

# Work Group on Vesting and Emergency Medical Providers in Relief Associations and the SVF Plan

Tuesday, July 28, 2026, 9:30 a.m. (1<sup>st</sup> Meeting)

Columbine Conference Room, Ground Floor  
Centennial Office Building, 658 Cedar Street, St. Paul

Members are requested to participate in-person if possible.  
Members may participate via Zoom through the link on the meeting invitation.

## AGENDA

### 1. Introductions

- [List of Participants](#)

### 2. Overview of Work Group Mandate

- [2026 Session Law](#)
  - Susan Lenczewski, Executive Director, Legislative Commission on Pensions and Retirement (LCPR)

### 3. Election of Chair or Co-Chairs of the Work Group

- [Staff Memo on Election of Chair or Co-Chairs](#)
  - Aleena Wilson, Analyst, LCPR

### 4. Staff Proposal: Conduct a survey of relief associations

- A survey is needed to collect the following information that is required by the session law:

*how many fire departments, whether affiliated with a relief association or participating in the SVF, have emergency medical providers who solely perform that function, how many of these emergency medical providers are in each fire*

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**PUBLIC ATTENDANCE AND TESTIMONY:** Members of the public may stream the meeting through the following YouTube link: <https://www.youtube.com/watch?v=HcimxJOCJlc>. If you are not a member of the work group, and wish to attend the meeting in person, please contact Aleena Wilson ([aleena.wilson@lcpr.mn.gov](mailto:aleena.wilson@lcpr.mn.gov)) at least 24 hours in advance of the meeting. The work group will not take testimony and time for public comment will be limited and only if time permits.

**COPIES OF DOCUMENTS:** Printed copies of documents listed in the agenda will not be provided. Members of the work group may specifically request a printed copy by contacting Mollie Pierson ([mollie.pierson@lcpr.mn.gov](mailto:mollie.pierson@lcpr.mn.gov)) at least 24 hours in advance of the meeting.

*department, and the funded status of the affiliated relief association or SVF account.*

– Susan Lenczewski

## **5. Staff Research on Vesting Schedules and Retention**

- [Aaron Goodman, Guillermo Carranza, Fiona Greig, Kelly Hahn, \*Does 401\(k\) vesting help retain workers?\*, VANGUARD \(Feb. 2025\)](#)
- [Paul Mulholland, \*Do Vesting Schedules Enhance Retention\*, AMERICAN SOCIETY OF PENSION PROFESSIONALS & ACTUARIES \(Mar. 3, 2025\)](#)
- [Samantha J. Prince, Timothy G. Azizkhan, Cassidy R. Prince & Luke Gorman, \*The Effects of 401\(k\) Vesting Schedules—in Numbers\*, THE YALE LAW JOURNAL FORUM \(Sept. 27, 2024\)](#)
- [Samantha J. Prince, Timothy G. Azizkhan, & Rebecca Hatton, \*Response to IRS Seeking Comments for Priority Guidance 2025-2026\* \(May 27, 2025\)](#)

## **6. Discussion of Future Meeting Dates and Times**

## **7. Adjourn**