptions.
<b>Actuarial Present Value (APV)</b>	The amount of funds required to provide a payment or series of payments in the future. It is determined by discounting the future payments with an assumed interest rate and with the assumed probability each payment will be made.
<b>Actuarial Present Value of Projected Benefits</b>	The Actuarial Present Value of amounts which are expected to be paid at various future times to active members, retired members, beneficiaries receiving benefits, and inactive, non-retired members entitled to either a refund or a future retirement benefit. Expressed another way, it is the value that would have to be invested on the valuation date so that the amount invested plus investment earnings would provide sufficient assets to pay all projected benefits and expenses when due.
<b>Actuarial Valuation</b>	The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a plan. An Actuarial Valuation for a governmental retirement system typically also includes calculations of items needed for developing and monitoring a retirement system's funding policy, such as the Funded Ratio and the Annual Required Contribution (ARC).
<b>Actuarial Value of Assets</b>	The value of the assets as of a given date, used by the actuary for valuation purposes. This may be the market or fair value of plan assets or a smoothed value in order to reduce the year-to-year volatility of calculated results, such as the funded ratio and the actuarially required contribution (ARC).
<b>Amortization Method</b>	A method for determining the Amortization Payment. Under the Level Percentage of Pay method, the Amortization payment is one of a stream of increasing payments, whose Actuarial Present Value is equal to the UAAL. The stream of payments increases at the rate at which total covered payroll of all active members is assumed to increase.

## Glossary of Terms (Continued)

<b>Amortization Payment</b>	That portion of the plan contribution or ARC which is designed to pay interest on and to amortize the Unfunded Actuarial Accrued Liability.
<b>Amortization Period</b>	The period used in calculating the Amortization Payment.
<b>Annual Required Contribution (ARC)</b>	The employer's periodic required contributions, expressed as a dollar amount or a percentage of covered plan compensation. The ARC consists of the Employer Normal Cost and Amortization Payment.
<b>Augmentation</b>	Annual increases to deferred benefits.
<b>Closed Amortization Period</b>	A specific number of years that is reduced by one each year, and declines to zero with the passage of time. For example, if the amortization period is initially set at 30 years, it is 29 years at the end of one year, 28 years at the end of two years, etc.
<b>Current Benefit Obligations</b>	The present value of benefits earned to the valuation date, based on current service and including future salary increases to retirement (comparable to a Projected Unit Credit measurement).
<b>Employer Normal Cost</b>	The portion of the Normal Cost to be paid by the employer. This is equal to the Normal Cost less expected member contributions.
<b>Expected Assets</b>	The present value of anticipated future contributions intended to fund benefits for current members.
<b>Experience Gain/Loss</b>	A measure of the difference between actual experience and that expected based upon a set of Actuarial Assumptions, during the period between two actuarial valuations. To the extent that actual experience differs from that assumed, Unfunded Actuarial Accrued Liabilities emerge which may be larger or smaller than projected. Gains are due to favorable experience; e.g., the assets earn more than projected, salaries do not increase as fast as assumed, members retire later than assumed, etc. Favorable experience means actual results produce actuarial liabilities not as large as projected by the actuarial assumptions. On the other hand, losses are the result of unfavorable experience; i.e., actual results that produce Unfunded Actuarial Accrued Liabilities which are larger than projected.
<b>GASB</b>	Governmental Accounting Standards Board.
<b>GASB Statements No. 25 and No. 27</b>	These are the governmental accounting standards that previously set the accounting and financial reporting rules for public retirement systems and the employers that sponsor or contribute to them. Statement No. 27 sets the accounting and financial reporting rules for the employers that sponsor or contribute to public retirement systems, while Statement No. 25 sets the rules for the systems themselves. These statements remain in effect only for pension plans that are not administered as trusts or equivalent arrangements. Please refer to the definition for GASB Statements No. 67 and No. 68 below.

## Glossary of Terms (Concluded)

<b>GASB Statement No. 50</b>	The accounting standard governing a state or local governmental employer's accounting for pensions. This statement remains in effect for pension plans that are not administered as trusts. Please refer to the definition of GASB Statements No. 67 and No. 68 below.
<b>GASB Statements No. 67 and No. 68</b>	Statements No. 67 and No. 68, issued in June 2012, replace the requirements of Statements No. 25, No. 27 and No. 50, respectively, for pension plans administered as trusts. Statement No. 68 sets the accounting and financial reporting rules for the employers that sponsor or contribute to public retirement systems, while Statement No. 67 sets the rules for the systems themselves. Accounting and financial reporting information prepared according to Statements No. 67 and No. 68 is provided in a separate report beginning with the June 30, 2014 actuarial valuation.
<b>GASB Statement No. 82</b>	Statement No. 82, issued in March 2016, is an amendment to Statements No. 67, No. 68, and No. 73, and is intended to improve consistency in the application of the accounting statements.
<b>Normal Cost</b>	The annual cost assigned, under the Actuarial Cost Method, to the current plan year.
<b>Projected Annual Earnings</b>	Projected annual payroll for fiscal year beginning on the valuation date, determined by increasing reported pay for each member by one full year's assumed pay increase according to the actuarial salary scale, as prescribed by the LCPR Standards for Actuarial Work.
<b>Projected Benefit Funding Ratio</b>	The ratio of the sum of Actuarial Value of Assets and Expected Assets to the Actuarial Present Value of Projected Benefits. A Ratio less than 100% indicates that contributions are insufficient.
<b>Unfunded Actuarial Accrued Liability</b>	The difference between the Actuarial Accrued Liability and Actuarial Value of Assets.
<b>Valuation Date</b>	The date as of which the Actuarial Present Value of Future Benefits is determined. The benefits expected to be paid in the future are discounted to this date.