Work Group on Vesting and Emergency Medical Providers in Relief Associations and the SVF Plan Report Assignments

Please send drafts to Aleena Wilson (aleena.wilson@lcpr.mn.gov) and Mollie Pierson (mollie.pierson@lcpr.mn.gov) by December 4th.

Section of Report	Assigned to:
Introduction	
Introduction: summarize session law mandate, members of the Work Group, co-chairs, number of meetings, and summary of agendas	Aleena Wilson
Background	
Summary of the bills introduced during the 2026 legislative session (SF4766/HF4723 and SF4767/HF4734), amendments adopted (S4766-1A, S4766-2A, S4767-4A, and S4767-5A), and testimony at Commission meetings (April 14, 2026, and April 21, 2026)	Aleena Wilson
Explanation of how emergency medical services are provided in Minnesota	
Explanation of the types of retirement plans that provide retirement benefits to firefighters	
Explanation of the current vesting schedule options for relief associations and summary of data on relief association vesting schedules and firefighter years of service	
Explanation of the current vesting schedule options for accounts in the SVF Plan and summary of data on firefighter years of service	
Overview of relief association funding, including required municipal contributions and prevalence and magnitude of overfunding	
Overview of the SVF Plan funding, including required municipal contributions and the prevalence and magnitude of overfunding	

Work Group Considerations and Recommendations	
Summary of the research on whether longer vesting schedules aid retention or recruitment	
Explanation of the impact of a shorter vesting schedule on a relief association's or SVF Plan fire department's liabilities or funded status and summary of data (defined benefit only)	
The options considered and any recommendations to lessen the impact on a relief association or SVF fire department's liabilities or funded status due to a shorter vesting schedule, including an explanation that any overfunding in relief associations and accounts in the SVF Plan can cover any liabilities arising from a shorter vesting schedule (defined benefit only)	
The options considered and recommended for phasing in or delaying the effective date of a shorter vesting schedule	
Summary of the survey and questionnaire on emergency medical providers and the results of each	Aleena Wilson
The options considered and recommendations to provide coverage for emergency medical providers, including an explanation that any overfunding in relief associations and accounts in the SVF Plan can cover the cost of providing coverage for emergency medical providers	
The cost of requiring past service credit for emergency medical providers when they become covered by a relief association or the SVF plan and options considered and any recommendations for providing past service credit (defined benefit only)	
Summary of the discussion or the basis, if any, for excluding emergency medical providers from participating as members of relief associations or the SVF Plan	
Any recommendations for state aid or an appropriation to cover the cost of a shorter vesting schedule and covering emergency medical providers (defined benefit only)	
Any recommendations for transitioning members of the PERA Defined Contribution Plan who are emergency medical providers to coverage by a relief association or the SVF Plan	Susan Lenczewski