

**From:** [Ron Moorse](#)  
**To:** [Aleena Wilson](#)  
**Subject:** RE: Work Group on Vesting & EMPs - Draft Survey  
**Date:** Tuesday, September 1, 2026 2:27:28 PM  
**Attachments:** [image001.png](#)

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Aleena,

I decided to send my comments rather than wait for the meeting. The comments are pasted below.

### Survey Comments

- For question #7: Do we also want to ask about scheduled on-call pay (duty crew pay)?  
Do we also want to ask for hourly and per-call pay rates? While these are not specifically related to our purpose, they would provide good comparison information.
- For question #10: Similar to #7, do we want to ask for scheduled on-call pay (duty crew pay)
- Do we want to ask for vesting schedules, or do we already have that information?

Thanks,

Ron Moorse

City Administrator

City of Afton

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**From:** Aleena Wilson <[Aleena.wilson@lcpr.mn.gov](mailto:Aleena.wilson@lcpr.mn.gov)>

**Sent:** Monday, August 31, 2026 10:36 AM

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**Subject:** Work Group on Vesting & EMPs - Draft Survey

Work Group Members,

In preparation for the next Work Group meeting on Tuesday, September 8, 2026, at 9:30 a.m., please see the attached draft survey prepared by LCPR staff. Please review the draft survey and come to the meeting prepared to discuss any comments or revisions you have to the survey.

Thank you,  
Aleena



**Legislative Commission on Pensions and Retirement**

Aleena Wilson, Analyst

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